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Introduction

Dear colleagues
It is a great pleasure and honour to welcome you to the 28th Annual Conference of the European Association of Labour Economists (EALE) at Ghent University. The conference is held in the Aula Academica and in its surrounding buildings. In the Aula each year the graduation ceremony takes place at which students are awarded their diploma. In this location diverse colloquia and debates are organised, numerous prominent persons entertain and are honoured. The Aula is the logo of Ghent University and, as such, truly symbolises the Alma Mater.

This year we are very proud to host Armin Falk, Nicole Fortin and Philip Oreopoulos as keynote speakers. The proximity of Brussels provided us with the opportunity to invite Marianne Thyssen, EU Commissioner of Employment, Social Affairs, Skills and Labour Mobility. Three exciting invited sessions are programmed: on behavioural economics in the laboratory, on the implications of Brexit for the labour market, and on data for labour market research in Europe. The Programme Committee selected 404 research papers out of 701 submissions. These studies originated from 49 countries around the world. 297 of them will be presented in 68 parallel sessions and 107 in 5 poster sessions. New this year is the creation of two job market sessions.

The Executive Committee of EALE deliberately stimulates poster presentations as a way of communicating research findings. In past surveys conference participants highly valued the direct interactions of poster presenters with their audience and, for that reason, often preferred poster to oral presentations in front of an audience. In order to endorse poster presentations as communication method the members of the Executive Committee will all present their research in a poster. Papers in the poster sessions were assigned on the basis of a pure random draw among the accepted papers, and during the conference dinner the best poster will be awarded a prize of 500€ and a certificate.

We also hope that you will have time to enjoy the city of Ghent. Much of the Ghent’s medieval architecture has remained intact and is remarkably well preserved and restored. Its centre is the largest car free area in Belgium. Interesting highlights are the Saint Bavo Cathedral with the Ghent Altarpiece, the Belfry and the Gravensteen castle. In addition, Ghent has some adorable cuisine on offer. We advise you to try the chicken or fish “waterzooi” (stew with cream and potatoes), “stoverij” (meat stew with beer), Ganda ham, Tierenteyn mustard and Ghent noses (cone-shaped raspberry sweets). Don’t forget to order one of the many varieties of the famous Belgian beers to make the meal complete.

We wish you an inspiring and pleasant time in Ghent. Don’t hesitate to contact us or our staff for any query you might have. We will do our best to help you out.

Stijn Baert
Bart Cockx
Local organisers of the 28th EALE Conference
About your EALE host

Ghent University
Ghent University, abbreviated to UGent, was founded in 1817 by King William I of Orange. The past 200 years, Ghent University employed many eminent scientists such as Leo Baekeland, Joseph Guislain, Walter Fiers, Marc Van Montagu and Nobel Prize winners Corneille Heymans and Maurice Maeterlinck. One will find also many prominent persons among the university’s alumni such as Robert Cailliau (co-inventor of the Internet), Dirk Frimout (astronaut), Peter Piot (United Nations) and Jacques Rogge (former Chairman IOC).

Today, Ghent University is a top 100 university (following the Academic Ranking of World Universities) and one of the major Belgian universities counting over 41,000 students and 9,000 employees. The university’s 11 faculties are composed of 117 faculty departments. These departments offer more than 230 high-quality courses in every one of their scientific disciplines, each inspired by innovative research.

UGent distinguishes itself as a socially committed and pluralistic university in a broad international perspective.

Aula Academica
In 1816, the Dutch administration chose Ghent as founding place for an institute of higher education. Simultaneously, the city council felt the need for a building that could host official festivities. It therefore decided to construct the Aula Academica in the city centre. The then unknown architect Louis Roelandt was appointed to design it. The first stone was laid in 1819 and the building was inaugurated in 1826.

Nowadays the heart of the Ghent University beats in the Aula. Here, the students receive their diploma, diverse colloquia and debates are organised, and numerous prominent people entertain and are honoured. The Aula is used as the logo of the Ghent University and, as such, truly symbolises the Alma Mater.

Some may have heard of the Aula Academica in a more artistic context. In 2000, during the open-air exhibition Over the Edges, the artist Jan Fabre clad the columns of the Aula with smoked ham. This piece of art, known as “The Legs of Reason Skinned”, seemingly transformed the pillars into limbs of red marble.
General Conference Information

Address of the Conference Venue
Aula Academica, Address: Voldersstraat 9, 9000- Ghent

Registration and Information Point
The registration desk is located in the Hall Aula Academica and open on:

- Thursday 15 September 15.00 – 19.30
- Friday 16 September 08.00 – 18.30
- Saturday 17 September 08.00 – 18.30

Access to the Conference Rooms and Social Events
All participants will receive a conference package and a badge during the registration at the conference. The badge must be worn all times and is your entrance ticket to the session rooms and all events organised outside the campus.

Coffee breaks
Served at the Aula Peristilium on Friday and Saturday between 11.00 – 11.45 and 16.00 – 16.45

Lunch
Lunch buffet will be available at the Aula Peristilium and open on Friday and Saturday between 13.00 – 14.15

Computer and Internet Access
Open wireless internet connection is available. You can either login using your Eduroam account or using the following login and password:

Login: guestEale20
Password: uZvVTfW8

Instructions
Make a wireless connection with “UGentGuest”. If you have set up to request an IP address automatically, you will receive an IP address starting with 193.190.8x. Now you are connected, but not yet authenticated. You should start a webbrowser and you will be redirected to a logon screen. If not surf to http://www.ugent.be. Enter the username and password as mentioned above. After correct authentication you can use the Internet connection. Your connection to this wireless LAN is not encrypted. To protect your personal data, please use encrypted connections like https, imaps, ssh etc. or a VPN client. You are not allowed to pass on the login information to others.

Public Transportation
The conference venue and all accommodations are situated near two subsequent stops, “Korte Meer” and “Korenmarkt”, of the main tram line of Ghent (frequency: 5 – 12 trams/hour). This line starts at Ghent’s main railway station “Station Gent-Sint-Pieters”. Take Tram number 1 (direction EVERGEM or WONDELGEM) at platform 2 (perron 2). Get off the Tram at the 6th stop: “Korte Meer”. From there the conference venue is about 150 metres. In total, it takes about 10 minutes to reach the venue from the railway station. From the conference venue to “Station Gent-Sint-Pieters” take tram number 1 at “Korte Meer”, (direction FLANDERS EXPO). Buy your ticket for travel in a shop, service station, NMBS-stations, and pay up to 50% less than on the bus or tram! You can
buy the various “De Lijn” tickets for travel in over than 3 400 shops (“Lijnwinkels”, newsagents, supermarkets, service stations, NMBS-stations). See for more information: http://www.delijn.be.

Lost Property
Please contact the registration and information desk in the Aula Peristilium if you have lost or found any item.

Emergency Situations
To contact the police, fire brigade or ambulance service in an emergency you can call 100 or 112 for fire brigade or ambulance free of charge, call 101 for police. In case of fire alarm you are required to evacuate the building immediately without further delay. Security staff will direct you to the emergency exits.

Smoking
The conference venue is a non-smoking facility. We kindly ask you to respect this.
Committees

Local Organisers
- Stijn Baert, Ghent University, Belgium
- Bart Cockx, Ghent University, Belgium

Supporting Team
- Andrea Albanese, Ghent University, Belgium
- Eva van Belle, Ghent University, Belgium
- Luc Trommelmans, Evident, Belgium
- Els Parein, Evident, Belgium
- Margo Romans, Maastricht University, EALE secretariat, The Netherlands

Scientific Programme Committee
Chair Programme Committee: Christian Dustmann, University College London, United Kingdom

Scientific Programme Committee Members
- Wiji Arulampalam, University of Warwick, United Kingdom
- Stijn Baert, Ghent University, Belgium
- Christian Belzil, École Politechnique, France
- René Böheim, University of Linz, Austria
- Pierre Cahuc, CREST, France
- Marco Caliendo, University of Potsdam and IZA, Germany
- Lorenzo Cappellari, Università Cattolica del Sacro Cuore, Italy
- Ana Rute Cardoso, IAE-CSIC and Barcelona GSE, Spain
- Daniele Checchi, University of Milan, Italy
- Andrew Clark, Paris School of Economics, France
- Bart Cockx, Ghent University, Belgium
- Thomas Cornelissen, University of York, United Kingdom
- Andries de Grip, Maastricht University, The Netherlands
- Sara de la Rica, University of the Basque Country, Spain
- Daniela Del Boca, University of Turin, Italy
- Thomas Dohmen, University of Bonn, Germany
- Juan José Dolado, European University Institute, Italy
- Polona Domadenik, University of Ljubljana, Slovenia
- Giovanni Facchini, University of Nottingham, United Kingdom & University of Milan, Italy
- Francesco Fasani, Queen Mary University of London, United Kingdom
- Bernd Fitzenberger, Humboldt University Berlin, Germany
- Tommaso Frattini, University of Milan, Italy
- Peter Fredriksson, Stockholm University, Sweden
- Christina Gathmann, University of Heidelberg, Germany
- Albrecht Glitz, Universitat Pompeu Fabra, Spain
- Randi Hjalmarsson, University of Gothenburg, Sweden
- Peter Kooreman, Tilburg University, The Netherlands
- Rafael Lalive, University of Lausanne, Switzerland
- Matthew Lindquist, Stockholm University, Sweden
- Petter Lundborg, Lund University, Sweden
- Olivier Marie, Erasmus School of Economics/Maastricht University, The Netherlands
- Eric Maurin, Paris School of Economics, France
• Sandra McNally, University of Surrey, United Kingdom
• Luigi Minale, University College London, United Kingdom
• Karen Mumford, University of York, United Kingdom
• Tuomas Pekkarinen, Aalto University, Finland
• Matteo Picchio, Marche Polytechnic University, Italy
• Erik Plug, University of Amsterdam, The Netherlands
• Fabien Postel-Vinay, University of Bristol, United Kingdom
• Patrick Puhani, Leibniz University Hannover, Germany
• Anna Raute, University of Mannheim
• Knut Roed, Ragnar Frisch Centre for Economic Research, Norway
• François Rycx, University of Brussels, Belgium
• Anna Sanz-de-Galdeano, Universitat Autònoma de Barcelona, Spain
• Helena Skyt Nielsen, Aarhus University, Denmark
• Alexandra Spitz-Oener, Humboldt University Berlin, Germany
• Jan Stuhler, Universidad Carlos III Madrid, Spain
• Uwe Sunde, University of Munich (LMU), Germany
• Tatiana Surovtseva, University College London, United Kingdom
• Joanna Swaffield, University of York, United Kingdom
• Kostas Tatsiramos, University of Nottingham and IZA, United Kingdom
• Bas van der Klauw, VU University Amsterdam, The Netherlands
• Aico van Vuuren, University of Gothenburg, Sweden
• Bruno Vanderlinden, University of Louvain, Belgium
• Marie-Claire Villeval, CNRS-GATE, France
• Ian Walker, Lancaster University of Management School, Lancaster, United Kingdom
• Andrea Weber, Vienna University of Economics and Business, Austria
• Rudolf Winter-Ebmer, University of Linz, Austria

Executive Committee of the European Association of Labour Economists
President: Christian Dustmann, University College London, United Kingdom
Secretary: Andries de Grip, Maastricht University, The Netherlands
Treasurer: Emilia Del Bono, University of Essex (ISER), United Kingdom

Members
• Wiji Arulampalam, University of Warwick, United Kingdom
• Stijn Baert, Ghent University, Belgium
• Michèle Belot, University of Edinburgh, United Kingdom
• Marco Caliendo, University of Potsdam and IZA, Germany
• Andrew Clark, PSE, Ecole normale supérieure and CNRS, France
• Bart Cockx, Ghent University, Belgium
• Peter Fredriksson, Stockholm University, Sweden
• Winfried Koeniger, University of St. Gallen, Switzerland
• Rafael Lalive, University of Lausanne, Switzerland
• Michael Lechner, University of St. Gallen, Switzerland
• Sandra McNally, University of Surrey, United Kingdom
• Erik Plug, Amsterdam School of Economics, University of Amsterdam, The Netherlands
• Núria Rodríguez-Planas, City University of New York, Queens College, USA
• Helena Skyt Nielsen, Aarhus University, Denmark
• Alexandra Spitz-Oener, Humboldt University Berlin, Germany
Committees

- Uwe Sunde, University of Munich (LMU), Germany
- Andrea Weber, Vienna University of Economics and Business, Austria

Fellows of the European Association of Labour Economists
- Alison Booth, Australian National University, Australia
- Bertil Holmlund, University of Uppsala, Sweden
- Stephen Machin, University College London, United Kingdom
- Stephen Nickell, Nuffield College, University of Oxford, United Kingdom
- Jan van Ours, Tilburg University, The Netherlands
- Eskil Wadensjö, Stockholm University, SOFI, Sweden
EAE is pleased to announce its 1st Job Market for PhDs and PhD candidates, whose research is concerned within the field of Labour Economics. The aim is to facilitate meetings between job market candidates (i.e. young scholars who are on the job market 2015/2016) and institutions/employers. If you wish to hold interviews during the EALE conference with one of our candidates you should get in touch with eale-sbe@maastrichtuniversity.nl Please find our candidates listed below in alphabetical order.

Helena M. Hernández-Pizarro  
PhD Candidate Universitat Pompeu Fabra (UPF), Barcelona  
Homepage: https://sites.google.com/site/hmhernandezpizarro/  
CV: https://www.upf.edu/cres/_pdf/hmhernandezpizarroCV.pdf  
E-mail: helena.hernandez@upf.edu  
Field(s) of interest: Public Economics, Health Economics, Applied Microeconometrics  
Job market paper: The effects of the Long-Term Care Benefits on Mortality  
Advisors candidate: Guillem López-Casasnovas (Universitat Pompeu Fabra (UPF))  
Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room: Auditorium F (2nd floor)

Nikolitsa Lampropoulou  
PhD Candidate University of Patras  
Homepage: https://sites.google.com/site/nikolitsathlampropoulou/  
E-mail: lamprnik@upatras.gr  
Field(s) of interest: Labor and Demographic Economics, Applied Microeconomics  
Job market paper: The Incidence of Long-Term Unemployment in the Greek Labour Market  
Advisors candidate: Professor Michael Demoussis (University of Patras)  
Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room: Auditorium F (2nd floor)

Jan Sebastian Nimczik  
PhD Candidate University of Mannheim  
Homepage: https://sites.google.com/site/jannimczik/  
CV: https://sites.google.com/site/jannimczik/cv  
E-mail: jan.nimczik@gess.uni-mannheim.de  
Field(s) of interest: Labor Economics, Applied Econometrics, Social Networks  
Job market paper: How concentrated are local labor markets? Evidence from Job Mobility Networks  
Advisors candidate: Professor Andrea Weber (WU Vienna)  
Presentation: B06 Job Market Session (1), Friday, 16 September 2016, 14.15-16.00, Room: Auditorium F (2nd floor)
Juan C. Palomino
PhD Candidate Complutense University of Madrid

Homepage: -
E-mail: juancpal@ucm.es

Field(s) of interest: Income Distribution, Opportunity and Mobility, Labour Economics, Public Economics
Job market paper: Channels of inequality of opportunity: the role of education and occupation in Europe
Advisors candidate: Prof. Juan G. Rodríguez (Universidad Complutense de Madrid, Spain (UCM)), Gustavo A. Marrero. (Universidad de la Laguna, Spain (ULL))
Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room: Auditorium F (2nd floor)

Abdulaziz Abrar Reshid
PhD Candidate Linnaeus University

Homepage: -
E-mail: abdulaziz.abrar@lnu.se

Field(s) of Interest: Labor Economics, Gender Economics and development economics
Job market paper: The Gender Gap in Early Career Wage Growth: The Role of Children, Job and Occupational Mobility
Advisors candidate: Main supervisor: Magnus Carlsson (Associate professor) Linnaeus University, Second supervisor: Dan-Olof Roth (professor) Linnaeus University
Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room Auditorium F (2nd floor)

Bastian Schulz
PhD Candidate Ifo Institute and University of Munich

Homepage: https://sites.google.com/site/schulzbastian/
E-mail: schulz.b@ifo.de

Field(s) of interest: Labor Economics, Macroeconomics, Family Economics, Structural Econometrics
Job market paper: Wage Rigidity and Labor Market Dynamics with Sorting
Advisors candidate: Prof. Helmut Rainer, Ph.D., Ifo Institute and University of Munich, Prof. Dr. Christian Holzner, Ifo Institute and University of Munich
Presentation: B06 Job Market Session (1), Friday, 16 September 2016, 14.15-16.00, Room: Auditorium F (2nd floor)
Elena Shvartsman
PhD Candidate University of Basel
Homepage: https://wwz.unibas.ch/personen/profil/person/shvartsman/
E-mail: elena.shvartsman@unibas.ch

Field(s) of interest: Personnel, Labour, and Health Economics
Job market paper: The Anticipation and Adaptation Effects of Intra- and Interpersonal Wage Changes on Job Satisfaction
Advisors candidate: Prof. Dr. Michael Beckmann, University of Basel, Prof. Dr. George Sheldon, University of Basel
Presentation: B06 Job Market Session (1), Friday, 16 September 2016, 14.15-16.00, Room Auditorium F (2nd floor)
Ghent University
Ghent University, abbreviated to UGent, was founded in 1817 by King William I of Orange. The past 200 years, Ghent University employed many eminent scientists such as Nobel Prize winners Corneille Heymans and Maurice Maeterlinck, Leo Baekeland, Joseph Guislain, Walter Fiers, Marc Van Montagu and Peter Piot. You’ll also find many prominent persons among Ghent University’s alumni such as Robert Cailliau (co-inventor of the Internet), Dirk Frimout (astronaut), Peter Piot (United Nations) and Jacques Rogge (former Chairman IOC).

Today, Ghent University is a top 100 university and one of the major Belgian universities counting over 41,000 students and 9,000 employees. Its 11 faculties, among which the faculty of Economics and Business Administration, are composed of 117 faculty departments. These departments offer more than 230 high-quality courses in every one of their scientific disciplines, each inspired by innovative research.

The Department of Economy, Science and Innovation of the Flemish Government (EWI)
The ideal mix between economy, science and innovation to bring Flanders to the top of European regions: that’s what we’re looking for. In the first place, the Department of Economy, Science and Innovation (EWI) seeks to achieve this through the preparation, monitoring and evaluation of policy. The established policy is carried out by the agencies, while the advisory councils provide competent advice. The Department of Economy, Science and Innovation (EWI Department) prepares, monitors and evaluates policy in the Economy, Science and Innovation policy area.

The Research Foundation – Flanders
The FWO supports fundamental and strategic scientific research. The FWO funds excellent and promising researchers as well as research projects following an inter-university competition. The FWO stimulates international cooperation and encourages international mobility by giving researchers the opportunity to gain experience or work as members of international research groups or by attracting researchers from abroad. The FWO promotes equal opportunity. The sole criterion is the outstanding quality of researcher and research proposal, regardless of scientific discipline, host institute, gender, political or religious beliefs. Family-friendly provisions and flexible working conditions should further balance gender relationships. Scientists with functional restrictions receive extra support for the financing of adapted material.
The National Bank of Belgium
The National Bank of Belgium has been Belgium's central bank since 1850. It performs tasks in the general interest at both national and international level. The National Bank studies a great variety of subjects: the determination and implementation of the Eurosystem's monetary policy, the economic activity both at home and abroad, the labour market, price developments, costs and incomes, public finances and financial markets. Those analyses are completed by studies by sector or by branch of activity.

Eurofound
The European Foundation for the Improvement of Living and Working Conditions (Eurofound) is a tripartite European Union Agency that was established in 1975 to contribute to the planning and design of better living and working conditions. It carries out its role in partnership with governments, employers, trade unions and the European Union institutions. Eurofound also maintains a Brussels Liaison Office, with the dual role of strengthening the visibility and impact of Eurofound research EU level, and monitoring developments in policymaking. Eurofound's offices are centred around the 17th century Loughlinstown House in Dublin, Ireland.

Elsevier
Elsevier is a world-leading provider of information solutions that enhance the performance of science, health, and technology professionals, empowering them to make better decisions, deliver better care, and sometimes make groundbreaking discoveries that advance the boundaries of knowledge and human progress. Elsevier provides web-based, digital solutions - among them ScienceDirect, Scopus, Elsevier Research Intelligence and ClinicalKey - and publishes over 2,000 journals, including The Lancet and Cell, and more than 33,000 book titles, including a number of iconic reference works. Elsevier is part of RELX Group, a world-leading provider of information and analytics for professional and business customers across industries.
Exhibitors/Publishers

Exhibitors
Exhibitors’ stands are situated in the Aula Peristilium. The following exhibitors will be present:

<table>
<thead>
<tr>
<th>Exhibitors</th>
<th>Description</th>
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<tr>
<td><strong>Eurofound</strong></td>
<td>The European Foundation for the Improvement of Living and Working Conditions (Eurofound) is a tripartite European Union Agency that was established in 1975 to contribute to the planning and design of better living and working conditions. It carries out its role in partnership with governments, employers, trade unions and the European Union institutions. Eurofound also maintains a Brussels Liaison Office, with the dual role of strengthening the visibility and impact of Eurofound research EU level, and monitoring developments in policymaking. Eurofound's offices are centred around the 17th century Loughlinstown House in Dublin, Ireland.</td>
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<tr>
<td><strong>Etui</strong></td>
<td>The European Trade Union Institute is the independent research and training centre of the European Trade Union Confederation (ETUC) which itself affiliates European trade unions into a single European umbrella organisation. The ETUI places its expertise – acquired in particular in the context of its links with universities, academic and expert networks – in the service of workers’ interests at European level and of the strengthening of the social dimension of the European Union.</td>
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<tr>
<td><strong>Oxford University Press</strong></td>
<td>With origins dating back to 1478, Oxford University Press (OUP) is the world’s largest university press with the widest global presence. Our Global Academic Publishing program spans the entire academic and higher education spectrum, including a wide array of scholarly and general interest books, journals, and online products. At OUP, we believe in the power of the written word and the scholarship that stands behind it. Everything we publish relates directly to our mission: to support Oxford University's objective of excellence in research, scholarship, and education. As a press, we take pride in this mission, which allows us to enable, support, and facilitate research and scholarship.</td>
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<td>Time</td>
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<tr>
<td>12.30 – 15.30</td>
<td>Executive Committee Meeting</td>
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<td>15.00 – 19.30</td>
<td>Registration</td>
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<td>16.00 – 16.30</td>
<td>Opening: Bart Cockx, Ghent University</td>
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<td>Christian Dustmann, EALE President, University College London</td>
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<td>16.30 – 17.30</td>
<td>Plenary Session I</td>
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<td>Nicole Fortin, University of British Columbia</td>
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<td></td>
<td><em>Earnings Inequality and the Gender Pay Gap</em></td>
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<td>Introduction/Chair: Christian Dustmann, University College London</td>
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<td>17.30 – 18.15</td>
<td>Poster Session I</td>
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<td>18.15 – 19.15</td>
<td>Elsevier Workshop for Young Researchers</td>
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<td>18.30 – 20.00</td>
<td>Welcome Reception</td>
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<td>08.00 – 18.30</td>
<td>Registration</td>
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<td>09.00 – 11.00</td>
<td>13 Parallel Sessions A</td>
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<tr>
<td>11.00 – 11.45</td>
<td>Coffee Break/Poster Session II</td>
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<td>11.45 – 12.00</td>
<td>Plenary Session II</td>
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<td></td>
<td>Marianne Thyssen, EU Commissioner of Employment, Social Affairs, Skills and Labour Mobility</td>
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<td></td>
<td><em>Key-note speech: t.b.c.</em></td>
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<td>12.00 – 13.00</td>
<td>Behavioral Barriers to Postsecondary Education</td>
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<td>Philip Oreopoulos, University of Toronto</td>
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<td><em>Behavioral Barriers to Postsecondary Education</em></td>
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<td></td>
<td>Introduction/Chair: Rafael Lalive, University of Lausanne</td>
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<td>13.00 – 14.15</td>
<td>Lunch</td>
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<td>14.15 – 16.00</td>
<td>14 Parallel Sessions B</td>
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<td>16.00 – 16.45</td>
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<td>16.45 – 18.30</td>
<td>14 Parallel Session C</td>
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<td>18.30 – 20.00</td>
<td>Guided City Tour Ghent</td>
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<td>09.00 – 11.00</td>
<td>13 Parallel Sessions D</td>
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<td>11.00 – 11.45</td>
<td>Coffee Break/Poster Session IV</td>
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<td>11.45 – 12.45</td>
<td>Plenary Session III: Adam Smith Lecture</td>
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<td>Armin Falk, University of Bonn</td>
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<td><em>The Role of Social Environment on Personality and Critical Transitions</em></td>
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<td></td>
<td>Introduction/Chair: Andrea Weber, Vienna University of Economics and Business</td>
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<td>12.45 – 13.00</td>
<td>EALE General Assembly Meeting</td>
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<td>Coffee Break/Poster Session V</td>
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<tr>
<td>19.30 – 22.30</td>
<td>Conference Dinner &amp; Awards Ceremony</td>
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<td>- Best Poster Award</td>
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Opening and Plenary Session I

Thursday 15 September 2016, 16.00 – 17.30

Opening and Plenary Session I

Opening

Local Organiser, Bart Cockx, Ghent University, Belgium
President of EALE, Christian Dustmann, University College London, UK

Plenary Session I

Earnings Inequality and the Gender Pay Gap
Nicole Fortin, University of British Columbia, Canada
Introduction/Chair: Christian Dustmann, University College London, UK

Nicole Fortin is a Full Professor in the Vancouver School of Economics at UBC in Vancouver, BC where she teaches courses in labour economics and empirical economics, at the graduate and undergraduate levels. She moved to UBC in 1999 after teaching for ten years at the Université de Montréal, in her hometown. She has three main streams of research. A first stream revolves around wage inequality and its links to labour market institutions and public policies, including higher education policies. A second stream focuses on the economic progress of women, gender equality policies, and gender issues in education. A third stream includes contributions to decomposition methods, namely the widely used DFL reweighting decomposition methodology and the newer RIF (recentered influence function) regression methodology, both published in Econometrica.
**Poster Session I**

**Thursday 15 September 2016, 17.30 – 18.15**

**Education, Training and Human Capital**

*The Returns to Elite College Education: A Quasi-Experimental Analysis*
Massimo Anelli, Bocconi University, Milano, Italy

*Wages, Labour Costs, Taxes and Technological Determinants of Inequalities: France 1976-2010*
Malka Guillot, CREST, Malakoff, France
Thomas Breda, Paris School of Economics, Paris, France
Antoine Bozio, Paris School of Economics, Paris, France

*Competitive Schools and the Gender Gap in Major Choice*
Fanny Landaud, Paris School of Economics, Paris, France
Son-Thierry Ly, Paris School of Economics, Paris, France
Eric Maurin, Paris School of Economics, Paris, France

*Tuition Fees and Student Enrolment: Evidence from local and Non-European students at British institutions*
Xiaoxuan Jia, Anglia Ruskin University, Chelmsford, United Kingdom
Arnaud Chevalier, IZA, Bonn, Germany

*Multigrade Schools and Returns to Education -- Gender Socialization in the Classroom?*
Uwe Sunde, LMU Munich, Munich, Germany
Ilka Gerhardts, LMU Munich, Munich, Germany
Larissa Zierow, LMU Munich, Munich, Germany

*Life-Time Effects of the German Food Crisis: Earnings, Employment, and Retirement*
Franz Buscha, University of Westminster, London, United Kingdom
Silke Anger, University of Bamberg, Institute for Employment Research (IAB), and IZA, Nuremberg, Germany
Matt Dickson, University of Bath, CMPO, University of Bristol, and IZA, Bath, United Kingdom
Simon Janssen, Institute for Employment Research (IAB) and IZA, Nuremberg, Germany

**Labour Market Discrimination**

*More Female Manager Hires through More Female Managers? Evidence from Germany*
Alexander Mosthaf, University of Mainz, Mainz, Germany
Mario Bossler, Institute for Employment Research (IAB), Nuremberg, Germany
Thorsten Schank, University of Mainz, Mainz, Germany

*Is There a Penalty for Becoming a Woman? Is There a Premium for Becoming a Man? Evidence from a Sample of Transsexual Workers*
Erik Plug, University of Amsterdam, Amsterdam, Netherlands
Lydia Geijtenbeek, University of Amsterdam, Amsterdam, Netherlands
Occupational Choice and Intergenerational Mobility

Survey Non-Response and the Estimated Relationship between Parental Income and Children’s Schooling
Stefa Hirsch, Maastricht University, Maastricht, Netherlands
Bart Golsteyn, Maastricht University, Maastricht, Netherlands

Child Labor and Market Access: Identifying Excluded Households
Samia Badji, GATE Lyon Saint-Etienne, Ecully, France

Trade Unions and Bargaining

Do Unions Kill Innovation?
Harald Dale-Olsen, Institute for Social Research, Oslo, Norway
Alex Bryson, IOE_UCL, London, United Kingdom
Erling Barth, Institute for Social Research, Oslo, Norway

Sick Pay Reforms and Health Status in a Unionised Labour Market
Laszlo Goerke, Trier University, Trier, Germany

Temporary Employment, Demand Volatility and Unions: Firm-Level Evidence
Paolo Naticchioni, Roma Tre University, Rome, Italy
Francesco Devicienti, University of Torino, Torino, Italy
Andrea Ricci, ISFOL, Rome, Italy

Wage Inequality and Mobility

Youth Earnings and Labour Market Volatility in Europe
Sara Ayllón, University of Girona, Girona, Spain
Xavier Ramos, Universitat Autònoma de Barcelona, Bellaterra, Spain

Business Cycles, Working Capital, and on the Job Search
Marek Antosiewicz, Warsaw School of Economics, Warszawa, Poland
Jacek Suda, National Bank of Poland, Warsaw, Poland

Ownership Change and Its Implications for the Match between the Plant and Its Workers
Ragnhild Balsvik, Norwegian School of Economics, Bergen, Norway
Stefanie A. Haller, University College Dublin, Dublin, Ireland

Is There a Wage Cost of Working in a Family-Friendly Firm? Evidence Using Matched Employer-Employee Data
Ariane Pailhé, INED, Paris, France
Anne Solaz, INED, Paris, France

Heterogeneous Exposure to Labor Earnings Risk
Pierre Pora, Insee, Paris, France
Lionel Wilner, Ensae, Malakoff, France

Negotiating the Gender Wage Gap
Katrien Stevens, University of Sydney, University of Sydney - Nsw, Australia
Stephen Whelan, University of Sydney, University of Sydney - Nsw, Australia
Elsevier Workshop for Young Researchers

Thursday 15 September 2016, 18.15 – 19.15

How to Publish Your Research in a Top Journal  
Academieraadzaal (ground floor)

Author Workshop for Early Career Researchers

Presenters: Maarten van Twisk, Senior Publisher Economics & Marketing, Elsevier  
Helena Skyt Nielsen, Editor-in-Chief of Labour Economics

Good research deserves to be published, to be widely read, and to be recognized by fellow researchers and the community. The current research (and funding) climate makes it necessary that you are successful in being published: “Publish or Perish”. This then raises the question, how can you achieve that goal?

Success essentially depends on three components:

1. The ability to determine the best possible publication strategy for your research findings.
2. The best possible way to write your article.
3. The most effective interaction with editors.

Key to success in this context is your ability to put yourself in the position of readers, reviewers and editors.

Important considerations in journal selection are a realistic assessment of the quality of the research and of the audience you intend to reach.

Manuscript writing means not just applying one golden tip. It is essentially telling your story to your readers in an engaging way and avoiding common mistakes and deficiencies including poor language. Avoidable mistakes can lead to unnecessary rejection of your manuscript.

Finally, it is your open, non-defensive attitude towards the editors and the reviewer comments, that will not only increase the likelihood of getting your manuscript accepted for publication, it is also likely that your published paper has improved thanks to their comments.

By consistently applying these principles, and by understanding the publishing process and the editors’ and reviewers’ expectations, you are likely to become a more successful author.

Welcome reception

Thursday 15 September 2016, 18.30 – 20.00  
Aula Peristilium

During the Welcome reception we will serve wine, water and a variety of Belgian beers, finger foods. Still hungry and thirsty? Visit the variety of the local restaurants in Ghent afterwards.
Parallel Sessions A

Friday 16 September 2016, 09.00 – 11.00

A01: Racial Discrimination

Auditorium A (ground floor)

Chair: Arnaud Chevalier

Labour Market Disadvantage of Ethnic Minority British Graduates: University Choice, Parental Background or Neighbourhood?
Wouter Zwysen, University of Essex, Colchester, United Kingdom
Simonetta Longhi, University of Essex, Colchester, United Kingdom

Racial Discrimination in Local Public Services: A Field Experiment in the US
Mirco Tonin, Free University of Bozen-Bolzano, Bolzano, Italy
Giulietti Corrado, University of Southampton, Southampton, United Kingdom
Michael Vlassopoulos, University of Southampton, Southampton, United Kingdom

Beyond the Veil: Discrimination against Female Migrants Wearing a Headscarf in Germany
Doris Weichselbaumer, University of Linz, Linz, Austria

The Roles of Ethnicity and Immigration in Returns to Credentials: Evidence from the UK
Yu Zhu, University of Dundee, Dundee, United Kingdom
Hongliang Zhang, Chinese University of Hong Kong, Hong Kong, China

Employers’ Discrimination Over Time, Learning about Employees and Competitors
Arnaud Chevalier, IZA, Bonn, Germany
Alex Bryson, University College London, London, United Kingdom

A02: Women in the Labour Market

Rode Zaal (2nd floor)

Chair: Paal Schoene

How Does Maternal Labor Supply Respond to Changes in Children’s School Schedule?
Clémentine Van Effenterre, Paris School of Economics, Paris France, France
Emma Duchini, Universitat Pompeu Fabra, Barcelona, Spain

Family Responses to Major Life Events: Evidence from Linking School Starting Age and Family Outcomes
Rasmus Klove Landersø, Rockwool Foundation Research Unit, København Ø, Denmark
Helena Skyt Nielsen, Aarhus University, Aarhus, Denmark
Marianne Simonsen, Aarhus University, Aarhus, Denmark

The Effect of All-Day Primary School Programs on Maternal Labor Supply
Janina Nemitz, University of Zurich, Zurich, Switzerland
At School in the Afternoon: Labour Supply of German Mothers with Primary School Children
Frauke Peter, German Institute for Economic Research (DIW Berlin), Berlin, Germany
Ludovica Gambaro, UCL Institute of Education, London, United Kingdom
Jan Marcus, German Institute for Economic Research (DIW Berlin), Berlin, Germany

Children and the Gender Gap in Management
Paal Schoene, Institute for Social Research, Oslo, Norway
Ines Hardoy, Institute for Social Research, Oslo, Norway
Kjersti Misje Østbakken, Institute for social research, Oslo, Norway

A03: School performance
Chair: Helena Holmlund

Academic Achievement and the Gender Composition of Preschool Staff
Eva Rye Johansen, Aarhus University, Aarhus V, Denmark
Marianne Simonsen, Aarhus University, Aarhus V, Denmark
Mette Gørtz, University of Copenhagen, Copenhagen, Denmark

Teaching Styles and Achievement: Student and Teacher Perspectives
Cristina Lopez-Mayan, Universitat Autonoma de Barcelona, Cerdanyola Del Valles, Spain
Ana Hidalgo-Cabrillana, Universidad Autonoma de Madrid, Madrid, Spain

Who Enters Teacher Professional Development Programs?
Olga Meshcheriakova, Maastricht University, Maastricht, Netherlands
Stan Vermeulen, Maastricht University, Maastricht, Netherlands

The Impact of Voucher Schools on Upper-Secondary Student Achievement. Swedish Evidence using External and Internal Test Evaluations
Jonas Vlachos, Stockholm University, Stockholm, Sweden
Björn Hinnerich, Stockholm University, Stockholm, Sweden

Does Grade Configuration Matter for School Performance? Short- and Long-Run Effects of School Organization
Helena Holmlund, IFAU, Uppsala, Sweden
Anders Bohlmark, SOFI, Stockholm, Sweden

A04: Topics in Economics of Education
Chair: Marie Hull

Parental Beliefs about Returns to Educational Investments: The Later the Better?
Teodora Boneva, UCL, London, United Kingdom
Christopher Rauh, University of Cambridge, Cambridge, United Kingdom

University-Industry Knowledge Transfer: The Role of Tertiary Vocational Education in Fostering Regional Innovation
Curdin Pfister, University of Zurich, Zurich, Switzerland
Miriam Rinawi, University of Zurich, Zurich, Switzerland
Dietmar Harhoff, Max Planck Institute for Innovation and Competition, Munich, Germany
Uschi Backes-Gellner, University of Zurich, Zurich, Switzerland

Your Language or Mine?
Antonio Di Paolo, University of Barcelona, Barcelona, Spain
Ramon Caminal, Institute for Economic Analysis (CSIC), Bellaterra Barcelona, Spain

No Safe Ports for All. European Convergences and Divergences in Education in Times of Crisis
Sofia Maier, University of Antwerp, Antwerp, Belgium

The Time-Varying Role of the Family in Student Time Use and Achievement
Marie Hull, University of North Carolina at Greensboro, Greensboro, United States of America

A05: Educational Mismatch
Paddenhoek 1.2 (2nd floor)

Chair: Dieter Verhaest

Subjective Educational Mismatch and Signalling
Victor Montuenga, University of Zaragoza, Zaragoza, Spain
Inmaculada Garcia-Mainar, University of Zaragoza, Zaragoza, Spain

Educational Mismatch Consequences – Are the Cognitive Skills and Personality Traits Important?
Marta Palczynska, Warsaw School of Economics, Warsaw, Poland

Temporary Workers, Educational Mismatch and Firm Productivity
Cristina Tealdi, IMT Lucca, Lucca, Italy
Agata Maida, University of Milan, Milan, Italy

Search Frictions and (In)efficient Vocational Training over the Life-Cycle
Anthony Terriau, GAINS - University of Le Mans, Le Mans, France
Arnaud Chéron, GAINS - University of Le Mans, Le Mans, France

Crowding Out in the Labour Market: Do Employers Lend a Hand?
Dieter Verhaest, KU Leuven, campus Brussels, Brussels, Belgium
Elene Bogaert, Ghent University, Ghent, Belgium
Jeroen Dereymaeker, KU Leuven, campus Brussels, Brussels, Belgium
Laura Mestdagh, KU Leuven, campus Brussels, Brussels, Belgium
Stijn Baert, Ghent University, Ghent, Belgium

A06: Regional Migration
Auditorium G (3rd floor)

Chair: Florence Goffette-Nagot

Geographical Mobility and the Labor Market
Cecilia Vives, University of the Basque Country UPV/EHU, Bilbao, Spain
Does it Pay to Move? Returns to Regional Mobility to the First Job for German Graduates
Michael F. Maier, Centre for European Economic Research (ZEW Mannheim), Mannheim, Germany
Maresa Sprietsma, Centre for European Economic Research (ZEW Mannheim), Mannheim, Germany

The Urban Wage Premium in Imperfect Labour Markets
Michael Oberfichtner, University of Erlangen-Nuremberg & Institute for Employment Research (IAB), Nuremberg, Germany
Boris Hirsch, University of Erlangen-Nuremberg, Nuremberg, Germany
Elke J. Jahn, University of Bayreuth & Institute for Employment Research (IAB), Bayreuth & Nuremberg, Germany
Michael Oberfichtner, University of Erlangen-Nuremberg & Institute for Employment Research (IAB), Nuremberg, Germany

Locked out? China’s Health Insurance Scheme and Labour Migration
Xuezhu Shi, London School of Economics, London, United Kingdom

Mismatch in the City
Florence Goffette-Nagot, University of Lyon, Ecully, France
Modibo Sidibé, Duke University, Durham, United States of America

Do Longer Working Careers Contribute to Our Well-Being?
Lieze Sohier, Ghent University, Ghent, Belgium
Elsy Verhofstadt, Ghent University, Ghent, Belgium
Luc Van Ootegem, Ghent University, Ghent, Belgium

The Impact of Family Friendly Workplaces on Work and Family Life
Verena Lauber, University of Heidelberg, Heidelberg, Germany
Johanna Storck, DIW, Berlin, Germany

The Relationship between Social Status and Happiness is Complex
Anneleen Vandeplas, European Commission, Bruxelles, Belgium
Bert Van Landeghem, University of Sheffield, Sheffield, United Kingdom

What If Your Boss is a Woman? Work Organization, Work-Life Balance and Gender Discrimination at the Workplace
Daria Vigani, Catholic University Milan, Milan, Italy
Claudio Lucifora, Catholic University Milan, Milan, Italy

Local-level Immigration and Life Satisfaction: The EU Enlargement Experience in England and Wales
Artjoms Ivlevs, University of the West of England, Bristol, United Kingdom
Michail Veliziotis, University of the West of England, Bristol, United Kingdom
A08: Health Care

Chair: Pierre Koning

Health Care Regionalization and Birth Outcomes: Evidence from Maternity Clinic Closures
Daniel Avdic, University of Duisburg-Essen, Essen, Germany
Petter Lundborg, Lund University, Lund, Sweden
Johan Vikström, IFAU, Uppsala, Sweden

Unemployed or Disabled? The Effects of Medicalizing Youths by Granting Temporary Disability Benefits
Ragnhild Schreiner, The Frisch Centre/University of Oslo, Oslo, Norway

More Equal than Others - Regional Variation in Supply of Health Care and Mortality
Ingrid Huitfeldt, Frisch Centre, Oslo, Norway
Anna Godøy, Institute for Social Research, Oslo, Norway

Immigration and the Use of Public Maternity Services in England
George Stoye, Institute for Fiscal Studies, London, United Kingdom

Making Disability Work? The Effects of Financial Incentives on Partially Disabled Workers
Pierre Koning, VU Amsterdam, Amsterdam, Netherlands
Jan-Maarten Van Sonsbeek, VU Amsterdam, Amsterdam, Netherlands

A09: Intergenerational Mobility

Chair: Anne C. Gielen

Sibling Correlations in Terms of Education, Profession and Earnings, in France
Celine Lecavelier des Etangs, University of Cergy-Pontoise, Cergy-pontoise, France
Arnaud Lefranc, University of Cergy-Pontoise, Cergy-pontoise, France

From Dual Labour Markets to School Outcomes: Parents’ Contracts and Compulsory Education Completion
Jenifer Ruiz-Valenzuela, London School of Economics, London, United Kingdom

A Comparison of Intergenerational Mobility Curves in Germany, Norway, Sweden and the U.S.
Daniel Schnitzlein, Leibniz University Hannover, Hannover, Germany
Espen Bratberg, University of Bergen, Bergen, Norway
Jonathan Davis, University of Chicago, Chicago, United States of America
Bhashkar Mazumder, Federal Reserve Bank of Chicago, Chicago, United States of America
Martin Nybom, SOFI, Stockholm University, Stockholm, Sweden
Kjell Vaage, University of Bergen, Bergen, Norway

Job Mobility and Sorting: Theory and Evidence
Damir Stijepic, Johannes Gutenberg University, Mainz, Germany

Intergenerational Spillovers in Disability Insurance
Anne C. Gielen, Erasmus University Rotterdam, Rotterdam, Netherlands
Gordon Dahl, UC San Diego, San Diego, United States of America
A10: Minimum Wage

Chair: Stephen Machin

Does Minimum Wage Increase Labor Productivity? Evidence from Piece-rate Workers in a Casual Labor Market
Hyejin Ku, University College London, London, United Kingdom

Minimum Wage Non-Compliance – Evidence for the Construction Sector from the German Structure of Earnings Survey
Jessica Oettel, Humboldt-Universität zu Berlin, Berlin, Germany

Estimating a Structural Equilibrium Job Search Model to Evaluate the Introduction of a Uniform Minimum Wage in Germany
Holger Stichnoth, ZEW Mannheim, Mannheim, Germany
Maximilian J. Blömer, ZEW, Mannheim, Germany
Nicole Gürtgen, IAB, Nuremberg, Germany
Laura J. Pohlan, ZEW, Mannheim, Germany
Gerard J. Van den Berg, University of Mannheim, Mannheim, Germany

Minimum Wage Violation in Central Eastern Europe
Piotr Lewandowski, Institute for Structural Research (IBS), Warsaw, Poland
Karolina Goraus, University of Warsaw, Warsaw, Poland

Minimum Wages and Firm Value
Stephen Machin, University College London, London, United Kingdom
Brian Bell, University of Oxford, Oxford, United Kingdom

A11: Unemployment Insurance

Chair: Bruno Van der Linden

On or Off – Are Effects of Policy Changes Symmetric? Evidence from Unemployment Insurance Reform with Incomplete Information
Patrick Arni, IZA - Institute for the Study of Labor, Bonn, Germany
Xingfei Liu, Ryerson University, Toronto, Canada

Revisiting the Effects of Unemployment Insurance Extensions on Unemployment: A Measurement Error-Corrected Regression Discontinuity Approach
Steven Dieterle, University of Edinburgh, Edinburgh, United Kingdom
Otavio Bartalotti, Iowa State University, Ames Iowa, United States of America
Quentin Brummet, US Census Bureau, Washington DC, United States of America

The Effect of Unemployment Insurance Eligibility Requirements on Labor Market Outcomes
Tomi Kyyrä, VATT Institute for Economic Research, Helsinki, Finland
Hanna Pesola, VATT Institute for Economic Research, Helsinki, Finland

Unemployment Insurance and the Duration of Employment: Evidence from a Regression Kink Design
Diogo Britto, University of Bologna, Bologna, Italy
Imperfect Monitoring of Job Search and Non-Stationarity: Structural Estimation and Policy Design
Bruno Van der Linden, Université catholique de Louvain, Louvain-la-neuve, Belgium
Bart Cockx, Ghent University, Ghent, Belgium
Andrey Launov, University of Mainz, Mainz, Germany
Muriel Dejemeppe, Université catholique de Louvain, Louvain-la-neuve, Belgium

A12: Job Displacement

Chair: Malte Preuss

Firm Shutdown during the Financial and Sovereign Debt Crises: Empirical Evidence from Portugal
Priscila Ferreira, University of Minho, Braga, Portugal
George Saridakis, SBRC, Kingston Business School, University of Kingston, Kingston-upon-thames, United Kingdom

Plant-Level Employment Development before Collective Displacements: Comparing Mass Layoffs, Plant Closures, and Bankruptcies
Daniel Fackler, Halle Institute for Economic Research (IWH), Halle, Germany
Steffen Müller, Halle Institute for Economic Research, Halle, Germany
Jens Stegmaier, IAB, Nürnberg, Germany

How Do Workers Fare after Bankruptcy of the Firm? The Importance of the Housing Market
Jordy Meekes, Utrecht University, Utrecht, Netherlands
Wolter Hassink, Utrecht University, Utrecht, Netherlands

Miners’ Canary and Noah’s Dove: Mass Layoffs and Industry Prospects
Roberto Pinheiro, Federal Reserve Bank of Cleveland, Cleveland, United States of America
Adam Bordeman, Cal Poly - San Luis Obispo, San Luis Obispo, United States of America
Bharadwaj Kannan, University of Colorado at Boulder, Boulder, United States of America

Income in Jeopardy: How Losing Employment Affects the Willingness to Take Risks
Malte Preuss, Freie Universität Berlin, Berlin, Germany
Clemens Hetschko, Freie Universität Berlin, Berlin, Germany

A13: Labour Markets and Crime

Chair: Olivier Marie

Crime and Racial Profiling: New York City’s Stop-and-Frisk Policy
Anna Bindler, University of Gothenburg, Gothenburg, Sweden
Laura Jaitman, IADB, Washington D.c., United States of America
Stephen Machin, University College London, London, United Kingdom

Persuadable Perceptions: the Effects of Exposure to Media on Corruption Measures
Lucia Rizzica, Bank of Italy, Rome, Italy
Marco Tonello, Bank of Italy, Rome, Italy
Military Boot Camp Makes Juveniles Re-Offend
Stéphanie Vincent Lyk-Jensen, The Danish National Centre for Social Research, Copenhagen K, Denmark

Time Preferences and Criminal Behavior
Bart Golsteyn, Maastricht University, Maastricht, Netherlands
David Akerlund, Swedish Institute for Social Research (SOFI), Stockholm University, Stockholm, Sweden
Hans Grönqvist, Department of Economics, Uppsala University, Uppsala, Sweden
Lena Lindahl, Swedish Institute for Social Research (SOFI), Stockholm University, Stockholm, Sweden

Is There Really an Effect of Arrest on Income?
Olivier Marie, Erasmus School of Economics/Maastricht University, Rotterdam, Netherlands
### Poster Session II

**Friday 16 September 2016, 11.00 – 11.45**

#### Education, Training and Human Capital 🍀 Aula Peristilium

**Cost of Education, Credit Constraints, and Gender Bias: Evidence from Reducing Years of Education in Egypt**  
Ahmed Elsayed, IZA, Bonn, Germany  
Olivier Marie, Erasmus School of Economics/Maastricht University, Rotterdam, Netherlands

**Minimum Wage Effects on General and Firm-specific Training**  
Hiromi Hara, Japan Women’s University, Tokyo, Japan

**Sequential Transitions in the German Education System: Evidence for Two Cohorts**  
Madalina Tapalaga, University of Tübingen, Tübingen, Germany  
Martin Biewen, University of Tübingen, Tübingen, Germany

#### Health 🍀 Aula Peristilium

**Birth Order and Health of Newborns: What Can We Learn from Danish Registry Data?**  
Ramona Molitor, University of Passau, Passau, Germany  
Anne Ardila Brenoe, University of Copenhagen, Copenhagen, Denmark

**Do Firms Respond to Workers’ Compensation Experience Rating?**  
Pascale Lengagne, IRDES, Paris, France  
Anissa Afrite, IRDES, Paris, France

**Birth Order and Child Health**  
Helena Svaleryd, Uppsala University, Uppsala, Sweden  
Evelina Lundberg, Uppsala University, Uppsala, Sweden

#### Labour Markets in Transition 🍀 Aula Peristilium

**Productivity, Employment and Ageing**  
Maciej Lis, Institute for Structural Research, Warszawa, Poland

**Multinational Resilience or Dispensable Jobs? German FDI and Employment in the Czech Republic around the Great Recession**  
Michael Moritz, IAB – Institute for Employment Research, Nuremberg, Germany  
Bastian Stockinger, IAB – Institute for Employment Research, Nuremberg, Germany  
Merlind Trepesch, IAB – Institute for Employment Research, Nuremberg, Germany

**Mind the Employment Gap: An Impact Evaluation of the Czech “Multi-Speed” Parental Benefit Reform**  
Alzbeta Mullerova, University of Paris West-Nanterre la Defense, Nanterre, France
Minds for the Market: Non-Cognitive Skills in Post-Soviet Countries
Maryam Naghsh Nejad, IZA, Bonn, Germany
Anna Kochanova, Max Planck Institute for Research and Collective Goods, Bonn, Germany

Migration and Regional Labour Markets

The Economic Integration of Refugees: New Evidence from Germany
Nicolas Keller, University of Heidelberg, Heidelberg, Germany

The Returns to Regional Mobility for Unemployed Workers
Wolfgang Dauth, University of Wuerzburg, Wuerzburg, Germany
Sebastian Findeisen, University of Mannheim, Mannheim, Germany
Attila Lindner, University College London, London, United Kingdom

Agricultural Productivity Shocks and Labour Reallocation in Rural China
Luigi Minale, Universidad Carlos III de Madrid, Getafe, Spain

From Labor to Cash Flow? The Impacts of Abolishing All Immigration Restrictions for EU Workers on Swiss Firms
Michael Siegenthaler, KOF Swiss Economic Institute, Zurich, Switzerland
Jan Ruffner, KOF Swiss Economic Institute, Zurich, Switzerland

Openness to Concerns of Host Country Population Improves Attitudes Towards Immigrants
Tobias Stöhr, Kiel Institute for the World Economy, Kiel, Germany
Philipp Wichardt, Kiel Institute for the World Economy, Kiel, Germany

Unemployment

A Structural Empirical Analysis of Job Search, Active Labor Market Policies and Sickness Absence
Hanno Foerster, University of Mannheim, Mannheim, Germany
Gerard Van den Berg, University of Mannheim, Mannheim, Germany
Barbara Hofmann, IAB, Nürnberg, Germany
Arne Uhlandorff, Centre de Recherche en Economie et Statistiques, Malakoff, France

Job Search with Biased Expectations
Sascha Drahs, DIW Berlin, Berlin, Germany
Luke Haywood, DIW Berlin, Berlin, Germany
Amelie Schiprowski, IZA, Bonn, Germany

Duration Dependence, Dynamic Selection and the Optimal Timing of Unemployment Benefits
Tim Obermeier, University of Mannheim, Mannheim, Germany
Mario Meier, University of Mannheim, Mannheim, Germany

Strengthening Enforcement in Unemployment Insurance. A Natural Experiment
Amelie Schiprowski, IZA Bonn, Bonn, Germany
Patrick Arni, IZA Bonn, Bonn, Germany

Do Higher Benefits for Labour Market Program Participants Enhance Re-Employment?
Jouko Verho, VATT Institute for Economic Research, Helsinki, Finland
Tomi Kyyrä, VATT Institute for Economic Research, Helsinki, Finland
Job Displacement and First Birth over the Business Cycle
Arne Uhlendorff, CNRS CREST, Malakoff, France
Barbara Hofmann, IAB, Nuremberg, Germany
Michaela Kreyenfeld, Hertie School of Governance, Berlin, Germany
Plenary Session II

Friday 16 September 2016, 11.45 – 12.00  ▶ Aula Ceremoniezaal

Key-note speech
Marianne Thyssen, EU Commissioner of Employment, Social Affairs, Skills and Labour Mobility, Belgium
Introduction/Chair: Stijn Baert, Ghent University, Belgium

Friday 16 September 2016, 12.00 – 13.00  ▶ Aula Ceremoniezaal

Behavioral Barriers to Postsecondary Education
Philip Oreopoulos, University of Toronto, Canada
Introduction/Chair: Rafael Lalive, University of Lausanne, Switzerland

Philip Oreopoulos is Professor of Economics and Public Policy at the University of Toronto. He received his Ph.D. from the University of California, at Berkeley and his M.A. from the University of British Columbia. He is a Research Associate of the National Bureau of Economic Research and Research Fellow at the Canadian Institute For Advanced Research. He has held a previous visiting appointment at Harvard and the Massachusetts Institute of Technology and is editor at the Journal of Labor Economics. His current work focuses on education policy, especially the application of behavioral economics to education and child development. He often examines this field by initiating and implementing large-scale field experiments, with the goal of producing convincing evidence for public policy decisions.
Parallel Sessions B

Friday 16 September 2016, 14.15 – 16.00

B01: Age and Gender Discrimination  🌐 Auditorium A (ground floor)

Chair: Ilan Tojerow

The Impact of Employer’s Characteristics on the Willingness to Hire Older Workers: Evidence from a Stated Preferences Experiment
Raymond Montizaan, Maastricht University, Maastricht, Netherlands
Didier Fouarge, Maastricht University, Maastricht, Netherlands

Getting Grey Hairs in the Labour Market. An Alternative Experiment on Age Discrimination
Yannick Thuy, Ghent University, Ghent, Belgium
Marieke Van Hecke, Ghent University, Ghent, Belgium
Stijn Baert, Ghent University, Ghent, Belgium
Norga Jeniffer, Ghent University, Ghent, Belgium

Access to Employment with Age and Gender Results of a Controlled Experiment
Laetitia Challe, University of Paris-East (UPEM), Marne La Vallée, France
Florent Fremigacci, University of Paris-West, Nanterre, France
François Langot, University of Maine, Le Mans, France
Yannick L’Horty, University of Paris-East (UPEM), Marne La Vallée, France
Loïc Du Parquet, University of Maine, Le Mans, France
Pascale Petit, University of Paris-East (UPEM), Marne La Vallée, France

Women at the Top in Developing Countries: Evidence from Firm-Level Data
Ilan Tojerow, ULB, Brussels, Belgium
Khalid Sekkat, ULB, Brussels, Belgium
Ariane Szafarz, ULB, Brussels, Belgium

B02: Marriage and Divorce  🌐 Auditorium B (ground floor)

Chair: Rafael González-Val

The Effects of Divorce Laws on Household Retirement Security and Financial Literacy
Luca Stella, University of Wuppertal, Wuppertal, Germany
Viola Angelini, University of Groningen, Groningen, Netherlands
Marco Bertoni, University of Padua, Padua, Italy
Christoph Weiss, European Investment Bank, Luxembourg, Luxembourg

Mental Health Effects of Marriage and Cohabitation. Are Homosexual Partnerships Different?
Shuai Chen, Tilburg University, Tilburg, Netherlands
Jan Van Ours, Tilburg University, Tilburg, Netherlands
Less Maintenance after Marital Breakdown – The Adaptation To the 2008 Maintenance Law Reform in Germany
Christina Vonnahme, Rheinisch-Westfälisches Institut für Wirtschaftsforschung (RWI), Essen, Germany
Julia Bredtmann, Rheinisch-Westfälisches Institut für Wirtschaftsforschung (RWI), Essen, Germany

Unemployment, Marriage, and Divorce
Rafael González-Val, Universidad de Zaragoza & Institut d’Economia de Barcelona (IEB), Zaragoza, Spain
Miriam Marcén, Universidad de Zaragoza, Zaragoza, Spain

B03: Education and Labour Market Outcomes (1)  Paddenhoek 1.0 (ground floor)

Chair: Timothy Bond

The Labour Market Consequences of Enforcing Right-Handedness: Sinister Results from an Educational Policy
Guido Heineck, University of Bamberg, Bamberg, Germany
Silke Anger, IAB Nuremberg, Nürnberg, Germany

Does Early Educational Tracking Increase Inequality? Short and Long Term International Evidence
Roxanne Korthals, UM, Maastricht, Netherlands
Olivier Marie, Erasmus School of Economics/Maastricht University, Rotterdam, Netherlands
Dinand Webbink, Erasmus University Rotterdam, Rotterdam, Netherlands

Learning For Life? The Effects of Schooling on Earnings and Health-Related Behavior Over the Life Cycle
Elisabeth Lång, Linköping University, Linköping, Sweden
Paul Nystedt, Jönköping University, Jönköping, Sweden

The Effect of Teacher Pay for Performance on Adult Outcomes in the United States
Timothy Bond, Purdue University, West Lafayette, United States of America
Kevin Mumford, Purdue University, West Lafayette, United States of America

B04: Early Education and Child Development  Paddenhoek 1.1 (1st floor)

Chair: Kerstin Schneider

Impact of Funding Targeted Pre-School Interventions on School Readiness: Evidence from the Netherlands

Sibling Health, Schooling and Longer-Term Developmental Outcomes
Chris Ryan, University of Melbourne, Carlton, Australia
Anna Zhu, University of Melbourne, Carlton, Australia
Long-Run Effects of Free School Lunches: Evidence from Administrative Data
Jesper Alex-Petersen, Lund University, Malmö, Sweden
Petter Lundborg, Lund University, Malmö, Sweden
Dan-Olof Rooth, Lund University, Malmö, Sweden

Quiet Please! Adverse Effects of Noise on Child Development
Kerstin Schneider, University of Wuppertal, Wuppertal, Germany
Anna Makles, University of Wuppertal, Wuppertal, Germany

B05: Cognitive Skills and the Labour Market

Skills at Work: Labor-Market Returns to Higher Vocational Schooling
Petri Böckerman, Turku School of Economics and Labour Institute for Economic Research and IZA, Helsinki, Finland
Mika Haapanen, University of Jyväskylä, School of Business and Economics, Jyväskylä, Finland
Christopher Jepsen, University College Dublin, School of Economics and Geary Institute, and IZA, Dublin, Ireland

How Does Education Improve Cognitive Skills? Instructional Time versus Timing of Instruction
Sarah Dahmann, German Institute for Economic Research (DIW Berlin), Berlin, Germany

Education, Labour Market Experience and Cognitive Skills: A First Approximation To the PIAAC Results
Marta Martínez-Matute, Bank of Spain, Madrid, Spain
Ernesto Villanueva, Bank of Spain, Madrid, Spain
Aitor Lacuesta, Bank of Spain, Madrid, Spain
Juan Francisco Jimeno, Bank of Spain, Madrid, Spain

Do Cognitive Skills Decline During Unemployment? The Stability of Intelligence Measures over Time
Silke Anger, IAB Nuremberg, Nürnberg, Germany
Daniel Schnitzlein, University of Hannover, Hannover, Germany

B06: Job Market Session (1)

How Concentrated are Local Labour Markets? Evidence from Job Mobility Networks
Jan Sebastian Nimczik, University of Mannheim, Mannheim, Germany

Wage Rigidity and Labor Market Dynamics with Sorting
Bastian Schulz, Ifo Institute, München, Germany

The Anticipation and Adaptation Effects of Intra- and Interpersonal Wage Changes on Job Satisfaction
Elena Shvartsman, University of Basel, Basel, Switzerland
Patric Diriwaechter, University of Basel, Basel, Switzerland
B07: Technological Change and Labour Demand

Chair: Uwe Blien

Racing With or Against the Machine? Evidence from Europe
Terry Gregory, ZEW Mannheim, Mannheim, Germany
Anna Salomons, University of Utrecht, Utrecht, Netherlands
Ulrich Zierahn, ZEW Mannheim, Mannheim, Germany

The March of the Techies: Technology, Trade, and Job Polarization in France, 1994–2007
Farid Toubal, Paris School of Economics, Paris, France
Ariell Reshef, Paris School of Economics, Paris, France
James Harrigan, University of Virginia, Sciences Po, Charlottesville, United States of America

Tasks, Employment and Wages: An Analysis of the German Labor Market from 1979 to 2012
Anna Katharina Pikos, Leibniz Universität Hannover, Hannover, Germany
Stephan L. Thomsen, Leibniz Universität Hannover, Hannover, Germany

Technological Progress and Regional Disparities in (Un)employment
Uwe Blien, Institute for Employment Research, Nuremberg, Germany
Oliver Ludewig, Institute for Employment Research, Nuremberg, Germany

B08: Unemployment (1)

Chair: Simone Moriconi

Labor Market Reforms and Current Account Imbalances - Beggar-thy-Neighbor Policies in a Currency Union?
Timo Baas, University of Duisburg-Essen, Essen, Germany
Ansgar Belke, University of Duisburg-Essen, Essen, Germany

The Hartz Reforms, the German Miracle, and the Reallocation Puzzle
Anja Bauer, Institute for Employment Research (IAB), Nuremberg, Germany
Ian King, University of Queensland, Brisbane, Australia

Regional and Demographic Differences in Unemployment Dynamics in Germany
Carsten Ochsen, University of Applied Labour Studies, Schwerin, Germany

Country-Specific Preferences and Employment Rates in Europe
Simone Moriconi, Università Cattolica di Milano, Milano, Italy
Giovanni Peri, University of California Davis, Davis, United States of America

B09: Health and Work

Chair: Francesca Zantomio

Harsh Times: Do Stressful Life Events Lead to Labor Market Losses?
Terhi Maczulskij, Labour Institute for Economic Research, Helsinki, Finland
Petri Böckerman, Labour Institute for Economic Research, Helsinki, Finland
Atypical Employment, Job Insecurity and Unhealthy Lifestyle
Cornelia Struwing, University of Trier, Trier, Germany

The Effect of Weight on Labor Market Outcomes: an Application of Genetic Instrumental Variables
Jutta Viinikainen, University of Jyväskylä, Jyväskylä, Finland
Petri Böckerman, Turku School of Economics, Turku, Finland
John Cawley, Cornell University, Ithaca, United States of America
Terho Lehtimäki, University of Tampere, Tampere, Finland
Suvi Rovio, University of Turku, Turku, Finland
Ilkka Seppälä, University of Tampere, Tampere, Finland
Jaakko Pehkonen, University of Jyväskylä, Jyväskylä, Finland
Olli Raitakari, University of Turku, Turku, Finland

Acute Health Shocks and Labour Market Outcomes after the Crash
Francesca Zantomio, Ca’ Foscari University of Venice, Padova, Italy
Andrew Jones, University of York, York, United Kingdom
Nigel Rice, University of York, York, United Kingdom

B10: Policy Evaluation Methods
Auditorium D (ground floor)
Chair: Johan Vikström

The Role of Expectations on the Effectiveness of Active Labor Market Policies
Robert Mahlstedt, Institute for the Study of Labor, Bonn, Germany

Evaluating Active Labor Market Policies using a Spatial Regression Discontinuity Design
Philipp Vom Berge, Institute for Employment Research, Nuremberg, Germany
Daniel Heuermann, University of Regensburg, Regensburg, Germany
Johannes Schmieder, Boston University, Boston, United States of America

A Method of Correcting for Misreporting Applied to the Food Stamp Program
Nikolas Mittag, CERGE-EI, Prague, Czech Republic

Evaluation of Sequences of Treatments with Application to Active Labor Market Policies
Johan Vikström, IFAU-Uppsala, Uppsala, Sweden

B11: Retirement
Rode Zaal (2nd floor)
Chair: Irina Merkurieva

Time to Smell the Roses? Risk Aversion, the Timing of Inheritance Receipt, and Retirement
Bertrand Garbinti, Banque de France, Paris, France
Simon Georges-Kot, Insee, Paris, France

Disaggregated Life Cycle Expenditure Over the Later Life Cycle
Yiyang Luo, University of Essex, Colchester, United Kingdom
Political (In)Stability of Social Security Reform
Marcin Bielecki, University of Warsaw, Warsaw, Poland
Krzysztof Makarski, National Bank of Poland, Warsaw, Poland
Joanna Tyrowicz, National Bank of Poland, Warsaw, Poland

Late Career Job Loss and the Decision to Retire
Irina Merkurieva, University of St Andrews, St Andrews, United Kingdom

B12: Globalisation, Job Polarization and Labour Demand
Auditorium G (3rd floor)
Chair: Melanie Arntz

Gender, Informal Employment and Trade Liberalization in Mexico
Sarra Ben Yahmed, Centre for European Economic Research (ZEW) Mannheim, Mannheim, Germany
Pamela Bombarda, Cergy-Pontoise University (THEMA), Cergy-pontoise, France

Product Market Competition and Job Polarization: Evidence from Europe
Annalisa Cristini, University of Bergamo, Bergamo, Italy
Giulio Michele Bosio, University of Bergamo, Bergamo, Italy

Technology and the Labour Market: Evidence on Changes in Tasks and Job Quality across Europe
Andrea Salvatori, University of Essex, Colchester, United Kingdom
Seetha Menon, University of Essex, Colchester, United Kingdom
Wouter Zwysen, University of Essex, Colchester, United Kingdom

Heterogeneous Labor Market Adjustments to Offshoring in European Regions
Melanie Arntz, ZEW Mannheim, Mannheim, Germany
Jan Hogrefe, ZEW Mannheim, Mannheim, Germany
Ulrich Zierahn, ZEW Mannheim, Mannheim, Germany

B13: Trade Unions and Bargaining
Pleitlokaal (ground floor)
Chair: Alex Bryson

Seeking Shelter? Perceived Job Insecurity and Union Membership
Adrian Chadi, IAAEU, Trier University, Trier, Germany
Laszlo Goerke, Trier University and IAAEU, Trier, Germany

Welfare-enhancing Trade Unions in an Oligopoly with Excessive Entry
Marco De Pinto, Trier University and IAAEU, Trier, Germany
Laszlo Goerke, Trier University and IAAEU, Trier, Germany

The Effects of International Migration on Unionisation in Austria
José-Ignacio Anton, University of Linz, Linz, Austria
Rudolf Winter-Ebmer, University of Linz, Linz, Austria
René Böheim, University of Linz, Linz, Austria
Competition and Productivity: The Case of Union Locals
Alex Bryson, UCL, London, United Kingdom
Thomas Breda, Paris School of Economics, Paris, France
John Forth, NIESR, London, United Kingdom

B14: Social Effects of Migration
Auditorium E (ground floor)

Chair: Francesco Fasani

Migration and Crime: Municipal Homicide Rates in Brazil 2008-2010
Eva-Maria Egger, University of Sussex, Brighton, United Kingdom

Invasive Neighbours: Haitian Immigration and Electoral Outcomes in the Dominican Republic
Pascal Jaupart, London School of Economics, London, United Kingdom

Access to Citizenship and the Social Integration of Immigrants
Ole Monscheuer, University of Heidelberg, Heidelberg, Germany
Christina Gathmann, University of Heidelberg, Heidelberg, Germany
Nicolas Keller, University of Heidelberg, Heidelberg, Germany

Immigrant Crime and Legal Status: Evidence from Repeated Amnesty Programs
Francesco Fasani, Queen Mary University London, London, United Kingdom
Poster Session III

Friday 16 September 2016, 16.00 – 16.45

Education, Training & Human Capital

Is There a “Pig Cycle” in the Labour Supply of Doctors? How Training and Immigration Policies Respond to Physician Shortages
Xavier Chojnicki, University of Lille, Lille, France
Yasser Moullan, University of Oxford, Oxford, United Kingdom

The Effects of Extra Funds for Higher Teacher Pay Evidence from Regional Variation in Teacher Salaries
Sander Gerritsen, Het Centraal Planbureau, Den Haag, Netherlands
Marc Van der Steeg, Het Centraal Planbureau, Den Haag, Netherlands
Sonny Kuijpers, Het Centraal Planbureau, Den Haag, Netherlands

More Instruction Hours and the Widening Gap in Student Performance
Mathias Huebener, DIW Berlin, German Institute for Economic Research, Berlin, Germany
Susanne Kuger, DIPF, Frankfurt, Germany
Jan Marcus, University of Hamburg, Hamburg, Germany

Human Capital and Optimal Redistribution
Winfried Koeniger, University of St. Gallen, St Gallen, Switzerland
Julien Prat, CREST, Paris, France

Student Awareness of Costs and Benefits of Educational Decisions: Effects of an Information Campaign
Sandra McNally, University of Surrey, Guildford, United Kingdom
Martin McGuigan, At Queen's Management School, Belfast, United Kingdom
Gill Wyness, Institute of Education, London, United Kingdom

The Impact of Working while Studying on the Academic and Labour Market Performance of Graduates: the Joint Role of Working Intensity and Job-Field Match
Alessia Matano, Universitat de Barcelona, Barcelona, Spain
Antonio Di Paolo, Universitat de Barcelona, Barcelona, Spain

Labour Demand

Do You Dare? The Effect of Economic Conditions on Entrepreneurship among College Graduates
Hendrik Beiler, University of Cologne, Cologne, Germany

Delving into the Demand Side: Changes in Workplace Specialization and Job Polarization
Guido Matias Cortes, University of Manchester, Manchester, United Kingdom
Andrea Salvatori, University of Essex, Colchester, United Kingdom
Job Loss and Immigrant Labor Market Performance
Oddbjørn Raaum, Frisch Centre University of Oslo, Oslo, Norway
Bernt Bratsberg, Frisch Centre University of Oslo, Oslo, Norway
Knut Røed, Frisch Centre University of Oslo, Oslo, Norway

Tasks, Occupations, and Capital-Labor Substitution
Ulrich Zierahn, ZEW Centre for European Economic Research, Mannheim, Germany

Migration and Regional Labour Markets

U.S. Immigration Reform and the Behavior of Mexican Migrants
Khulan Altangerel, Tilburg University, Tilburg, Netherlands
Jan Van Ours, Tilburg University, Tilburg, Netherlands

Immigrant Networks and Remittances
Zoe Kuehn, Universidad Autonoma de Madrid, Madrid, Spain
Ainhoa Aparicio Fenoll, Collegio Carlo Alberto, Moncalieri, Italy

Are Immigrants a Burden on Public Services? Evidence from English Primary Schools
Nils Braakmann, Newcastle University, Newcastle Upon Tyne, United Kingdom
Muhammad Waqas, Newcastle University, Newcastle Upon Tyne, United Kingdom
John Wildman, Newcastle University, Newcastle Upon Tyne, United Kingdom

Political Factors as Drivers of International Migration
Mariola Pytlikova, CERGE-EI at Charles University, Prague, Czech Republic
Alicia Adsera, Princeton University, Princeton, United States of America
Carles Boix, Princeton University, Princeton, United States of America
Martin Guzi, Masaryk University, Brno, United States of America

The Impact of Xenophobic Violence on the Integration of Immigrants
Max Steinhardt, Helmut Schmidt University, Hamburg, Germany

Personnel Economics

Knowledge Transfer from Multinationals through Labour Mobility: Learning from Export Experience
Jaan Masso, University of Tartu, Tartu, Estonia
Priit Vahter, University of Tartu, Tartu, Estonia

Estimating the Marginal Rate of Substitution between Wage and Employment Protection
Matteo Migheli, University of Torino, Torino, Italy
Fabio Berton, University of Torino, Torino, Italy

Delegation and Worker Training
Nikolaos Theodoropoulos, University of Cyprus, Nicosia, Cyprus
Christos Bilanakosa, Athens University of Economics and Business, Athens, Greece
John Heywood, University of Wisconsin-Milwaukee, Milwaukee, United States of America
John Sessions, University of Bath, Bath, United Kingdom
Unemployment

Banks, Firms, and Jobs
Fabio Berton, University of Torino, Torino, Italy
Sauro Mocetti, Bank of Italy, Bologna, Italy
Andrea Presbitero, International Monetary Fund, Washington, United States of America
Matteo Richiardi, Oxford University, Oxford, United Kingdom

Spatial Mismatch through Local Public Employment Agencies? Answers from a French Quasi-Experiment
Mathieu Bunel, Ledi, Dijon, France
Elisabeth Tovar, Economix- Université Paris-Ouest Nanterre, Paris, France

Does Outsourcing Job Search Assistance help Job Seekers Find and Keep Jobs?
Rafael Lalive, University of Lausanne, Lausanne, Switzerland
Cottier Lionel, University of Lausanne, Lausanne, Switzerland
Pierre Kempeneers, University of Geneva, Geneva, Switzerland
Yves Flückiger, University of Geneva, Geneva, Switzerland

Labor Market Responses to Taxes and Minimum Wage Policies
Haomin Wang, Paris School of Economics, Paris, France
Luke Haywood, DIW Berlin, Berlin, Germany
Thomas Breda, Paris School of Economics, Paris, France
Parallel Sessions C

Friday 16 September 2016, 16.45 – 18.30

C01: Gender Discrimination  
Auditorium E (ground floor)

Chair: Martin Biewen

- Male-Female Labor Market Participation and the Extent of Gender-Based Wage Discrimination in Turkey
  Elif Oznur Acar, Cankaya University, Ankara, Turkey
  Burak Gunalp, Hacettepe University, Ankara, Turkey
  Seyit Mumin Cilasun, Atılım University, Ankara, Turkey

- The Happy Survivors: Teaching Accreditation Exams Reveal Grading Biases Systematically Favor Women in Male-Dominated Disciplines
  Melina Hillion, Paris School of economics, Paris, France
  Thomas Breda, Paris School of economics, Paris, France

- How to Reduce the Unexplained Gender Wage Gap? Evidence from a Regression Discontinuity Design
  Giannina Vaccaro, University of Geneva, Genève, Switzerland

- Potential Parenthood and Career Progression of Men and Women - A Simultaneous Hazards Approach
  Martin Biewen, University of Tübingen, Tübingen, Germany
  Stefanie Seifert, University of Tübingen, Tübingen, Germany

C02: Intergenerational Transmission of Education  
Paddenhoek 1.0 (ground floor)

Chair: Fabrice Gilles

- Intergenerational Transmission of Human Capital. Evidence from Europe
  Enkelejda Havari, European Commission, Ispra, Italy
  Marco Savegnago, Bank of Italy, Rome, Italy

- Why Do Women Choose Humanities and Men Become Engineers? Educational Choice, Identity and Gender
  Anne Nandrup, Aarhus University, Aarhus V, Denmark
  Maria Humlum, Aarhus University, Aarhus V, Denmark
  Nina Smith, Aarhus University, Aarhus V, Denmark

- Day Care and the Intergenerational Transmission of Schooling
  Sarah Sander Nielsen, University of Copenhagen, Copenhagen K, Denmark
  Paul Bingley, SFI - The Danish National Centre for Social Research, Copenhagen, Denmark
Meta-Regression Analysis of the Intergenerational Transmission of Education: Publication Bias and Genuine Empirical Effect
Fabrice Gilles, Université Lille 1, Villeneuve D’ascq Cedex, France
Nicolas Fleury, Center of Studies - Alpha Group, Villeneuve D’ascq, France

C03: Education and Development

Chair: Steven McIntosh

Work-related Learning and Skills Development in Europe: Does Initial Skills Mismatch Matter?
Annemarie Künn-Nelen, Maastricht University, Maastricht, Netherlands
Maria Ferreira, Maastricht University, Maastricht, Netherlands
Andries De Grip, Maastricht University, Maastricht, Netherlands

Understanding Mechanisms Underlying the Long-term Effects of Scholarships for Secondary School: Evidence from a Large Field Experiment in Colombia
Christian Posso, Central bank of Colombia, Medellín, Colombia

Analyzing Wage Differentials by Fields of Study: Evidence from Turkey
Aysit Tansel, Middle East Technical University, ERC & IZA, Ankara, Turkey
Antonio Di Paolo, AQR-IREA, University of Barcelona, Barcelona, Spain

Does the Increase in Competition between Schools Improve the Quality of the Service? The Role of Educational Reform in Chile
Steven McIntosh, University of Sheffield, Sheffield, United Kingdom
Javiera Cartagena Farías, National Centre for Social Research, London, United Kingdom

C04: Inequality and Income Distribution

Chair: Erwin Winkler

Intergenerational Mobility and the Rise and Fall of Inequality: Lessons from Latin America
Guido Neidhoefer, Freie Universitaet Berlin, Berlin, Germany

Inequality of Opportunity In Central and Eastern Europe: Accounting for Changes Over Time
Iga Magda, Institute for Structural Research (IBS), Warsaw, Poland
Michal Brzezinski, Warsaw University, Warsaw, Poland

Misperceptions of Income Distributions — Cross-Country Evidence from a Randomized Survey Experiment
Elisabeth Bublitz, Hamburg Institute of International Economics, Hamburg, Germany

All We Need is Love? Trade-Adjustment, Inequality, and the Role of the Partner
Erwin Winkler, University of Wuerzburg, Wuerzburg, Germany
Katrin Huber, University of Passau, Passau, Germany
C05: Education and Labour Market Outcomes (2)  Paddenhoek 1.3 (3rd floor)

Chair: Margaret Leighton

Access to and Returns from Unpaid Graduate Internships
Angus Holford, University of Essex, Colchester, United Kingdom

The Wage Penalty of Dialect-Speaking
Jan Van Ours, Tilburg University, Tilburg, Netherlands
Yuxin Yao, Tilburg University, Tilburg, Netherlands

General versus Vocational Education: Lessons from a Quasi-Experiment in Croatia
Ivan Zilic, Johannes Kepler University in Linz, Linz, Austria

The Major Decision: Labor Market Implications of the Timing Of Specialization in College
Margaret Leighton, University of St Andrews, St Andrews, United Kingdom
Luc Bridet, University of St Andrews, St Andrews, United Kingdom

C06: Job Market Session (2)  Auditorium F (2nd floor)

Chair: Andrea Weber

The Gender Gap in Early Career Wage Growth: The Role of Children, Job and Occupational Mobility
Abdulaziz Abrar Reshid, Linnaeus University, Växjö, Sweden

The Effects of the Long-Term Care Benefits on Mortality
Helena M Hernández-Pizarro, Pompeu Fabra University, Barcelona, Spain

The Incidence of Long-Term Unemployment in the Greek Labour Market
Nikolitsa Th. Lampropoulou, University of Patras, Patras, Greece

Channels of Inequality of Opportunity: The Role of Education and Occupation in Europe
Juan César Palomino Quintana, Universidad Complutense de Madrid, Pozuelo De Alarcón, Spain
Gustav A. Marrero, Universidad de La Laguna, La Laguna, Spain
Juan G. Rodriguez, Universidad Complutense de Madrid, Pozuelo De Alarcón, Spain

C07: Labour Markets in Transition and Development  Auditorium G (3rd floor)

Chair: Vengadeshvaran J. Sarma

Microfinance As A Job Creator – Evidence from Eastern Europe
Eva Erhardt, University of Mainz, Frankfurt, Germany

Horticultural Exports, Rural Wage Employment and Heterogeneous Welfare Effects: Evidence from Senegal
Goedele Van den Broeck, KU Leuven, Leuven, Belgium
Child Labor and Labor Market Outcomes in Tanzania: A Gender Perspective  
Sara Burrone, University of Florence, Firenze, Italy  
Gianna Claudia Giannelli, University of Florence, Firenze, Italy

Special Economic Zones and Sustainable Livelihoods: Evidence from India  
Vengadeshvaran J. Sarma, The University of Nottingham, Malaysia Campus, Semenyih, Malaysia  
Paul Saumik, The University of Nottingham, Malaysia Campus, Semenyih, Malaysia

C08: Unemployment (2)  
Paddenhoek 1.2 (2nd floor)

Chair: Michael Stops

Layoff Orders and Occupational Mobility via Unemployment  
Oskari Vähämaa, University of Turku, Turku, Finland

When Routine Jobs Disappear: Unemployment Duration and Subsequent Job Quality  
Bernhard Schmidpeter, Johannes Kepler University Linz, Linz, Austria  
Rudolf Winter-Ebmer, Johannes Kepler University Linz, Linz, Austria

On the Puzzle of Diversification in Social Networks with Occupational Mismatch  
Anna Zaharieva, Bielefeld University, Bielefeld, Germany

Occupation-Specific Matching Efficiency  
Michael Stops, Institute for Employment Research (IAB), Nuremberg, Germany  
Katharina Dengler, Institute for Employment Research (IAB), Nuremberg, Germany  
Basha Vicari, Institute for Employment Research (IAB), Nuremberg, Germany

C09: Training and Apprenticeship  
Blauwe Zaal (ground floor)

Chair: Matthew Lindquist

Do Low-Skilled Employed Workers Benefit from Further Training Subsidies?  
Christine Dauth, IAB, Nuremberg, Germany

Information, Financial Aid and Training Participation: Evidence from a Randomized Field Experiment  
Katja Goerlitz, FU Berlin, Berlin, Germany  
Marcus Tamm, RWI, Essen, Germany

The Effect of Minimum Wages on Firm-Financed Apprenticeship Training  
Mathias Schumann, Universität Hamburg, Hamburg, Germany

Network Effects on Worker Productivity  
Matthew Lindquist, Stockholm University, Stockholm, Sweden  
Jan Sauermann, Stockholm University, Stockholm, Sweden  
Yves Zenou, Monash University, Melbourne, Australia
C10: Gender Division and Family Policies

Chair: Martin Olsson

Mobility Across Generations of the Gender Distribution of Housework
Luca Piccoli, Universitat de les Illes Balears, Palma, Spain
Lucia Mangiavacchi, Universitat de les Illes Balears, Palma, Spain
J. Ignacio Giménez-Nadal, University of Zaragoza, Zaragoza, Spain

Modern Family: Female Breadwinners and the Intergenerational Transmission of Gender Norms
Panos Mavrokonstantis, London School of Economics, London, United Kingdom

A Longitudinal Study of the Effect of Subsidized Child Care on Maternal Earnings
Ella Shachar, Bank of Israel, Jerusalem, Israel

Gender Based Taxation and the Division of Parental Childcare: An Empirical Test
Martin Olsson, Research Institute of Industrial Economics, Stockholm, Sweden
Andrea Ichino, European University Institute, Florence, Italy
Peter Skogman Thoursie, Stockholm University, Stockholm, Sweden

C11: Retirement and Health

Chair: Nabanita Datta Gupta

To Work or Not To Work? The Unintended Effect of Pension Reforms on Health
Chiara Ardito, University College London & University of Torino, London, United Kingdom
Roberto Leombruni, University of Torino, Torino, Italy
David Blane, Imperial College London and University College London, London, United Kingdom
Angelo D’Errico, Epidemiology Unit ASL TO3 Piedmont Region, Torino, Italy

Retirement and Cognitive Decline: A Panel Data Approach using SHARE
Laura Crespo, Bank of Spain, Madrid, Spain
Pedro Mira, CEMFI, Madrid, Spain
Bileghan Bingöl, Turkey

Inequalities in an OLG Economy with Heterogeneous Cohorts and Pension Systems
Joanna Tyrowicz, University of Warsaw, Warszawa, Poland
Krzysztof Makarski, Warsaw School of Economics, Warszawa, Poland
Marcin Bielecki, Narodowy Bank Polski, Warszawa, Poland
Waniek Marcin, University of Warsaw, Warszawa, Poland

Can Raising the Retirement Age Stave Off Cognitive Decline? -Diagnostic Evidence from the Danish Registers
Nabanita Datta Gupta, Aarhus University, Aarhus, Denmark
C12: Active Labour Market Policies

Chair: Joachim Wolff

*Waiting Longer Before Claiming, and Activating Youth. Do They Just Spur Shorter Employment Spells?*
Eva Van Belle, Ghent University, Ghent, Belgium
Bart Cockx, Ghent University, Ghent, Belgium

*When Unemployed Meet Employers: A Field Experiment on Matching Events*
Lennart Ziegler, University of Amsterdam, Amsterdam, Netherlands
Bas Van der Klaauw, VU University Amsterdam, Amsterdam, Netherlands

*Good Counsellor / Bad Counsellor. The Effects of Frequency, Quality, Motivation and Monitoring of Job Search Counselling Using Data from a Social Experiment*
Anne Lauringson, Estonian Unemployment Insurance Fund, Tallinn, Estonia
Liis Tammik, Estonian Unemployment Insurance Fund, Tallinn, Estonia
Teele Luhavee, Estonian Unemployment Insurance Fund, Tallinn, Estonia

*Of Carrots and Sticks: The Effect of Workfare Announcements On the Job Search Behaviour and Reservation Wage of Welfare Recipients*
Joachim Wolff, Institute for Employment Research, Nuremberg, Germany
Katrin Hohmeyer, Institute for Employment Research, Nuremberg, Germany

C13: Unemployment and Job Search (1)

Chair: Elke Jahn

*Regulating the Timing of Job Search in Entry-level Labor Market: Evidence from College Graduates in Japan*
Hiroko Okudaira, Okayama University/ UCL, Okayama City, Japan

*How Wage Announcements Affect Job Search Behaviour - A Field Experimental Investigation*
Paul Muller, Gothenburg University, Gothenburg, Sweden
Michèle Belot, University of Edinburgh, Edinburgh, United Kingdom
Philipp Kircher, University of Edinburgh, Edinburgh, United Kingdom

*The Effect of Unemployment Duration on Reservation Wages*
Nick Deschacht, KU Leuven, Brussel, Belgium
Sarah Vansteenkiste, KU Leuven, Leuven, Belgium

*Do Neighbors Help Finding a Job? Social Networks and Labor Market Outcomes after Plant Closures*
Elke Jahn, University Bayreuth and IAB, Bayreuth, Germany
Michael Neugart, Technische Universität Darmstadt, Darmstadt, Germany
C14: Policy Evaluations

Rode Zaal (2nd floor)

Chair: Polona Domadenik

Evaluating Different Welfare-to-Work programs for Welfare Recipients: Evidence from a Social Experiment
Nadine Ketel, Gothenburg University, Gothenburg, Sweden
Jonneke Bolhaar, Netherlands Bureau for Economic Policy Analysis (CPB), The Hague, Netherlands
Bas Van der Klaauw, VU University, Amsterdam, Netherlands

Does a Housing Subsidy Cut Really Lower Rents? Evidence from a Reform in the UK
Federico Zilio, University of Essex, Colchester, United Kingdom

Is There a Rationale to Contact the Unemployed Right from the Start? Evidence from a Natural Field Experiment
Bert Van Landeghem, University of Sheffield, Sheffield, United Kingdom
Frank Cörvers, Maastricht University, Maastricht, Netherlands
Andries De Grip, Maastricht University, Maastricht, Netherlands

The Effect of Employment Incentives on Labour Adjustment during the Business Cycle
Polona Domadenik, University of Ljubljana, Ljubljana, Slovenia
Daša Farcnik, University of Ljubljana, Ljubljana, Slovenia
Guided City Tour Ghent

Friday 16 September 2016, 18.30 – 20.00

Gathering point: Aula Peristilium 18.30 (not later!)

The guided tour will take place in small groups of 25 persons each. Please arrive timely so that the start is not delayed. During the city tour we plan one short stop for a refreshment and appetizer. After the tour you can arrange your own dinner plans in one of the local restaurants in Ghent.
Parallel Sessions D

Saturday 17 September 2016, 09.00 – 11.00

D01: Fertility

Chair: Stepan Jurajda

*House Prices and Fertility in England*
Cevat Giray Aksoy, University of London, Royal Holloway, London, United Kingdom

*The Impact of Economic Uncertainty on Fertility Cycles: The Case of the Post WWII Baby Boom*
Bastien Chabé-Ferret, Université catholique de Louvain, Louvain-la-neuve, Belgium
Paula Gobbi, Université catholique de Louvain, Louvain-la-neuve, Belgium

*Fertility and the Business Cycle: The European Case*
Miriam Marcen, Universidad de Zaragoza, Zaragoza, Spain
Hector Bellido, Universidad San Jorge, Villanueva De Gallego, Spain

*From High School to the High Chair: Education and Fertility Timing*
Suncica Vujic, University of Antwerp, Antwerp, Belgium
Jonathan James, University of Bath, Bath, United Kingdom

*Field-of-Study Homogamy*
Stepan Jurajda, CERGE-EI, Praha, Czech Republic
Alena Bicakova, CERGE-EI, Praha, Czech Republic

D02: Topics in Migration Economics

Chair: Jeremy Tanguy

*The Effect of Migration Policy on Immigrant-Native Labor Market Gaps*
Martin Guzi, Masaryk University, Brno, Czech Republic
Martin Kahanec, CEU, Budapest, Hungary
Lucia Mýtna Kureková, CEU, Budapest, Hungary
Liliya Levandovska, CEU, Budapest, Hungary

*Immigration and Crime: Evidence from Germany*
Fabian Dehos, Rheinisch-Westfälisches Institut für Wirtschaftsforschung, Essen, Germany

*Immigration, Offshoring, Tasks and Technology Adoption: Implications for Native Wage Structure*
Ehsan Vallizadeh, Institute for Employment Research (IAB), Nuremberg, Germany

*Do Immigrants React Differently towards Family Policies than Natives?*
Laura Mareike Janisch, Rheinisch-Westfälisches Institut für Wirtschaftsforschung, Essen, Germany
Marie Paul, Universität Duisburg-Essen, Duisburg, Germany
Are Immigrants’ Skills Priced Differently? Evidence from Job Polarization in France
Jeremy Tanguy, University of Le Mans, Le Mans, France
Catherine Laffineur, Paris-Dauphine University, LEDa-DIAL, Paris, France
Eva Moreno-Galbis, University of Angers, GRANEM, CREST, IRES, GAINS, Angers, France
Ahmed Tritah, University of Le Mans, Le Mans, France

D03: Child Care and Parenthood © Auditorium B (ground floor)
Chair: Deborah Cobb-Clark

Child Care Quality and Early Child Development
Nina Drange, Statistics Norway, Oslo, Norway
Marte Rønning, Statistics Norway, Oslo, Norway

Parental Leave and Young Children’s Well-Being: Evidence from Europe
Katrin Huber, University of Passau, Passau, Germany

Parenthood and Risk Preferences
Marcus Tamm, RWI, Berlin, Germany
Katja Görlitz, FU Berlin, Berlin, Germany

The Response of Parental Time Investments to the Child’s Skills and Health
Valentina Tonei, University of York, York, United Kingdom
Cheti Nicoletti, University of York, York, United Kingdom

Parenting Style as an Investment in Human Development
Deborah Cobb-Clark, University of Sydney, Sydney, Australia
Nicolas Salamanca, University of Melbourne, Melbourne, Australia
Anna Zhu, University of Melbourne, Melbourne, Australia

D04: Peer Effects and Education © Paddenhoek 1.0 (ground floor)
Chair: Beatrice Schindler Rangvid

Bullied Because Younger Than My Mates? The Effect of Relative and Absolute Age on Victimization at School
Rosario Maria Ballatore, Bank of Italy, Cagliari, Italy
Marco Paccagnella, OECD, Paris Cedex 16, France
Marco Tonello, Bank of Italy, Firenze, Italy

The Key Player in Disruptive Behavior: Whom Should We Target to Improve Learning for All?
Julia Boguslaw, Swedish Institute for Social Research (SOFI), Stockholm, Sweden

Heterogeneous Effects of High School Peers on Educational Outcomes
Alfredo Paloyo, University of Wollongong, Wollongong, Australia
Silvia Mendolia, University of Wollongong, Wollongong, Australia
Ian Walker, Lancaster University, Lancaster, United Kingdom

How High Skilled Immigrants Affect Natives’ Educational and Occupational Choices
Jie Ma, MCGill University, Montreal, Canada
Returning Special Education Students to Regular Classrooms: Externalities on Peers’ Outcomes
Beatrice Schindler Rangvid, The Danish National Centre for Social Research (SFI), Copenhagen K, Denmark

D05: School Choice and Tracking

Chair: Monique De Haan

Community College Student Decision Making in the Wake of the Great Recession
Melinda Petre, University of California, Irvine, United States of America

The Effect of Compressing Secondary Schooling on Higher Education Decisions
Vaishali Zambre, DIW Berlin, Berlin, Germany
Jan Marcus, University of Hamburg, Hamburg, Germany

Last But (Not) Least: Aversion to the Lowest Educational Track
Esmée Zwiers, Erasmus School of Economics, Rotterdam, Netherlands

Tracking and Specialization of High Schools: Does School Choice Matter?
Olivier De Groote, University of Leuven, Leuven, Belgium
Koen Declercq, University of Leuven, Leuven, Belgium

The Performance of School Assignment Mechanisms in Practice
Monique De Haan, University of Oslo, Oslo, Norway
Hessel Oosterbeek, University of Amsterdam, Amsterdam, Netherlands
Bas Van der Klaauw, Free University Amsterdam, Amsterdam, Netherlands
Pieter Gautier, Free University Amsterdam, Amsterdam, Netherlands

D06: Regional Labour Markets

Chair: Emanuele Ciani

Estimating Panel Data Models with Endogenous Spatial Weights: An Application to the Turkish Wage Curve
Selcuk Gul, Central Bank of Turkey, Ankara, Turkey
Badi H. Baltagi, Department of Economics And Center for Policy Research, Syracuse University, Syracuse New York, United States of America
Yusuf Soner Baskaya, Central Bank of Turkey, Ankara, Turkey

Benefits of Dense Labour Markets - Evidence from Transitions to Employment in Germany
Annekatrin Niebuhr, IAB, Kiel University, Kiel, Germany
Silke Hamann, IAB Baden-Württemberg, Stuttgart, Germany
Jan Cornelis Peters, IAB Northern Germany, Kiel, Germany

Job Polarization and the Spanish Local Labour Market
Raquel Sebastián Lago, University of Salamanca, Salamanca, Spain

Apprentice Poaching in Regional Labor Markets
Bastian Stockinger, Institute for Employment Research, Nuremberg, Germany
Thomas Zwick, Julius-Maximilians University, Würzburg, Germany
The Consequences of Public Employment: a Local Analysis
Emanuele Ciani, Bank of Italy, Firenze, Italy
Marta Auricchio, Bank of Italy, Rome, Italy
Alberto Dalmazzo, University of Siena, Siena, Italy
Guido De Blasio, Bank of Italy, Rome, Italy

D07: Labour Market Outcomes of Migration
Chair: Michele Battisti

Occupational Recognition and Immigrant Labor Market Outcomes
Adrian Lerche, Universitat Pompeu Fabra, Barcelona, Spain
Albrecht Glitz, Humboldt Universität zu Berlin, Berlin, Germany
Herbert Brücker, University of Bamberg and IAB, Nuremberg, Germany
Agnese Romiti, IAB, Nuremberg, Germany

Individualism vs. Collectivism. How Inherited Cultural Values Affect the Income of Second-Generation Immigrants in the US
Lisa Sofie Hoeckel, RWI, Essen, Germany

Immigration and Task Specialization: Evidence from Switzerland
Tuan Nguyen, University of Geneva, Geneva, Switzerland

From South or East? Re-emerging European Migration Patterns and Labor Market Outcomes
Mehtap Akgüç, CEPS, Brussels, Belgium
Miroslav Beblavý, Centre for European Policy Studies, Brussels, Belgium

Dynamic Effects of Co-Ethnic Networks on Human Capital and Employment of Immigrants
Michele Battisti, Ifo Institute at the University of Munich, Munich, Germany
Giovanni Peri, University of California Davis, Davis, United States of America
Agnese Romiti, IAB, Nuremberg, Germany

D08: Health
Chair: Reyn Van Ewijk

The Causal Effects of Education on Health, Mortality, Cognition, Well-being, and Income: Evidence from the UK Biobank
Matt Dickson, University of Bath, Bath, United Kingdom
Neil Davies, University of Bristol, Bristol, United Kingdom
George Davey Smith, University of Bristol, United Kingdom
Frank Windmeijer, University of Bristol, Bristol, United Kingdom

Bounding the Causal Effect of Unemployment on Mental Health - Nonparametric Evidence from Four Countries
Daniel Kuehnle, FAU University Erlangen-Nürnberg, Nürnberg, Germany
Kamila Cygan-Rehm, FAU University Erlangen-Nürnberg, Nürnberg, Germany
Michael Oberfichtner, FAU University Erlangen-Nürnberg, Nürnberg, Germany
Preschool and Early Childhood Health: Insights from a Health Intervention in Swedish Preschools
Erica Lindahl, IFAU, Uppsala, Sweden
Caroline Hall, IFAU, Uppsala, Sweden

Late-Life Health Effects of Teenage Motherhood
Jochen Mierau, University of Groningen, Groningen, Netherlands
Viola Angelini, University of Groningen, Groningen, Netherlands

The Long Aftermath of World War II across Europe: Early Life Effects on Health at Old Age
Reyn Van Ewijk, University of Mainz, Mainz, Germany
Maarten Lindeboom, VU University Amsterdam, Amsterdam, Netherlands

D09: Labour Supply (1)
Paddenhoek 1.2 (2nd floor)

Chair: Pierpaolo Parrotta

A Novel Approach to Estimate Labor Supply Elasticities: Combining Data from Actual and Hypothetical Choices
Eduard Brüll, University of Heidelberg, Heidelberg, Germany
Christina Gathmann, University of Heidelberg, Heidelberg, Germany

Intensive Margin Responses by the Self-Employed: Evidence from Dutch Tax Reforms
Nicole Bosch, CPB Netherlands, The Hague, Netherlands
Henk-Wim De Boer, CPB Netherlands, The Hague, Netherlands

The Role of Aggregate Preferences for Labour Supply - Evidence from Marginal Employment
Luke Haywood, DIW Berlin, Berlin, Germany
Michael Neumann, DIW Berlin, Berlin, Germany

Spillovers from Gatekeeping – Peer Effects in Absenteeism
Anna Godøy, Institute for Social Research, Oslo, Norway
Harald Dale-Olsen, Institute for Social Research, Oslo, Norway

How Does Pension Eligibility Affects Labor Supply in Couples?
Pierpaolo Parrotta, ICN Business School, Nancy, France
Rafael Lalive, UNIL, Lausanne, Switzerland

D10: Personnel Economics (1)
Paddenhoek 1.3 (3rd floor)

Chair: Mario Mechtel

Working from Home and Management by Objectives
Daniel Arnold, Centre for European Economic Research (ZEW), Mannheim, Germany
Patrick Kampkötter, University of Cologne, Cologne, Germany
Susanne Steffes, Centre for European Economic Research (ZEW), Mannheim, Germany

Pre-Hire Screening, Post-Hire Screening and Employee Turnover
Sebastian Butschek, University of Cologne, Cologne, Germany
Patrick Kampkötter, University of Cologne, Cologne, Germany
Family Ownership and Firm Heterogeneity: The Role of Incentive Pays on Competitiveness of Italian Firms
Fabrizio Pompei, University of Perugia, Perugia, Italy
Mirella Damiani, University of Perugia, Perugia, Italy
Andrea Ricci, ISFOL, Rome, Italy

Mobile Information and Communication Technologies, Flexible Work Organization and Labor Productivity: Firm-Level Evidence
Daniel Erdsiek, Centre for European Economic Research, Mannheim, Germany
Steffen Viete, Centre for European Economic Research, Mannheim, Germany

Should We Ban Smartphones from the Workplace to Increase Productivity? - Evidence from a Natural Field Experiment
Mario Mechtel, Leuphana University of Lueneburg, Lueneburg, Germany
Adrian Chadi, IAAEU, Trier University, Trier, Germany
Vanessa Mertins, University of Vechta, Vechta, Germany

D11: Employment Protection Legislation and Flexibility
Chair: J. Ignacio Garcia-Perez

The Impact of Flexibility at the Margin on Job Flows
Marta Silva, ISCTE-IUL, Lisboa, Portugal

Hiring Incentives and/or Firing Cost Reduction? Evaluating the Impact of the 2015 Policies on the Italian Labour Market
Eliana Viviano, Bank of Italy, Rome, Italy
Paolo Sestito, Bank of Italy, Rome, Italy

No Role for the Hartz Reforms? Demand and Supply Factors in the German Labor Market, 1993-2014
Stefanie Seele, Humboldt-Universität zu Berlin, Berlin, Germany
Michael C. Burda, Humboldt-Universität zu Berlin, Berlin, Germany

Short Notice, Big Difference? The Effect of Temporary Employment on Firm Competitiveness across Sectors
Romina Giuliano, University of Mons, Mons, Belgium
Stephan Kampelmann, Université Libre de Bruxelles, Bruxelles, Belgium
Benoit Mahy, University of Mons, Mons, Belgium
François Rycx, Université Libre de Bruxelles, Bruxelles, Belgium

The Impact of the 2012 Spanish Labour Market Reform on Unemployment Inflows and Outflows: a Regression Discontinuity Analysis using Duration Models
J. Ignacio García-Perez, Universidad Pablo de Olavide, Seville, Spain
Josep Mestres, Caixabank Research, Barcelone, Spain
D12: Earning, Wages and Household Wealth

Chair: Andreas Knabe

Regional Population Structure and Young Workers' Wages
Duncan Roth, Institute for Employment Research, Düsseldorf, Germany
Alfred Garloff, Institute for Employment Research, Frankfurt, Germany

The Implications of Richer Earnings Dynamics for Consumption, Wealth and Welfare
Gonzalo Paz Pardo, University College London, London, United Kingdom
Mariacristina De Nardi, Federal Reserve Bank of Chicago, Chicago, United States of America
Giulio Fella, Queen Mary University of London, London, United Kingdom

Backward Imputation of Financial Household Wealth
Raun Van Ooijen, University of Groningen, Groningen, Netherlands
Rob Alessie, University of Groningen, Groningen, Netherlands

Downward Nominal Wage Rigidity in Canada: Evidence from Micro-Level Data
Natalia Kyui, Bank of Canada, Ottawa, Canada
Dany Rouillette, Bank of Canada, Ottawa, Canada
Olena Kostyshyna, Bank of Canada, Ottawa, Canada

Reference Income Effects In the Determination of Equivalence Scales Using Income Satisfaction Data
Andreas Knabe, Otto von Guericke University Magdeburg, Magdeburg, Germany
Melanie Borah, Otto von Guericke University Magdeburg, Magdeburg, Germany
Carina Kuhställer, Otto von Guericke University Magdeburg, Magdeburg, Germany

D13: Policy Evaluation: Job Creation and Retention Schemes

Chair: Jose Arranz

Preventing NEETs - A Panel Data Analysis of a Dutch Reform
Emile Cammeraat, Leiden University, Leiden, Netherlands
Egbert Jongen, Leiden University, Leiden, Netherlands
Pierre Koning, Leiden University, Leiden, Netherlands

Job Creation Schemes in Turbulent Times
Laura Pohlan, Centre for European Economic Research (ZEW), Mannheim, Germany
Annette Bergemann, University of Bristol, Bristol, United Kingdom
Arne Uhlerndorff, CREST, Paris, France

Employment and Welfare Effects of Short-Time Work in Germany
Kilian Niedermayer, Institute for Employment Research (IAB), Nuremberg, Germany
Jan Tilly, University of Pennsylvania, Philadelphia, United States of America

Investment in Photovoltaics and Job Creation: Evidence from a Billion Dollar Program
Matthias Wilhelm, University of Munich, Munich, Germany
Lukas Buchheim, University of Munich, Munich, Germany
Martin Watzinger, University of Munich, Munich, Germany
Short-Time Work and Employment Stability: Evidence from a Policy Change
Jose Arranz, University of Alcala, Alcala De Henares, Spain
Carlos Garcia-Serrano, University of Alcala, Alcala De Henares, Spain
Virginia Hernanz, University of Alcala, Alcala De Henares, Spain
**Poster Session IV**

**Saturday 17 September 2016, 11.00 – 11.45**

**Education, Training & Human Capital**

- *The Effect of Immigrant Student Concentration in Primary and Secondary School on Educational Outcomes of Native and Immigrant Students*
  Carla Haelermans, Maastricht University, Maastricht, Netherlands
  Marieke Heers, FORS (Swiss Expertise Centre for the Social Sciences), Lausanne, Switzerland

- *Rank, Sex, Drugs, and Crime*
  Ingo Isphording, IZA, Bonn, Germany
  Benjamin Elsner, IZA, Bonn, Germany

- *Specific and General Types of Human Capital*
  Vahagn Jerbashian, University of Barcelona, Barcelona, Spain
  Sergey Slobodyan, CERGE-EI, Prague, Czech Republic
  Evangelia Vourvachaki, Bank of Greece, Athens, Greece

- *Evaluating the Impact of Employment Protection on Firm-Provided Training in a RDD Framework*
  Johanna Kemper, KOF Swiss Economic Institute, Zurich, Switzerland
  Thomas Bolli, KOF Swiss Economic Institute, Zurich, Switzerland

- *Girls Helping Girls - The Impact of Female Peers on Grades and Educational Choices*
  Marte Strøm, Institute for Social Research, Oslo, Norway
  Pål Schøne, Institute for Social Research, Oslo, Norway
  Kristine Von Simson, Institute for Social Research, Oslo, Norway

- *Returns to ICT Skills*
  Simon Wiederhold, Ifo Institute, Munich, Germany
  Oliver Falck, Ifo Institute, Munich, Germany
  Alexandra Heimisch, Ifo Institute, Munich, Germany

**Labour Demand**

- *The Impact of Minimum Wage Increase on Duration of Unemployment*
  Jakub Cervený, Tilburg School of Economics and Management, Tilburg University, Tilburg, Netherlands

- *Mismatch between Education and the Labour Market in the Netherlands: Is it a Reality or a Myth? – The Employers’ Perspective*
  Melline Somers, Maastricht University, Maastricht, Netherlands
  Sofie J. Cabus, Maastricht University, Maastricht, Netherlands

- *Are Jobs More Polarized in ICT Firms?*
  Jari Vainiomäki, University of Tampere, Tampere, Finland
  Petri Böckerman, Labour Institute for Economic Research, Helsinki, Finland
  Seppo Laaksonen, University of Helsinki, Helsinki, Finland
Migration and Regional Labour Markets

**Language and Friendship Homophily: A Human Capital Approach**
Qiang Li, National University of Singapore, Singapore, Singapore

**Local Labor Markets Adjustments to Oil Booms and Busts**
Gaetano Basso, University of California, Davis, Davis, United States of America

**The Causal Effect of Age at Migration on Youth Educational Attainment**
Dominique Lemmermann, University of Erlangen-Nuremberg, Nuremberg, Germany
Regina T. Riphahn, University of Erlangen-Nuremberg, Nuremberg, Germany

**The Occupational Selection of Emigrants**
Jens Ruhose, Ifo Institute, Munich, Germany
Miguel Flores, Harvard University, Boston, United States of America
Alexander Patt, Leuphana University Lueneburg, Lueneburg, Germany
Simon Wiederhold, Ifo Institute, Munich, Germany

**Beliefs, Preferences and Migration: Evidence from Combining Lab-in-Field and Natural Experiments**
Steven Stillman, Free University of Bozen-Bolzano, Bozen-bolzano, Italy
John Gibson, University of Waikato, Hamilton, New Zealand
David McKenzie, World Bank, Washington DC, United States of America
Halahingano Rohorua, University of Waikato, Hamilton, New Zealand

Program and Policy Evaluation

**The Marginal Propensity to Consume out of a Tax Rebate: The Case of Italy**
Concetta Rondinelli, Bank of Italy, Rome, Italy
Filippo Scoccianti, Bank of Italy, Roma, Italy
Andrea Neri, Bank of Italy, Roma, Italy

**Contracting Out Mandatory Counselling and Training for Long-Term Unemployed: Private For-Profit or Non-Profit, or Keep it Public?**
Bart Cockx, Ghent University, Ghent, Belgium
Stijn Baert, Ghent University, Ghent, Belgium

**Effectiveness of Active Labour Market Programmes on the Job Quality for Welfare Recipients in Germany**
Katharina Dengler, Institute for Employment Research, Nuremberg, Germany

**Distributional effects of conditionality in welfare assistance policy – an unconditional quantile treatment effects analysis**
Oeystein Hernaes, Ragnar Frisch Centre for Economic Research, Oslo, Norway

**Do Mandatory Integration Contracts Improve Job Search Outcomes of the Unemployed? Evidence from a Randomized Controlled Experiment In Germany**
Barbara Hofmann, University of Mannheim and IAB, Mannheim, Germany
Gerard Van den Berg, University of Mannheim, Mannheim, Germany
Introducing a Free Nutritious School Breakfast Long-Term Impacts on Education and Adult Earnings
Eirin Mølland, Agderforskning, Kristiansand, Norway
Aline Bütkofer, Norwegian School of Economics, Bergen, Norway
Kjell G. Salvanes, Norwegian School of Economics, Bergen, Norway

Levelling the Playing Field: The Effects of Slovenia’s 2013 Labour Market Reform
Matija Vodopivec, Bank of Slovenia, Ljubljana, Slovenia
Suzana Laporsek, University of Primorska, Faculty of Management, Koper, Slovenia
Milan Vodopivec, University of Primorska, Faculty of Management, Koper, Slovenia
Plenary Session III: Adam Smith Lecture

Saturday 17 September 2016, 11.45 – 12.45

**Aula Ceremoniezaal**

*The Role of Social Environment on Personality and Critical Transitions*
Armin Falk, University of Bonn, Germany
Introduction/Chair: Andrea Weber, Vienna University of Economics and Business, Austria

Armin Falk is Professor of Economics at the University of Bonn and Director of the Bonn Laboratory for Experimental Economics. He studied Economics at the University of Cologne and received his PhD in Economics from the University of Zurich in 1998. He first became assistant professor at the University of Zurich, where he later had the chair of Ernst Fehr. His research interests are Behavioral Economics, Labor Economics, Economic Psychology and Experimental Economics. He studies questions concerning the psychology of incentives, the nature of incomplete markets, social interaction phenomena, determinants and consequences of fairness and reciprocity, reasons for wage rigidities and tax compliance. He has published in such journals as American Economic Review, Econometrica, Journal of Political Economy, Scandinavian Journal of Economics, Economic Inquiry and European Economic Review. He is a Fellow of CEPR and CESifo, and a member of the MacArthur Research Network on Norms and Preferences.

**12.45 – 13.00 EALE General Assembly Meeting**

*&Aula Ceremoniezaal*

The EALE General Assembly Meeting is a general meeting for all participants/members and is chaired by the President of EALE. During this meeting we will present information about the association and future conferences.
Parallel Sessions E

Saturday 17 September 2016, 14.15 – 16.00

E01: Discrimination and Institutions

Blauwe Zaal (ground floor)

Chair: Giovanna Vallanti

Do Female Managers Help to Lower the Gender Pay Gaps? Public Institutions vs Private Firms
Ewa Cukrowska-Torzewska, University of Warsaw, Warsaw, Poland
Iga Magda, Institute for Structural Research (IBS), Warsaw School of Economics, Warsaw, Poland

Do Anti-Discrimination Laws Alleviate Labor Market Duality? Quasi-Experimental Evidence from Korea
Hoon Choi, University of Barcelona, Barcelona, Spain

Stereotypes of Appearance, Non-Cognitive Characteristics and Labor Market Chances
Magnus Rödin, Swedish Public Employment Office, Stockholm, Sweden
Mahmood Arai, Department of Economics, Stockholm University, Stockholm, Sweden
Gülay Özcan, Swedish Public Employment Office, Stockholm, Sweden
Marie Gartell, Swedish National Audit Office, Stockholm, Sweden

Labour Courts Delays and the Composition of Employment: Is Labour Encouraged or Endangered by Institutions?
Giovanna Vallanti, LUISS “Guido Carli”, Roma, Italy
Giuseppina Gianfreda, Università della Tuscia, Viterbo, Italy

E02: Topics in Family Economics

Pleitlokaal (ground floor)

Chair: Mette Verner

The Impact of Household Shocks on Domestic Violence: Evidence from Tanzania
Olukorede Abiona, University of Leicester, Leicester, United Kingdom
Martin Foureaux Koppensteiner, University of Leicester, Leicester, United Kingdom

Domestic Violence with Learning
Noemi Mantovan, Bangor University, Bangor, United Kingdom
Dan Anderberg, Royal Holloway University of London, Egham, United Kingdom
Robert M. Sauer, Royal Holloway University of London, Egham, United Kingdom

Women’s Participation Response to Partner’s Labour Market Activity: Empirical Evidence on the Added Worker Effect from the BHPS
Melisa Sayli, The University of Manchester, Manchester, United Kingdom

Does Teenage Parenthood Reduce Life Prospects for Men? Evidence from Danish Register Data
Mette Verner, KORA, Danish Institute for Local and Regional Government Research, Aarhus N, Denmark
Helena Skyt Nielsen, Aarhus University, Aarhus, Denmark
Chair: Joris Ghysels

Greta Morando, University of Essex, Colchester, United Kingdom

Short-Term Effects of Secondary School Tracking in Germany: A Dis-Aggregated Synthetic Control Approach
Kristina Strohmaier, Ruhr University Bochum, Bochum, Germany
Gregor Pfeifer, University of Hohenheim, Stuttgart, Germany
Aderonke Osikominu, University of Hohenheim, Stuttgart, Germany

The Effects of No Pass, No Drive Policies on High School Education
Kendall Kennedy, Purdue University, West Lafayette, United States of America

The Effect of Parental Involvement on the Use of a Digital Homework Tool and Math Performance for Secondary Students – A Randomized Field Experiment
Joris Ghysels, Maastricht University, Maastricht, Netherlands
Carla Haelermans, Maastricht University, Maastricht, Netherlands

Chair: Tine L. M. Eriksen

What You Know Can’t Hurt You (for Long): A Field Experiment on Relative Performance Feedback in Higher Education
Manuel Bagues, Aalto University, Helsinki, Finland
Ghazala Azmat, Queen Mary University, London, United Kingdom
Antonio Cabrales, UCL, London, United Kingdom
Nagore Iriberri, Basque Country University, Bilbo, Spain

Do Rewards Reduce Effort? Evidence from University Exams
Malte Sandner, Leibniz Universität Hannover / NIW, Hannover, Germany
David Kiss, Leibniz Universität Hannover, Hannover, Germany
Daniel Schnitzlein, Leibniz University Hannover, Hannover, Germany

The Effect of Grades on Student Effort
Hans Henrik Sievertsen, The Danish National Centre for Social Research, Copenhagen, Denmark
Ulrik Hvidman, Department of Political Science, Aarhus University, Aarhus, Denmark

Performance Feedback and Student Test Scores
Tine L. M. Eriksen, Aarhus University, Aarhus, Denmark
Louise V. Beuchert, Aarhus University, Aarhus, Denmark
Morten V. Krægpøth, Aarhus University, Aarhus, Denmark
E05: Training and Career Planning  

Chair: Harald Pfeifer  

The Retention Effect of Training - Portability, Visibility, and Credibility  
Daniel Dietz, University of Würzburg, Würzburg, Germany  
Thomas Zwick, University of Würzburg, Würzburg, Germany  

Environmental Regulation and Green Skills: An Empirical Exploration  
Francesco Vona, OFCE SciencesPo, Valbonne, France  
Giovanni Marin, ICRiES-CNR, Milan, Italy  
Davide Consoli, Ingenio CSIC-UPV, Valencia, Spain  
David Popp, The Maxwell School, Department of Public Administration and International Affair, Syracuse, United States of America  

Career Guidance and Career Planning of Secondary School Students  
Annette Hillerich, ZEW Centre for European Economic Research, Mannheim, Mannheim, Germany  
Maresa Sprietsma, ZEW Centre for European Economic Research, Mannheim, Mannheim, Germany  
Bernd Fitzenberger, Humboldt University, Berlin, Germany  

Firms’ Training Investments and Post-Training Wages of Apprentices  
Harald Pfeifer, Federal Institute for Vocational Education and Training, Bonn, Germany  
Hans Dr. Dietrich, Institute for Employment Research, Nürnberg, Germany  
Felix Wenzelmann, Federal Institute for Vocational Education and Training, Bonn, Germany  

E06: Business Cycle Fluctuations and the Labour Market  

Chair: Giovanni Pica  

Why Low Wages Respond more Sensitively to Cyclical Fluctuations -- Empirical Evidence  
Johannes Ludsteck, Institut für Arbeitsmarkt- und Berufsforschung Nürnberg, Nürnberg, Germany  

Extensive Versus Intensive Margin over the Business Cycle: New Evidence for Germany and the United States  
Patrick Nüß, Christian Albrechts University, Kiel, Germany  
Alexander Herzog-Stein, Macroeconomic Policy Institute (IMK), Duesseldorf, Germany  

Income Support Policy and Gender Differences in Self-employment over the Business Cycle  
Marianna Marino, ICN Business School and BETA, Metz, France  
Nina Smith, Aarhus University, Aarhus V, Denmark  
Pierpaolo Parrotta, ICN Business School, Nancy, France  

Insurance Between Firms: The Role of Internal Labor Markets  
Giovanni Pica, Università degli Studi di Milano, Milano, Italy  
Giacinta Cestone, Cass Business School, London, United Kingdom  
Chiara Fumagalli, Bocconi University, Milano, Italy  
Francis Kramarz, Crest, ENSAE, Paris, France
E07: Personnel Economics (2)  
Chair: Agnes Bäker

*Estimating the Effects of Incentives When Workers Learn About Their Ability*
Raicho Bojilov, Ecole Polytechnique - CREST, Palaiseau, France

*Are the Most Capable Auditors in the Big 4 Firms?*
Pedro Ortin, Universitat Autònoma Barcelona, Cerdanyola, Spain
Ana Millan, Universitat Autònoma Barcelona, Cerdanyola, Spain
Stefan Sundgren, Umea Universitet, Umea, Sweden

*Spillovers and Team Incentives*
Kerry Papps, University of Bath, Bath, United Kingdom
Alex Bryson, University College London, London, United Kingdom

*Light my Fire? Effects of Observed (In-)Activity on Effort Choice in Teams*
Agnes Bäker, University of Zurich, Zurich, Switzerland
Alexandra Zaby, University of Tübingen, Tübingen, Germany

E08: Gender Topics within Firms  
Chair: Tor Eriksson

*Female Firm Leadership. Extent and Performance in 14 EU Member States*
Katja Theune, University of Duisburg-Essen, Essen, Germany
Andreas Behr, University of Duisburg-Essen, Essen, Germany

*Gender Gaps in Negotiations: Salary Requests and Starting Salaries in the Field*
Jenny Säve-Söderbergh, The Swedish Institute for Social Research, Stockholm, Sweden

*Where Women Make the Difference. The Effects of Corporate Board Gender-Quota on Firms’ Performance Across Europe*
Federica Origo, University of Bergamo, Bergamo, Italy
Laura Pagani, University of Milano Bicocca, Milan, Italy
Simona Comi, University of Milano Bicocca, Milan, Italy
Mara Grasseni, University of Bergamo, Bergamo, Italy

*Gender Stereotyping and Self-stereotyping Attitudes among Managers: Prevalence and Consequences*
Tor Eriksson, Aarhus University, Aarhus, Denmark
Nina Smith, Aarhus University, Aarhus V, Denmark
Valdemar Smith, Aarhus University, Aarhus, Denmark
E09: Policy Evaluation: Older Workers

Chair: Corinna Ghirelli

*Working Time Reductions at the End of the Career. Do They Prolong the Time Spent in Employment?*
Andrea Albanese, Ghent University, Ghent, Belgium
Yannick Thuy, Ghent University, Ghent, Belgium
Bart Cockx, Ghent University, Ghent, Belgium

*The Effects of a Job Search Assistance Program for Older Unemployed Job Seekers. Evidence from a Randomized Experiment*
Nynke De Groot, VU Amsterdam, Amsterdam, Netherlands
Bas Van der Klaauw, VU Amsterdam, Amsterdam, Netherlands

*Randomizing Information on a Targeted Wage Support Program for Older Workers: A Field Experiment*
Pia Homrichhausen, Institute for Employment Research (IAB), University of Mannheim, Nuremberg, Germany
Gerard J. Van den Berg, University of Mannheim, Mannheim, Germany
Gesine Stephan, IAB, Nuremberg, Germany

*How Does a Higher Full Retirement Age Affect Careers? Evidence from an Increase in the Female Full Retirement Age in Belgium*
Corinna Ghirelli, European Commission, Ispra, Italy
Bart Cockx, Ghent University, Ghent, Belgium
Muriel Dejemeppe, Université Catholique de Louvain, Louvain-la-neuve, Belgium
Yannick Thuy, Ghent University, Ghent, Belgium
Bruno Van der Linden, Université Catholique de Louvain, Louvain-la-neuve, Belgium

E10: Unemployment and Job Search (2)

Chair: Steffen Künn

*Benefit Duration and Job Search Effort: Evidence from a Natural Experiment*
Andreas Lichter, IZA, Bonn, Germany

*Unemployment Exits Before and During the Crisis*
Amparo Nagore García, LISER, Esch-sur-alzette, Luxembourg
Arthur Van Soest, Tilburg University, Tilburg, Netherlands

*The Structure of Labor Market Flows*
Tamas Papp, Institute for Advanced Studies, Wien, Austria

*Distant Job Search, Labor Market Outcomes and the Impact of Mobility Assistance*
Steffen Künn, Maastricht University, Maastricht, Netherlands
Marco Caliendo, University of Potsdam, Potsdam, Germany
Robert Mahlstedt, Institute for the Study of Labor, Bonn, Germany
E11: Wages and Bargaining  

Chair: Ian Schmutte

Dynamic Collective Bargaining. Frictional Effects under Open-Shop Industrial Relations  
Angel Martin-Roman, University of Valladolid, Segovia, Spain  
Francisco Cabo, University of Valladolid, Valladolid, Spain

Collective Bargaining and the Evolution of Wage Premia Dispersion in Italy  
Bernardo Fanfani, University of Turin and Collegio Carlo Alberto, Torino, Italy  
Francesco Devicienti, University of Turin and Collegio Carlo Alberto, Torino, Italy  
Agata Madia, University of Milan, Milan, Italy

Flexible Wages Or Flexible Workers? A Decomposition of Wage Bill Adjustment by Firms in The Great Recession  
Anja Deelen, CPB Netherlands Bureau for Economic Policy Analysis, The Hague, Netherlands

Estimating Compensating Wage Differentials with Endogenous Job Mobility  
Ian Schmutte, University of Georgia, Athens Ga, United States of America  
Kurt Lavetti, The Ohio State University, Columbus Oh, United States of America

E12: Advanced Education

Chair: Kjell Salvanes

A Cost-Efficient Financial Aid Program: Supporting Post-Graduate Education in Science and Engineering  
Moon Jung Kim, Penn State University, University Park, United States of America

Why Academic Quality in Higher Education Declines  
Volker Meier, University of Munich, Munich, Germany  
Ioana Schiopu, ESADE Business School, Ramon Llull University, Barcelona, Spain

The Effect of an Academic Dismissal Policy on Dropout, Graduation Rates and Student Satisfaction. Evidence from The Netherlands  
Eline Sneyers, Maastricht University, Maastricht, Netherlands  
Kristof De Witte, KU Leuven/ TIER, Leuven, Belgium

What Explains the Gender Gap in College Track Dropout? Experimental and Administrative Evidence  
Kjell Salvanes, NHH Norwegian School of Economics, Bergen, Norway  
Ingvild Almas, NHH Norwegian School of Economics, Bergen, Norway  
Alexander W. Cappelen, NHH Norwegian School of Economics, Bergen, Norway  
Erik. O Sorensen, NHH Norwegian School of Economics, Bergen, Norway  
Bertil Tungodden, NHH Norwegian School of Economics, Bergen, Norway
E13: Labour Supply (2)  Paddenhoek 1.2 (2nd floor)

Chair: Johannes Geyer

The Effect of Unearned Income on Labor Supply of Winners and Their Neighbours
Lydia Geijtenbeek, University of Amsterdam, Amsterdam, Netherlands

How Risk Averse and how Prudent are Workers?
Robin Jessen, Freie Universität Berlin, Berlin, Germany
Davud Rostam-Afschar, Freie Universität Berlin, Berlin, Germany

Working Time and Productivity
Marion Collewet, Maastricht University, Maastricht, Netherlands
Jan Sauermann, Swedish Institute for Social Research (SOFI), Stockholm, Sweden

Labor Supply Effects and the Pension System - Evidence from a Regression Kink Design
Johannes Geyer, DIW Berlin, Berlin, Germany
Barbara Engels, IW Koeln, Cologne, Germany
Peter Haan, DIW Berlin, Berlin, Germany

E14: Skills and Migration  Paddenhoek 1.1 (1st floor)

Chair: Aline Bütkofer

The Gain from the Drain: Skill-biased Migration and Global Welfare
Benjamin Elsner, Institute for the Study of Labor (IZA), Bonn, Germany
Costanza Biavaschi, University of Reading, Reading, United Kingdom
Michal Burzynski, IRES, Université Catholique de Louvain, Louvain-la-Neuve, Belgium
Joel Machado, University of Luxembourg, Luxembourg, Luxembourg

Emigration and Firm Productivity: Evidence from the Sequential Opening of EU Labour Markets
Yvonne Giesing, University of Munich, Munich, Germany
Nadzeya Laurentsyeva, University of Munich, Munich, Germany

Knowledge Remittances: How Emigration Increases Innovation in Source Countries
Nadzeya Laurentsyeva, University of Munich, Munich, Germany
Thomas Fackler, University of Munich, Munich, Germany
Yvonne Giesing, University of Munich, Munich, Germany

The Role of Cognitive and Noncognitive Skills in Selecting into Migration
Aline Bütkofer, Norwegian School of Economics, Bergen, Norway
Giovanni Peri, UC Davis, Davis, United States of America
Poster Session V

Saturday 17 September 2016, 16.00 – 16.45

Education, Training & Human Capital

Study Progression in Higher Education: The Impact of Ex Post Selection
Koen Declercq, KU Leuven, Leuven, Belgium

Does Informal Learning at Work Differ between Temporary and Permanent Workers? Evidence from 20 OECD Countries
Maria Ferreira Sequeda, Maastricht University, Maastricht, Netherlands
Andries De Grip, Maastricht University, Maastricht, Netherlands
Rolf Van der Velden, Maastricht University, Maastricht, Netherlands

The Evolution of Task Content of Jobs in Central Eastern Europe
Roma Keister, Institute for Structural Research, Warsaw, Poland
Wojciech Hardy, Institute for Structural Research, Warsaw, Poland
Piotr Lewandowski, Institute for Structural Research, Warsaw, Poland

Short- and Long-Term Effects of Vocational vs. General Schooling: Evidence from Sweden
Anders Stenberg, Stockholm university, Stockholm, Sweden
Jan Sauermann, Stockholm university, Stockholm, Sweden

Locus of Control and Investment in Training
Marco Caliendo, University of Potsdam, Potsdam, Germany
Deborah Cobb-Clark, University of Sydney, Sydney, Australia
Helke Seitz, University of Potsdam, Potsdam, Germany
Arne Uhlendorff, CREST/CRNS, Paris, France

Family and Work

Babies and Businesses: The Interplay between Self-Employment and Fertility
Pernilla Andersson Joona, Swedish Institute for Social Research, Stockholm, Sweden

Grandparents’ Availability and Mothers’ Employment: Evidence from Pension Reforms
Massimiliano Bratti, Università degli Studi di Milano, Milan, Italy
Tommaso Frattini, Università degli Studi di Milano, Milan, Italy
Francesco Scervini, Università degli Studi di Pavia, Pavia, Italy

The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes
Barbara Broadway, The University of Melbourne, The University Of Melbourne, Australia
Guyonne Kalb, The University of Melbourne, Melbourne, Australia
Duncan McVicar, Queen’s University, Belfast, United Kingdom
Bill Martin, University of Queensland, Brisbane, Australia
**Childhood Circumstances and Adulthood Outcomes: The Effects of Financial Problems**
Andrew Clark, Paris School of Economics, Paris, France
Conchita D’Ambrosio, Université du Luxembourg, Luxembourg, Luxembourg
Marta Barazzetta, Université du Luxembourg, Luxembourg, Luxembourg

**Health**

**The Effectiveness of Medical and Vocational Interventions for Reducing Sick Leave of Self-Employed Workers**
Stijn Baert, Ghent University, Ghent, Belgium
Bas van der Klaauw, VU University Amsterdam, Amsterdam, Netherlands
Gijsbert van Lomwel, UWV, Amsterdam, Netherlands

**The Causal Effects of an Household Income Shock on Infant Health**
Simon Janssen, Institute for Employment Research (IAB), Nuremberg, Germany
Malte Sandner, Leibnitz University Hanover, Hanover, Germany

**Economic Conditions, Parental Employment and Newborn Health**
Alexander Paul, Aarhus University, Aarhus, Denmark
Gerard Van der Berg, University of Mannheim, Mannheim, Germany
Steffen Reinhold, E.CA Economics, Berlin, Germany

**Labour Supply**

**The Long Term Effects of Work-Related Networks on Earnings**
Antonio Dalla Zuanna, Norwegian School of Economics, Bergen, Norway

**Workfare Programmes and Their Impact on the Labour Market: Effectiveness of “Construyendo Perú”**
Verónica Escudero, 1. ILO / 2. Paris School of Economics, Geneva, Switzerland

**Fertility and Labor Supply: New Evidence from the UK**
Marion Leturcq, INED, Paris Cedex 20, France
Claudia Hupkau, Center for Economic Performance, LSE, London, United Kingdom

**Job Polarization and Labour Supply Changes in the UK**
Giulia Montresor, University of Essex, Wivenhoe, United Kingdom

**How Important is Precautionary Labor Supply?**
Davud Rostam-Afschar, Freie Universitaet Berlin, Berlin, Germany
Robin Jessen, Freie Universitaet Berlin, Berlin, Germany
Sebastian Schmitz, Freie Universitaet Berlin, Berlin, Germany

**Retirement/Trade Unions and Bargaining**

**Can I Stay or Should I Go? Mandatory Retirement and Labor Force Participation of Senior Workers**
Simon Rabaté, Paris School of Economics, Paris, France
The Effects of Increasing the Early Retirement Age on Employment of Older Workers
Andrea Weber, Vienna University of Economics and Business, Vienna, Austria
Day Manoli, UT Austin, Austin, United States of America

Gradual Collective Wage Bargaining
Sabien Dobbelaere, Vrije Universiteit Amsterdam, Amsterdam, Netherlands
Roland Iwan Luttens, Amsterdam University College, Amsterdam, Netherlands
Invited Sessions F

Saturday 17 September 2016, 16.45 – 18.15

F01: Behavioural Economics in the Laboratory: Choosing to Compete
Auditorium D (ground floor)

Chair: Alison Booth, Australian National University, Canberra, Australia

*Gender Differences in Competitive Choices: Does Culture Play a Role?*
Xin Meng, Australian National University, Canberra, Australia
Alison Booth, Australian National University, Canberra, Australia
Elliott Fan, National Taiwan University, Taipei, Taiwan
Dandan Zhang, Peking University, Beijing, China

*Competition, Stress and Sorting*
Thomas Dohmen, University of Bonn, Bonn, Germany
Ingrid Rohde, Maastricht University, Maastricht, Netherlands
Tom Stolp, Maastricht University, Maastricht, Netherlands

F02: Panel Discussion: The Implications and Issues Arising from Brexit for Labour Markets
Academieraadzaal (ground floor)

Chair: Bob Gregory, Australian National University, Canberra, Australia

Panel members:

- Christian Dustmann, University College London, London, United Kingdom
- Rafael Lalive, University of Lausanne, Lausanne, Switzerland
- Stephen Machin, University College London, London, United Kingdom
- Jan van Ours, Tilburg University, Tilburg, The Netherlands

F03: Data for Labour Market Research in Europe
Auditorium C (ground floor)

Chair: Bernd Fitzenberg, Humboldt University Berlin, Germany

Sponsored session by EUROFOUND

*Eurofound as a Data Provider for Analysis of the European Labour Market*
Donald Storrie, Eurofound Dublin, Ireland

*Analysing the EU Labour Market: Which Data to Use and How?*
Fabienne Montaigne, Eurostat, Luxembourg, Luxembourg

*Analysis of the European Labour Market Using OECD's Survey of Adult Skills (PIAAC)*
Milos Kankaras, OECD, Paris, France
Conference Dinner & Awards Ceremony

Saturday 17 September 2016, 19.30 – 22.30

Location: Augustinian Monastery
Address: Academiestraat 1, 9000 Ghent
Unfortunately the dinner location: Augustinian Monastery cannot be reached by tram because of ongoing construction works on the tram route. The monastery however, is perfectly reachable by foot and located within walking distance from the conference venue and hotels in the city centre. See the map with directions (last page in this programme book).

(For those who indicate diet restrictions during registration, you can mention them to the waiters).

The Augustinian Monastery, where Augustinian monks still live and work, is situated in the historic heart of Ghent, less than 5 minutes’ walk from the Cathedral, the UNESCO-protected Graslei, or the Belfry. Although the monastery is an oasis of peace, you are only a few steps away from the lively centre of the old historic city. The monastery hosts remarkable art treasures, a beautiful inner courtyard, a historic library and a Baroque church with valuable organs.

Augustinian Beer: no monastery without beer
Did you ever wonder why so many monasteries have their own beer? The explanation is simple. In medieval times, the drinking water was very polluted. It was actually safer to drink beer because the water was boiled during the brewing process. The Augustinian monks have a long tradition of brewing beer. The beer was originally brewed within the walls of the monastery, but the Brewery Van Steenberge took over production at the end of the last century.
Prizes and Awards

Awards ceremony will take place during the conference dinner.

EAELE Prizes

**EALE Best Poster Award**
EAELE grants an award for the best poster presented at the conference. This prize is awarded by a jury to the best designed poster presented at the conference. A jury consisting of 4 members of the Executive Committee of EAELE will evaluate the quality of the posters using mainly the following three criteria: clarity, self-explanatory and layout. The prize is € 500.

Prize Committee: Stijn Baert, Andrew Clark, Erik Plug, Núria Rodriguez-Planas

**EALE Young Labour Economist Prize**
The prize of € 500 is available for a single authored paper written by someone who has no PhD or received a PhD no longer than 3 years ago. A jury consisting of the EAELE president and two additional Executive Committee Members of EAELE will judge the accepted and presented papers eligible for this competition.

Prize Committee: Christian Dustmann, Sandra McNally, Andrea Weber

Elsevier/Labour Economics Prizes

**Prize for the best article in Labour Economics**
The editors of Labour Economics select annually a winner of the “EALE Labour Economics Prize” for the best paper published in Labour Economics during the previous year. The prize is € 1,000 (sponsored by EAELE) and the Handbooks of Labor Economics (3 volumes) or an Amazon cheque at an equivalent value (sponsored by Elsevier).

**Prize winner 2016**
The editors of Labour Economics are pleased to announce the year 2016 winner of the 10th “EALE Labour Economics Prize” for the best paper published in Labour Economics during 2015:

**A tradable employment quota**
Metin Akyol, Michael Neugart and Stefan Pichler
Labour Economics, Volume 36, pp. 48-63.

The paper has been selected by the editors as the 2016 winner of the annual “EALE Labour Economics Prize” for the best paper published in 2015. The paper considers tradable employment quotas as an alternative affirmative action policy. The authors employ a search and matching model and introduce tradable permits which allow firms to employ men. The panel found the paper well-executed and thought-provoking, and found the idea of a more market-based mechanism to promote women’s position in the labour market intriguing.

*Editor-in-chief*
- Helena Skyt Nielsen

*Co-Editors*
- Christopher Flinn
Prizes and awards

• Albrecht Glitz
• Steven J. Haider
• Bas van der Klaauw
• Barbara Petrongolo
• Peter Rupert
• Oskar Nordström Skans
• Erik Sørensen
• Etienne Wasmer (handling editor)
• Andrea Weber
• Conny Wunsch

Best Reviewer Prize
The Editor and Publisher of Labour Economics, will select out of a list of 25 top reviewers for Labour Economics a winner. The prize is € 1,000.

List of best reviewers 2015
• Christian Bartolucci, Collegio Carlo Alberto
• Arnaud Chevalier, Royal Holloway, University of London
• Bart Cockx, Ghent University
• Patricia Cortes, Boston University
• Meltem Daysal, University of Southern Denmark
• Benjamin Elsner, Institute for the Study of Labor (IZA)
• Tine Louise Eriksen, Aarhus University
• Francesco Fasani, Queen Mary University of London
• Christina Felfe, University of St. Gallen
• Maria Knoth Humlum, Aarhus University
• Kristiina Huttunen, Aalto University School of Business
• Gregory, Jolivet, University of Bristol
• Rasmus Lentz, University of Wisconsin-Madison
• Hani Mansour, University of Colorado Denver
• Ioana Marinescu, University of Chicago Harris School of Public Policy
• Elena Mattana, University of Chicago
• Tuomas Pekkarinen, Aalto University School of Business
• Nicolas Petrosky-Nadeau, Federal Reserve Bank of San Francisco
• Jukka Pirttila, University of Tampere
• Anna Raute, University of Mannheim
• Marianne Simonsen, Aarhus University
• Rune Vejlin, Aarhus University
• Ola Vestad, University of Chicago
• Jonas Vlachos, Stockholm University
• Klaus Wälde, Johannes-Gutenberg University Mainz
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