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<th>SESSION</th>
<th>MEETING HALL</th>
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<th>SENATE ROOM</th>
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<th>EXECUTIVE ROOM</th>
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<td>THURSDAY, SEPTEMBER 18</td>
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<td>16:00 - 17:30</td>
<td>OPENING</td>
<td>OPENING SPEECHES</td>
<td>PLENARY I</td>
<td>ORIANA BUNDEBA</td>
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<td>17:30 - 18:15</td>
<td>POSTER SESSION I (GROUND FLOOR)</td>
<td>EDUCATION, TRAINING AND HUMAN CAPITAL</td>
<td>TRADE UNIONS AND BARGAINING</td>
<td>WORK AND MIGRATION AND MOBILITY</td>
<td>PROGRAM AND POLICY EVALUATION</td>
<td>JOB AND LIFE SATISFACTION</td>
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<td>18:15 - 19:15</td>
<td>WORKSHOP ELSEWHERE (1)</td>
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<td>09:00 - 10:45</td>
<td>PARALLEL SESSIONS A</td>
<td>POSTER SESSIONS II (GROUND FLOOR)</td>
<td>EDUCATION, TRAINING AND HUMAN CAPITAL</td>
<td>TRADE UNIONS AND BARGAINING</td>
<td>PROGRAM AND POLICY EVALUATION</td>
<td>UNEMPLOYMENT AND MIGRATION</td>
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<td>10:45 - 11:30</td>
<td>POSTER SESSIONS III (GROUND FLOOR)</td>
<td>EDUCATION, TRAINING AND HUMAN CAPITAL</td>
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<td>11:30 - 12:30</td>
<td>PLENARY II</td>
<td>JAN VAN OIRS</td>
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<td>16:15 - 18:00</td>
<td>PARALLEL SESSIONS C</td>
<td>C01: PARENTAL LEAVE, HEALTH AND OUTCOMES</td>
<td>C02: TRANSFORMATION OF SKILLS</td>
<td>C03: SKILLS AND EARNINGS</td>
<td>C04: CHILDREN'S OUTCOME</td>
<td>C05: WAGE AND Productivity</td>
<td>C06: SUBSIDIES AND COMPENSATIONS</td>
<td>C07: YOU TH EMPLOYMENT AND LABOUR DYNAMICS</td>
<td>C08: MOBILITY AND SKILLS</td>
<td>C09: LABOUR SUPPLY</td>
<td>C10: INEQUALITY AND MOBILITY</td>
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<td>19:15 - 21:00</td>
<td>PLENARY III</td>
<td>LARRY NATZ</td>
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<td>11:30 - 12:30</td>
<td>PLENARY III</td>
<td>LARRY NATZ</td>
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<td>12:30 - 13:00</td>
<td>EALE GA</td>
<td>EALE GENERAL ASSEMBLY MEETING</td>
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<td>16:00 - 17:45</td>
<td>POSTER SESSIONS IV (GROUND FLOOR)</td>
<td>EDUCATION, TRAINING AND HUMAN CAPITAL</td>
<td>HEALTH</td>
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Dear Colleagues,

It is a great pleasure and honour to welcome you to the 26th Annual Conference of the European Association of Labour Economists at the Faculty of Economics, University of Ljubljana (FELU) in Slovenia. This year, over 440 of you from 33 countries around the world make this a truly global research event. A scientific program includes a selection of high-quality papers to be presented in 73 parallel sessions, and 23 poster sessions. The poster presentations will take place in the place between big and small hall and were selected on the basis of a pure random draw among the accepted papers. This year we decided to “GO DIGITAL” and poster sessions will be performed on LCD screens. We hope that you will have an inspiring conference and will restore the productive energy consumed in the sessions in less formal discussions over refreshments during the breaks and lunches. The Local Organising Committee and our staff will assist you in any additional requirements you might have.

The FELU is a progressive institution that focuses on high-quality research and teaching. We hold both the EQUIS and AACSB accreditations, being the only double accredited school in this part of Europe. We place a strong emphasis on research activities. Our researchers are encouraged and motivated to publish high-quality research in recognized international journals. Hosting the EALE Annual Conference is a great pleasure and an honour for us. It represents motivation and commitment for our future work.

The FELU takes social and environmental responsibility seriously. There is a solar power station on the roof and modern waste separation facilities in the basement. The conference bags are made of organic materials and even the conference pens are biodegradable.

Don’t forget about our social program! We academics like to network, and the 26th EALE conference will offer plenty of opportunities for that. The opening ceremony and reception on Thursday, September 18th, will offer insight into Slovenian wines. Friday evening will be dedicated to “Taste Slovenia,” held in FELU premises, accompanied with authentic Slovene music, while Saturday evening will be marked with gathering at the remarkable medieval Ljubljana Castle, where we can take the funicular up to the Castle. Special guest, Mr. Borut Pahor, President of Slovenia, will join us for the dinner.

And what will you do on the day after the conference? Slovenia is a small but vibrant country, a member of the EU and the first Eastern European country that joined the EMU and adopted the Euro. After one hour drive from Ljubljana one can swim in Adriatic sea, climb the Julian alps or enjoy the Panonia plain. For those who would like to explore some of the most beautiful parts of Slovenia, we suggest taking one of the offered trips on Sunday, September 21st, to the enchanting Postojna Caves, a natural heritage site known worldwide. Some of you might opt for staying in Ljubljana, which our mayor describes as “the most beautiful city in the world,” or explore the beautiful coast, the mountains, or the lake area. This is Slovenia: you can take your pick. Our Local Organising Committee will assist you to have your stay with us as enjoyable as possible.

Organising such a conference as the EALE Annual Conference is always a challenge and would not be possible without your contributions. It is the effort and resources that you put into preparing the papers and attending the conference. The members of the Scientific Program Committee have invested tremendous effort in reviewing all the papers submitted. Last but not least our special thanks go to the leaving President and Chair Program Committee Jan van Ours and Margo Romans from the EALE Secretariat for all invaluable while preparing the conference.

We sincerely hope that you enjoy the inspiring 26th EALE conference!

Your dedicated FELU Local Organising Committee

(Faculty of Economics, University of Ljubljana)
Faculty of Economics, University of Ljubljana - Knowledge for Progress

The FELU is both a national leader and an internationally recognized education and research institution in the area of business and economics. By gaining the EQUIS and AACSB accreditations, it has been ranked among the world’s most distinguished business schools. The FELU’s aim is to become even better internationally recognized for its quality and achievements in education and research. English tracks have been introduced in all three Bologna cycles, and foreign students can attend numerous courses in the English language, or enroll in one of the international programs. In its strategy, the FELU has positioned itself as a centre of excellence in South-east Europe. As such, it acts as a bridge between the east and the west, building on its ability to source knowledge globally and to transfer it to the SE European region and vice versa. Apart from education, research is a key activity at the FELU and a high priority given to research throughout the FELU’s history has led to a top quality output. The FELU is the leading research institution in Slovenia and in SE Europe in the field of business and economic sciences.

Facts & Figures:

• Member of a public University.
• Over 6000 students.
• Double accredited school: EQUIS - European accreditation and AACSB - U.S. accreditation.
• 2 undergraduate programmes that offer 12 areas of specialization for students, including two areas of specialization in English language.
• 15 graduate programmes, including 13 programmes offered in English language and 3 programmes conducted at FELU’s campuses abroad.
• PhD programme in English.
• 185 international agreements with partner institutions and over 500 foreign exchange students.
• Annual more than 90 research and advisory projects.
• 250 full-time employees.
• 80 professors and researchers participating in exchange programmes annually.
• Excellent connections with the business community.
• Business Advisory Board composed of influential managers from most important companies in the wider region.
GENERAL CONFERENCE INFORMATION

Address of the Conference Venue
University of Ljubljana, Faculty of Economics, Kardeljeva ploščad 17, SI-1000 Ljubljana
+386 1 5892 400

Registration and Information point
The desk is located in the Main Lobby (ground floor) and open on:
- Thursday 18 September: 15:00 – 19:30
- Friday 19 September: 08:00 – 18:30
- Saturday 20 September: 08.00 – 18:30

Access to the Conference Rooms and Social Events
All participants will receive a conference package and a badge during the registration at the conference. The badge must be worn all times and is your entrance ticket to the session rooms and any events organized outside the Faculty.

Computer and Internet Access
Open wireless internet connection is included in your registration fee (select “efpublic”, no password is required).
Participants have also the possibility to use the computers in the rooms P-204 and P-205.
Login information: username = efdogodek, password = ef1.

Uploading Your Presentation
Presenters can upload their presentations to a special EALE-related partition (map “EALE2014”) of the FELU server using any of the computers made available to delegates in computer rooms and session rooms.
Login information: username = efdogodek, password = ef1.

Lost Property
Please contact the information desk in the Main Lobby (ground floor), if you have lost or found any item.

EALE General Assembly Meeting
The EALE General Assembly Meeting is a general meeting for all participants/members and is chaired by the President of EALE. This meeting is scheduled on Saturday 20 September 12.30 – 13.00.

Emergency Situations and Medical Services
In case of emergency call 112 (SOS – Ambulance, Fire Brigade) or 113 (Police). These calls are free. No region code is required.

Fire Alarm and Evacuation
In case of fire alarm you are required to evacuate the building immediately without further delay. Security staff will direct you to the emergency exits.

Parking
Delegates may park their cars in the FELU’s public parking area. Parking is free. Please present the parking ticket together with your badge at the Parking Office when leaving for validation.

Smoking
FELU is a non-smoking facility. We kindly ask you to respect this.
**Copying Service**
A copying service COPIS is located in the basement of the Faculty of Economics.

**Public Transportation**
Ljubljana is one of the smallest European capitals with a very good net of public transportation. Conference badges will serve as bus passes for the duration of the conference. To reach FELU from the city centre you can take the following buses:
- Number 6 (direction ČRNUČE) – get off at the MERCATOR station.
- Number 8 (direction JEŽIČA) – get off at the MERCATOR station.
- Number 20 (direction NOVE STOŽICE) – get off at the KARDELJEVA PLOŠČAD station.

Both stops are approximately 200m from the conference venue.

**Taxi**
For taxi service please dial +386 41 97 00 00 or +386 41 445 406 or ask for help at the Conference Info Point. We recommend you to order a taxi service by phone because stopping a taxi on the street is much more expensive.

**Emergency Situations and Medical Services**
In case of emergency call 112 (SOS – Ambulance, Fire Brigade) or 113 (Police). These calls are free. No region code is required.

**Time Zone**
Slovenian time zone is CET (Central European Time). Slovenia is thus one hour ahead of the Greenwich Mean Time (GMT+1).

**Foreign Exchange and Banking**
The official currency in Slovenia is Euro. The exchange office closest to the conference venue is located in the World Trade Centre Ljubljana, two blocks away from FELU on Dunajska cesta 156.

All major international credit cards are accepted in shops, hotels and restaurants. Traveler’s cheques are also accepted by all banks, travel agencies and hotels, and in many shops. Foreign exchange services are also available at hotels.

Most banks are open weekdays from 8 AM to 4 PM. ATMs (Automatic Teller Machines) are available 24/7 and located throughout the city. Almost all ATMs have a language key which enables you to follow the instructions in English.

**VAT**
Value-added tax is nearly always included in quoted prices. If you are a non-EU resident you are eligible to take advantage of tax free shopping in Slovenia. If you spend over 50 EUR at any shop displaying the Global Refund ‘Tax Free’ logo, ask for a special Refund Cheque when you pay.

**Electricity**
Electricity in Slovenia is a 230 Volts 50 Hz system. Slovenia uses the Europlug (CEE 7/16). This is the plug used in most other European countries.

**Opening Hours of Retailers**
Most stores are open weekdays at least from 9 AM to 7 PM and Saturdays at least from 9 AM to 5 PM. On Sundays large stores are open from 9 AM to 3 PM.
ORGANISERS AND COMMITTEES

Local Organisers
• Janez Prašnikar (University of Ljubljana, Slovenia)
• Polona Domadenik (University of Ljubljana, Slovenia)
• Daša Farčnik (University of Ljubljana, Slovenia)
• Jana Pucelj (University of Ljubljana, Slovenia)

Program Chair
• Jan van Ours (Tilburg University, The Netherlands)

Session Chair
• Polona Domadenik (University of Ljubljana, Slovenia)

Program Committee
• Wiji Arulampalam (University of Warwick, United Kingdom)
• Michèle Belot (University of Edinburgh, United Kingdom)
• Christian Belzil (École Politechnique, France)
• René Böheim (University of Linz, Austria)
• Pierre Cahuc (CREST, France)
• Marco Caliendo (University of Potsdam and IZA, Germany)
• Lorenzo Cappellari (Università Cattolica del Sacro Cuore, Italy)
• Ana Rute Cardoso (IAE-CSIC and Barcelona GSE, Spain)
• Daniele Cechchi (University of Milan, Italy)
• Louis Christofides (University of Cyprus, Cyprus and University of Guelph, Canada)
• Andrew Clark (Paris School of Economics, France)
• Sara de la Rica (University of the Basque Country, Spain)
• Daniela Del Boca (University of Turin, Italy)
• Emilia Del Bono (University of Essex, United Kingdom)
• Thomas Dohmen (University of Bonn, Germany)
• Juan José Dolado (European University Institute, Italy)
• Christian Dustmann (University College London, United Kingdom)
• Giovannni Facchin (University of Nottingham, United Kingdom & University of Milan, Italy)
• Bernd Fitzenberger (University of Freiburg, Germany)
• Peter Fredriksson (Stockholm University, Sweden)
• Christina Gathmann (University of Heidelberg, Germany)
• Maia Güell (University of Edinburgh, United Kingdom)
• Andrea Ichino (University of Bologna, Italy)
• Jochen Kluve (RWI, Germany)
• Peter Kooreman (Tilburg University, The Netherlands)
• Francis Kramarz (CREST/ENSAE, France)
• Rafael Lalive (University of Lausanne, Switzerland)
• Edwin Leuven (University of Oslo, Norway)
• Petter Lundborg (Lund University, Sweden)
• Olivier Marie (Maastricht University, The Netherlands)
• Eric Maurin (Paris School of Economics, France)
• Karen Mumford (University of York, United Kingdom)
• Tuomas Pekkarinen (Aalto University, Finland)
• Michele Pellizari (Bocconi University, Italy)
• Barbara Petrongolo (Queen Mary University London, United Kingdom)
• Matteo Picchio (Marche Polytechnic University, Italy)
• Erik Plug (University of Amsteram, The Netherlands)
• Fabien Postel-Vinay (University of Bristol, United Kingdom)
• Knut Roed (Ragnar Frisch Centre for Economic Research, Norway)
• Kjell Salvanes (Norwegian School of Economics, Norway)
• Anna Sanz-de-Galdeano (Universitat Autònoma de Barcelona, Spain)
• Helena Skyt Nielsen (Aarhus University, Denmark)
• Alexandra Spitz-Oener (Humboldt University Berlin, Germany)
• Steinar Stroem (University of Turin, Italy & University of Oslo, Norway)
• Uwe Sunde (University of Munich, Germany)
• Joanna Swaffield (University of York, United Kingdom)
• Kostas Tatsiramos (University of Nottingham and IZA, United Kingdom)
• Bas van der Klauw (VU University Amsterdam, The Netherlands)
• Aico van Vuuren (VU University Amsterdam, The Netherlands)
• Marie-Claire Villeval (CNRS-GATE, France)
• Andrea Weber (University of Mannheim, Germany)
• Rudolf Winter-Ebmer (University of Linz, Austria)
• Conny Wunsch (VU University Amsterdam, The Netherlands)
• Klaus F. Zimmermann (IZA and University of Bonn, Germany)

**EALE Executive Committee**
President: Jan van Ours, University of Tilburg, The Netherlands (outgoing)
             Christian Dustmann (University College, UK (incoming)
Secretary: Thomas Dohmen, Bonn University, Germany (outgoing)
             Andries de Grip, Maastricht University, The Netherlands (incoming)
Treasurer: Emilia Del Bono, University of Essex (ISER), UK

**Members:**
• Andrew Clark, PSE, Ecole normale supérieure and CNRS, France
• Juan José Dolado, European University Institute, Italy
• Polona Domadenik, University of Ljubljana, Slovenia
• Peter Fredriksson, Stockholm University, Sweden
• Maia Güell, University of Edinburgh, UK and Universitat Pompeu Fabra, Spain (outgoing)
• Rafael Lalive, University of Lausanne, Switzerland (incoming)
• Edwin Leuven, University of Oslo, Norway
• Erik Plug, Amsterdam School of Economics, University of Amsterdam, The Netherlands
• Helena Skyt Nielsen, Aarhus University, Denmark (incoming)
• Kjell Salvanes, Norwegian School of Economics and Business Administration, Norway (outgoing)
• Alexandra Spitz-Oener, Humboldt-University Berlin, Germany
• Steinar Stroem, Università degli Studi di Torino, Turin, Italy/University of Oslo, Norway (outgoing)
• Uwe Sunde, Ludwig-Maximilians-Universität, Germany
• Ian Walker, Lancaster University Management School, UK
• Andrea Weber, University of Mannheim, Germany (incoming)

**EALE 2014 Participants**
• Available at [www.eale.nl](http://www.eale.nl)
### Thursday September 18 2014

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<tr>
<td>12:30 - 15:30</td>
<td>Executive Committee Meeting</td>
<td>Senate Room</td>
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<td>Registration and Info Point</td>
<td>Main Lobby</td>
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<td>16:00 - 17:30</td>
<td>Opening and Plenary Session I Keynote Speech by Oriana Bandiera</td>
<td>Mercator Hall</td>
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<td>(London School of Economics)</td>
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<td>Incentives for Public Service Delivery</td>
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<td>Introduced/chaired by Emilia Del Bono (University of Essex)</td>
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<td>17:30 – 18:15</td>
<td>Poster session I</td>
<td>Ground Floor</td>
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<td>18:15 – 19:15</td>
<td>Elsevier Workshop for Young Researchers</td>
<td>Senate Room</td>
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<td>18:15 – 19:30</td>
<td>Informal reception: Meet the Faculty of Economics</td>
<td>Main Lobby or Atrium</td>
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### Friday September 19 2014

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<td>Registration and Info Point</td>
<td>Main Lobby</td>
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<td>09:00 – 10:45</td>
<td>Parallel Sessions A</td>
<td>Session rooms</td>
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<td>10:45 – 11:30</td>
<td>Coffee Break, Poster Session II</td>
<td>Ground Floor</td>
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<tr>
<td>11:30 – 12:30</td>
<td>Plenary Session II Presidential Address by Jan van Ours (Tilburg University)</td>
<td>Mercator Hall</td>
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<tr>
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<td>The Great Recession Was Not So Great</td>
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<td>Introduced/chaired by Erik Plug (University of Amsterdam)</td>
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<td>12:30 – 13:45</td>
<td>Lunch</td>
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<td>13:45 – 15:30</td>
<td>Parallel Sessions B</td>
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<tr>
<td>15:30 – 16:15</td>
<td>Coffee Break, Poster Session III</td>
<td>Ground Floor</td>
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<td>16:15 – 18:00</td>
<td>Parallel Session C</td>
<td>Session rooms</td>
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<td>18:00 – 20:00</td>
<td>Welcome Reception: Taste Slovenia</td>
<td>Tent</td>
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### Saturday September 20 2014

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<th>Time</th>
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<tr>
<td>08:00 – 18:30</td>
<td>Registration and Info Point</td>
<td>Main Lobby</td>
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<tr>
<td>09:00 – 10:45</td>
<td>Parallel Sessions D</td>
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<tr>
<td>10:45 – 11:30</td>
<td>Coffee Break, Poster Session IV</td>
<td>Ground Floor</td>
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<tr>
<td>11:30 – 12:30</td>
<td>Plenary Session III Adam Smith Lecture by Larry Katz (Harvard University)</td>
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<td>Understanding Long-Run Changes in Wage Structure</td>
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<td>Introduced/chaired by Christian Dustmann (University College London)</td>
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<td>12:30 – 13:00</td>
<td>EALE General Assembly Meeting</td>
<td>Mercator Hall</td>
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<tr>
<td>13:00 – 14:15</td>
<td>Lunch</td>
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<td>14:15 – 16:00</td>
<td>Parallel Sessions E</td>
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<tr>
<td>16:00 – 16:45</td>
<td>Coffee Break, Poster Session V</td>
<td>Ground Floor</td>
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<tr>
<td>16:45 - 18:15</td>
<td>Plenary IV: Round Table Discussion Challenging Youth Unemployment In Europe</td>
<td>Mercator Hall</td>
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<td>Introduced/chaired by Jan Svejnjar (Columbia University, USA)</td>
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<td>19:30</td>
<td>Conference dinner</td>
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# OPENING AND MEETINGS

## Thursday 18 September

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<tr>
<td>Executive Committee Meeting</td>
<td>12:30 – 15:30</td>
<td>Senate Room</td>
</tr>
<tr>
<td>Opening and Plenary I</td>
<td>16:00 – 17:30</td>
<td>Mercator Hall</td>
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</table>

**Opening**
President of EALE, Jan van Ours (Tilburg University, The Netherlands)
Local Organizer, Polona Domadenik (University of Ljubljana, Slovenia)
Local Organizer, Metka Tekavčič, Dean of FELU (University of Ljubljana, Slovenia)

## Saturday 20 September

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<tr>
<td>EALE General Assembly Meeting</td>
<td>12:30 – 13:00</td>
<td>Mercator Hall</td>
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SOCIAL EVENTS

Informal Reception: Meet the Faculty of Economics
Thursday 18 September 2014 18:15 – 19:30 Main Lobby or Atrium (outside)

Welcome to the Faculty of Economics.
Viniculture and winemaking has existed in this region since the time of the Celts and Illyrians tribes, some 2400 years ago. Today Slovenia has more than 28,000 wineries, and you will get the chance to taste wines from one of them along with delicious bites of Slovenian cheese and »pršut« ham.

Welcome Reception: Taste Slovenia
Friday 19 September 2014 18:00 – 20.00 Faculty of Economics, Tent

Every corner of Slovenia has some new and different culinary delicacies. Taste Slovenia and some of its traditional dishes in the relaxed atmosphere of Slovene music.

Conference dinner
Saturday 20 September 2014 19.30 Ljubljana Castle

Meeting point: A student of the Faculty of Economics wearing a red T-shirt and conference badge will meet you at the 4 closest conference hotels (Grand hotel Union Business, Park Hotel, Hotel Slon and City Hotel) at 19.00 at reception desk to accompany you to the castle funicular.

We will meet in the nice atmosphere of Ljubljana Castle for our final gathering with gourmet dinner, listening to subtle tones of the zither. During this evening several awarding ceremonies will take place.

Special guest: Mr. Borut Pahor, President of Slovenia
Good research deserves to be published, to be widely read, and to be recognized by fellow researchers and the community. The current research (and funding) climate makes it necessary that you are successful in being published: “Publish or Perish”. This then raises the question, how can you achieve that goal?

Success essentially depends on three components:
1) The ability to determine the best possible publication strategy for your research findings.
2) The best possible way to write your article.
3) The most effective interaction with editors.
Key to success in this context is your ability to put yourself in the position of readers, reviewers and editors.

Important considerations in journal selection are a realistic assessment of the quality of the research and of the audience you intend to reach.

Manuscript writing means not just applying one golden tip. It is essentially telling your story to your readers in an engaging way; and avoiding common mistakes and deficiencies including poor language. Avoidable mistakes can lead to unnecessary rejection of your manuscript.

Finally, it is your open, non-defensive attitude towards the editors and the reviewer comments, that will not only increase the likelihood of getting your manuscript accepted for publication, it is also likely that your published paper has improved thanks to their comments.

By consistently applying these principles, and by understanding the publishing process and the editors’ and reviewers’ expectations, you are likely to become a more successful author.
## PLENARY SESSIONS

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<th>Session</th>
<th>Date</th>
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<tr>
<td><strong>Plenary Session I</strong></td>
<td>Thursday 18 September 2014</td>
<td>16:00 – 17:30</td>
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<td><strong>Plenary Session II</strong></td>
<td>Friday 19 September 2014</td>
<td>11:30 – 12:30</td>
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<tr>
<td><strong>Plenary Session III: Adam Smith Lecture</strong></td>
<td>Saturday 20 September 2014</td>
<td>11:30 – 12:30</td>
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<tr>
<td><strong>Plenary Session IV: Round Table Discussion</strong></td>
<td>Saturday 20 September 2014</td>
<td>16:45 – 18:15</td>
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</table>
**Plenary Session I**

**Thursday 18 September 2014**  
16:00 – 17:30  
**Mercator Hall**

**Oriana Bandiera** (London School of Economics)  
*Incentives for Public Service Delivery*  
Introduction/chair: Emilia Del Bono (University of Essex)

Oriana Bandiera is Professor of Economics at the London School of Economics and Political Science. Oriana is co-director of the research programme in State Capabilities within the International Growth Centre at the LSE, coeditor of the BE Journal of Economic Analysis and Policy and fellow of CEPR and BREAD. Her primary research interests are in labour economics, development economics, and the economics of organisations. In 2007 she was jointly awarded the IZA Young Labor Economist Prize and was the 2011 recipient of Carlo Alberto medal, awarded biennially to an Italian economist under the age of 40 for “outstanding research contributions to the field of economics.” She is an editor of the BE Journal of Economic Analysis and Policy and sits on the board of the Journal of Economic Literature.

**Plenary Session II**

**Friday 19 September 2014**  
11:30 – 12:30  
**Mercator Hall**

**Presidential Address by Jan van Ours** (Tilburg University, The Netherlands)  
*The Great Recession Was Not So Great*  
Introduction/chair: Erik Plug (University of Amsterdam, The Netherlands)

Jan van Ours is Professor of Labor Economics at Tilburg University and Professorial fellow, University of Melbourne. He is an expert in labor economics. His research focuses on the effectiveness of labor market policies and the way labor market institutions affect the functioning of labor markets. He does research on unemployment benefits, activation policies et cetera. His research interests also include the way part-time work affects family happiness, the labor market position of immigrants and the economics of soft drugs use; in particular the effect of cannabis use on employment, wages, education and health. He has published in journals like American Economic Review, Journal of Political Economy, Journal of Labor Economics, Economic Journal, European Economic Review, Journal of Economic History, Journal of Public Economics, Journal of Health Economics, and Oxford Economic Papers. He is the managing editor of De Economist.

**Plenary Session III: Adam Smith Lecture**

**Saturday 20 September 2014**  
11:30 – 12:30  
**Mercator Hall**

**Lawrence F. Katz** (Harvard University, USA)  
*Understanding Long-Run Changes in Wage Structure*  
Introduction/chair: Christian Dustmann (University College London)

Lawrence F. Katz is the Elisabeth Allison Professor of Economics at Harvard University and a Research Associate of the National Bureau of Economic Research. His research focuses on issues in labor economics and the economics of social problems. He is the author (with Claudia Goldin) of The Race between Education and Technology (Harvard University Press, 2008), a history of U.S. economic inequality and the roles of technological change and the pace of educational advance in affecting the wage structure.

Katz also has been studying the impacts of neighborhood poverty on low-income families as the principal investigator of the long-term evaluation of the Moving to Opportunity program, a randomized housing mobility experiment. And Katz is working with Claudia Goldin on a major
project studying the historical evolution of career and family choices and outcomes for U.S. college men and women. His past research has explored a wide range of topics including U.S. and comparative wage inequality trends, educational wage differentials and the labor market returns to education, the impact of globalization and technological change on the labor market, the economics of immigration, unemployment and unemployment insurance, regional labor markets, the evaluation of labor market programs, the problems of low-income neighborhoods, and the social and economic consequences of the birth control pill.

Professor Katz has been editor of the Quarterly Journal of Economics since 1991 and served as the Chief Economist of the U.S. Department of Labor for 1993 and 1994. He is the co-Scientific Director of J-PAL North America, past President of the Society of Labor Economists, and has been elected a fellow of the National Academy of Sciences, American Academy of Arts and Sciences, the Econometric Society, and the Society of Labor Economists. Katz serves on the Panel of Economic Advisers of the Congressional Budget Office as well as on the Boards of the Russell Sage Foundation and the Manpower Demonstration Research Corporation. He graduated from the University of California at Berkeley in 1981 and earned his Ph.D. in Economics from the Massachusetts Institute of Technology in 1985.

**Plenary Session IV: Round Table Discussion**

*Saturday 20 September 2014 16:45 – 18:15 Mercator Hall*

**Plenary Session Chair: Jan Svejnar, Columbia University, USA**

**Plenary Session Discussants:**

- Laszlo Andor, Commissioner for Employment, Social Affairs and Inclusion (tbc)
- Anja Kopač Mrak, PhD, Minister of Labour, Family, Social Affairs and Equal Opportunities
- Francesco Pastore, Second University of Naples

**Challenging Youth Unemployment In Europe**

As many as 75 million young people are estimated to be unemployed in the world and 5.556 million in EU-28 alone. As the crisis prevails and/or the recovery is sluggish many youth are either less selective about the type and quality of a job, working conditions, contract duration and formal employment or are giving up on the job search all together (ILO, 2013). Labour market institutions, including social protection and especially active labour market policies are at trial and offer different findings about the effectiveness of each in a particular country setting.

Therefore the focus of this plenary session will be, how to target the issue of youth unemployment in Europe, with special emphasis on the East European countries. Although there are some common challenges the countries are facing, there are also some good policies being implemented that should be further discussed, acknowledged and recommended. The whole EU is facing with the increasing youth unemployment, however some countries like Austria with the implementation of flexible dual education system and strong economic development among others is facing one of the lowest youth unemployment rates in Europe 10.5% in January 2013, right after Germany (Eurostat, 2014).

The purpose of this plenary session is to identify the reasons for persisting and growing youth unemployment, to acknowledge and discuss different active labour market policies and identify the best practices that could further serve as a foundation for policy recommendations.

Labour market experts from academia and the government together with the participants of the 26th annual Conference of the European Association of Labour Economists with in-depth knowledge on the labour market phenomena with methodological capabilities for estimation of effects of different labour market policies provide an opportunity and perfect setting for discussion of the highest quality.
# POSTER SESSIONS

<table>
<thead>
<tr>
<th>Poster Session</th>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Poster Session I</td>
<td>Thursday 18 September 2014</td>
<td>17:30 – 18:15</td>
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<td>Poster Session II</td>
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<td>Saturday 20 September 2014</td>
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<td>Poster Session V</td>
<td>Saturday 20 September 2014</td>
<td>16:00 – 16:45</td>
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## POSTER SESSIONS OVERVIEW

### Mercator Hall

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<td>15:30-16:15</td>
<td>P33: Labour Supply</td>
<td>P34: Education, Training and Human Capital</td>
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<td>10:45-11:30</td>
<td>P41: Job and Life Satisfaction</td>
<td>P42: Wage Inequality and Mobility</td>
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<td>16:00-16:45</td>
<td>P51: Personnel Economics</td>
<td>P52: Family, Marriage and Work</td>
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Poster Session I

Thursday 18 September 2014  17:30 – 18:15  Ground Floor

Health I

Health Effects of Containing Moral Hazard: Evidence from Disability Insurance Reform
Anne Gielen, Erasmus University Rotterdam, Rotterdam, The Netherlands
Pilar Garcia-Gomez, Erasmus University Rotterdam, Rotterdam, The Netherlands

The Effect of Military Deployment and Mental Health
Cecilie Dohlmann Weatherall, SFI The Danish National Centre for Social Research, Kbh K, Denmark
Stephanie Vincent Lyk-Jensen, SFI The Danish National Centre for Social Research, Kbh K, Denmark

Labor Market Effects of Sports and Exercise: Evidence from Canadian Panel Data
Michael Lechner, University of St. Gallen, St. Gallen, Switzerland
Nazmi Sari, University of Saskatchewan, Saskatoon, Canada

Job and Life Satisfaction I

Partnership, Gender Roles and the Well-Being Cost of Unemployment
Andreas Knabe, Otto von Guericke University Magdeburg, Magdeburg, Germany
Ronnie Schöb, Freie Universität Berlin, Berlin, Germany
Joachim Weimann, Otto von Guericke University Magdeburg, Magdeburg, Germany

The Long-Run Consequences of Chernobyl: Evidence on Subjective Well-Being, Mental Health and Welfare
Natalia Danzer, Ifo Institute, Munich, Germany
Alexander Danzer, LMU University of Munich, Munich, Germany

Is There a Double Penalty on Second Generation Immigrants’ Job Quality? A Comparison Between France and The United States
Charlotte Levionnois, Centre d’Economie de la Sorbonne, Paris, France

Family Marriage and Work I

Improving the Allocation of Spots in Child Care Facilities for Toddlers in Germany: A Mechanism Design Approach
Sissa Carlsson, Niedersächsisches Institut für Wirtschaftsforschung, Hannover, Germany
Stephan Thomsen, Niedersächsisches Institut für Wirtschaftsforschung, Hannover, Germany

Is there an Added Worker Effect in Germany? - Evidence from Involuntary Job Loss
Doreen Triebe, DIW Berlin, Berlin, Germany

A Reconsideration of Gender Differences in Risk Attitudes
Antonio Filippin, University of Milan, Milan, Italy
Paolo Crosetto, INRA, Grenoble, France

Compulsory Education and Teenage Motherhood
Tanya Wilson, Royal Holloway, University of London, Egham, United Kingdom
Do Women Favor In-group Competition? Evidence From an Online Experiment
Norma Schmitt, German Institute for Economic Research (DIW Berlin), Berlin, Germany
Miriam Beblo, University of Hamburg, Hamburg, Germany
Denis Beninger, University of Hamburg, Hamburg, Germany
Melanie Schroeder, University of Hamburg, Hamburg, Germany

Can Young Immigrants’ Partner Choice be Regulated? Evidence from a Danish Reform Restricting Immigration of Partners
Brian Krogh Graversen, The Danish National Centre for Social Research, Copenhagen K, Denmark
Vibeke Jakobsen, The Danish National Centre for Social Research, Copenhagen K, Denmark

Program and Policy Evaluation I

Product Market Deregulation and Employment Outcomes: Evidence from the German Retail Sector
Charlotte Senftleben-König, Humboldt-University, Berlin, Germany

Generous Activation
Simen Markussen, Ragnar Frisch Centre for Economic Research, Oslo, Norway
Kurt Roed, Ragnar Frisch Centre for Economic Research, Oslo, Norway

Evaluating Search Periods for Welfare Applicants: Evidence from a Social Experiment
Bas van der Klaauw, VU University Amsterdam, Amsterdam, The Netherlands
Nadine Ketel, VU University Amsterdam/University of Amsterdam, Amsterdam, The Netherlands
Jonneke Bolhaar, VU University Amsterdam, Amsterdam, The Netherlands

Education Training and Human Capital I

The Effects of Pharmacological Treatment of Attention Deficit/Hyperactivity Disorder (ADHD) on Children’s Educational Achievement
Marie Keilow, SFI·The Danish National Centre for Social Research·, Copenhagen, Denmark
Anders Holm, University of Copenhagen, Copenhagen, Denmark

The Impact of Education on Personality - Evidence from a German High School Reform
Sarah Dahmann, DIW Berlin (German Institute for Economic Research), Berlin, Germany
Silke Anger, Institute for Employment Research, Nuremberg, Germany

Adverse Effects of Increased Education Efficiency? The Impact of Shortening High School Tenure on Graduation Age, Grade Repetitions and Graduation Rates
Mathias Huebener, DIW Berlin, Berlin, Germany
Jan Marcus, DIW Berlin, Berlin, Germany

Early Smoking, Education, and Labor Market Performance
Ali Palali, Tilburg University, Tilburg, The Netherlands

On the Nature of Peer Effects in Academic Achievement
Ulf Zölitz, Maastricht University, Maastricht, The Netherlands
Jan Feld, Maastricht University, Maastricht, The Netherlands
Poster Session II

Friday 19 September 2014 10:45 – 11:30 Ground floor

Trade Unions and Bargaining

Effects of Performance Related Pay on Productivity and Wages: A Quantile Regression Analysis of the Italian Firms
Fabrizio Pompei, University of Perugia, Perugia, Italy
Damiani Mirella, University of Perugia, Perugia, Italy
Andrea Ricci, Italian Institute for the Development of Vocational Training for Workers, ISFOL, Rome, Italy

Trade Union Membership and Paid Vacation in Germany
Laszlo Goerke, University of Trier, Trier, Germany
Sabrina Jeworrek, University of Trier, Trier, Germany
Markus Pannenberg, University of Applied Sciences Bielefeld, Bielefeld, Germany

Education, Training and Human Capital II

Academic Performance and the Great Recession
Effrosyni Adamopoulou, Bank of Italy, Roma, Italy
Giulia Tanzi, Bank of Italy, Roma, Italy

The Impact of Changing Youth Employment Patterns on Future Wages
Matthias Umkehrer, Institute for Employment Research (IAB), Nuremberg, Germany

Finance Sector Wage Growth and the Role of Human Capital
Steven McIntosh, University of Sheffield, Sheffield, United Kingdom
Joanne Lindley, King’s College London, London, United Kingdom

Labour Market Effects of Retraining for the Unemployed
Julia Lang, Institute for Employment Research (IAB), Nuremberg, Germany
Thomas Kruppe, Institute for Employment Research (IAB), Nuremberg, Germany

Educational Diversity and Knowledge Transfers via Inter-Firm Labor Mobility
Marianna Marino, EPFL, Lausanne, Switzerland
Pierpaolo Parrotta, Maastricht University, Maastricht, The Netherlands
Dario Pozzoli, KORA, Copenhagen K, Denmark

The Effect of Selection after the Gate on Graduation Rates. Evidence from Variation in the Size of an Academic-Dismissal Policy
Eline Sneyers, Maastricht University (TIER), Maastricht, The Netherlands
Kristof de Witte, University of Leuven, Leuven, Belgium

Field of Study, Qualification Mismatch, and Wages: Does Sorting Matter?
Francesco Berlingieri, ZEW, Mannheim, Germany

Fight for It? Military Service and Future Earnings
Muhammad Asali, International School of Economics at Tbilisi State University, Tbilisi, Georgia
Effectiveness of Sequences of One-Euro-Jobs: Is it Better to Do More One-Euro-Jobs or to Wait?
Katharina Dengler, Institute for Employment Research, Nuremberg, Germany

Can We Spend Ourselves Rich? The Continuation Credit for Older Workers in the The Netherlands
Egbert Jongen, CPB, Den Haag, The Netherlands
Maarten van Alphen, BoFEB, Den Haag, The Netherlands

The Impact of Charter Schools’ Entry on Traditional Public Schools: New Evidence from North Carolina
Jinnai Yusuke, International University of Japan, Niigata, Japan

 Competing Policies? The Effectiveness of Vacancy Information from the PES and its Effects on ALMP Use
Ricarda Schmidl, University of Mannheim, Mannheim, Germany

Optimal Policy and the Role of Social Contacts in a Search Model with Heterogeneous Workers
Yuliia Stupnytska, Bielefeld University, Bielefeld, Germany
Anna Zaharieva, Bielefeld University, Bielefeld, Germany

Unemployment and Migration

Job Search Methods and Wages: Are Natives and Immigrants Different?
Stefan Eriksson, Uppsala University, Uppsala, Sweden
Magnus Carlsson, Linnaeus University, Kalmar, Sweden
Dan-Olof Rooth, Linnaeus University, Kalmar, Sweden

Do Caseworker Meetings Matter (in the Long Run)?
Sofie T.N. Brodersen, Aarhus University, Aarhus V, Denmark
Sashka Dimova, Aarhus University, Aarhus V, Denmark
Michael Rosholm, Aarhus University, Aarhus V, Denmark

Female Brain Drains and Women’s Rights Gaps: An Empirical Analysis of Bilateral Migration Flows
Maryam Naghsh Nejad, Institute for the Study of Labor (IZA), Bonn, Germany
Andrew Young, West Virginia University, Morgantown, USA

Labour Market Dynamics in Spanish Regions: Evaluating Asymmetries in Troublesome Times
Pedro Trivin, Universitat Autònoma de Barcelona, Cer, Spain
Hector Sala, Universitat Autònoma de Barcelona, Cer, Spain
Poster Session III

Friday 19 September 2014 15:30 – 16:15 Ground Floor

Welfare, Income Distribution and Poverty

The Welfare Consequences of a Booming Property Market
Filippo Scoccianti, Bank of Italy, Rome, Italy
Concetta Rondinelli, Bank of Italy, Rome, Italy
Antonio Bassanetti, International Monetary Fund, Washington, USA

Positional Income Concerns and Personality
Markus Pannenberg, University of Applied Sciences Bielefeld, Bielefeld, Germany
Tim Friese, University of Bonn, Bonn, Germany
Mario Mechtel, IAAEU Trier & University of Trier, Trier, Germany

Do Housing Wealth Shocks Affect Voting Behaviour? Evidence from the UK
Andrew Aitken, Royal Holloway, Egham, Surrey, United Kingdom
Work Incentives and Welfare Programs. Evidence on Real and Reporting Effects
Marcelo Bergolo, Instituto de Economia/CEDLAS, Montevideo, Uruguay
Guillermo Cruces, CEDLAS, Buenos Aires, Argentina

Does Welfare Dependent Neighbors Matter for Individual Welfare Dependency? Evidence from Merged Neighborhood Data for Germany
Rui Dang, Ruhr University Bochum, Essen, Germany
Thomas K. Bauer, RWI Essen and Ruhr University Bochum, Essen, Germany

State Dependence in Swedish Social Assistance: The Importance of a Household Partner
Thomas Andren, Swedish Confederation of Professional Associations (Saco), Stockholm, Sweden
Daniela Andren, Örebro University School of Business, Örebro, Sweden

Occupational Choice and Intergenerational Mobility

Personality Traits and Preferences for College Education
Peter Frauke, German Institute for Economic Research (DIW Berlin), Berlin, Germany
Johanna Storck, German Institute for Economic Research (DIW Berlin), Berlin, Germany

Money v.s. Prestige: Cultural Attitudes and Occupational Choices
Crystal Zhan, University of South Carolina, Columbia Sc, USA

Determinants and Effectiveness of Job Search Channels – The Role of Personality
Ralf Koßmann, University of Duisburg-Essen, Duisburg, Germany

The Impact of Political Regimes on Gender-Specific Job Preferences
Miriam Beblo, University of Hamburg, Hamburg, Germany
Luise Goerges, University of Hamburg, Hamburg, Germany
Labour Supply

Intra-Household Coping Mechanisms in Hard Times: the Added Worker Effect in the 2001 Argentine Economic Crisis
Laurine Martinoty, GATE CNRS, Ecully, France

What Factors Affect Doctors’ Work Decisions: Comparing a Discrete Choice Structural Approach to a Reduced-Form Approach
Daniel Kuehnle, University Erlangen-Nuremberg, Nürnberg, Germany
Guyonne Kalb, University of Melbourne, Melbourne, Australia
Tony Scott, University of Melbourne, Melbourne, Australia
Terence Cheng, University of Melbourne, Nuremberg, Australia

Rural Electrification and Household Labor Supply: Evidence from Nigeria
Jeremy Tanguy, University of Le Mans, Le Mans Cedex 9, France
Claire Salmon, University of Savoie, Annecy-le-Vieux Cedex, France

Role of Remittances on Labor Force Participation in Haiti
Claire Zanuso, DIAL Université Paris-Dauphine, Paris, France
Javier Herrera, IRD, UMR DIAL, Marseille, France
David Oscar Barrera, Paris School of Economics, Paris, France

A Structural Analysis of Labour Supply and Involuntary Unemployment in the Netherlands
Henk-Wim De Boer, CPB Netherlands / VU University, The Hague, The Netherlands

Education, Training and Human Capital III

ICT and Education: Evidence from Internet Access at Pupil Home Addresses
Felix Weinhardt, Humboldt University and DIW, Berlin, Germany
Ben Faber, UC Berkeley, Berkeley, USA
Rosa Sanchis-Guarner, London School of Economics, London, United Kingdom

Tracking Student Progress after Compulsory Education in Denmark: Modeling Enrollment in and Completion of Vocational Education
Nabanita Datta Gupta, Aarhus University, Aarhus, Denmark
Anders Holm, Copenhagen University, Copenhagen, Denmark
David Reimer, Aarhus University, Aarhus, Denmark
Leslie S. Stratton, Virginia Commonwealth University, Richmond, USA

Opportunity Cost and the Incidence of a Draft Lottery
Stéphanie Vincent Lyk-Jensen, The Danish National Centre for Social Research, Copenhagen, Denmark
Paul Bingley, The Danish National Centre for Social Research, Copenhagen, Denmark
Petter Lundborg, Lund University, Lund, Sweden

Don’t Hold Back? The Heterogeneous Effects of Retention on Student Performance
Ron Diris, KU Leuven, Leuven, Belgium
Poster Session IV

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Job and Life Satisfaction II

Relative Income and Life Satisfaction of Turkish Immigrants: The Impact of a Collectivistic Culture
Maarten Vendrik, Maastricht University, Maastricht, The Netherlands
Ozge Gokdemir, Istanbul University, Istanbul, Turkey
Devrim Dumludag, Marmara University, Istanbul, Turkey

Workers Compensation Insurance: Does Experience Rating Influence Firms’ Practices?
Pascale Lengagne, IRDES, Paris, France

Social Interactions in Job Satisfaction
Semih Tumen, Central Bank of Turkey, Ankara, Turkey
Tugba Zeydanli, Paris School of Economics, Paris, France

Wage Inequality and Mobility

The Effect of Competition on Executives Compensation
Priscila Ferreira, University of Minho, Braga, Portugal
Ana P. Fernandes, University of Exeter, Exeter, United Kingdom
Alan L. Winters, University of Sussex, Brighton, United Kingdom

Occupational Segregation and the Gender Wage Gap – An Analysis of Linked Employer-Employee Data
Karsten Albaek, SFI, Copenhagen K, Denmark
Lars Thomsen, SFI, Copenhagen K, Denmark

Risk Aversion and Turnover
Thomas van Huizen, Utrecht University, Utrecht, The Netherlands

Retirement

Understanding the Effect of Retirement on Health Using Regression Discontinuity Design
Peter Eibich, DIW Berlin, Berlin, Germany

Intensive and Extensive Labor Supply Responses of Disability Insurance Recipients
Philippe Ruh, University of Zurich, Zurich, Switzerland
Stefan Staubli, University of Calgary, Calgary, Canada

Asset Market Participation and Portfolio Choice over the Life-Cycle
Andreas Fagereng, Statistics Norway, Oslo, Norway
Charles Gottlieb, University of Oxford, Oxford, United Kingdom
Luigi Guiso, Einaudi Institute for Economics and Finance (IEF) and CEPR, Rome, Italy

Life Expectancy and Claiming Behavior in a Flexible Pension System
Ola Lotherington Vestad, Statistics Norway, Oslo, Norway
Christian Nicolay Brinch, BI Norwegian Business School, Oslo, Norway
Dennis Fredriksen, Statistics Norway, Oslo, Norway
Unemployment and Discrimination

Inefficient Equilibrium Unemployment in a Duocentric Economy with Matching Frictions
Paola L. Montero Ledezma, Université catholique de Louvain, Louvain-la-Neuve, Belgium
Etienne Lehmann, CRED (TEPP) University Panthéon-Assas Paris 2 and CREST, Paris, France
Bruno van der Linden, Université catholique de Louvain, Louvain-la-Neuve, Belgium

The Causal Mechanisms Underlying Job Placement Success of Strict Caseworkers
Giovanni Mellace, University of Southern Denmark, Odense M, Denmark
Martin Huber, University of St. Gallen, St. Gallen, Switzerland
Michael Lechner, University of St. Gallen, St. Gallen, Switzerland

Sorting through Affirmative Action
Marcel Ibanez, University of Göttingen, Göttingen, Germany
Gerhard Riener, University of Düsseldorf, Düsseldorf, Germany
Ashok Rai, Williams College, Williamstown, USA

Labour Demand

Closing the Gender Pay Gap and Individual Task Profiles: Women’s Advantages from Technological Progress
Alexandra Fedorets, DIW, Berlin, Germany

Attracting Young Job Seekers with Traditional Recruitment Practices - A Difference-in-Difference Analysis
Andrea Greilinger, Technische Universität München, Munich, Germany
Poster Session V

Saturday 20 September 2014 16:00 – 16:45  Ground Floor

Personnel Economics

When Pay Increases are Not Enough. The Economic Value of Wage Delegation in the Field
Sabrina Jeworrek, University of Trier, Trier, Germany
Vanessa Mertins, University of Trier, Trier, Germany

Multitasking with Inequity Averse Agents
Martina Gogova, EBS Universität für Wirtschaft und Recht, Wiesbaden, Germany

Organizational Structure and Firms’ Demand for HRM Practices
Tor Eriksson, Aarhus University, Aarhus, Denmark
Jaime Ortega, University of Carlos III, Madrid, Spain

The Spillover Effects of Monitoring: A Field Experiment
Michèle Belot, University of Edinburgh, Edinburgh, United Kingdom
Marina Schroeder, University of Cologne, Cologne, Germany

Family, Marriage and Work II

Living Standards after Divorce: Do Private Transfers Balance Gender Economic Inequalities?
Anne Solaz, INED, Paris, France
Carole Bonnet, INED, Paris, France
Bertrand Garbinti, INSEE, Paris, France

Domestic Equality and Marital Stability - Does More Equal Sharing of Childcare affect Divorce Risk?
Herdis Steingrimsdottir, Copenhagen Business School, Frederiksberg, Denmark
Arna Vardardottir, Copenhagen Business School, Frederiksberg, Denmark

Unequal Bequests
Domenico Tabasso, University of Geneva, Geneva, Switzerland
Marco Francesconi, University of Essex, Colchester, United Kingdom
Robert Pollak, Washington University, St. Louis, USA

Beauty Premium and Marriage Premium in a Search Equilibrium: Theory and Evidence
Francis Kiraly, Newcastle University, Newcastle-upon-tyne, United Kingdom
Roberto Bonilla, Newcastle University, Newcastle-upon-tyne, United Kingdom

Labour Markets and Crime

Uncovering the Gender Participation Gap in the Crime Market
Nadia Campaniello, University of Essex, Colchester, United Kingdom
Evelina Gavriloisa, University of Torino, Department of Economics, Torino, Italy

Immigration, Regional Conditions, and Crime: Evidence from an Allocation Policy in Germany
Marc Piopiunik, Ifo Institute, Munich, Germany
Jens Ruhose, Ifo Institute, Munich, Germany
Spatial Nexus in Crime and Unemployment in Times of Crisis: Evidence from Germany
Eirini Tatsi, Goethe University Frankfurt, Frankfurt Am Main, Germany
Povilas Lastauskas, University of Cambridge, Cambridge, United Kingdom

Changes in Public and Private Sector Wage Structures in Two Emerging Market Economies during the Crisis
Ivica Rubil, The Institute of Economics, Zagreb, Zagreb, Croatia
Iva Tomic, The Institute of Economics, Zagreb, Zagreb, Croatia
Jelena Lausev, London School of Economics Research on South Eastern Europe, London, United Kingdom

Education, Training and Human Capital IV

Do Basic Teacher Traits Matter? Within-Student Between-Subject Evidence From Germany
Bernhard Enzi, Ifo Institute for Economic Research, Munich, Germany
Guido Schwerdt, University of Konstanz, Konstanz, Germany
Ludger Woessmann, Ifo Institute for Economic Research, Munich, Germany

Do Class Size Effects Differ across Grades?
Anne Nandrup, Aarhus University, Aarhus V, Denmark

Overeducation among Graduates: An Overlooked Facet of the Gender Pay Gap? Evidence from East and West Germany
Christina Boll, Hamburg Institute of International Economics (HWWI) and University of Kiel, Hamburg, Germany
Julia Sebastian Leppin, Hamburg Institute of International Economics (HWWI) and University of Kiel, Hamburg, Germany

The Short-Term Effect of School Consolidation on Student Achievement: Evidence or Disruption?
Louise Beuchert-Pedersen, Aarhus University, Aarhus V, Denmark
Maria Knoth Humlum, Aarhus University, Aarhus V, Denmark
Helena Skyt Nielsen, Aarhus University, Aarhus V, Denmark
Nina Smith, Aarhus University, Aarhus V, Denmark

Health II

Maternal Stress and Initial Endowments: Evidence from a Financial Crisis
Arna Vardardottir, Copenhagen Business School, Frederiksberg, Denmark

Microeconometric Evaluation of Malaria Control Programs in Sub-saharan Africa
Derya Uysal, IHS, Vienna, Austria
Yesim Tozan, NYU Steinhardt, New York, USA
## PARALLEL SESSIONS

### Parallel Sessions A

**Friday 19 September 2014 09:00 – 10:45**

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Parallel Sessions A

Friday 19 September 2014 09:00 – 10:45

A01: Higher Education Room: P-108

Chair: Monique de Haan

Expansion of Higher Education and Declining Quality of Degrees
Anna Elisabeth Thum, European Commission, Center for European Policy Studies, Brussels, Belgium
Mariya Teteryatnikova, University of Vienna, Vienna, Austria
Miroslav Beblavy, Center for European Policy Studies, Brussels, Belgium

Participation and Efficiency in Higher Education with Ex Post Screening
Koen Declercq, University of Leuven, Leuven, Belgium
Frank Verboven, University of Leuven, Leuven, Belgium

The Effect of Head Start on Long Term Education and Labor Market Outcomes
Monique De Haan, University of Oslo, Oslo, Norway
Edwin Leuven, University of Oslo, Oslo, Norway

A02: Outcomes and Earnings Room: P-109

Chair: Edwin Leuven

Optimal Higher Education Enrollment and Productivity Externalities in a Two-Sector Model
Volker Meier, University of Munich, Munich, Germany
Ioana Schiopu, Ramon Llull University, Sant Cugat (Barcelona), Spain

Disaggregating the Returns to College
Amanda Agan, Princeton University, Princeton, USA

Identifying Human Capital Externalities and Substitution Effects: Evidence from German Micro Data
Rasmus Thoennessen, University of Hamburg, Hamburg, Germany

Field of Study, Earnings and Self-Selection
Edwin Leuven, University of Oslo, Oslo, Norway
Lars Kirkebøen, Statistics Norway, Oslo, Norway
Magne Mogstad, University of Chicago, Chicago, USA

A03: Secondary Education Room: P-118

Chair: Erik Plug

“I Wish I Knew…”. Misperceived Ability, School Track Counseling Services and Performances in Upper Secondary Education
Massimiliano Bratti, Università degli Studi di Milano, Milan, Italy
Martino Bernardi, Fondazione Giovanni Agnelli, Turin, Italy
Gianfranco De Simone, Fondazione Giovanni Agnelli, Turin, Italy

Kristine Von Simson, Institute for social research, Oslo, Norway
Test Scores, Teacher Evaluations and Track Placement in a Secondary School System with Early Tracking

Eva Feron, Maastricht University, Maastricht, The Netherlands
Trudie Schils, Maastricht University, Maastricht, The Netherlands
Bas ter Weel, CPB, The Hague, The Netherlands

How to Enrich Gifted Students? Evidence from a Gifted Program in Secondary Education

Erik Plug, University of Amsterdam, Amsterdam, The Netherlands
Adam Booij, University of Amsterdam, Amsterdam, The Netherlands
Ferry Haan, University of Amsterdam, Amsterdam, The Netherlands

A04: Subsidies and Labour Supply

Chair: Ines Hardoy

Does Subsidized Childcare Matter For Maternal Labor Supply? A Modified Regression Discontinuity Analysis

Agnes Szabo-Morvai, HETFA Research Institute, Central European University (CEU), Budapest, Hungary
Anna Lovasz, Centre for Economic and Regional Studies, Hungarian Academy of Sciences, Budapest, Hungary

Maternal Labour Supply and Time With Children: Insurance Mechanisms of Married and Lone Mothers

Sarah Grace See, Collegio Carlo Alberto, Turin, Italy
Emma Tominey, University of York, York, United Kingdom
Joanna Swaffield, University of York, York, United Kingdom

Daughters, Dowries, Deliveries: The Effect of Marital Payments on Fertility Choices in India

Marco Alfano, University College London, London, United Kingdom

The Effect of Access to Subsidized Child Care on the Labor Supply of Mothers

Ines Hardoy, Institute for Social Research, Oslo, Norway
Pål Schøne, Institute for Social Research, Oslo, Norway

A05: Employment Dynamics

Chair: Oskar Skans

Labor Demand Effects of Rising Electricity Prices: Evidence for Germany

Michael Cox, Institute for the Study of Labor (IZA), Bonn, Germany
Andreas Peichl, Zentrum für Europäische Wirtschaftsforschung GmbH (ZEW), Mannheim, Germany
Nico Pestel, Institute for the Study of Labor (IZA), Bonn, Germany
Sebastian Siegloch, University of Mannheim, Mannheim, Germany

Worker Churning during the Financial Crisis: The Role of Firm Quality

Mario Centeno, Banco de Portugal, Lisboa, Portugal
Alvaro Novo, Banco de Portugal, Lisboa, Portugal

Seniority Rules and Employment Dynamics: Evidence from Multi-Country Linked Employer-Employee Data

Petri Böckerman, Labour Institute for Economic Research, Helsinki, Finland
Per Skedinger, Research Institute of Industrial Economics, Stockholm, Sweden
Roope Uusitalo, HECER, Helsinki, Finland
**Firm-Level Shocks and Labor Adjustments**

**Oskar Skans**, Uppsala University, Uppsala, Sweden  
Mikael Carlsson, Uppsala University, Uppsala, Sweden  
Julian Messina, World Bank, Washington, USA

**A06: Bargaining**  
Room: P-125

**Chair: Stella Capuano**

**The Impact of the 2011 Collective Bargaining Reform on Wage Adjustments in Greece**  
**Nicholas Giannakopoulos**, University of Patras, Patras, Greece  
Joan Daouli, University of Patras, Patras, Greece  
Michael Demoussis, University of Patras, Patras, Greece  
Ioannis Laliotis, University of Patras, Patras, Greece

**Centralized vs. Decentralized Wage Formation: The Role of Firms’ Production Technology**  
**Boris Hirsch**, Erlangen-Nuremberg University, Nuremberg, Germany  
Christian Merkl, Erlangen-Nuremberg University, Nuremberg, Germany  
Steffen Mueller, Erlangen-Nuremberg University, Nuremberg, Germany  
Claus Schnabel, Erlangen-Nuremberg University, Nuremberg, Germany

**The Effect of Crisis on Labor’s Bargaining Power and Wage-Employment Outcomes in Europe**  
**Matjaž Koman**, University of Ljubljana, Ljubljana, Slovenia  
Janez Prašnikar, University of Ljubljana, Ljubljana, Slovenia  
Jan Svejnar, Columbia University, New York, USA  
Damjan Voje, University of Ljubljana, Ljubljana, Slovenia

**Trade and Unions: Can Exporters Benefit from Collective Bargaining?**  
**Stella Capuano**, Institute for Employment Research (IAB), Nuremberg, Germany  
Andreas Hauptmann, Institute for Employment Research (IAB), Nuremberg, Germany  
Hans-Jörg Schmerer, Institute for Employment Research (IAB), Nuremberg, Germany

**A07: Income Distribution**  
Room: P-126

**Chair: Leif Danziger**

**Is Demand for Redistribution Just Demand for Insurance?**  
**Peter Backus**, University of Manchester, Manchester, United Kingdom  
Alejandro Esteller-Moré, University of Barcelona, Barcelona, Spain

**Equalization of Opportunity: Definitions and Implementable Conditions**  
**Arnaud Lefranc**, THEMA, University of Cergy-Pontoise, Cercy, France  
Francesco Andreoli, CEPS/INSTEAD, Esch-sur-Alzette, Luxembourg

**Understanding Changes in Progressivity and Redistributive Effects: The Role of Tax-Transfer Policies and Labour Supply Decisions**  
**Nicolas Herault**, University of Melbourne, Melbourne, Australia  
Francisco Azpitarte, University of Melbourne, Melbourne, Australia

**Deserving Poor and the Desirability of a Minimum Wage**  
**Leif Danziger**, Ben-Gurion University of the Negev, Beer Sheva, Israel  
Tomer Blumkin, Ben-Gurion University of the Negev, Beer Sheva, Israel
A08: Policy Evaluation I

Chair: Pierre Koning

Parental Leave Benefit and Differential Fertility Responses: Evidence from a German Reform
Kamila Cygan-Rehm, University of Erlangen-Nuremberg, Nuremberg, Germany

Who Wears the Trousers in the Family? Intra-Household Resource Control, Subjective Expectations and Human Capital
Alex Armand, University College London, London, United Kingdom

Making Work Pay for the Indebted The Effect of Debt Services on the Exit Rates of Unemployed Individuals
Pierre Koning, VU University Amsterdam, Amsterdam, The Netherlands

A09: Unemployment Insurance and Labour Supply

Chair: Alexander Plum

Do Monthly Labor Force Surveys Portray Smooth Labor Markets and Bias Fixed Effects Estimation? Evidence from Israel’s Transition from Quarterly to Monthly Surveys
Haggay Etkes, Bank of Israel, Jerusalem, Israel

Reintegration Opportunities for Unemployed People Aged Fifty and Over. A Decomposition of Inflows into Employment
Sarah Vansteenkiste, KU Leuven, Leuven, Belgium
Nick Deschacht, KU Leuven, Campus Brussel, Brussel, Belgium
Luc Sels, KU Leuven, Leuven, Belgium

The Effect of Unemployment Insurance Eligibility Requirements on Labor Market Outcomes
Tomi Kyyrä, VATT, Helsinki, Finland
Hanna Pesola, VATT, Helsinki, Finland

The British Low-Wage Sector and the Employment Prospects of the Unemployed
Alexander Plum, Otto von Guericke University Magdeburg, Magdeburg, Germany

A10: Earnings and Inequality

Chair: Philippe van Kerm

Using New Methods to Estimate Models with Large Sets of Fixed Effects to Analyze Life-Cycle Wage Dynamics In Germany
Nikolas Mittag, CERGE-EI/Charles University, Prague, Czech Republic

Downward Real Wage Rigidity and Equal Treatment Wage Contracts: Evidence from Germany
Heiko Stueber, Institute for Employment Research (IAB), Nuremberg, Germany
Andres Snell, University of Edinburgh, Edinburgh, United Kingdom

The Public-Private Duality in Wage Reforms and Adjustment during the Greek Crisis
Vassilis Monastiriotis, London School of Economics, London, United Kingdom
Revekka Christopoulou, Department of Consumer Sciences, Ohio State University, Columbus, OH, USA


Philippe van Kerm, CEPS/INSTEAD, Esch/Alzette, Luxembourg
Denisa Sologon, CEPS/INSTEAD, Esch/Alzette, Luxembourg

A11: Job Satisfaction
Room: P-212
Chair: Christine Singer

What is the Effect of Cohabiting and Being Married on Job Satisfaction?
Elena Mariani, London School of Economics, London, United Kingdom

Andrea Geraci, University of Essex, Colchester, United Kingdom
Mark Bryan, University of Essex, Colchester, United Kingdom

The Magic of the New: How Job Changes Affect Job Satisfaction
Clemens Hetschko, Freie Universität Berlin, Berlin, Germany
Adrian Chadi, IAAEU - University of Trier, Trier, Germany

Deregulation and Job Satisfaction of Temporary Agency Workers
Christine Singer, Institute for Employment Research (IAB), Nuremberg, Germany

A12: Accidents and Bad Habits
Room: P-215
Chair: Veronica Toffolutti

Health Shocks, Education, and Labor Market Outcomes
Vincent Pohl, Queen’s University, Kingston, Canada
Christopher Neilson, Yale University, New Haven, USA
Francisco Parro, Ministerio de Hacienda de Chile, Santiago, Chile

The Cost of Binge Drinking
Jonathan James, University of Bath, Bath, United Kingdom
Marco Francesconi, University of Essex, Colchester, United Kingdom

“Thou Shall Not Smoke”: Religion and Smoking in a Natural Experiment of History
Veronica Toffolutti, University of East Anglia, Norwich, United Kingdom
Luca Nunziata, University of Padua, Padova, Italy

A13: Migration and Mobility
Room: P-216
Chair: Herbert Brücker

Who Gets to Cross the Border? The Impact of Politically-Determined Barriers on Labor Flows in the West Bank
Wifag Adnan, Zayed University, Charlotte, USA

Immigration and Intergenerational Income Mobility: Evidence from U.S. Metropolitan Areas
Jens Ruhose, Ifo Institute for Economic Research at the University of Munich, Munich, Germany

Migrations within the Enlarged EU and Labour Market Institutions over the Business Cycle
Silvia Migali, Aarhus University, Aarhus, Denmark
The European Crisis and Migration to Germany: Expectations and the Diversion of Migration Flows
Herbert Brücker, Institute for Employment Research (IAB) and University of Bamberg, Nürnberg, Germany
Simone Bertoli, University Clermont-Ferrand, Clermont-Ferrand, France
Jesus Fernández-Huertas Moraga, FEDEA, Madrid, Spain

A14: Immigration
Room: P-217
Chair: Simone Schueller

Family Left Behind. Labor Supply and Household Production: Theory and Evidence from Mexican Migration
Elie Murard, Paris School of Economics, Paris, France

On the Importance of Macroeconomic Factors for the Foreign Students’s Decision to Stay in the Host Country
Kristine Vasiljeva, Aarhus University, Aarhus, Denmark

Labour Market Integration of Immigrants– Evidence for German Guest Workers
Alexander Rieber, University of Ulm, Ulm, Germany
Werner Smolny, University of Ulm, Ulm, Germany

Ethnic Spatial Dispersion and Immigrant Identity
Simone Schueller, FBK-IRVAPP, Trento, Italy
Amelie Constant, George Washington University, Washington D.c., USA
Klaus F. Zimmermann, Institute for the Study of Labor (IZA), Bonn, Germany

A15: Migration
Room: Executive Room
Chair: Janez Malačič

The Economic Payoff of Name Americanization
Constanza Biavaschi, Institute for the Study of Labor (IZA), Bonn, Germany
Corrado Giulietti, Institute for the Study of Labor (IZA), Bonn, Germany
Zahra Siddique, University of Reading, Reading, United Kingdom

Migration, Friendship Ties and Cultural assimilation
Max Steinhardt, Helmut Schmidt University, Hamburg, Germany
Giovanni Facchini, University of Nottingham, Nottingham, United Kingdom
Eleonora Patacchini, Syracuse University, Syracuse, USA

Female Migration, Human Capital and Fertility
Vincenzo Caponi, Crest and Ryerson, Toronto, Canada

Climate Variability and International Migration: The Importance of the Agricultural Linkage
Mariola Pytlíková, VSB-Technical University, Ostrava, Czech Republic
Ruohong Cai, Princeton University, Princeton, USA
Shuaizhang Feng, Chinese University of Hong Kong, Hong Kong, China
Michael Oppenheimer, Princeton University, Princeton, USA
Parallel Sessions B

Friday 19 September 2014 13:45 – 15:30

B01: Returns to Education Room: P-108

Chair: Maresa Sprietsma

Comparing Long Term Earnings Trajectories of Individuals with General and Specific Education

Anders Stenberg, Stockholm University, Stockholm, Sweden
Bart Golsteyn, Maastricht University, Maastricht, The Netherlands

The Economic Returns to Graduating with Honors - Evidence from Law Graduates

Mathias Schumann, University of Hamburg, Hamburg, Germany
Ronny Freier, DIW Berlin, Berlin, Germany
Thomas Siedler, University of Hamburg, Hamburg, Germany

Sheepskin Effects in the Returns to Education - New Evidence From Within Family Models

Anders Trolle Purup, University of Copenhagen, København K, Denmark

Return and Risk of Human Capital Contracts

Maresa Sprietsma, ZEW Centre for European Economic Research, Mannheim, Mannheim, Germany
Tim Alexander Kroencke, University of Mannheim, Mannheim, Germany
Grit Mühler, ZEW Centre for European Economic Research, Mannheim, Germany

B02: School Choice Room: P-109

Chair: Anders Böhlmark

Social Ties in Academia: a Friend is a Treasure

Tommaso Colussi, Queen Mary University of London, London, United Kingdom

Managerial Practices and Students’ Performance

Adriana Di Liberto, University of Cagliari, Cagliari, Italy
Fabiano Schivardi, LUISS University, Rome, Italy
Giovanni Sulis, University of Cagliari, Cagliari, Italy

How Do Students Make Educational Choices? The Influence of Gender Stereotypes about Abilities

Benoit Rapoport, University Paris 1 - INED, Paris Cedex 13, France
Claire Thibout, University Paris 1 - INED, Paris Cedex 13, France

School Choice and Segregation in Sweden

Anders Böhlmark, Stockholm University, Stockholm, Sweden
Helena Holmlund, IFAU, Uppsala, Sweden
Mikael Lindahl, Uppsala University, Uppsala, Sweden

B03: Education and Family Room: P-118

Chair: Cheti Nicoletti

The Effects of Child Spacing on Educational Achievements and Incomes in Adulthood

Anna Amilon, The Danish National Centre for Social Research, Copenhagen, Denmark
Job Loss at Home: Children’s Grades during the Great Recession in Spain
Jenifer Ruiz Valenzuela, European University Institute, Florence, Italy
Birgitta Rabe, University of Essex, Colchester, United Kingdom

Do “Child-Friendly” Practices Affect Learning? Evidence from Rural India
Sushmita Das, Institute of Education, London, United Kingdom

Sibling Spillover Effects in School Test Scores
Cheti Nicoletti, University of York, York, United Kingdom
Birgitta Rabe, University of Essex, Colchester, United Kingdom

B04: Family and Labour Supply
Chair: Regina Riphahn
Senate Room

Birth Spacing and Women’s Subsequent Earnings - Evidence from a Natural Experiment
Arizo Karimi, Uppsala University, Uppsala, Sweden

Effects of Early Childhood Intervention on Maternal Employment, Fertility and Well-Being: Evidence from a Randomized Controlled Trial
Malte Sandner, Lower Saxony Institute for Economic Research, Hannover, Germany

Fixed-term Employment and Fertility: Theory and Evidence from German Micro Data
Wolfgang Auer, Ifo Institute, Munich, Germany
Natalia Danzer, Ifo Institute, Munich, Germany
Helmut Rainer, Ifo Institute, Munich, Germany

Maternal Labor Supply after Birth: Effects of a Reform of Parental Leave Benefits in Germany
Regina Riphahn, University of Erlangen-Nuremberg, Nuremberg, Germany
Annette Bergemann, University of Mannheim, Mannheim, Germany

B05: Dynamics of Labour Demand
Room: P-120
Chair: Polona Domadenik

Non-standard Employment, Working Time Arrangements, Establishment Entry and Exit
Jochen Späth, Institute for Applied Economic Research, Tübingen, Germany

The Dynamics of Firms’ Factor Demand
Karolina Stadin, Uppsala University, Uppsala, Sweden

Employment Effects of Local Business Taxes
Sebastian Siegloch, University of Mannheim, Mannheim, Germany

Labour Adjustment during the Business Cycle: Do Government Subsidies Matter?
Polona Domadenik, University of Ljubljana, Ljubljana, Slovenia
Daša Farčnik, University of Ljubljana, Ljubljana, Slovenia

B06: Policy Evaluation II
Room: P-125
Chair: Emanuele Ciani

Sorting into Fixed-term vs. Open-Ended Contracts and the Impact on Wage Dynamics
Priscilla Fialho, University College London and CeMMAP, London, United Kingdom
Up or Out? How Individual Research Grants Affect Academic Careers in The Netherlands
Karen van der Wiel, CPB Netherlands Bureau for Economic Policy Analysis, Den Haag, The Netherlands
Sander Gerritsen, CPB Netherlands Bureau for Economic Policy Analysis, Den Haag, The Netherlands
Erik Plug, University of Amsterdam, Amsterdam, The Netherlands

IPW Estimation and Related Estimators for Evaluation of Active Labor Market Policies in a Dynamic Setting
Joan Vikström, IFAU, Uppsala, Sweden

Getting Stable: An Evaluation of the Incentives for Permanent Contracts in Italy
Emanuele Ciani, Bank of Italy, Firenze, Italy
Guido De Blasio, Bank of Italy, Rome, Italy

B07: Income Distribution and Unemployment
Chair: Daniela Andren
Are Income Poverty and Perceptions of Financial Difficulties Dynamically Interrelated?
Sara Ayllón, University of Girona, Girona, Spain
Alessio Fusco, CEPS/INSTEAD, Esch zur Alzette, Luxembourg

The Redistributive and Stabilising Effects of an EMU Unemployment Benefit Scheme under Different Unemployment Scenarios
Xavier Holguer Jara Tamayo, University of Essex, Colchester, United Kingdom
Holly Sutherland, University of Essex, Colchester, United Kingdom
Alberto Tumino, University of Essex, Colchester, United Kingdom

Iva Tasseva, University of Essex, Colchester, United Kingdom
John Hills, LSE, London, United Kingdom
Alari Paulus, University of Essex, Colchester, United Kingdom
Holly Sutherland, University of Essex, Colchester, United Kingdom

State Dependence in Swedish Social Assistance in the 1990s: What Happened to Those Who Were Single before the Recession?
Daniela Andren, Örebro University School of Business, Örebro, Sweden
Thomas Andren, Swedish Confederation of Professional Associations (Saco), Stockholm, Sweden

B08: Intergenerational Mobility
Chair: Karin Hederos Eriksson
Friendship Ties and Labour Market Outcomes - Do Parental Networks Pay Off?
Lennart Ziegler, University of Amsterdam, Amsterdam, The Netherlands
Erik Plug, University of Amsterdam, Amsterdam, The Netherlands
Bas van der Klaauw, VU University Amsterdam, Amsterdam, The Netherlands

Where You Go Depends on Where You Come from: The Influence of Father’s Employment Status on Young Adult’s Labour Market Experiences
Wouter Zwysen, University of Essex, Colchester, United Kingdom
Is it the Family or the Neighborhood? A Comparison of Family and Neighborhood Effects in Youth Education and Health
Daniel Schnitzlein, Deutsches Institut für Wirtschaftsforschung (DIW) Berlin, Berlin, Germany
Elisabeth Bügelmayer, Deutsches Institut für Wirtschaftsforschung (DIW) Berlin, Berlin, Germany

Occupational Segregation by Sex: The Role of Intergenerational Transmission
Karin Hederos Eriksson, Stockholm School of Economics, Stockholm, Sweden

B09: Family Policy and Labour Supply Room: P-128

Chair: Pål Schøne

The Impact of Low-Skilled Immigration on Female Labour Supply
Concetta Mendolicchio, Institute for Employment Research (IAB), Nürnberg, Germany

Financial Work Incentives for Disability Benefit Recipients: Lessons from a Randomized Field Experiment
Eva Deuchert, University of St. Gallen, St. Gallen, Switzerland
Michael Lechner, University of St. Gallen, St. Gallen, Switzerland
Stefan Staubli, University of Calgary, Calgary, Canada
Petra Thiemann, University of St. Gallen, St. Gallen, Switzerland

From Housewives to Independent Earners: Can the Tax System Help Italian Women to Work?
The Joint Decision of Labour Supply and Childcare under Costs and Availability Constraints
Francesco Figari, University of Insubria and ISER University of Essex, Varese, Italy
Edlira Narazani, University of Insubria and University of Turin, Varese, Italy

School Enrollment and Mothers’ Labor Supply and Social Insurance Claims – Evidence from a Universal School Reform
Pål Schøne, Institute for social research, Oslo, Norway
Ines Hardoy, Institute for social research, Oslo, Norway

B10: Early Career and Wages Room: P-211

Chair: Peter Fredriksson

Growth in Within Graduate Wage Inequality: The Role of Subjects, Cognitive Skill Dispersion and Occupational Concentration
Joanne Lindley, King’s College London, London, United Kingdom
Steven McIntosh, University of Sheffield, Sheffield, United Kingdom

Risk Attitudes, Job Mobility and Subsequent Wage Growth during the Early Career
Michael F. Maier, Centre for European Economic Research, Mannheim, Germany
Olga Skriabikova, Research Centre for Education and the Labour Market, Maastricht, The Netherlands
Bethlehem A. Argaw, Centre for European Economic Research, Mannheim, Germany

Skill Biased Labor Demand and the Wage Growth of Younger Workers: Evidence from an Unexpected Pension Reform
Alexander M. Danzer, University of Munich (LMU), Munich, Germany

Mismatch of Talent? Evidence on Match Quality, Job Mobility, and Entry Wages
Peter Fredriksson, Stockholm University, Stockholm, Sweden
Lena Hensvik, IFAU, Uppsala, Sweden
Oskar Nordström Skans, IFAU, Uppsala, Sweden
B11: Life Satisfaction

Chair: Andrew Clark

Happiness, Dynamics and Adaptation
Alain Piper, Universität Flensburg, Flensburg, Germany

The Effect of Weekly Working Hours on Life Satisfaction
Marion Collewet, Maastricht University, Maastricht, The Netherlands
Bart Loog, Statistics Netherlands, Heerlen, The Netherlands

Working Hours Mismatch and Well-Being: Comparative Evidence from Australian and German Panel Data
Christoph Wunder, University of Erlangen-Nuremberg, Nuremberg, Germany
Franziska Kugler, Ifo Institute, Munich, Germany
Andrea Wiencierz, LMU Munich, Munich, Germany

What Predicts a Successful Life? A Life-Course Model of Well-Being
Andrew Clark, Paris School of Economics, Paris, France
Richard Layard, London School of Economics, London, United Kingdom
Francesca Cornaglia, London School of Economics, London, United Kingdom
Nick Powdthavee, London School of Economics, London, United Kingdom
James Vernoit, London School of Economics, London, United Kingdom

B12: Health and Work

Chair: Aline Büttikofer

Sick of your Job? - Health Effects of Non-Optimal Employment Situations
Jan Kleibrink, University Duisburg-Essen, Essen, Germany

Biomarkers and Long-term Labour Market Outcomes: The Case of Creatine
Jutta Viinikainen, University of Jyväskylä, University of Jyväskylä, Finland
Petri Böckerman, Labour Institute for Economic Research and IZA, Helsinki, Finland
Alex Bryson, National Institute of Economic and Social Research and CEP, London, United Kingdom
Christian Hakulinen, Faculty of Behavioural Sciences, University of Helsinki, Helsinki, Finland
Mirka Hintsanen, Faculty of Behavioural Sciences, University of Helsinki, Finland
Laura Pulkki-Råback, Faculty of Behavioural Sciences, University of Helsinki, Helsinki, Finland
Olli Raitakari, University of Turku, Turku, Finland

Did the Scots Get it Right? A Natural Experiment on the Demand for Eye Care Services
Alexandros Zangelidis, University of Aberdeen, Aberdeen, United Kingdom
Heather Dickey, University of Aberdeen, Aberdeen, United Kingdom
Divine Ikenwilo, University of Aberdeen, Aberdeen, United Kingdom
Patricia Norwood, University of Aberdeen, Aberdeen, United Kingdom
Verity Watson, University of Aberdeen, Aberdeen, United Kingdom

Missing Work is a Pain: The Effect of Cox-2 Inhibitors on Sickness Absence and Disability Pension Receipt
Aline Büttikofer, Norwegian School of Economics, Bergen, Norway
Meghan Skira, University of Georgia, Athens, USA
### B13: Unemployment and Employment Protection

**Chair:** Lorenzo Cappellari

*Flexibility Policies and Re-Employment Probabilities in Italy*

**Dario Sciulli,** University of Chieti-Pescara, Pescara, Italy  
Chiara Mussida, Università Cattolica del Sacro Cuore, Piacenza, Italy

*Homeownership and Labour Market Outcomes: Micro versus Macro Performances*

**Julie Beugnot,** Université de Franche Comté, Besançon, France  
Guy Lacroix, Université Laval, Québec, Canada  
Olivier Charlot, Théma - Université Cergy-Pontoise, Cergy-Pontoise, France

*Temporary Contracts, Employment Protection and Labour Productivity*

**Makoto Masui,** Soka University, Hachioji City, Japan

*The Dynamics of Employment: A Variance Components Approach*

**Lorenzo Cappellari,** Università Cattolica, Milan, Italy  
Stephen Jenkins, London School of Economics, London, United Kingdom

### B14: Immigrants and Educational Attainment

**Chair:** Benjamin Elsner

*Transaction Costs in Immigration – Discussing the Portuguese Case*

**Paulo Mourao,** University of Minho, Braga, Portugal

*A Place Called Home: Residential Choices of Highly Skilled Migrants in the Netherlands and the Role of Local Amenities*

**Pascal Beckers,** Radboud University Nijmegen, Nijmegen, The Netherlands  
Sanne Boschman, Onderzoeksinstituut OTB, TU Delft, Delft, The Netherlands

*Granting Birthright Citizenship - A Door Opener for Immigrant Children’s Educational Participation and Success?*

**Judith Saurer,** Ifo Institute, Munich, Germany  
Christina Felfe, University of St. Gallen, St. Gallen, Switzerland

*Let’s Be Selective about Migrant Self-Selection*

**Benjamin Elsner,** Institute for the Study of Labor (IZA), Bonn, Germany  
Costanza Biavaschi, Institute for the Study of Labor (IZA), Bonn, Germany

### B15: Workers and Firms

**Chair:** John Sessions

*Don’t Demotivate, Discriminate*

**Jurjen Kamphorst,** Erasmus School of Economics / Ti, Rotterdam, The Netherlands  
Otto Swank, Erasmus School of Economics / Ti, Rotterdam, The Netherlands

*Whoever You Want Me to Be: Personality and Incentives*

**Andrew McGee,** Simon Fraser University, Burnaby, Canada  
Peter McGee, National University of Singapore, Singapore, Singapore
How to Hire Helpers? Evidence from a Field Experiment
Tommaso Reggiani, University of Cologne, Koln, Germany
Dirk Sliwka, University of Cologne, Koln Germany
Rainer Michael Rilke, University of Cologne, Koln, Germany
Bernd Irlenbusch, University of Cologne, Koln, Germany
Julian Conrads, University of Cologne, Koln, Germany

Looking After Number Two? Competition, Cooperation and Workplace Interaction
John Sessions, University of Bath, Bath, United Kingdom
Tim Barmby, University of Aberdeen, Aberdeen, United Kingdom
Alexandros Zangelidis, University of Aberdeen, Aberdeen, United Kingdom
**Parallel Sessions C**

**Friday 19 September 2014**  
16:15 – 18:00

**C01: Peer Effects**  
Room: P-108

**Chair:** Adam Booij

*Classroom-Level Spillovers from Grade-Retained Peers*  
**Jan Bietenbeck,** CEMFI, Madrid, Spain

*Separating Gender Composition Effect from Peer Effects in Education*  
**Babak Jahanshahi,** University of Bologna, Bologna, Italy

*Disruptive School Peers and Student Outcomes*  
**Morten Krægpøth,** Aarhus University, Aarhus C, Denmark  
Jannie Kristoffersen, Copenhagen Business School, Fredriksberg, Denmark  
Helena Skyt Nielsen, Aarhus University, Aarhus V, Denmark  
Marianne Simonsen, Aarhus University, Aarhus C, Denmark

*Ability Peer Effects in University: Evidence from a Randomized Experiment*  
**Adam Booij,** University of Amsterdam, Amsterdam, The Netherlands  
Hessel Oosterbeek, University of Amsterdam, Amsterdam, The Netherlands  
Edwin Leuven, University of Oslo, Oslo, Norway

**C02: Transmission of Skills**  
Room: P-109

**Chair:** Metin Akyol

*Educational Spillovers and Parental Migration*  
**Joanna Clifton-Sprigg,** The University of Edinburgh, Edinburgh, United Kingdom

*Transmission of Vocational Skills at the End of Career: Horizon Effect and Technological or Organisational Change*  
**Pierre-Jean Messe,** Université du Maine, Le Mans Cedex 9, France  
Nathalie Greenan, Centre d’Etudes de l’Emploi (CEE), Noisy-le-grand, France

*The Intergenerational Transmission of Schooling: Evidence from a Draft Lottery*  
**Kristoffer Markwardt,** SFI - The Danish National Centre for Social Research, Copenhagen, Denmark  
Paul Bingley, SFI - The Danish National Centre for Social Research, Copenhagen, Denmark

*Do Educational Vouchers Reduce Inequality and Inefficiency in Education?*  
**Metin Akyol,** TU Darmstadt, Darmstadt, Germany

**C03: Skills and Earnings**  
Room: P-118

**Chair:** Olle Westerlund

*Returns to Skills around the World: Evidence from PIAAC*  
**Simon Wiederhold,** Ifo Institute, Munich, Germany  
Eric A. Hanushek, Hoover Institution, Stanford University, Stanford, USA  
Guido Schwerdt, University of Siegen, Siegen, Germany  
Ludger Woessmann, Ifo Institute, Munich, Germany
Heterogeneous Returns over the Life-Cycle? Or Nothing at All? Re-examining the Wage Returns to Education in the UK
Franz Buscha, University of Westminster, London, United Kingdom
Matt Dickson, University of Bath, Bath, United Kingdom

Exploiting Regional Heterogeneity to Test Wage Setting Theories – Firm Size Wage Effects in Urban and Rural Regions
Johannes Ludsteck, Institute for Employment Research (IAB), Nuremberg, Germany

The Long-term Earnings Consequences of General vs. Specific Training of the Unemployed
Olle Westerlund, Umeå University, Umeå, Sweden
Anders Stenberg, Stockholm University, Stockholm, Sweden

C04: Children’s Outcome  
Chair: Kjell Salvanes

Parental Responses to Child Support Obligations: Causal Evidence from Administrative Data
Miriam Wust, The Danish National Centre for Social Research (SFI), Copenhagen, Denmark
Maya Rossin-Slater, University of California, Santa Barbara, Santa Barbara, USA

Does Parental Divorce Affect Children’s Long-term Outcomes?
Martin Halla, University of Linz, Linz, Austria
Wolfgang Frimmel, University of Linz, Linz, Austria
Rudolf Winter-Ebmer, University of Linz, Linz, Austria

Female Employment and Pre-Kindergarten: On the Unintended Effects of an Italian Reform
Lucia Rizzica, Bank of Italy, Rome, Italy
Francesca Carta, Bank of Italy, Rome, Italy

Willingness to Compete; Family Matters
Kjell Salvanes, Norwegian school of economics, Bergen, Norway
Ingvild Almas, Norwegian school of economics, Bergen, Norway
Alexander Cappelen, Norwegian school of economics, Bergen, Norway
Erik Sorensen, Norwegian school of economics, Bergen, Norway
Bertil Tungodden, Norwegian school of economics, Bergen, Norway

C05: Wage and Productivity  
Room: P-120
Chair: Jan Babecký

Is Sectoral (Re)Allocation Part of the Motherhood Penalty?
Barbara Pertold-Gebicka, Charles University, Prague, Czech Republic
Nabanita Datta Gupta, Aarhus University, Aarhus, Denmark
Filip Pertold, Aarhus University, Aarhus, Denmark

Arising from the Ruins: The Impact of Natural Disasters on Reconstruction Labor Wages
David Döhrmann, Technische Universität Braunschweig, Braunschweig, Germany
Marc Gürtler, Technische Universität Braunschweig, Braunschweig, Germany
Martin Hibbeln, Technische Universität Braunschweig, Braunschweig, Germany

Net Imports, Gross Imports and Individual Workers: Evidence from the United Kingdom
Arnaud Joye, University of Lausanne, Lausanne, Switzerland
Marius Brüllhart, University of Lausanne, Lausanne, Switzerland
Joanne Lindley, King’s College, London, United Kingdom
Firm-Level Labour Demand: Adjustment in Non-Crisis Times and During the Crisis

Jan Babecký, Czech National Bank, Prague, Czech Republic
Lubomír Lízal, Czech National Bank, Prague, Czech Republic
Kamil Galušcák, Czech National Bank, Prague, Czech Republic

C06: Subsidies and Compensations
Room: P-125

Chair: Christian Grund

Assignment Mechanisms, Selection Criteria, and the Effectiveness of Training Programs
Annabelle Dörr, Albert-Ludwigs-University, Freiburg, Germany
Anthony Strittmatter, Albert-Ludwigs-University, Freiburg, Germany

The Long-Term Effects of Start-Up Subsidies and the Role of Personality Traits
Martin Weißenberger, University of Potsdam, Potsdam, Germany
Marco Caliendo, University of Potsdam, Potsdam, Germany
Steffen Künn, Institute for the Study of Labor (IZA), Bonn, Germany

Coaching, Counseling, Case-Working: Do They Help Older Unemployed Out of Benefits and Back Into the Labor Market
Bernhard Boockmann, Institute for Applied Economic Research, Tuebingen, Germany
Tobias Brändle, Institute for Applied Economic Research, Tuebingen, Germany

Gender Pay Gaps among Highly Educated Professionals - Compensation Components Do Matter
Christian Grund, RWTH Aachen University, Aachen, Germany

C07: Youth Unemployment and Labour Dynamics
Room: P-126

Chair: Marloes de Graaf-Zijl

Intergenerational Transmission of Unemployment - Evidence for Germany
Caroline Schwientek, FAU Nuremberg, Nuremberg, Germany
Miriam Mäder, FAU Nuremberg, Nuremberg, Germany
Steffen Müller, FAU Nuremberg, Nuremberg, Germany
Regina T. Riphahn, FAU Nuremberg, Nuremberg, Germany

The Labour Market Impacts of Youth Guarantee - Evidence from a Finnish Reform
Kari Hamalainen, VATT, Helsinki, Finland
Ulla Hamalainen, Social Insurance Institution Finland, Helsinki, Finland
Juha Tuomala, VATT, Helsinki, Finland

Labour Market Dynamics and Worker Heterogeneity During the Great Recession – Evidence from Europe
Ronald Bachmann, RWI Essen, Essen, Germany
Anica Kramer, RWI Essen, Essen, Germany
Peggy Bechara, RWI Essen, Essen, Germany
Sylvi Rzepka, RWI, Essen, Germany

The Old Versus the Young: The Impact of Displacement on Employment Probabilities and Wages
Marloes de Graaf-Zijl, CPB Netherlands bureau for economic policy analysis, Den Haag, The Netherlands
Anja Deelen, CPB Netherlands bureau for economic policy analysis, Den Haag, The Netherlands
Wiljan Van den Berge, CPB Netherlands bureau for economic policy analysis, Den Haag, The Netherlands
C08: Mobility and Skills

Chair: Bernd Fitzenberger

The Allocation of Talent over the Business Cycle and its Long-Term Effect on Sectoral Productivity
Michael Boehm, Institute for Applied Microeconomics, Bonn, Germany
Martin Watzinger, University of Munich, Munich, Germany

A New Measure of Skills Mismatch: Theory and Evidence from the Survey of Adult Skills (PIAAC)
Michele Pellizzari, University of Geneva, Geneva, Switzerland

Labour Market Training and Occupational Mobility
Darjusch Tafreschi, Erasmus University Rotterdam, Rotterdam, The Netherlands
Benjamin Schuenemann, University of St. Gallen, St Gallen, Switzerland

Mobility across Firms and Occupations among Graduates from Apprenticeship
Bernd Fitzenberger, University of Freiburg, Freiburg, Germany
Stefanie Licklederer, University of Freiburg, Freiburg, Germany
Hanna Zwiener, Humboldt-University, Berlin, Germany

C09: Labour Supply

Chair: Julia Bredtmann

In Good Company: Neighborhood Quality and Female Employment
Lea Eilers, RWI Essen, Essen, Germany
Peggy Bechara, RWI Essen, Essen, Germany

A Joint Model of Productivity, Labor Supply and Rationing. Policy Applications to a Federal Minimum Wage for Germany
Kai-Uwe Mueller, DIW Berlin, Berlin, Germany

Labor Supply within the Firm: Evidence and Implications
Michele Battisti, Ifo Institute at the University of Munich, Munich, Germany
Ryan Michaels, University of Rochester, Rochester, USA
Choonsung Park, University of Rochester, Rochester, USA

Husband’s Unemployment and Wife’s Labor Supply – The Added Worker Effect across Europe
Julia Bredtmann, Aarhus University, Aarhus, Denmark
Sebastian Otten, Ruhr University Bochum, Bochum, Germany
Christian Rulff, Ruhr University Bochum, Bochum, Germany

C10: Inequality and Mobility

Chair: Jørgen, Modalsli

Country-Specific Human Capital in the Labor Markets: Evidence from Two Trade Liberalization Episodes
Tetyana Surovtseva, Universitat Pompeu Fabra, Barcelona, Spain

You’re In then You’re Out: The Incidence and Effects of Being Outsourced
Deborah Goldschmidt, Boston University, Brookline, USA
Johannes Schmieder, Boston University, Brookline, USA

Asymmetric Labour Market Reforms and the Wage Growth of Fixed-Term Contracts: Does Learning about Match Quality Matter?
Marta Silva, ISCTE-IUL, Lisbon, Portugal
The Ins and Outs of Top Income Mobility
Jørgen, Modalsli, Statistics Norway, Oslo, Norway
Tony Atkinson, Nuffield College, Oxford, United Kingdom
Rolf Aaberge, Statistics Norway, Oslo, Norway

C11: Labour Markets in Transition
Room: P-212

Chair: Juliane Scheffel

Do Underreporting Firms Destroy Fewer Jobs in the Face of Minimum-Wage Hikes?
Sašo Polanec, University of Ljubljana, Ljubljana, Slovenia
Aljoša Feldin, University of Ljubljana, Ljubljana, Slovenia

The Freedom of Others: Behavioral Responses to Mass-Releases from Prisons in the Former German Democratic Republic
Alexandra Avdeenko, German Institute for Economic Research, Berlin, Germany

Informality and Government Enforcement in Latin America
Rodrigo Ceni, European University Institute, Firenze, Italy

How Are Adverse Working Conditions Compensated in China?
Juliane Scheffel, The University of Nottingham Ningbo China, Ningbo, China

C12: Health Issues
Room: P-215

Chair: Amelie Wuppermann

A Note on a Weighty Issue: The Dynamic Effect of Body Weight on Earnings and Satisfaction in Germany
Frieder Kropfhäußer, Halle Institute for Economic Research
Marco Sunder, Leipzig University, Leipzig, Germany

Control-Based or Trust-Based Auditing: A Field Experiment in Long-Term Care
Sandra Vriend, VU University Amsterdam, Amsterdam, The Netherlands
Maarten Lindeboom, VU University Amsterdam, Amsterdam, The Netherlands
Bas van der Klaauw, VU University Amsterdam, Amsterdam, The Netherlands

Does Hospital Competition Affect Citizens’ Perceived Health
Anna De Paoli, University Milano Bicocca, Milano, Italy
Lorenzo Cappellari, Catholic University Milano, Milano, Italy
Gilberto Turati, University of Torino, Torino, Italy

The Price Sensitivity of Health Plan Choice: Evidence from Retirees in the German Social Health Insurance
Amelie Wuppermann, University of Munich, Munich, Germany
Sebastian Bauhoff, Rand, Arlington, USA
Markus Grabka, DIW Berlin, Berlin, Germany

C13: Regional Mobility, Culture and Terrorism
Room: P-216

Chair: Kristina Huttunen

Foreign Demand and Border Regions
Mattias Engdahl, Uppsala University, Uppsala, Sweden

Terrorism and the Integration of Muslim Immigrants
Ahmed Elsayed, Maastricht University, Maastricht, The Netherlands
Andries De Grip, Maastricht University, Maastricht, The Netherlands
Culture, Selection, and International Migration
Laura Renner, University of Freiburg, Freiburg, Germany
Tim Krieger, University of Freiburg, Freiburg, Germany
Jens Ruhose, Ifo Institute, Munich, Germany

Job Loss, Family Ties and Regional Mobility
Kristina Huttunen, Aalto University, Helsinki, Finland
Jarle Møen, Norwegian School of Economics and Business Administration, Bergen, Norway
Kjell G. Salvanes, Norwegian School of Economics and Business Administration, Bergen, Norway

C14: Remittances and Returns to Migration Room: P-217

Chair: Merja Kauhanen

Sibling Influence on the Human Capital of the Left Behind
Klaus F. Zimmermann, Institute for the Study of Labor, Bonn, Germany
Corrado Giulietti, Institute for the Study of Labor, Bonn, Germany
Costanza Biavaschi, Institute for the Study of Labor, Bonn, Germany

Remittances and Educational Outcomes: A Regional Investigation for Moldova
Alessia Matano, Universitat de Barcelona, Barcelona, Spain
Raul Ramos, Universitat de Barcelona, Barcelona, Spain

Technological Change and its Differential Impact on Native and Foreign Employment and Wages
Hanna Wielandt, Humboldt University Berlin, Berlin, Germany

Returns to Return Migration: Wage Premium of Estonian Return Migrants from Finland
Merja Kauhanen, Labour Institute for Economic Research, Helsinki, Finland
Mari Kangasniemi, Labour Institute for Economic Research, Helsinki, Finland

C15: Neighborhood Effects and Urbanization Room: Executive Room

Chair: Monica Langella

Your Very Private Job Agency: Job Referrals Based on Residential Location Networks
Franziska Hawranek, University of Regensburg, Regensburg, Germany
Norbert Schanne, Institute for Employment Research (IAB), Nuremberg, Germany

Modelling Underlying Factors of Labour Market Heterogeneity at NUTS2 Level
Mirko Savic, University of Novi Sad, Subotica, Serbia and Montenegro
Jovan Zubovic, Economics Institute, Belgrade, Serbia and Montenegro

This Town Ain’t Big Enough for the Both of Us. On the Urbanization of Power Couples
Julian Johnsen, University of Bergen, Bergen, Norway
Shelly Lundberg, UCSB, Santa Barbara, USA
Kjell Erik Lommerud, University of Bergen, Bergen, Norway

Local Agglomeration, Entrepreneurship and the Great Recession: Evidence from Italian Industrial Districts
Monica Langella, University of Verona, Verona, Italy
Giorgio Brunello, University of Padova, Padova, Italy
Parallel Sessions D

Saturday 20 September 2014 9:00 – 10:45

D01: Preschool Education  Room: P-108

Chair: Emilia Del Bono

Childcare and Early Child Development. Evaluating the Impact of Universal Part-Time Preschool Education in England
Birgitta Rabe, Institute for Social and Economic Research, Colchester, United Kingdom
Jo Blanden, University of Surrey, Surrey, United Kingdom
Emilia Del Bono, Institute for Social and Economic Research, Colchester, United Kingdom
Sandra McNally, University of Surrey, Surrey, United Kingdom
Kristine Hansen, Institute of Education, London, United Kingdom

Full Day Kindergarten and the Development of Non-Cognitive Skills
Jane Friesen, Simon Fraser University, Burnaby BC, Canada
Brian Krauth, Simon Fraser University, Burnaby BC, Canada
Reza Sattari, Simon Fraser University, Burnaby BC, Canada

Early and Bright? Child Care for Toddlers and Early Cognitive Skills
Tarjei Havnes, University of Oslo, Oslo, Norway
Nina Drange, Statistics Norway, Oslo, Norway

Early Interventions and Children’s Educational Attainment. Evaluating the Impact of Free Part-Time Pre-School Education for 3 Year Olds in England
Emilia Del Bono, Institute for Social and Economic Research, Colchester, United Kingdom
Jo Blanden, University of Surrey, Surrey, United Kingdom
Birgitta Rabe, Institute for Social and Economic Research, Colchester, United Kingdom
Sandra McNally, University of Surrey, Surrey, United Kingdom
Kristine Hansen, Institute of Education, London, United Kingdom

D02: Tuition Fees and Vouchers  Room: P-109

Chair: Hans Fricke

Teenage Labour Supply and Financial Support: Do Parents ‘Tax’ their Children?
Angus Holford, University of Essex, Colchester, United Kingdom

Training Vouchers and Labor Market Outcomes in Chile
Rafael Novella, Inter-American Development Bank, Washington, DC, USA
David Kaplan, Inter-American Development Bank, Washington, DC, USA
Graciana Rucci, Inter-American Development Bank, Washington, DC, USA
Paulina Sepulveda, Inter-American Development Bank, Washington, DC, USA

Are Private School Vouchers a Key to Success in Accountability Systems? Evidence from a Court-Induced Change in Florida
Benedikt Siegler, Ifo Institute, Munich, Germany

Tuition Fees and Student Achievement - Evidence from a Differential Raise in Fees
Hans Fricke, University of St.Gallen, St.Gallen, Switzerland
D03: Apprenticeship and Training  
Chair: Matteo Picchio

Confidence Enhanced Performance - Evidence from Professional Golf Tournaments  
Olof Rosenqvist, IFAU, Uppsala, Sweden  
Oskar Nordström Skans, IFAU, Uppsala, Sweden

How Far Can You Go? An Analysis of Transitions to Apprenticeship Training  
Joelle Latina, Haute Ecole de Gestion, Carouge, Switzerland  
José V. Ramirez, Haute Ecole de Gestion, Carouge, Switzerland

Door Opener or Waste of Time? The Effects of Internships on Labour Market Outcomes  
Nils Saniter, DIW Berlin, Berlin, Germany

Does Apprenticeship Improve Job Opportunities? A Regression Discontinuity Approach  
Matteo Picchio, Università Politecnica delle Marche, Ancona, Italy  
Sefano Staffolani, Università Politecnica delle Marche, Ancona, Italy

D04: Family and Labour Supply  
Chair: Marte Rønning

The Power of Love: A Subtle Driving Force for Unegalitarian Labour Division?  
Luise Goerges, Universitaet Hamburg, Hamburg, Germany

Social Norms or Income Taxation - What Drives Couple’s Labor Supply? Experimental Evidence  
Melanie Schröder, University of Hamburg, Hamburg, Germany  
Norma Schmitt, European University Viadrina, Frankfurt (oder), Germany

Parental Benefits and Mothers’ Labor Market Outcomes in the Medium Run  
Sebastian Schmitz, Freie Universität Berlin, Berlin, Germany  
Jochen Kluve, Humboldt-Universität zu Berlin, Berlin, Germany

Influences of Family Environment on Financial Decision Making  
Marte Rønning, Research Department, Oslo, Norway  
Andreas Fagereng, Research Department, Oslo, Norway  
Magne Mogstad, The University of Chicago, Chicago, USA

D05: Labour Demand  
Chair: Christian Viegelahn

Flexible Labour and Innovation in the Italian Industrial Sector  
Vincenzo Mariani, Bank of Italy, Rome, Italy  
Francesco Franceschi, Bank of Italy, Rome, Italy

On the Difference between Success and Failure in the Operational Recruitment Process  
Alexander Kubis, Institute for Employment Research, Nuremberg, Germany  
Martina Rebien, Institute for Employment Research, Nuremberg, Germany  
Anne Mueller, Institute for Employment Research, Nuremberg, Germany  
Martin Dietz, Institute for Employment Research, Nuremberg, Germany

The Effects of Dismissal Protection on the Hazard of Remaining Employed  
Christine Luecke, Otto von Guericke University, Magdeburg, Germany
Hiring Uncertainty: A New Labour Market Indicator

Christian Viegelahn, International Labour Office, Geneva, Switzerland
Ekkehardt Ernst, International Labour Office, Geneva, Switzerland

D06: Evaluation of Wage Subsidies

Chair: Anna Sjögren

The Effects of Employers’ Wage Subsidies on the Employment of Older Workers - A Natural Experiment

Andrea Albanese, Ghent University - DEFAP Graduate School of Milan, Gent, Belgium
Bart Cockx, University of Gent, Gent, Belgium

Estimating the Effects of Minimum Wage in a Developing Country: A Density Discontinuity Design Approach

Hugo Jales, University of British Columbia, Vancouver, Canada

The Effect of Minimum Wage on Poverty: Evidence from Russia

Sergey Kapelyuk, Siberian University of Consumer Cooperation, Novosibirsk, Russian Federation

How Long and How Much? Learning about the Design of Wage Subsidies from Policy Discontinuities

Anna Sjögren, IFAU, Uppsala, Sweden
Johan Vikström, IFAU, Uppsala, Sweden

D07: Flows in the Labour Market

Chair: Pär Hansson

Exploring the Determinants of Labour Market Transitions in Greece: Evidence Before and During the Crisis

Nikolitsa Lampropoulou, University of Patras, Patra, Greece
Joan Daouli, University of Patras, Patra, Greece
Michael Demoussis, University of Patras, Patra, Greece
Nicholas Giannakopoulos, University of Patras, Patra, Greece

The Effect of Unemployment Benefit Generosity on Unemployment Duration: Quasi-experimental Evidence from Slovenia

Matija Vodopivec, Bank of Slovenia, Ljubljana, Slovenia
Suzana Laporšek, University of Primorska, Faculty of Management Koper, Koper, Slovenia
Primož Dolenc, University of Primorska, Faculty of Management Koper, Koper, Slovenia
Milan Vodopivec, International School for Social and Business Studies, Celje, Slovenia

Labor Market Signaling and Unemployment Duration: Evidence from Germany

Sebastian Becker, Institute of Employment Research (IAB), Nuremberg, Germany
Elke Jahn, Institute of Employment Research (IAB), Nuremberg, Germany

Are Workers More Vulnerable in Tradable Industries

Pär Hansson, Örebro University, Örebro, Sweden
Kent Eliasson, Growth Analysis, Östersund, Sweden
D08: Intergenerational Mobility and Discrimination
Room: P-127

Chair: Guillaume Pierné

Explaining Gender Pay Gap among Recent College Graduates – Discrimination or Supply Side Factors?
Abdulaziz Abrar Reshid, Linnaeus University, Växjö, Sweden
Magnus Carlsson, Linnaeus University, Växjö, Sweden
Dan-Olof Rooth, Linnaeus University, Växjö, Sweden

Dynasties in Professions: The Role of Rents
Sauro Mocetti, Bank of Italy, Bologna, Italy

Are Business Cycles Gender Neutral?
Giovanni Razzu, University of Reading, Reading, United Kingdom
Carl Singleton, University of Edinburgh, Edinburgh, United Kingdom

Hiring Discrimination Based on National Origin and the Competition between Employed and Unemployed Job Searchers
Guillaume Pierné, University of Evry, Evry, France

D09: Workers’ Performance
Room: P-128

Chair: Mikko Mäkinen

Input Allocation, Workforce Management and Productivity Spillovers: Evidence from Personnel Data
Francesco Amodio, Universitat Pompeu Fabra, Barcelona, Spain
Miguel Angel Martinez-Carrasco, Universitat Pompeu Fabra, Barcelona, Spain

When the Meaning of Work Has Disappeared—Experimental Evidence on Employees’ Performance and Emotions
Adrian Chadi, IAAEU, Trier, Germany
Sabrina Jeworrek, IAAEU, Trier, Germany
Vanessa Mertins, IAAEU, Trier, Germany

Perform Now?! - The Effect of Imposed Payment Schemes on Workers Performance
Benedikt Vogt, Maastricht University, Maastricht, The Netherlands
Trudie Schils, Maastricht University, Maastricht, The Netherlands
Bas ter Weel, CPB, The Hague, The Netherlands

Worker Separation and Sorting under Performance Pay: A Discrete-Time Duration Analysis
Mikko Mäkinen, Aalto University, Helsinki, Finland
Derek Jones, Hamilton College, Clinton, USA
Panu Kalmi, University of Vaasa, Vaasa, Finland
Takao Kato, Colgate University, Clinton, USA

D10: Gender and Wage Inequality
Room: P-211

Chair: Guido Heineck

The Magnitude and Causes of Job Polarization: A Local Labor Market Approach
Uwe Blien, Institute for Employment Research (IAB), Nuremberg, Germany
Wolfgang Dauth, Institute for Employment Research (IAB), Nuremberg, Germany

Gender of Supervisors. Does it Matter?
Miguel Angel Ropero, University of Malaga, Malaga, Spain
Gender-Specific Rising Wage Inequality and the Polarization of the German Labor Market - The Role of Gendered Occupational Tasks

Florian Lehmer, Institute for Employment Research (IAB), Nuremberg, Germany
Britta Matthes, Institute for Employment Research (IAB), Nuremberg, Germany
Elena Mazza, University College Dublin (UCD), School of Economics, Dublin, Ireland

The Labour Market Consequences of Enforcing Right-Handedness: More Sinister Results

Guido Heineck, University of Bamberg, Bamberg, Germany
Silke Anger, Institute for Employment Research (IAB) Nuremberg, Nuremberg, Germany

D11: Retirement
Room: P-212

Chair: Rudolf Winter-Ebmer

Can the Dutch Meet their Own Retirement Expenditure Goals?

Jochem de Bresser, University of Groningen, Groningen, The Netherlands
Marike Knoef, Leiden University, Leiden, The Netherlands

Living Arrangements in Europe: Whether and Why Paternal Retirement Matters

Luca Stella, University of Padua, Padua, Italy

Do Noncognitive Skills Affect the Retirement Decision?

Didier Fouarge, Maastricht University, Maastricht, The Netherlands
Raymond Montizaan, Maastricht University, Maastricht, The Netherlands

The Role of Firms in Retirement Decisions

Rudolf Winter-Ebmer, University of Linz, Linz, Austria
Wolfgang Frimmel, University of Linz, Linz, Austria
Mario Schnalzenberger, University of Linz, Linz, Austria
Tom Horvath, Wifo, Vienna, Austria

D12: Parental Leave, Health and Outcomes
Room: P-215

Chair: Ragnhild Camilla Schreiner

Before Midnight: The Effects of Early Hospital Discharge after Birth on Health and Schooling Outcomes

Hans Henrik Sievertsen, The Danish National Centre for Social Research and University of Copenhagen, Copenhagen, Denmark
Miriam Wüst, The Danish National Centre for Social Research and Aarhus University, Copenhagen, Denmark

Parental Leave Benefits and Breastfeeding in Germany – Effects of the 2007 Reform

Anja Oppermann, University of Cologne, Cologne, Germany
Katharina C. Spieß, DIW Berlin, Berlin, Germany
Anita Kottwitz, DIW Berlin, Berlin, Germany

Does Mum-to-be Need a Break? The Effects of Parental Employment on the Risk of Miscarriage and on Infant Health.

Ragnhild Camilla Schreiner, The Frisch Centre, Oslo, Norway
Simen Markussen, The Frisch Centre, Oslo, Norway
D13: Discrimination  
Chair: Astrid Kunze

Attention Discrimination: Theory and Field Experiments  
Julie Chytilová, Charles University, Prague, Czech Republic  
Vojtech Bartoš, CERGE-EI, Prague, Czech Republic  
Michal Bauer, Charles University, Prague, Czech Republic  
Filip Matejka, CERGE-EI, Prague, Czech Republic

What Happens When Employers are Free to Discriminate? Evidence from the English Barclays Premier Fantasy Football League  
Arnaud Chevalier, Royal Holloway, London, Egham, United Kingdom  
Alex Bryson, NIESR, London, United Kingdom

Immigrant Entrepreneurship and the Origin of Bankers  
Tove Eliasson, Uppsala University, Uppsala, Sweden

Women Helping Women? Gender Spillovers in Career Progression  
Astrid Kunze, Norwegian School of Economics, Bergen, Norway  
Amalia Miller, University of Virginia, Charlottesville VA, USA

D14: Sectoral Inequality  
Room: P-217

Chair: Marie Paul

Job Polarization, Technological Change and Routinization: Evidence from Portugal  
Fonseca Tiago, Instituto Superior Técnico, Lisboa, Portugal  
Francisco Lima, Instituto Superior Técnico, Lisboa, Portugal  
Sonia Pereira, Bernard College, Columbia University, New York City, USA

Effects of Public Sector Employment on Inequality: An Analysis of the German Private-Public Wage Gap  
Miriam Wetter, University of Potsdam, Potsdam, Germany  
Timm Bönke, Freie Universität Berlin, Berlin, Germany

The Effect of Public Wages on Corporate Compensation in Hungary. Identification from a Large Public Wage Increase  
Almos Telegdy, Centre for Economic and Regional Research, Budapest, Hungary

The Wage Effects of Fixed-term Contract Employment Revisited: an Investigation Based on Social Security Records  
Marie Paul, University of Duisburg-Essen, Duisburg, Germany  
Daniel Fernandez-Kranz, IE Business School, Madrid, Spain  
Núria Rodriguez-Planas, IZA, Bonn, Germany
Parallel Sessions E

Saturday 20 September 2014 14:15 – 16:00

E01: Educational Outcomes Room: P-108

Chair: Eylem Z. Gevrek

Does Schooling Reduce Juvenile Delinquency? Evidence from a Natural Experiment in Japan
Yu Aoki, University of Aberdeen, Aberdeen, United Kingdom

Do Selective Schooling Systems Increase Inequality
Matt Dickson, University of Bath, Bath, United Kingdom
Simon Burgess, University of Bristol, Bristol, United Kingdom
Lindsay Macmillan, Institute of Education, London, United Kingdom

The Urban-Rural Divide in Educational Outcomes: Evidence from Russia
Chiara Amini, London Metropolitan University, London, United Kingdom
Eugene Nivorozhkin, University College London, London, United Kingdom

Semiparametric Decomposition of the Gender Achievement Gap: An Application for Turkey
Eylem Z. Gevrek, University of Konstanz, Konstanz, Germany
Ruben Seiberlich, University of Konstanz, Konstanz, Germany

E02: Language Training and Employment Room: P-109

Chair: Daniel Kamhöfer

Foreign Languages and their Impact on Income and Unemployment
Alejandro Donado, Alfred-Weber-Institut, Heidelberg, Germany

Language Skills, Immigrant Status and Labor Market Performance
Yuxin Yao, Tilburg University, Tilburg, The Netherlands
Jan van Ours, Tilburg University, Tilburg, The Netherlands

The Effect of Teenage Employment on Personality Traits and Occupational Choice Strategies
Benjamin Fuchs, University of Hohenheim, Stuttgart, Germany

The Effect of Early Childhood Language Training Programs on the Contemporary Formation of Grammar Skills
Daniel Kamhöfer, University of Duisburg-Essen, Essen, Germany

E03: Child Care and Remedial Programmes Room: P-118

Chair: Maria de Paola

Naturalisation and On-the-Job Training Participation of First-Generation Immigrants in Germany
Friederike von Haaren, Niedersächsisches Institut für Wirtschaftsforschung, Hannover, Germany

Free Child Care and Early Cognitive Development Among Children from Immigrant Families
Nina Drange, Statistics Norway, Oslo, Norway
Kjetil Telle, Statistics Norway, Oslo, Norway

Birthright Citizenship and Education - Do Immigrant Children Need a Passport to Thrive?
Christoph Sajons, University of Freiburg, Freiburg, Germany
Irma Clots-Figueras, Universidad Carlos 3, Madrid, Spain
Procrastination, Academic Success and the Effectiveness of a Remedial Program
Maria de Paola, University of Calabria, Rende, Italy
Scoppa Vincenzo, University of Calabria, Rende, Italy

E04: Family and Work Senate Room
Chair: Roberto Bonilla

Labor Demand Shocks, Fertility and Outcomes for Children
Kristina Maria Bott, Norwegian School of Economics, Bergen, Norway
Kari Vea Salvanes, University of Oslo, Oslo, Norway

The Effects of Children on Mothers’ Employment and Earnings: Evidence from Spain
Julio Caceres-Delpiano, Universidad Carlos III, Madrid, Spain
Alfonso Alba-Ramirez, Universidad Carlos III, Madrid, Spain

Marriage, Employment Participation and Home Production in Search Equilibrium
Roberto Bonilla, Newcastle University, Newcastle Upon Tyne, United Kingdom
Alberto Trejos, INCAE, San Jose, Costa Rica

E05: Labour Markets and Crime Room: P-120
Chair: Anna Bindler

A Partner in Crime: Assortative Matching and Bias in the Crime Market
Evelina Gavrilova, University of Turin, Torino, Italy

Does Eligibility for Tertiary Education Affect Crime Rates? Quasi-Experimental Evidence
Martin Nordin, Lund University, Lund, Sweden

Rethinking the Crime Reducing Effect of Education: The Role of Social Capital and Organized Crime
Ylenia Brilli, European University Institute, San Domenico di Fiesole, Italy
Marco Tonello, Bank of Italy, Rome, Italy

Unemployment Duration and Crime: External Effects of Unemployment Benefit Extensions
Anna Bindler, University College London, London, United Kingdom

E06: Unemployment Gender Gaps Room: P-125
Chair: Bart Cockx

Coping with Job Loss: New Evidence from Household Survey Data
Richard Upward, University of Nottingham, Nottingham, United Kingdom
Peter Wright, University of Sheffield, Sheffield, United Kingdom

The Determinants of the Unemployment Gender Gap: A Comparative Investigation
Chiara Mussida, Università Cattolica del Sacro Cuore, Piacenza, Italy
Maurizio Baussola, Università Cattolica del Sacro Cuore, Piacenza, Italy
Jamie Jenkins, Office for National Statistics, London, United Kingdom
Matthew Penfold, Office for National Statistics, London, United Kingdom
Predicting the Risk of Long-Term Unemployment: What can we learn from Personality Traits, Beliefs and other Behavioral Variables?

Steffen Künn, Institute for the Study of Labor (IZA), Bonn, Germany
Marco Caliendo, University of Potsdam, Potsdam, Germany
Patrick Arni, Institute for the Study of Labor (IZA), Bonn, Germany
Robert Mahlstedt, Institute for the Study of Labor (IZA), Bonn, Germany

Is it Socially Efficient to Impose Job Search Requirements on Unemployed Benefit Claimants with Hyperbolic Preferences?

Bart Cockx, Ghent University, Gent, Belgium
Corinna Ghirelli, Ghent University, Gent, Belgium
Bruno van der Linden, Université catholique de Louvain, Louvain-la-neuve, Belgium

E07: Geographical and Occupational Mobility Room: P-126

Chair: Ahmet Ali Taskin

Do High-Skilled Immigrants Find Jobs Faster than Low-Skilled Immigrants?

Rüdiger Wapler, Institute for Employment Research, Germany, Stuttgart, Germany
Daniela Hochfellner, University of Michigan, Ann Arbor, USA

Local Multipliers of Public Employment: Long-Run Evidence from the Late Development of the Spanish Public Sector

Javier Vazquez-Grenno, Universitat de Barcelona, Barcelona, Spain
José L. Silva, University of Kent, Canterbury Kent, United Kingdom
Jordi Jofre-Monseny, Universitat de Barcelona, Barcelona, Spain

Geographical Mobility of Labour Market Entrants: Evidence from the UK

Ludovica Giua, University of Essex, Colchester, United Kingdom

Sorted and Settled: Migrations Decisions of Dual Income Families

Ahmet Ali Taskin, Central Bank of Turkey, Ankara, Turkey

E08: Human Capital Room: P-127

Chair: Kelly Foley

Skills and the Graduate Recruitment Process: Evidence from Two Discrete Choice Experiments

Martin Humburg, Maastricht University, Maastricht, The Netherlands
Rolf van der Velden, Maastricht University, Maastricht, The Netherlands

The Early Labour Market Effects of Vocational Higher Education: Is there a Tradeoff?

Dieter Verhaest, KU Leuven, Brussel, Belgium
Stijn Baert, Ghent University, Ghent, Belgium

The Economics of Information in Human Capital Formation - Evidence from Two Randomized Experiments on Information Efforts via Formative Testing in Secondary Education

Carla Haelermans, Top Institute for Evidence-Based Education Research (TIER), Maastricht University, The Netherlands
Joris Ghysels Top Institute for Evidence-Based Education Research (TIER), Maastricht University, The Netherlands
Fernao Prince, Sophianum, Gulpen, The Netherlands

The Consequences of Delaying Entrance into University: Evidence from Danish Population Data

Kelly Foley, University of Saskatchewan, Saskatoon, Canada
Fane Groes, Copenhagen Business School, Frederiksberg, Denmark
**E09: Family Policy and Fertility**

**Chair: Holger Stichnoth**

**Fertility Patterns in the Roma Population of Spain**

Gemma Larramona, Universidad de Zaragoza, Zaragoza, Spain  
Aisa Rosa, Universidad de Zaragoza, Zaragoza, Spain  
Andaluz Joaquin, Universidad de Zaragoza, Zaragoza, Spain

**Transfers within the Extended Family: Theory and Evidence from South Africa**

Eliane El Badaoui, EconomiX - Université Paris Ouest Nanterre La Défense, Nanterre, France  
Olivier Donni, Université Cergy-Pontoise, Cergy, France

**Partner Ethnicity and Ethnic Minority Socio-Economic Occupation. Evidence from the UK**

Greta Morando, University of Essex, Cochester, United Kingdom

**Fertility Effects of Family Policy Measures: Evidence from Two Structural Models**

Holger Stichnoth, ZEW Mannheim, Mannheim, Germany  
Raphael Abiry, ZEW Mannheim, Mannheim, Germany  
Karsten Reuss, ZEW Mannheim, Mannheim, Germany

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**E10: Personnel Economics**

**Chair: Alex Bryson**

**Female-Led Firms: Performance and Risk Attitudes**

Pierpaolo Parrotta, Maastricht University, Maastricht, The Netherlands  
Nina Smith, Aarhus University, Aarhus, Denmark

**The Effect of Employment Protection Rules on Labor Productivity**

Carl Magnus Bjuggren, Research Institute of Industrial Economics (IFN), Stockholm, Sweden

**Incentives for Creativity: Limits of Objective Performance Evaluation**

Andreas Ostermaier, Technische Universität München, München, Germany  
Alwine Mohnen, Technische Universität München, München, Germany

**The Performance Pay Premium: How Big Is It and Does It Affect Wage Dispersion?**

Alex Bryson, NIESR, London, United Kingdom  
John Forth, NIESR, London, United Kingdom  
Lucy Stokes, NIESR, London, United Kingdom

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**E11: Early Retirement**

**Chair: Sarah Okoampah**

**The Effect of Firms’ Partial Retirement Policies on the Labour Market Outcomes of their Employees**

Martin Huber, University of St. Gallen, St. Gallen, Switzerland  
Conny Wunsch, University of Basel, Basel, Switzerland  
Michael Lechner, University of St. Gallen, St. Gallen, Switzerland

**Early Retirement across Europe. Does Non-Standard Employment Increase Participation of Older Workers?**

Olaf Van Vliet, Leiden University, Leiden, The Netherlands  
Jim Been, Leiden University & Netspar, Leiden, The Netherlands
Bridge Unemployment in Germany: Response in Labour Supply to an Increased Early Retirement Age
Matthias Giesecke, Ruhr Graduate School in Economics, Essen, Germany
Michael Kind, Ruhr Graduate School in Economics, Essen, Germany

Inequality of Opportunity in Retirement Age – The Role of Physical Job Demands
Sarah Okoampah, University Duisburg-Essen, Essen, Germany
Matthias Giesecke, Ruhr Graduate School in Economics, Essen, Germany

E12: Absenteeism and Illness  Room: P-215

Chair: Ohto Kanninen

The Effects of the Level of Complementary Sickness Benefits (CSB) on Sick Leave Duration: An Approach Based on Collective Bargaining Agreements
Mohamed Ali Ben Halima, Institute for Research and Information in Health Economics (IRDES), Paris, France
Malik Koubi, National Institute of Statistics and Economic Studies (INSEE), Paris, France
Virginie Hyafil-Solelhac, National Institute of Statistics and Economic Studies (INSEE), Paris, France
Camille Regaert, Institute for Research and Information in Health Economics (IRDES), Paris, France

Illness and Health Satisfaction: The Role of Relative Comparisons
Lars Thiel, Wuppertal University, Wuppertal, Germany

The Effect of Copayments on Children’s and Adolescents’ Use of Medical Care
Alexander Paul, University of Mannheim, Mannheim, Germany
Anton Nilsson, Lund University, Lund, Sweden

A Kink that Makes You Sick: The Incentive Effect of Sick Pay on Absence
Ohto Kanninen, Labour Institute for Economic Research Helsinki, Helsinki, Finland
Petri Böckerman, Labour Institute for Economic Research Helsinki, Helsinki, Finland
Ilpo Suoniemi, Labour Institute for Economic Research Helsinki, Helsinki, Finland

E13: Gender Wage Gap  Room: P-216

Chair: Ana Rute Cardoso

It Is Not a Bed of Roses. Gender and Ethnic Pay Gaps in Italy
Daniela Piazzalunga, University of Turin, Torino, Italy
Maria Laura Di Tommaso, University of Turin, Torino, Italy

The Levelling Effect of Product Market Competition on Gender Wage Discrimination
Michael Oberfichtner, University of Erlangen-Nuremberg, Nuremberg, Germany
Boris Hirsch, University of Erlangen-Nuremberg, Nuremberg, Germany
Claus Schnabel, University of Erlangen-Nuremberg, Nuremberg, Germany

Sticky Floors: Due to Employer Preferences?
Stijn Baert, Ghent University, Gent, Belgium
Ann-Sophie De Pauw, Ghent University, Gent, Belgium
Nick Deschacht, KU Leuven, Brussels, Belgium

Bargaining, Sorting, and the Gender Wage Gap: Quantifying the Impact of Firms on the Relative Pay of Women
Ana Rute Cardoso, IAE-CSIC and Barcelona GSE, Bellaterra, Spain
David Card, University of California Berkeley, Berkeley, USA
Patrick Kline, University of California Berkeley, Berkeley, USA
E14: Fertility and Demographic Change

Chair: Michaela Fuchs

Does a Smaller Family Size Encourage Female Employment? Evidence from Egypt
Ahmed Al-Khaja, University College London, London, United Kingdom

Fertility Treatments and the Use of Twin Births as an Instrument for Fertility
Nils Braakmann, Newcastle University, Newcastle upon Tyne, United Kingdom
John Wildman, Newcastle University, Newcastle upon Tyne, United Kingdom

Career Mobility Patterns of Public School Teachers
Celia Vera, Zirve University, Gaziantep, Turkey

Demographic Change and Unemployment in East Germany: How Close Are the Ties?
Michaela Fuchs, Institute for Employment Research, Halle, Germany
Antje Weyh, Institute for Employment Research (IAB), IAB regional Saxony, Chemnitz, Germany
EALE AWARDS 2014

Best Poster Award
EALE grants an award for the best poster presented at the conference. The jury will evaluate the quality of the posters using mainly the following three criteria: Clarity, beauty and layout. All actual presented posters will be automatically considered for the best poster award. The prize is 500 Euro.

Prize Committee: Andrew Clark, Polona Domadenik, Erik Plug

Young Labour Economist Prize
EALE has constituted a “Young Labour Economists Prize” for the best single authored paper presented at the conference by an economist who either not completed a PhD yet, or completed his or her PhD no longer than three years ago. The prize is 500 Euro.

Prize Committee: Maia Güell, Jan van Ours, Andrea Weber

Best Reviewer Award 2014
The editors of Labour Economics appreciate the invaluable advice given by our many reviewers. The quality of the journal greatly depends on these services.

Our top 25 reviewers recently received a “Certificate of Excellence in Reviewing” in their mail box. These individuals have been chosen based on their delivery of multiple, timely, constructive and/or particularly insightful referee reports mainly during the period 2011-2013.

The editors of Labour Economics would like to thank these reviewers for their dedication to the journal. Among the top 25 reviewers, we have selected one most valued reviewer who will receive a €1000 award. The name of this reviewer will be announced at the EALE conference 2014 in Ljubljana.

Top 25 reviewers competing for the “Best Reviewer Award 2014“:
Yu Zhu, University of Kent, UK
Paul Miller, Curtin University of Technology, Australia
Robert Simmons, The Management School, Lancaster University, UK
James Albrecht, Georgetown University, USA
Matthieu Chemin, McGill University, Canada
Bruno Decreuse, Aix-Marseille University, France
Jan van Ours, Tilburg University, The Netherlands
Konstantinos Tatsiramos, University of Leicester, UK
Gregory Jolivet, University of Bristol, UK
Albrecht Glitz, Universitat Pompeu Fabra, Spain
Asako Ohinata, University of Leicester, UK
Claudia Olivetti, Boston University, USA
Michael Elsby, University of Edinburgh, Scotland, UK
Julian Messina, World Bank, USA
Gauthier Lanot, Umeå University, Sweden
Madeline Zavodny, Agnes Scott College, USA
Leif Danziger, Ben-Gurion University, Israel
Andrea Weber, University of Mannheim, Germany
Erik Plug, University of Amsterdam, The Netherlands
Andrew Clark, Paris School of Economics, France
Giorgio Brunello, University of Padova, Italy
Aico van Vuuren, Free University, The Netherlands Giovanni Pica, University of Salerno and CSEF, Italy
Joop Hartog, University of Amsterdam, The Netherlands
Labour Economics Prize Winner 2014
The editors of Labour Economics are pleased to announce the year 2014 winner of the 8th “EALE Labour Economics Prize“ for the best paper published in Labour Economics during 2013:

Effects of eligibility screening in the sickness insurance: Evidence from a field experiment
Laura Hartman, Patrick Hesselius, Per Johansson
Labour Economics, Volume 20, January 2013, pp. 48-56

The paper has been selected by the editors as the 2014 winner of the annual “EALE Labour Economics Prize” for the best paper published in 2013. The panel was impressed by the well-designed empirical analysis that exploits the combination of a large randomized field experiment and excellent register data from Sweden to show that the screening stringency plays an important role in reducing moral hazard in the sickness insurance system. The study suggests that it is possible to maintain a relatively high replacement rate if this is combined with early screening. We commend the authors for their repeated contributions to our understanding of the importance of economic incentives for sickness absence. This award underlines our commitment to publish high quality research that has a strong focus on how labour market institutions impact individual behavior. Labour Economics welcomes excellent research across the board.

The prize committee comprises of the editors of the journal.

Editor-in-chief:
Ian Walker (2013) and Helena Skyt Nielsen (2014)

Co-Editors:
Christopher Flinn
Markus Frölich
Steven J. Haider
Bas van der Kleawuw
Barbara Petrongolo
Erik Sørensen
Etienne Wasmer
Andrea Weber
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<td>Opening and Plenary I</td>
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<td><strong>17:30 – 18:15</strong></td>
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<td>Elsevier Workshop</td>
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<td>Informal Reception</td>
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CONFERENCE DINNER
- LJUBLJANA CASTLE

SESSION MERCATOR

EXECUTIVE ROOM

THURSDAY, SEPTEMBER 18

OPENING SPEECHES
PLENARY I ORIANA BANDIERA
POSTER SESSION I
EDUCATION, TRAINING AND HUMAN CAPITAL
MARRIAGE AND WORK
PROGRAM AND POLICY EVALUATION
JOB AND LIFE SATISFACTION
HEALTH
WORKSHOP ELSEVIER

FRIDAY, SEPTEMBER 19

PARALLEL SESSIONS A
A01: HIGHER EDUCATION
A02: OUTCOMES AND EARNINGS
A03: SECONDARY EDUCATION
A04: SUBSIDIES AND LABOUR SUPPLY
A05: EMPLOYMENT DYNAMICS
A06: BARGAINING
A07: INCOME DISTRIBUTION
A08: POLICY EVALUATION 1
A09: UNEMPLOYMENT AND LABOUR SUPPLY
A10: EARNINGS AND INEQUALITY
A11: JOB SATISFACTION
A12: ACCIDENTS AND BAD HABITS
A13: MIGRATION AND MOBILITY
A14: IMMIGRATION

POSTER SESSION II
EDUCATION, TRAINING AND HUMAN CAPITAL II
AND BARGAINING
PROGRAM AND POLICY EVALUATION II
AND MIGRATION
PLENARY II JAN VAN OURS
PARALLEL SESSIONS B
B01: RETURNS TO EDUCATION
B02: SCHOOL CHOICE
B03: EDUCATION AND FAMILY
B04: FAMILY AND LABOUR SUPPLY
B05: DYNAMICS OF LABOUR DEMAND
B06: POLICY EVALUATION 2
B07: INCOME DISTRIBUTION AND UNEMPLOYMENT
B08: INTERGENERATIONAL MOBILITY
B09: FAMILY POLICY AND LABOUR SUPPLY
B10: EARLY CAREER AND WAGES
B11: LIFE SATISFACTION
B12: HEALTH AND WORK
B13: UNEMPLOYMENT AND EMPLOYMENT PROTECTION
B14: IMMIGRANTS AND EDUCATIONAL ATTAINMENT
B15: WORKERS AND FIRMS

POSTER SESSION III
EDUCATION, TRAINING AND HUMAN CAPITAL III
WELFARE, INCOME DISTRIBUTION AND POVERTY
OCCUPATIONAL CHOICE AND INTERGENERATIONAL MOBILITY
LABOUR SUPPLY
PARALLEL SESSIONS C
C01: PEER EFFECTS
C02: TRANSMISSION OF SKILLS
C03: SKILL S AND EARNINGS OUTCOME
C05: WAGE AND PRODUCTIVITY
C06: SUBSIDIES AND COMPENSATIONS
C07: YOUTH EMPLOYMENT AND LABOUR DYNAMICS
C08: MOBILITY AND SKILLS
C09: LABOUR SUPPLY
C10: INEQUALITY AND MOBILITY
C11: LABOUR MARKETS IN TRANSITION
C12: HEALTH ISSUES
C13: REGIONAL MOBILITY, CULTURE AND TERRORISM
C14: REMITTANCES AND RETURNS TO MIGRATION
C15: NEIGHBORHOOD EFFECTS AND URBANIZATION

SATURDAY, SEPTEMBER 20

PARALLEL SESSIONS D
D01: PRESCHOOL EDUCATION
D02: TUITION FEES AND VOUCHERS
D03: APPRENTICESHIP AND TRAINING
D04: FAMILY AND LABOUR SUPPLY
D05: LABOUR DEMAND
D06: EVALUATION OF WAGE SUBSIDIES
D07: FLOWS IN THE LABOUR MARKET
D08: INTERGENERATIONAL MOBILITY AND DISCRIMINATION
D09: PERFORMANCE
D10: GENDER AND WAGE INEQUALITY
D11: RETIREMENT
D12: PARENTAL LEAVE, HEALTH AND OUTCOMES
D13: DISCRIMINATION
D14: SECTORAL INEQUALITY

POSTER SESSION IV
LABOUR DEMAND UNEMPLOYMENT AND DISCRIMINATION
JOB AND LIFE SATISFACTION II
RETIREMENT WAGE INEQUALITY AND MOBILITY
PLENARY III LARRY KATZ
EALE GA LE GENERAL ASSEMBLY MEETING
PARALLEL SESSIONS E
E01: EDUCATIONAL OUTCOMES
E02: LANGUAGE TRAINING AND EMPLOYMENT
E03: CHILD CARE AND REMEDIAL PROGRAMMES
E04: FAMILY AND WORK
E05: LABOUR MARKETS AND CRIME
E06: UNEMPLOYMENT GENDER GAPS
E07: GEOGRAPHICAL AND OCCUPATIONAL MOBILITY
E08: HUMAN CAPITAL
E09: FAMILY POLICY AND FERTILITY
E10: PERSONNEL ECONOMICS
E11: EARLY RETIREMENT
E12: ABSENTEEISM AND ILLNESS
E13: GENDER WAGE GAP
E14: FERTILITY AND DEMOGRAPHIC CHANGE

POSTER SESSION V
EDUCATION, TRAINING AND HUMAN CAPITAL IV
FAMILY, MARRIAGE AND WORK II
LABOUR MARKETS AND CRIME
PERSONNEL ECONOMICS
HEALTH II
PLENARY IV ROUND TABLE DISCUSSION: JAN SVEJNAR
EALE 2014 LJUBLJANA - CONFERENCE OVERVIEW
SENATE ROOM