

EALÉ
Tallinn
10-12 September
2009

Map session rooms conference centre Hotel Olümpia



Session room Zeta 1 is not shown on the plan but is situated next to Delta and Lambda on the left.

General Time Table

Time

Location

Thursday, September 10, 2009

15.00 - 17.00	Guided Excursion Tallinn Old Town	
17.00 - 19.00	Registration	Reception Desk
18.00 - 21.00	Executive Committee meeting	Omega
19.00 - 20.00	Informal Reception	Restaurant Senso

Friday, September 11, 2009

08.00 - 17.00	Registration	Foyer Conference Centre
09.00 - 09.30	Opening session	Alfa
09.30 - 10.30	Plenary session: Key-note lecture Pierre Cahuc <i>Family Values and the Regulation of Labor</i>	Alfa
10.30 - 11.00	Coffee/tea break	Foyer Conference Centre
11.00 - 13.00	12 Parallel sessions: A	Conference Centre
13.00 - 14.00	Lunch	Restaurant Senso
14.00 - 16.00	12 Parallel sessions: B	Conference Centre
16.00 - 16.30	Coffee/tea break	Foyer Conference Centre
16.30 - 18.30	12 Parallel sessions: C	Conference Centre
19.30	Depart busses to Maardu Manor	Outside Hotel Olümpia Conference Centre
20.00 - 22.30	Reception	Maardu Manor
22.30	Depart busses from Maardu Manor	Outside the Maardu Manor

Saturday, September 12, 2009

09.00 - 11.00	11 Parallel sessions: D	Conference Centre
11.00 - 11.30	Coffee/tea break	Foyer Conference Centre
11.30 - 12.30	Plenary session: Adam Smith Lecture Marianne Bertrand <i>Work, Family and Women's Well-Being</i>	Alfa
12.30 - 13.00	EALE general assembly meeting	Alfa
13.00 - 14.00	Lunch	Restaurant Senso
14.00 - 16.00	12 Parallel sessions: E	Conference Centre
16.00 - 16.30	Coffee/tea break	Foyer Conference Centre
16.30 - 18.30	11 Parallel sessions: F	Conference Centre
21.00 - 24.00	Conference dinner and Prize giving: - Young Labour Economist Prize 2009	Foyer Conference Centre

Internet/Computers: At the Reval Hotel Olümpia, free wireless internet is available throughout the hotel. Two computer stations are available at the Foyer Conference Centre.

Sessions A

Friday 11 September 2009 Time 11.00 - 13.00

A01: Education and Gender

Room: Gamma

Chairperson: Erik Grönqvist

Girls, Girls, Girls: Gender Composition and Female School Choice
Nicole Schneeweis, Martina Zweimüller

Intergenerational Education Mobility Among Immigrant Mothers and Their Daughters in Sweden
Susan Niknami

A Student Just Like My Child: The Effect of Child Gender on Professional Behaviour
Erik Grönqvist, Jonas Vlachos

A02: Education: Effects of Education

Room: Alfa 1

Chairperson: Stephen Mehay

A Panel Data Analysis of the Incidence and Impact of Overeducation
Joanne Lindley, Steven McIntosh

Anticipatory Effects of Curriculum Tracking
Kristian Koerselman

Can Your Secondary School Change Your Life? Evidence from the UK "11-plus" lottery and a Unique Longitudinal Dataset
Emilia Del Bono, Damon Clark

The Signaling Value of Central School Exams
Guido Schwerdt, Ludger Wössmann

What Does Occupation-Related Vocational Education do? Evidence from an Internal Labor Market
Stephen Mehay, Elda Pema

A03: Family and Work: Effects of the Labour Market

Room: Sigma

Chairperson: Jose Ignacio Gimenez Nadal

Job Loss and Fertility
Jenni Kellokumpu, Kristiina Huttunen

Maternal Employment and Happiness: The Effect of Non-Participation and Part-Time Employment on Mothers' Life Satisfaction
Eva Berger

Honey, I'll Be Working Late Tonight. The Effect of Individual Work Routines on Leisure Time. Synchronization of Couples
Juliane Scheffel

The Effects of Unemployment on Time Use: Individual and Household Approaches
Jose Ignacio Gimenez Nadal, Jose Alberto Molina

A04: Health and Job Satisfaction in Employment

Room: Omega

Chairperson: Marloes De Graaf-Zijl

Demotivating Workers: Retrenchment of Pension Rights and Negative Reciprocity
Raymond Montizaan, Thomas Dohmen, Frank Coervers, Andries De Grip

Measuring Job Quality and Job Satisfaction
Elsy Verhofstadt, Luc Van Ootegem, Erik Schokkaert

The Relationship between Job Satisfaction and Contingent-Employment
Marloes De Graaf-Zijl

A05: Labour Market Policies for the Lower End

Room: Beta

Chairperson: Katrin Hohmeyer

Regional Effects of Minimum Wages - The Case of the German Construction Sector
Marion Koenig, Joachim Moeller

Subsidizing Low-Skilled Jobs in A Dual Labor Market
Pascal Belan, Stéphane Gregoir, Martine Carré

Marginal Employment, Unemployment Duration and Employment Stability: Evidence from a Multivariate Duration Model
Steffen Künn, Marco Caliendo, Arne Uhlendorff

Screening On The Job: Should Temporary Jobs Be Subsidized?
Julien Albertini, Xavier Fairise, Florent Fremigacci

Effectiveness of One-Euro-Jobs: Do Programme Characteristics Matter?
Katrin Hohmeyer

A06: Labour Supply: Gender and Family 1

Room: Alfa 2

Chairperson: Arnaud Dupuy

Female Labor Force Participation and the Big Five
Laura Wichert, Winfried Pohlmeier

Analyzing Female Labor Supply - Evidence from a Dutch Tax Reform
Nicole Bosch, Bas Van der Klaauw

Reducing the Excess Burden of Subsidizing the Stork: Joint Taxation, Individual Taxation, and Family Tax Splitting
Volker Meier, Matthias Wrede

The Evolution of the Gender Pay Gap: Lessons from Track and Field Athletics
Arnaud Dupuy

A07: Macroeconomics of Unemployment: Aggregate Evolution 1

Room: Delta

Chairperson: Anne Bucher

Unemployment Dynamics and the Cost of Business Cycles
Sophie Osotimehin, Jean-Olivier Hairault, François Langot

Credit Constraints and the Persistence of Unemployment
Nicolas Dromel, Elie Kolakez, Etienne Lehmann

Youth Unemployment, Labor Market Integration and Age-Targeted Labor Market Institutions
Anne Bucher

A08: Microeconomics of Unemployment 1

Room: Epsilon

Chairperson: Juha Virrankoski

Job Seeker's Allowance in Great Britain: How Does the Regional Labour Market Affect the Duration Until Job Finding?
Philip Ball, Ralf Andreas Wilke

Welfare Stigma with Decreasing Employability
Matteo Richiardi, Dalit Contini

Determinants of Lifetime Unemployment - A Micro Data Analysis with Censored Quantile Regressions
Achim Schmillen, Joachim Möller

Coordination in the Labor Market
Juha Virrankoski, Marja-Liisa Halko

A09: Migration: Mechanisms of Migration

Room: Kapa

Chairperson: Irma Clots-Figueras

Does Racism Affect a Migrant's Choice of Destination?
Henry Ruby

Undocumented Migrants and Labor Demand Shocks: An Empirical Analysis of
Deportations
Francesco Fasani

Return and Onward Migration of Highly Educated: Evidence from Residence Spells of
Finnish Graduates
Mika Haapanen, Hannu Tervo

The Effect of Birthright Citizenship on Parental Integration Outcomes
Irma Clots-Figueras, Ciro Avitabile, Paolo Masella

A10: Occupational Choice and Mobility 1

Room: Lambda

Chairperson: Maia Guell

Who Becomes an Entrepreneur? Labor Market Prospects and Occupational Choice
Markus Poschke

Hiv/Aids in the Workplace: Impact on Firm-Efficiency and Firm-Competitiveness in the
South African Manufacturing Sector
Gerhardus Van Zyl, Carol Lubisi

Labor Market Regulations and Their Impact on Employer-Provided Training
Harald Pfeifer, Felix Wenzelmann, Samuel Mühlemann, Günther Walden, Stefan
Wolter

Spillovers from Multinationals to Domestic Firms: An Empirical Analysis of the
Profitability Effects of Labor Flows
Hanna Pesola, Pekka Ilmakunnas, Mika Maliranta

Correlating Social Mobility and Economic Outcomes
Maia Guell, Michele Pellizzari, Giovanni Pica, Jose Vicente Rodriguez Mora

A11: Training and Firms

Room: Business Center

Chairperson: Katja Goerlitz

The East German Wage Structure after Transition
Robert Orłowski, Regina Riphahn

Time - Even More Costly Than Money: Training Costs of Workers and Firms
Simone Tuor

The Impact of Training on Productivity and Wages: Firm Level Evidence
Stijn Vanormelingen, Joep Konings

The Effect of Financial Grants on Continuous Training Investments of Employers
Katja Goerlitz

A12: Wage Inequality 1

Room: Zeta 1

Chairperson: Giuseppe Rose

International Differences in Wage Inequality: A New Glance with European Matched
Employer-Employee Data
Simon Hipoloto

Earnings Inequality and Skill Mismatch in the U.S: 1973-2002
Fabian Slonimczyk

Temporary/Permanent Workers Wage Gap: A Brand-New Form of Wage Inequality?
Leandro Elia

Changes in Earnings Inequality: An Industry Level Analysis
David Rosenblum, Fredrik Andersson, Harry Holzner, Julia Lane

Ability Sorting, Biased Technology and Within Groups Wage Inequality
Giuseppe Rose, Patrizia Ordine

Sessions B

Friday 11 September 2009 Time 14.00 - 16.00

B01: Discrimination and Gender 1

Room: Gamma

Chairperson: Melanie Arntz

A Structural Model of Gender Wage Differentiation
Sébastien Roux, Laurent Gobillon, Dominique Meurs

Gender Pay Differences in the European Union: Do Higher Wages Make Up For
Discrimination?

Erik Canton, Ingrid Verheul

Strategic Behavior across Gender. A Comparison of Female and Male Expert Chess
Players

Christer Gerdes, Patrik Gränsmark

Does Discrimination Explain Occupational Segregation by Sex? Evidence from Local
Gender Imbalances in Post-Unification Germany

Melanie Arntz, Holger Bonin, Felix Hoerisch

B02: Education and Intergenerational Mobility

Room: Alfa 1

Chairperson: Natalia Zinovyeva

The Sorting Value of Education: Is it Different for Ethnic and Native Germans?

Stephan O. Hornig, Horst Rottmann, Rüdiger Wapler

Can Targeted Funding Improve Test Scores Of Low-Achieving Minority Students?

Evidence for Aboriginal Students in British Columbia

Michele Battisti, Jane Friesen, Brian Krauth

Immigration and Students' Achievement in Spain: Evidence from PISA

Natalia Zinovyeva, Florentino Felgueroso, Pablo Vazquez

B03: Education and School System 1

Room: Sigma

Chairperson: Neil Davies

Private School Quality: A Cross Country Comparison

Oppedisano Veruska, Daniele Checchi, Giuseppe Bertola

Early Tracking and the Misfortune of Being Young

Martina Zweimüller, Nicole Schneeweis

Do Achievement Labels Affect the Well-Being Of Children? Evidence from

Discontinuities in Test Scores

Marcello Sartarelli

Is Traditional Teaching Really All That Bad? A within-Student Between-Subject Approach
Amelie Wuppermann, Guido Schwerdt

Do Teachers Matter? Measuring the Variation in Teacher Effectiveness in England
Neil Davies, Helen Slater, Simon Burgess

B04: Health and Job Satisfaction 1

Room: Omega

Chairperson Mette Gørtz

The Effect of Compulsory Schooling on Health - Evidence from Biomarkers
Hendrik Jürges, Steffen Reinhold, Eberhard Kruk

Starve The Doctor - Starve the Baby? - Incentivising Physicians Improve Quality of Prenatal Care
Vibeke Myrup Jensen

Co-Pay and Feel Okay: Evidence of Illusory Health Gains from A Health Insurance Reform
Alfredo Paloyo

Did the US Infertility Insurance Mandates Affect the Time to Birth?
Asako Ohinata

Early Retirement in the Day-Care Sector: The Role of Work Conditions and Health
Mette Gørtz, Elvira Andersson

B05: Labour Demand and Firms

Room: Beta

Chairperson: Oivind Anti Nilsen

Technological Progress, Organizational Change and the Size of the Human Resources Department
Patricia Crifo, Raouf Boucekkin, Claudio Mattalia

Hiring Costs and the Firm's Supply of Training
Samuel Mühlemann, Mark Blatter, Samuel Schenker

Inside the Black Box of Informal Recruitment: Buy Your Network!
Alexandra Rufini, Dominique Torre

International Trade and Worker Turnover: Empirical Evidence for Germany
Daniel Baumgarten

Identifying Adjustment Costs of Net and Gross Employment Changes

Oivind Anti Nilsen, Joao Miguel Ejarque

B06: Labour Market Policies 1

Room: Alfa 2

Chairperson: Vassilis Monastiriotis

Relaxed Dismissal Protection: Effects on the Hiring and Firing Behaviour of Small Firms
Stefan Bauernschuster

Employment Protection Legislation: A Cross-Country Analysis Focusing on the Elderly
Anja Deelen, Evangelia Bourmpoula

The Impact of Employment Flexibility on UK Unemployment
Vassilis Monastiriotis

B07 Microeconomics of Unemployment: Search

Room: Kapa

Chairperson: Marco Caliendo

Have Labour Market Reforms at the Turn of the Millennium Changed Job Durations of the New Entrants? A Comparative study for Germany and Italy
Gianna Giannelli, Claudia Villosio, Ursula Jaenichen

Job Search and Noncognitive Skills
Selver Derya Uysal, Winfried Pohlmeier

Why Are Disabled Individuals Not Working in Spain? A Job Search Approach
Judith Vall Castello

Locus of Control and Job Search Strategies
Marco Caliendo, Arne Uhendorff, Deborah Cobb-Clark

B08: Migration: Immigrant Accomplishments in Host Country

Room: Epsilon

Chairperson: Anzelika Zaiceva

Citizenship, Language Proficiency and Labour Market Position: Turkish Immigrants in Germany and the Netherlands
Rob Euwals, Jaco Dagevos, Mérove Gijsberts, Hans Roodenburg

An Analysis of Labor Market Attainment in Sweden Among Its Post-War Immigrants from Estonia, Latvia, Lithuania and Poland
Jonas Månsson, Mikael Olsson

Labor Market Outcomes of Immigrants and Non-Citizens in the EU: An East-West Comparison

Anzelika Zaiceva, Martin Kahanec

B09: Occupational Choice and Mobility, Professional Labour Markets

Room: Delta

Chairperson: Ana Rute Cardoso

Fixed-term Contracts, Incentives and Effort
Lionel Wilner, Pauline Givord

Outside Income and Moral Hazard: The Elusive Quest for Good Politicians
Paolo Naticchioni, Stefano Gagliarducci, Tommaso Nannicini

What Makes a Good Conference? Analysing the Preferences of Labour Economists
Lex Borghans, Margo Romans, Jan Sauermann

Comparing the Early Research Performance of PhD Graduates in Labor Economics in Europe and the USA
Ana Rute Cardoso, Paulo Guimarães, Klaus F. Zimmermann

B10: Effects of Training Policies

Room: Lambda

Chairperson: Marc Ferracci

Continuous Training and Innovation
Oliver Falck, Stephan Heblich, Stefan Bauernschuster

New Estimates of Public Employment and Training Program Net Impacts: A Nonexperimental Evaluation of the Workforce Investment Act Program
Peter Mueser, Carolyn Heinrich, Kenneth Troske, Kyung-Seong, Jeon Daver Kahvecioglu

Why Do Youth Job-Training Programmes Participants Drop Out? The Case of Projovent-Peru
Henry Espinoza, Hans Heijke, Denis De Crombrugge

What Are the Equilibrium Effects of Training Policies for the Unemployed ?
Marc Ferracci, Julien Guitard

B11: Unions and Wage Bargaining

Room: Business Center

Chairperson: Anna Larsson

The Decline of Wage Bargaining, Rising Wage Dispersion, and the Gender Wage Gap
Katrin Sommerfeld, Dirk Antonczyk, Bernd Fitzenberger

Efficiency of Collective Bargaining: Analysing Changes in the Wage Structure in the Public sector in Iceland

Katrin Olafsdottir

Collective Agreements, Restructuring in Transition and Wages
Iga Magda, David Marsden, Simone Moriconi

Pattern Bargaining and Wage Leadership in a Small Open Economy
Anna Larsson, Lars Calmfors

B12: Wage Mobility 1

Room: Zeta 1

Chairperson: Lorenzo Cappellari

Intergenerational Income Mobility in Sweden - New Estimates on New Data
Lena Lindahl, Anders Björklund

Starting your Career with a Temporary Job: Stepping-Stone or 'Dead End'?
Dimitris Pavlopoulos

Cohort Wage Effects and Job Mobility
Peggy David, Ronald Bachmann, Thomas K. Bauer

Flexicurity and Earnings Dynamics over the Life-Cycle
Lorenzo Cappellari

Sessions C

Friday 11 September 2009 Time 16.30 - 18.30

C01: Discrimination and Firms

Room: Gamma

Chairperson: Astrid Kunze

Gender Wage Discrimination in Egypt: A Quantile Regression Analysis
Lamia Kandil

Men, Women, and the Ballot. Woman Suffrage in the United States
Michael Kvasnicka, Sebastian Braun

Are Women Pawns in the Political Game? Evidence from Elections to the Spanish Senate
Manuel Bagues, Berta Esteve-Volart

Do Male-Female Differences in Job Search vary with age?
Astrid Kunze, Kenneth R. Troske

C02: Education and School System 2

Room: Alfa 1

Chairperson: Stephen Machin

The Impact of the 1999 Education Reform in Poland
Harry Anthony Patrinos, Maciej Jakubowski, Jerzy Wisniewski, Emilio Ernesto Porta

Kindergarten Attendance and Decision Makers' Political Leaning- Difference-in-Differences Evidence from German Municipalities
Martin Schlotter

Assessing the Impact of Argentina's Ley Federal de Educacion on Educational and Labor Outcomes
Maria Laura Alzua, Germán Bet, Leonardo Gasparini, Francisco Haimovich

Valuing School Quality Using Boundary Discontinuities
Stephen Machin, Stephen Gibbons, Olmo Silva

C03: Family and Work: Policy Effects

Room: Sigma

Chairperson: Jochen Kluge

Reconciling Work and Family Life: The Effect of Supplying Free Child Care For Two Years Old
Julie Moschion

The Impact of a Large Parental Leave Benefit Reform on the Timing of Birth around the Day of Implementation

Marcus Tamm

Collective Labor Supply and Child Care Expenditures
Chris Van Klaveren, Joris Ghysels

Money for Nothing? Universal Child Care and Maternal Employment
Tarjei Havnes, Magne Mogstad

Now Daddy's Changing Diapers and Mommy's Making her Career: Evaluating a
Generous Parental Leave Regulation Using a Natural Experiment
Jochen Kluge, Marcus Tamm

C04: Internal Labour Markets and Labour Relations

Room: Business Center

Chairperson: *Eliana Viviano*

Temporary Jobs: Port of Entry, Trap, or Just Unobserved Heterogeneity?
Lia Pacelli, Fabio Berton, Francesco Devicienti

Labour Productivity Differentiated by Age and Skills
Malgorzata Wasmer, Muriel Roger

The Role Played by Business Ownership Experience in the Internal Economics of the
Firm
Miguel Preto, Rui Baptista, Francisco Lima

Pay-for-the-Job or Pay-for-the-Person? Demand and Supply-side Determinants of
Executive Compensation
Eliana Viviano, Emanuela Ciapanna

C05: Labour Markets in Transition Economies

Room: Beta

Chairperson: *Melanie Khamis*

Estimates of Employment and Welfare Effects of Personal Labour Income Taxation in
a Flat-Tax Country: The Case of Estonia
Karsten Staehr

The Part-Time/Full-time Wage Gap in Central and Eastern Europe: the Case of
Estonia
Jaan Masso, Kerly Krillo

The Impact of Innovation on Employment: Firm- and Industry-Level Evidence From
Transition Economy
Jaanika Meriküll

Comparative Advantage, Segmentation And Informal Earnings: A Marginal Treatment
Effects Approach

Melanie Khamis, Omar Arias

C06: Labour Supply: Gender and Family 2

Room: Alfa 2

Chairperson: Gerald Pruckner

Dynamic Modeling of Fertility and Labor Market Participation of Married or Cohabiting Women

Cyriaque Edon, Thierry Kamionka

Good-bye Lenin on Our Bank Account? Within-Household Allocation in East and West German Couples

Holger Stichnoth

Volunteering and the State

Gerald Pruckner, Franz Hackl, Martin Halla

C07: Macroeconomics of Unemployment: Mobility

Room: Kapa

Chairperson: Joao Miguel Ejarque

Education, Job Destruction and the Welfare Gains from Employment Protection in Search Economies

Franck Malherbet, Olivier Charlot

Intra-Firm Bargaining and Matching Frictions in a Multiple Equilibria Model

Julie Beugnot, Mabel Tidball

The Effect of International Firm Mobility on Wages and Unemployment

Rory O Farrell

Unemployment and Workplace Safety in a Search and Matching Model

Masaru Sasaki

Search with a Quasi-Network

Joao Miguel Ejarque

C08: Migration: Effects on Host Country Labour 1

Room: Epsilon

Chairperson: Martin Kahanec

The Impact of Immigration on the French Labor Market: Why so Different?

Gregory Verdugo, Javier Ortega

Self-Employment and Culture

Miriam Marcén, Almudena Sevilla-Sanz

The Effects of Low-Skilled Immigration on the Labor Supply of Skilled Spanish Females

Lidia Farré, Libertad González, Francesc Ortega

Migration, the Quality of the Labour Force and Economic Inequality

Martin Kahanec, Klaus Zimmermann

C09: Personnel Economics: Organization 1

Room: Delta

Chairperson: Pekka Ilmakunnas

Cultural Affinity in International Joint Ventures - An Experimental Study

Wu Fan

The Role of a Middle-Manager in an Organization

Silvia Dominguez-Martinez

Profit Sharing and the Quality of Relations with the Boss

Colin Green, John Heywood

Behavior under Social Pressure: Empty Italian Stadiums and Referee Bias

Mikael Priks, Per Pettersson-Lidbom

Diversity at the Workplace: Whom Does it Benefit?

Pekka Ilmakunnas, Seija Ilmakunnas

C10: Retirement and Early Exit: Financial Incentives

Room: Omega

Chairperson: Regina Riphahn

Transitions between Employment, Unemployment and Retirement: The Effect of Financial Incentives and Business Cycle Fluctuations

José Ignacio Garcia-Perez, Sergi Jimenez-Martin, Alfonso R. Sanchez-Martin

Shattered Dreams: The Effects of Changing the Pension System Late in the Game

Andries De Grip, Maarten Lindeboom, Raymond Montizaan

The Impact of a Phased Retirement Program: A Case Study

Eskil Wadensjö, Marta Lachowska, Annika Sundén

Impact of Early Retirement Incentives on Labor Market Participation: Evidence from a Parametric Change in the Czech Republic

Filip Pertold, David Kocourek

New Evidence on Financial Incentives and the Timing of Retirement

Barbara Hanel, Regina Riphahn

C11: Wage Inequality 2

Room: Lambda

Chairperson: Mette Lausten

Unobserved Worker Ability, Firm Heterogeneity, and the Returns to Schooling and Training

Ana Lopes, Paulino Teixeira

The Immigrant Wage Gap in Germany

Johannes Gernandt, Stephan Thomsen, Alisher Aldashev

Can a Task-Based Approach Explain the Recent Changes in the German Wage Structure?

Dirk Antonczyk, Ute Leuschner, Bernd Fitzenberger

Gender Wage Differentials in Italy: A Structural Estimation Approach

Giovanni Sulis

The Gender Wage Gap in Denmark: The Impact of Working Conditions and Family Factors

Mona Larsen, Mette Lausten, Mette Deding

C12: Supporting and Organizing the Welfare State

Room: Zeta 1

Chairperson: Sonja Kassenboehmer

With or Without You: Consumption Complementarities and Divorce Rates in the USA
Domenico Tabasso

The Influence of Gender on Labour Market Outcomes of the 'Poorest of the Poor'

David Lawson, Sharifa Begum

Estimating the Economies of Scale and the Sharing Rule in a Collective Household Model

Michael Gerfin, Aline Bütikofer

Social Jealousy and Stigma: Negative Externalities of Social Assistance Payments in Germany

Sonja Kassenboehmer, John Haisken-DeNew

Sessions D

Saturday 12 September 2009 Time 09.00 – 11.00 hours

D01: Discrimination and Ethnicity

Room: Gamma

Chairperson: Åsa Rosén

The Impact of Being Monitored on Discriminatory Behavior among Employers - Evidence from a Natural Experiment
Magnus Carlsson

Explicit Discrimination in Hiring: Evidence from a Chinese Internet Job Board
Kailing Shen, Peter Kuhn

Discrimination against Immigrants in the Spanish Rental Market. Evidence from Field Experiments

M. Angeles Carnero, Mariano Bosch, Lúdia Farré

Discrimination and Employment Protection
Åsa Rosén, Steinar Holden

D02: Education and Effects of Parents

Room: Alfa 1

Chairperson: Guido Heineck

The Effect of Parents' Education and Childhood Environment on their Children's Education
Noam Zussman, Roni Frish

The Effect of Parents' Schooling on Child's Schooling; A Nonparametric Bounds Analysis
Monique De Haan

Parental Job Loss, Income Shocks and the Education Enrolment of Youth
Michael Coelli

Family Background, Self-Confidence and Economic Outcomes
Antonio Filippin, Marco Paccagnella

Do Smart Parents Raise Smart Children? The Intergenerational Transmission of Cognitive Abilities
Guido Heineck, Silke Anger

D03: Education and Returns 1

Room: Sigma

Chairperson: David Jaeger

Earnings and Occupational Status Returns to Lifelong Learning

Franz Buscha, Jo Blanden, Patrick Sturgis

An Investigation on the Pay-Off to Generic Competences for Core Employees in Catalan Manufacturing Firms
Ferran Mane, Daniel Miravet

Returns to Education Using the Finnish Twin Data
Mari Rantanen

The Causal Effect of Education on Wages Revisited
Matt Dickson

On the Sensitivity of Return to Schooling Estimates to Estimation Methods, Model Specification, and Influential Outliers if Identification is Weak
David Jaeger, Juliane Parys

D04: Health and Job Satisfaction and the Workplace

Room: Omega

Chairperson: Elena Cottini

Response Bias in Job Satisfaction Surveys: English General Practitioners
Arne Risa, Hole Hugh, Gravelle Mohammad, Iftekher Hossain

Boon or Bane? Others' Unemployment, Well-being and Job Insecurity
Andreas Knabe, Andrew Clark, Steffen Rätzel

How Does Innovation Affect Worker Well-being?
Alex Bryson, Erling Barth, Harald Dale-Olsen

Working Conditions, Mental Health and Psychological Well-Being in European countries
Elena Cottini, Claudio Lucifora

D05: Labour Demand

Room: Beta

Chairperson: Helena Persson

Employment Generation by Small Producers in Spain
Paloma Lopez-Garcia, Sergio Puente, Angel Luis Gomez

The Timing of Labor Demand
Jose Varejao, Ana Rute Cardoso, Daniel S. Hamermesh

Does it Pay to be a Woman? Labour Market Effects of Maternity-related Job Protection and Replacement Incomes
Beatrice Scheubel

The Importance of Age for the Reallocation of Labor: Evidence from Swedish Linked Employer-Employee Data 1986–2002
Helena Persson, Marie Gartell, Ann-Christin Jans

D06: Labour Market Policies 2

Room: Lambda

Chairperson: Bernd Fitzenberger

Formal Education Versus Learning-by-Doing
Thérèse Rebière, Frédéric Gavrel, Isabelle Lebon

Price, Wage and Employment Response to Shocks: Evidence from the WDN Survey
Aurelijus Dabusinskas, Giuseppe Bertola, Marco Hoeberichts, Mario Izquierdo, Claudia Kwapil, Jeremi Montornès, Daniel Radowski

Separate and Joint Efficiency of Unemployed Training Programmes in Latvia
Jekaterina Dmitrijeva

Déjà Vu? Short -Term Training in Germany 1980-1992 and 2000-2003
Bernd Fitzenberger, Olga Orlyanskaya, Aderonke Osikominu, Marie Waller

D07: Macroeconomics of Unemployment

Room: Kapa

Chairperson: Monica Correa Lopez

On-the-job Training, Mismatch and Unemployment
Frédéric Gavrel, Bruno Dardaillon, Isabelle Lebon

Why Joe the Plumber Pays the Tuition Fees of Future White-Collar Workers - Human Capital in Imperfect Labour and Credit Markets
Christian Manger

Inefficient Equilibrium Unemployment with Unobservable Heterogeneity of Workers
Bénédicte Rouland, Arnaud Chéron

A Fair Wage Model of Equilibrium Unemployment with Sticky Information
Monica Correa Lopez, George Chouliarakis

D08: Personnel Economics: Organization 2

Room: Delta

Chairperson: Tor Eriksson

Risk Sharing and Employee Motivation in Competitive Search Equilibrium
Anna Chizhova

Does Part-Time Employment affect Firm Productivity?
Annemarie Nelen, Andries De Grip, Didier Fouarge

The Effect of Noise in a Performance Measure on Work Motivation: A Real Effort Laboratory Experiment
Randolph Sloof, Mirjam Van Praag

The Effects of Human Resource Management Practices on Firm Productivity – Preliminary Evidence from Finland
Mikko Mäkinen, Derek Jones, Panu Kalmi, Takao Kato

Vacancy Duration, Wage Offers, and Job Requirements - Pre-Match Data Evidence
Tor Eriksson, Long-Hwa Chen

D09: Regional Labour Markets 1

Room: Epsilon

Chairperson: Uwe Blien

How do Migrants Choose Their Destination Country? An Analysis of Institutional Determinants
Wido Geis, Silke Uebelmesser, Martin Werding

Is There a Wage Curve for the Highly Educated?
Sanna-Mari Hynninen

Modelling Aggregate Migration and Cross-Border Worker Flows
Ferdy Adam

The Effects of Cultural Diversity on Regional Labour Markets in Germany
Uwe Blien, Jens Suedekum, Katja Wolf

D10: Wage Inequality and Mobility: Aggregate Developments

Room: Alfa 2

Chairperson: Michael Burda

Globalization, Creative Destruction, and Labor Share Change: Evidence on the Determinants and Mechanisms from Longitudinal Plant-Level Data
Petri Böckerman, Mika Maliranta

Real Wages and the Business Cycle: Accounting for Wok and Firm Heterogeneity
Anabela Carneiro, Paulo Guimarães, Pedro Portugal

Technological Change, Wage Inequality and Skill Premiums: Evidence over Three Centuries
Jaakko Pehkonen, Jari Ojala

Unionization, Stochastic Dominance, and Compression of the Wage Distribution: Evidence from Germany
Michael Burda, Bernd Fitzenberger, Alexander Lembke, Thorsten Vogel

D11: Effects of the Welfare State

Room: Zeta 1

Chairperson: Timothy Hatton

Equilibria in a Model with a Search Labour Market and a Matching Marriage Market
Roberto Bonilla

The Income Distribution of the Dutch Elderly: 1989-2015
Marike Knoef, Rob Alessie, Adriaan Kalwij

Modelling State Dependence and Feedback Effects between Poverty, Employment
and Parental Home Emancipation among European Youth
Sara Ayllon

Testing for True State Dependence in Poverty Dynamics
Ugo Trivellato, Anna Giraldo, Enrico Rettore

Fertility Decline and the Heights of Children in Britain, 1886-1938
Timothy Hatton, Richard Martin

Sessions E

Saturday 12 September 2009 Time 14.00 – 16.00 hours

E01: Discrimination and Gender 2

Room: Gamma

Chairperson: Laura Fumagalli

Testing for Statistical Discrimination: The Case of Immigrant Physicians in Israel
Erez Siniver

On the Relationship Between Unexplained Wage Gap and Social Network
Connections for Ethnical Groups
Ott Toomet, Marco Van der Leij, Meredith Rolfe

The Importance of Names: New Evidence on Ethnic Discrimination
Angela Djupsjöbacka, Jonas Lagerström

Like Oil and Water or Chocolate and Peanut Butter? Ethnic Composition and Social
Participation of Young People in England
Laura Fumagalli, Elena Fumagalli

E02: Education and Returns 2

Room: Alfa 1

Chairperson: Massimiliano Bratti

Why Does Height Matter for Educational Attainment? Evidence from German Pre-Teen
Children
Marc Piopiunik, Francesco Cinnirella, Joachim Winter

Errors and Lies about Educational Attainment
Francesco Avvisati

Estimates of the Causal Effects of Education on Earnings over the Lifecycle: UK
Evidence from a Non-separable Specification with Cohort Effects and Endogenous
Education
Giuseppe Migali, Ian Walker

Local Human Capital Externalities and Wages at the Firm Level
Massimiliano Bratti, Roberto Leombruni

E03: Family and Work: Effects on the Labour Market

Room: Sigma

Chairperson: Elisabeth Cudeville

Employment Behavior of Young Mothers during and after Maternity Leave: Evidence
Based on Company Data
Anthony Strittmatter, Bernd Fitzenberger, Susanne Steffens

Crowding out Dad? The Effect of a Cash-for-care Subsidy on the Allocation of Time in Families
Nina Drange

Household Labor Supply and Home Services in a General-Equilibrium Model with Heterogeneous Agents
Christian Bredemeier, Falko Juessen

Caring Fathers: The Effect on Earnings of Father Involvement
Ingeborg Solli

Household Behavior and Social Norms: A Conjugal Contract model
Elisabeth Cudeville, Magali Recoules

E04: Health and Job Satisfaction 2

Room: Omega

Chairperson: Nabanita Datta Gupta

'Do I Really Need To Go to Rehab? I'd Say No, No, No.' Estimating Price Elasticities of Convalescent Care Programs
Nicolas Ziebarth

Critical Periods During Childhood and Adolescence: A Study of Adult Height among Immigrant Siblings
Petter Lundborg, Gerard Van den Berg, Dan-Olof Rooth, Paul Nystedt

The Long Run Consequences of the Chernobyl Catastrophe on Subjective Well-Being and its Set-Point. Evidence from Two Ukrainian Data Sets
Natalia Weisshaar, Alexander Danzer

Overweight and Obesity Among Wage Earners and the Demand for Primary Physician Care
Nabanita Datta Gupta, Jane Greve

E05: Labour Market Policies for Unemployment

Room: Beta

Chairperson: Gerhard Krug

How Effective are Unemployment Benefit Sanctions? Looking Beyond Unemployment Exit
Patrick Arni, Rafael Lalive, Jan C. Van Ours

Just Try It Again? The Effects of Consecutive Active Labor Market Policy Measures in Germany
Sandra Schaffner, Christoph Ehlert

What makes start-ups out of unemployment different?
Norbert Schanne, Antje Weyh

Do More Placement Officers Lead to Lower Unemployment? Evidence from Germany
Gerhard Krug, Katja Wolf, Jens Hainmueller, Barbara Hofmann

E06: Labour Supply

Room: Business Center

Chairperson: Francesca Francavilla

Labor Supply and Human Capital in a Three-Sector Growth Model
Wei-Bin Zhang

Labor Supply Responses to a Generous Pension Reform. Evidence from Ukrainian
Cross Sectional and Panel Data
Alexander Danzer

The Effect of Child Care Prices on the Labour Supply of Parents
Tuomas Kosonen

Food Tournaments: NYC 2006-2008
Olivier Gergaud, Karl Storchmann, Vincenzo Verardi

The Effect of Child Labour and Low Education on Adult's Labour Market Experience.
The Case of Guatemala
Francesca Francavilla

E07: Microeconomics of Unemployment: Duration

Room: Kapa

Chairperson: Bernard Boockmann

The Causal Impact of Unemployment Duration on Job Quality
Matteo Picchio, Bart Cockx

The Effect of Outplacement Services on Earning Prospects of Unemployed
F. Alfonso Arellano

What a Difference Peers can Make: The Impact of Social (Work) Norms on the
Unemployment Duration
Andreia Tolciu

Well-Being, Unemployment, and Social Interaction: An International Comparison
Hans Verbeek, Bernhard Boockmann

Social Norms and Individual Unemployment - A Cross-National Analysis
Bernhard Boockmann, Hans Verbeek

E08: Migration: Effects on host Country Labour 2

Room: Epsilon

Chairperson: Sauro Mocetti

Do (Naturalized) Immigrants Affect the Income of Natives? Evidence from German Micro Census Data
Carsten Pohl

Migration and Wage-Setting: Reassessing the Labor Market Effects of Migration
Herbert Bruecker, Elke Jahn

Immigration and its Displacement Effects across Local Labour Markets
Corrado Giulietti

How Does Immigration Affect Native Internal Mobility? New Evidence from Italy
Sauro Mocetti, Carmine Porello

E09: Occupational Choice and Mobility

Room: Delta

Chairperson: Ben Kriechel

Determinants of Job and Residential Mobility in the Dutch Chemical Industry
Kristin Kronenberg

A Social Network Analysis of Occupational Segregation
Sebastian Buhai

The Returns to Occupation-Specific Human Capital. Evidence from Mobility after Apprenticeship
Juerg Schweri, Barbara Mueller

The Sources of Interindustry Labour Mobility: Demand Shifts or Mismatch?
Priscila Ferreira

Play it Again Sam ? Career Concerns and Participation Decisions in Piano Competitions
Ben Kriechel, Tim Barmby

E10: Personnel Economics: Careers

Room: Alfa 2

Chairperson: Wolter Hassink

The Italian Job: Match Rigging, Career Concerns and Media Concentration in Serie A
Battista Severgnini, Tito Boeri

Stars War in French Gastronomy, How Reputations are Made and Unmade. Prestige of Restaurants and Top French Chefs' Careers
Frederic Warzynski, Valerie Smeets, Olivier Gergaud

Tenure, Spill-Over Effects, and Output
Jan Sauermann, Andries De Grip, Inge Sieben

Career Plans and Career Concerns
Eduardo César Rodes

The Glass Door: The Gender Composition of Newly-Hired Workers Across Hierarchical
Job Levels
Wolter Hassink, Giovanni Russo

E11: Retirement and Early Exit

Room: Lambda

Chairperson: Ossi Korkeamäki

Demographics, Participation Rate and Pensions
Olivier Pierrard, Henri Sneessens

To What Extent Discriminatory Attitudes towards Older Workers at Work Affect their
Retirement Intentions
Pierre-Jean Messe

Age and Productivity - Evidence from Linked Employer Employee Data
Christian Goebel, Thomas Zwick

Institutional Rules, Labour Demand and Disability Programme Participation
Ossi Korkeamäki, Tomi Kyrrä

E12: Wage Mobility 2

Room: Zeta 1

Chairperson: Elke Jahn

The Performance of Employer-to-Employer Mobility
Stefan Schneck

Being Low Paid: Springboard or Dead End? Evidence from Administrative Data in
Germany and Austria
Thomas Rhein, Carola Grün, Helmut Mahringer, Hedwig Lutz

Maternity and Working Life: Reconsidering the Effectiveness of Part-Time Employment
Maite Blazquez, Julian Moral

The Structure of the Temp Wage Gap in Slack Labor Markets
Elke Jahn

Sessions F

Saturday 12 September 2009, 16.30 - 18.30 hours

F01: Education and Students

Room: Alfa 1

Chairperson: Michele Belot

The Impact of the Academic Calendar on Student Performance: Evidence from the UK
Giorgio Di Pietro

Bad Influences? Social Interactions Effects in Teenage Smoking, Drinking and Drug
Taking

Duncan Mcvicar, Arnold Polanski

Timing and Incentives: Impacts of Student Aid on Academic Achievement

Juanna Joensen

Grade Retention and School Performance

Michele Belot, Vincent Vandenberghe

F02: Family and Work: Family Behaviour

Room: Sigma

Chairperson: Panayiota Lyssiotou

Time Allocation, Gender and Norms: Evidence from Post-Genocide Rwanda

Kati Schindler

Between Children and Friends: Financial Solidarity of Family and Friends in the
Netherlands

Florian Tomini, Lex Borghans

Family Structure Changes and Children's Health, Behavior, and Educational Outcomes

Astrid Würtz Rasmussen

Are Child Benefits Fungible?: Evidence from a Natural Policy Experiment

Panayiota Lyssiotou

F03: Labour Demand and Institutions

Room: Omega

Chairperson: Mariola Pytlikova

Are Long-term Jobs Disappearing – Evidence from Lifetime Employment Histories

Roope Uusitalo, Miikka Rokkanen

Does Unionism Avoid Polarization? Evidence from the Italian Labor Market

Elisabetta Olivieri, Viki Nellas

The Effect of Employment Protection Legislation and Financial Market Imperfections on Investment: Evidence from a Firm-Level Panel of EU countries
Marco Leonardi, Julian Messina, Giovanni Pica, Federico Cingano

Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic
Mariola Pytlikova, Tor Eriksson

F04: Labour Market Policies and Job Search

Room: Beta

Chairperson: Bruno van der Linden

How Do Job Search Requirements Affect Reservation Wage of Older Unemployed Workers?
Anton Nivorozhkin, Laura Romeu-Gordo, Julia Schneider

Labor Market Policy Evaluation in Equilibrium: Some Lessons of the Job Search and Matching Model
Thomas Le Barbanchon, Pierre Cahuc

The Best Ones Come Out First! Early Release and Recidivism: A Regression Discontinuity Approach
Olivier Marie

Correcting Misclassification in a Dynamic Non-Linear Model : Application to the Evaluation of a French Employment Program
Philippe Zamora, Muriel Roger

Monitoring and Sanctions in a Non-Stationary Structural Job Search Model
Bruno Van der Linden, Bart Cockx, Muriel Dejemeppe, Andrey Launov

F05: Macroeconomics of Unemployment: Aggregate Evolution 2

Room: Alfa 2

Chairperson: Ronald Bachmann

Political Instability, Labour Market Regulation and Unemployment
Simone Moriconi, Claudio Lucifora

FDI and the Labor Share in Developing Countries: A Theory and Some Evidence
Paul Maarek, Bruno Deceuse

Decomposing the Ins and Outs of Cyclical Unemployment
Ronald Bachmann, Mathias Sinning

F06: Microeconomics of Unemployment 2

Room: Kapa

Chairperson: Sarah Brown

Is the General Use of Benefit Sanctions Really Effective to Activate the Unemployed?
Evidence from Welfare Recipients in Germany
Thomas Walter, Bernhard Boockmann, Stephan L. Thomsen

An Economic Analysis of Dismissal Legislation: Determinants of Severance Pay in
West Germany
Laszlo Goerke, Markus Pannenberg

The Effects of Savings on Reservation Wages and Search Effort
Marloes Lammers

Reservation Wages, Expected Wages and the Duration of Unemployment: Evidence
from British Panel Data
Sarah Brown, Karl Taylor

F07: Migration: Mechanisms of Migration 2

Room: Epsilon

Chairperson: Ina Ganguli

Segregation and Health: Evidence from a Settlement Policy
Hans Grönqvist

Migration Structure in Estonia: Survey-Based Evidence
Martti Randveer, Tairi Rõõm

Marriage Migrants from Turkey and Pakistan in the Danish Labour Market - The
Influence of Spousal Characteristics
Vibeke Jakobsen

A Gendered Approach to Temporary Labour Migration and Cultural Norms. Evidence
from Romania
Raluca Prelipceanu

Post-Communist Immigration: Testing the Selection Hypotheses for Immigrants in the
US and EU
Ina Ganguli

F08: Personnel Economics: Rewards

Room: Delta

Chairperson: Marie Claire Villeval

Wage Dispersion and Firm Productivity in Different Working Environments
Mélanie Volral, Benoît Mahy, François Rycx

The Power of Differentiation? - An Empirical Investigation on the Incentive Effects of
Bonus Plans
Patrick Kampkötter, Dirk Sliwka

Performance Appraisals and the Impact of Forced Distributions –An Experimental Investigation

Johannes Berger, Christine Harbring, Dirk Sliwka

Uncertainty, Autonomy, Pay for Performance and Efficiency Wages

Marco Antonio Barrenechea-Mendez, Pedro Ortin-Angel, Eduardo Rodas-Mayor

Competition and the Ratchet Effect - Experimental Evidence

Marie Claire Villeval, Gary Charness, Peter Kuhn

F09: Regional Labour Markets 2

Room: Gamma

Chairperson: Sabrina Di Addario

Do Unemployed Workers Benefit from Enterprise Zones? The French Experience

Laurent Gobillon, Thierry Magnac, Harris Selod

Regional Labor Demand and National Labor Market Institutions in the EU15

Annekatrien Niebuhr, Helmut Herwartz

Local Human Capital and Its Impact on Local Employment Chances in Britain

Ioannis Kaplanis

Entrepreneurship and market size. The case of young college graduates in Italy?

Sabrina Di Addario, Daniela Vuri

F10: Unions Effects in Firms

Room: Lambda

Chairperson: Patrice Laroche

The Productivity Effect of Non-Union Representation

Steffen Mueller

What Triggers the Establishment of a Works Council?

Jens Mohrenweiser, Paul Marginson, Uschi Backes-Gellner

Unions and Workplace Performance in Britain and France

Patrice Laroche, Alex Bryson, John Forth

F11: Wage Inequality and Mobility

Room: Zeta 1

Chairperson: John Haisken-DeNew

Minimum Wage in Deflationary Economy: Experience of Japan, 1994-2003

Ryo Kambayashi, Daji Kawaguchi, Ken Yamada

Mother's Quest for Job Protection: Building the Nest or Breaking the Glass Ceiling?
Evidence Using Spanish Longitudinal Data
Daniel Fernandez, Aitor Lacuesta

Downward Nominal and Real Wage Rigidity: Survey Evidence from European Firms
Tairi Rõõm, Theodora Kosma, Jan Babecký, Philip Du Caju, Martina Lawless, Julian
Messina

Blood Money: Incentives for Violence in NHL Hockey
John Haisken-DeNew, Matthias Vorell

