<table>
<thead>
<tr>
<th>Time</th>
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<tr>
<td><strong>Thursday, 18 September, 2008</strong></td>
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<tr>
<td>14.00 - 18.00</td>
<td>Executive Committee meeting</td>
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<tr>
<td>17.00 - 19.30</td>
<td>Registration</td>
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<td>17.30 - 19.00</td>
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<td><strong>Friday, 19 September, 2008</strong></td>
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<tr>
<td>08.00 - 17.00</td>
<td>Registration</td>
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<td>08.30- 09.00</td>
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<td>Plenary session: Key-note lecture</td>
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<td>10.00 - 10.30</td>
<td>Coffee/tea break</td>
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<tr>
<td>10.30 - 12.30</td>
<td>13 Parallel sessions: A</td>
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<td>12.30 - 14.00</td>
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<td>14.00 - 16.00</td>
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<td>18.30 - 19.30</td>
<td>Canal Cruise</td>
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<td>10.30 - 11.00</td>
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<tr>
<td>11.00 - 12.00</td>
<td>Plenary session: Adam Smith Lecture</td>
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<td>20.00 - 23.00</td>
<td>Conference dinner and Prize giving:</td>
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<td>- Young Labour Economist</td>
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*Computer room: E0.08*
A01 - Discrimination 1
Room: E0.03
Chair: Erik Plug

Sexual Orientation and Earnings: A Register Data Based Approach to Identify Homosexuals
Ali Ahmed, Mats Hammarstedt

Racial Differences in Availability of Fringe Benefits as an Explanation for the Unexplained Black-White Wage Gap for Males in US
Kristjan-Olari Leping

The Measurement of Racial Discrimination in Pay between Job Categories: Theory and Test
Orn Bodvarsson, John Sessions

Sexual Orientation, Disclosure and Earnings
Erik Plug, Peter Berkhout

A02 - Education 1
Room: E0.14
Chair: Giuseppe Rose

The Dynamics of Assortative Mating in Germany
Barbara Winter, Christoph Schmidt

The Effects of Technological Change on Life-Cycle Human Capital Investment
Xueda Song, John Jones

Dropping the Books and Working off the Books
Roberta Zizza, Rita Cappariello

Overeducation and Instructional Quality. A Theoretical Model and Some Facts
Giuseppe Rose, Patrizia Ordine

A03 - Education returns 1
Room: E0.20
Chair: Joop Hartog

Early Labour Market Returns to College Subject
Dario Pozzoli, Paolo Buonanno

Changes in Compulsory Schooling, Education and the Distribution of Wages in Europe
Margherita Fort, Giorgio Brunello, Guglielmo Weber
Credential Changes and Education Earnings Premia in Australia
Michael Coelli, Roger Wilkins

Individualistic Men and Collaborative Women - Gender Stereotypes and the Return to Sports Skills in the Regular Labor Market
Dan-Olof Rooth

Risk Attitude and Wage Growth: Replication and Reconstruction
Joop Hartog, Santi Budria, Ada Ferrer i- Carbonell

A04 - Employment protection legislation
Room: C.203
Chair: Bernard Boockmann

The Economic Costs of Court Decisions Concerning Dismissals in Japan: Identification by Judge Transfers
Hiroko Okudaira

Labour Market Outcomes and the Opening of the Black Box of EPL
Henri Fraisse, Francis Kramarz, Corinne Prost

The Short-Time Compensation Program: an Efficient Measure against Redundancies?
Oana Calavrezo, Richard Duhautois, Emmanuelle Walkowiak

Effects of Dismissal Protection on Individual Employment Stability in Germany
Bernard Boockmann, Daniel Gutknecht, Susanne Steffes

A05 - Hours
Room: E1.17
Chair: Pedro Raposo

Evaluating the Impact of Reducing Working Time on Capital Operating Time and Shiftwork
Fabrice Gilles

Explaining the Evolution of Hours Worked and Employment Across OECD Countries: An Equilibrium Search Approach
Coralia Quintero Rojas, François Langot

How Working Time Reduction Affects Employment and Wages
Pedro Raposo, Jan van Ours
A06 - Job search and matching 1  
**Room:** E1.50  
**Chair:** Anne Gielen

Firm Recruitment Behaviour: Sequential Or Non-Sequential Search?  
Jos van Ommeren, Giovanni Russo

The Labor Market Consequences of Gender Differences in Job Search  
Jonas Lagerström, Stefan Eriksson

Occupational Mismatch and Moonlighting of Spanish Physicians: Do Couples Matter?  
Florentino Felgueroso, Juan Dolado

Repeated Job Quits: Stepping Stones or Learning about Quality?  
Anne Gielen

A07 - Labour market policy 1  
**Room:** E0.07  
**Chair:** Nabanita Datta Gupta

Unemployment Assistance and Transition to Employment in Argentina  
Arjun Bedi, Robert Sparrow, Ana Iturriza

The Effects of Active Labor Market Programs In Germany: An Investigation Using Different Definitions of Non-Treatment  
Gesine Stephan

Evaluating Employment Effects of Wage Subsidies for the Disabled – the Danish Flexjobs Scheme  
Nabanita Datta Gupta, Mona Larsen

A08 - Migration 1  
**Room:** E0.09  
**Chair:** Akira Shimada

What Affects International Migration of European Science and Engineering Graduates?  
Jan Sauermann, Andries de Grip, Didier Fouarge

Network Effects on Domestic Migration Flows Across Germany: A Spatial Autoregressive Perspective with Spatially Structured Origin and Destination Effects and Heteroskedastic Innovations  
Markus Zimmer

International Migration, Internal Migration, and Substitute and Complement Industries  
Akira Shimada
A09 - Older workers
Room: C.210
Chair: Eva Moreno Galbis

Do Older Workers Obstruct IT-Enabled Productivity?
Jenny Meyer, Irene Bertschek

IT Training and Employability of Older Workers
Katrin Schleife

Does The Growth Process Discriminate Against Older Workers?
Eva Moreno Galbis, François Langot

A10 - Skills
Room: E0.10
Chair: Bas ter Weel

Elke Lüdemann

Parents' Basic Skills and Children Cognitive Outcomes
Elena Meschi, Augustin De Coulon, Anna Vignoles

Net Cost of Apprenticeship Training? New Evidence on the Basis of Wage Markups after Training in Germany
Kathrin Goeggel, Thomas Zwick

The Role of Noncognitive Skills in Explaining Cognitive Test Scores
Bas Ter Weel, Lex Borghans, Huub Meijers

A11 - Taxation
Room: E0.04
Chair: Bertil Holmlund

Optimal Policy of Minimum Wage and Earned Income Tax Credit
Miki Malul, Israel Luski

Optimal Income Taxation with Endogenous Participation and Involuntary Unemployment
Bruno Van der Linden, Etiënne Lehmann, Alexis Parmentier

Welfare Effects of Distortionary Fringe Benefits Taxation: The Case of Employer-Provided Cars
Eva Gutierrez-i-Puigarnau, Jos van Ommeren

Effect of Firing Taxes and Hiring Subsidies on Job Creation, Job Destruction and Unemployment
Sarah Le Duigou, François Langot

Estimating Income Responses to Tax Changes: A Dynamic Panel Data Approach
Bertil Holmlund, Martin Söderström

**A12 - Training 1**
**Room: E1.51**
**Chair: Rita Almeida**

Does Product Market Competition Decrease Employers’ Training Investments? Evidence from German Establishment Panel Data
Katja Goerlitz, Joel Stiebale

Firm-sponsored Training and Poaching Externalities in Regional Labor Markets
Samuel Muehlemann

Why Do Firms Train Apprentices? The Net Cost Puzzle Reconsidered
Jens Mohrenweiser, Thomas Zwick

The Spillover Effect of Training within the Firm
Audrey Dumas

Labor Market Regulations and the Investment in Job Training in Developing Countries
Rita K. Almeida, Reyes Aterido

**A13 - Wage inequality 1**
**Room: E0.15**
**Chair: Paolo Naticchioni**

Wage Inequality in Spain 1980-2000
Manuel Hidalgo

Increasing Wage Inequality: A Comparative Analysis between Italy, UK and U.S.
Cinzia Rienzo

The Stable Wage Distribution in Japan, 1982-2002: A Counter Example for SBTC?
Daiji Kawaguchi, Yuko Mori

A Reassessment of Wage Inequality in Italy
Paolo Naticchioni, Andrea Ricci

Sessions B
**Friday 19 September 2008 Time 14:00 – 16:00**

**B01 - Discrimination 2**
Room: E0.03  
**Chair: Birthe Larsen**

Multiple Equilibria in a Firing Game with Impartial Justice  
Radu Vranceanu, Damien Besancenot

The Impact of Favoritism on Subjective Performance Evaluations - An Empirical Investigation  
Kathrin Breuer, Petra Nieken, Dirk Sliwka

Competition, Takeovers and Gender Discrimination  
Fredrik Heyman, Helena Svaleryd, Jonas Vlachos

Who Is Hurt by Discrimination?  
Birthe Larsen, Gisela Waisman

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**B02 - Education 2**  
Room: E0.14  
**Chair: Stanley Siebert**

Estimating the Human Capital Depreciation Rate: Some Evidence for Switzerland  
Sylvain Weber

Students' Revealed Preferences and Ranking of School Quality  
Marcello Sartarelli

Civic Outcomes and Misclassification  
Marco Delprato, Giorgio di Pietro

Future Benefits as an Incentive to Learn. Experimental Evidence from 7 till 80  
Bart Golsteyn, Lex Borghans

Providing Education for Adolescent Girls in China - The Power of Water  
Stanley Siebert, Yasheng Maimaiti

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**B03 - Education returns 2**  
Room: E0.20  
**Chair: Juanna Joensen**

Unemployment and Subsequent Earnings for Swedish College Graduates: A Study of Scarring Effects  
Marie Gartell

Full-Time Schooling, Part-Time Schooling, and Wages: Returns and Risks in Portugal  
Corrado Andini, Pedro Telhado Pereira
Is the Grass Greener on the Other Side of the Fences? Analyses of Students who Change
Linda Holmlund, Hakan Regner

Are Employers Trusters or Learners? The Returns to Skills Across Experience
Cyril Pasche, Jean-Marc Falter

Academic and Labor Market Success: The Impact of Student Employment, Abilities, and Preferences
Juanna Joensen

**B04 - Family policies**
**Room: E1.50**
**Chair: Magne Mogstad**

The Effects of Maternity Leave Extension on Training for Young Women
Katja Sonderhof, Patrick Puhani

The Impact of Parental Leave Duration on Later Career
Laurent Lequien

Did the French Tax Reduction for In-Home Services Create Jobs or just Induce a Regularization of Illegal Labour?
Claire Marbot

Are Lone Mothers Responsive To Policy Changes? The Effects of a Norwegian Workfare Reform on Earnings, Education, and Poverty
Magne Mogstad, Chiara Pronzato

**B05 - Intergenerational mobility 1**
**Room: E0.10**
**Chair: Jan van Ours**

Following in Your Parents’ Footsteps? Empirical Analysis of Matched Parent-Offspring Test Scores
Steven McIntosh, Sarah Brown, Karl Taylor

The Intergenerational Transmission of Parental Schooling and Child Development-New Evidence using Danish Twins and Their Children
Vibeke Jensen, Paul Bingley, Kaare Christensen

Intergenerational Mobility and the Earnings Position Of First-, Second-, and Third-Generation Immigrants In Sweden
Mats Hammarstedt

Intergenerational Human Capital Mobility and Industrial Restructuring
Joel Hellier, Nicolas Fleury
How Interethnic Marriages Affect the Educational Attainment of Children; Evidence from a Natural Experiment
Jan van Ours, Justus Veenman

B06 - Labour dynamics
Room: E1.17
Chair: Ronald Bachmann

The Importance of Two-Sided Heterogeneity for the Cyclicality of Labour Market Dynamics
Peggy David, Ronald Bachmann

Difference in Resilience Between the United States and France: What Can We Learn From the Frictional Labor Market Perspective in a New-Keynesian Framework?
Thomas Le Barbanchon, Benoît Ourliac, Olivier Simon

Estimating the Nonlinear Matching Function with German Regional Panel Data: Measurement of the Effect of Spatial Interaction on Regional Matching
Alisher Aldashev

Biases in the Measurement of Labour Market Dynamics
Ronald Bachmann, Sandra Schaffner

B07 - Labour market policy 2
Room: E0.07
Chair: Elke Jahn

Employment Effects of Low-Wage Subsidies
Roope Uusitalo, Kristiina Huttunen, Jukka Pirttilä

The Effectiveness of Wage Subsidies for Needy Jobseekers after the German Labor Market Reforms
Hermann Gartner, Sarah Bernhard, Gesine Stephan

Marianne Pauchet, Yannick L'Horty, Matthieu Bunel, Fabrice Gilles

Do Targeted Hiring Subsidies and Profiling Techniques for Long-term Unemployed Reduce Unemployment?
Elke Jahn, Thomas Wagner

B08 - Migration 2
Room: E0.09
Chair: Alessandra Venturini
The Employment Effect of Immigrants' Language Proficiency
Marie Louise Schultz-Nielsen

From Education to Work: The Impact of Cultural Diversity
Anette Haas, Andreas Damelang

Assimilation of Immigrants in Spain: A Longitudinal Analysis
Aitor Lacuesta, Mario Izquierdo, Raquel Vegas

Are Foreign Migrants More Assimilated than Native Ones?
Alessandra Venturini, Riccardo Faini

B09 - Personnel economics 1
Room: E0.04
Chair: John Sessions

The Employment Consequences of Seniority Wages – A Test of the Deferred Compensation Hypothesis
Thomas Zwick

Employee Types and Endogenous Organizational Design: An Experiment
Randolph Sloof, Antoni Cunyat

On the Determinants of Pay of CEOs in UK Public Sector Higher Education Institutions: Some Recent Evidence
Ray Bachan

Risk-Taking Tournaments -Theory and Experimental Evidence
Petra Nieken, Dirk Sliwka

Tenure, Wage Profiles and Monitoring
John Sessions, Nikolaos Theodoropoulos

B10 - Unemployment benefits
Room: C.210
Chair: Jose Arranz

The Effect of Unemployment Benefit II Sanctions on Reservation Wages
Julia Schneider

Partial Unemployment Insurance Benefits and the Transition Rate to Regular Work
Tomi Kyyra

Do Unemployment Benefit Legislative Changes Affect Job Finding?
Jose Arranz, Fernando Muñoz-Bullon, Juan Muro
B11 - Wage bargaining
Room: E1.51
Chair: Francis Kramarz

“Ménage À Trois” in a Globalising World: Bargaining between Firms, Low-Skilled and High-Skilled Workers
Glenn Rayp, Michel Dumont, Peter Willemé

Wage Dispersion and Decentralization of Wage Bargaining
Daniel Le Maire, Christian Dahl, Jakob Roland Munch

Rent-Sharing under Different Bargaining Regimes: Evidence from Linked Employer-Employee Data
Michael Rusinek, François Rycx

Does Forward-Looking Behaviour Matter in Wage Determination?
Renuka Metcalfe

Outsourcing, Unions, Wages, and Employment: Evidence from Data Matching Imports, Firms, and Workers
Francis Kramarz

B12 - Wage inequality 2
Room: E0.15
Chair: Alena Bicakova

Preventative and Remedial Policies To Reduce Lifetime Earnings Inequality in Germany
Karsten Reuss

Returns to Education and Increasing Wage Inequality in Latin America
Chiara Binelli

Individual Earnings, International Outsourcing and Technological Change. Evidence from Italy
Stefano Staffolani, Alessia Turco, Chiara Broccolini, Andrea Presbitero

Wage and Employment Inequality among Prime Age Men in France, the UK, and the US
Alena Bicakova

Sessions C
Friday 19 September 2008 Time 16.30 - 18.30 hours
C01 - Discrimination 3
Room: E0.03
Chair: Christian Manger

Can Workers’ Expectations Account for the Persistence of Discrimination?
Antonio Filippin

Is it Your Foreign Name or Qualifications? - An Experimental Study of Ethnic Discrimination in Hiring
Magnus Carlsson

Endogenous Age Discrimination
Christian Manger

C02 - Educational attainment 1
Room: E0.14
Chair: Ludger Woessmann

The Effects of Single Mothers’ Welfare Participation and Work Decisions on Children’s Attainments
Hau Chyi

Immigrant and Native Children's Cognitive Outcomes and the Effect of Ethnic Concentration in Danish Schools
Astrid Würtz, Peter Jensen

Luther and the Girls: Religious Denomination and the Female Education Gap in 19th Century Prussia
Ludger Woessmann, Sascha Becker

C03 - Education returns 3
Room: E0.20
Chair: François Poinas

Upgrading Low Skilled Adults - Is Public Provision of Formal Education a Sensible Policy?
Anders Stenberg

External Effects of Education: Human Capital Spillovers in Firms
Matthias Vorell

The Health Returns to Education - What Can We Learn from Twins?
Petter Lundborg

Concave-Monotone Treatment Response and Monotone Treatment Selection: With Returns to Schooling Application
Tsunao Okumura, Emiko Usui
Schooling Decisions and Early Employment Outcomes of Second-Generation Immigrants in France
François Poinas, Christian Belzil

C04 - Fertility
Room: E1.50
Chair: Andrew Jenkins

Socio-Economic Differences in Postponement and Recuperation of Fertility in Italy: Results from a Multi-Spell Random Effect Model
Concetta Rondinelli, Aassve Arnstein, Billari Francesco

Do Late Starters Catch Up? Mother's Age at First Birth and Progression to the Second Parity in Europe
Konstantinos Tatsiramos, Massimiliano Bratti

Fertility and Employment Behaviour of Women in Germany
Julia Bredtmann, Jochen Kluve, Sandra Schaffner

Do Financial Incentives Affect Fertility?
Dmitri Romanov, Alma Cohen, Rajeev Dehejia

Educational Attainment, Labour Market Conditions and the Timing of First and Higher-Order Births in Britain.
Andrew Jenkins, Heather Joshi, Mark Killingsworth

C05 - Intergenerational mobility 2
Room: E0.10
Chair: Mette Lausten

The Impact of Life-Cycle Bias on Intergenerational Income Mobility: Estimates for the US and Germany applying a Covariance Structure Model
Jan Brenner

The Intergenerational Transmission of Health in Early Childhood
Katja Coneus, Katharina Spieß

Intergenerational Mobility of Immigrants in Germany: Moving with Natives or Stuck in their Neighborhoods?
Mutlu Yuksel

What More Than Parental Income? An Exploration of What Swedish Get from their Parents
Lena Lindahl, Anders Björklund, Matthew Lindquist

Medium-Term Consequences of Low Birth Weight—Is There A Catch-Up Effect?
Mette Lausten, Mette Deding, Nabanita Datta Gupta
C06 - Labour supply 1
Room: E1.51
Chair: Ian Walker

Anja Deelen, Nicole Bosch, Rob Euwals

Labour Supply Effects of a Cash-for-Care Subsidy for Non-Western Female Immigrants
Pål Schøne, Ines Hardoy

Having a Child: A penalty or Bonus for Mother's and Father's Employment in Europe?
Leila Maron, Danièle Meulders

Simulating Labour Supply: A Lifetime Modelling Approach with Heterogeneity and Uncertainty Extension
Denisa Maria Sologon, Jinjing Li

The Labor Supply Effect of In-Kind Transfers
Ian Walker, Paul Bingley

C07 - Labour market policy 3
Room: E0.07
Chair: Luca Nunziata

Impact on Participants and the Cost Effectiveness of Active Labour Market Policy in New Zealand
Geoff Perry, Tim Maloney

Macro-Evaluation of Active Labour Market Policies in West and East Germany. An Extension of the Theory and empirical Evidence
Rüdiger Wapler, Daniel Werner, Katja Wolf

Employment Protection Legislation, Productivity and Investment: Evidence from Italy
Giovanni Pica, Federico Cingano, Marco Leonardi, Julian Messina

Job Protection Legislation and Productivity Growth in OECD Countries
Luca Nunziata, Andrea Bassanini, Danielle Venn

C08 - Migration 3
Room: E0.09
Chair: Albrecht Glitz

When Skilled and Unskilled Labor Are Mobile - A New Economic Geography Approach
Stephan Russek
Do Immigrants Affect Firm-Specific Wages?
Jakob Roland Munch, Nikolaj Malchow-Møller, Jan Rose Skaksen

Geography vs. Institutions at the Village Level
Michael Grimm, Stephan Klasen

Noncompliance and the Effects of the Minimum Wage on Hours and Welfare
Leif Danziger

How Do Industries and Firms Respond to Changes in Local Labour Supply?
Albrecht Glitz, Christian Dustmann

C09 - Poverty
Room: E0.04
Chair: Wiemer Salverda

Measuring State Dependence in Individual Poverty Histories When There Is Feedback to Employment Status and Household Composition
Martin Biewen

Modelling Poverty Transitions in Spain: Do Attrition and Initial Conditions Really Matter?
Sara Ayllon

Poverty among Belgian Elderly in the Transition from Work to Retirement
Marjan Maes

Low-Wage Employment and the Role of Education and On-The-Job Training
Wiemer Salverda, Maite Blázquez Cuesta

C10 - Sickness absence
Room: E0.15
Chair: Thomas Andrén

Do Interactions Between Unemployment Insurance and Sickness Insurance Affect Transitions to Employment?
Caroline Runeson

Sickness Absence and Social Interactions - Evidence from a Swedish Municipality
Mattias Bokenblom, Kristin Ekblad
On the Inverse Relationship between Unemployment and Absenteeism: Evidence from Natural Experiments and Worker Heterogeneity
Bernd Frick, Rene Fahr

Part-Time Sick Leave as a Treatment Method?
Thomas Andrén, Daniela Andrén
C11 - Wage differentials  
Room: C.203  
Chair: Danny Leung

Changes in Wage Differentials during Transition: Testing Alternative Explanations Based on Matched Employee-Employer Data  
Marton Csillag

Why Are High-Wage Workers In Low-Wage Firms? An Explanation of a Puzzle Via Job Stability and Unobserved Heterogeneity  
Thomas Cornelißen, Olaf Hübler

Intra-Firm Wage Inequality and Firm Performance - First Evidence from German Linked Employer-Employee-Data  
Nils Braakmann

Wage Premia for Newly Hired Employees - Theory and Evidence  
Patrick Kampkötter, Dirk Sliwka

Human Capital Risk and the Firm Size Wage Premium  
Danny Leung, Alexander Ueberfeldt

C12 - Firms  
Room: C.210  
Chair: Thomas Dohmen

The Impact of Workplace Conditions on Firm Performance  
Sebastian Buhai, Elena Cottini, Niels Westergaard-Nielsen

Large Breach Penalties and Managers' Incentives to Invest Inside or Outside Firms  
Nicola Meccheri

Returns to Inventors  
Lotta Väänänen, Otto Toivanen

Thomas Dohmen, Hartmut Lehmann, Mark Schaffer

C13 - Occupations  
Room: E1.17  
Chair: Karl Taylor

Ethnic Competition and Specialization  
Martin Kahanec
Occupational Upgrading and the Business Cycle in West Germany
Thomas Büttner, Johannes Ludsteck, Peter Jacobebbinghaus

Map of Jobs and Cartographic Analyses on Occupational Labour Markets
Yuzuru Isoda

Self-Employment and Risk Preference
Karl Taylor, Sarah Brown, Michael Dietrich, Aurora Ortiz
Sessions D  
Saturday 20 September 2008 Time 08.30 - 10.30 hours

D01 - Discrimination 4  
Room: E0.03  
Chair: Reija Lilja

Do Attitudes towards Immigrants Matter?  
Gisela Waisman, Birthe Larsen

Is Deregulation a Cure against Discrimination? An Empirical Study of the  
Deregulation of the Bus Traffic in Sweden and the Wage Differentials between  
Natives and Immigrants.  
Mikael Ohlson

Glass Ceilings or Sticky Floors: Gender and Science in Industry  
Lois Joy

More than Meets the Eye – Gender Differences in Hierarchical Positions and in  
Earnings. Lesson from the Finnish Metal Industry  
Reija Lilja, Rita Asplund, Ilpo Suoniemi

D02 - Educational attainment 2  
Room: E0.14  
Chair: Tuomas Pekkarinen

Human Capital Accumulation: Family Background, Cohort Effects and  
Unemployment  
Christoph Schmidt, Michael Fertig, Mathias Sinning

School Attendance of Children and the Work of Mothers: A Joint Multilevel Model for  
India  
Francesca Francavilla, Leonardo Grilli, Gianna Claudia Giannelli

School Tracking and Development of Cognitive Skills  
Tuomas Pekkarinen, Roope Uusitalo, Sari Kerr

D03 - Labour demand and employment 1  
Room: E1.51  
Chair: Dominique Torre

Enforcement of Employment Protection on the Hiring Behavior of Firms. Evidence  
from a Large Italian Region  
Elisabetta Trevisan

Rising Demand for Skills: When, Why, and Which Industries?  
Elias Einio
Does Marginal Employment Substitute Regular Employment? - A Heterogeneous Dynamic Labor Demand Approach for Germany
Sandra Schaffner, Lena Jacobi

Choosing Recruitment Channels to Fill High Job Positions
Alexandra Rufini, Dominique Torre

D04 - Family and work 1
Room: E1.50
Chair: Andrea Ichino

Child Related Lump Sum Transfers and Family Behavior
Marcus Tamm

Reconciling Work and Family Life: the Effect of French Family Policies
Julie Moschion

Do Family Planning Programmes Help The Employment of Women? The Case of Indian Mothers
Gianna Claudia Giannelli, Francesca Francavilla

Gender Based Taxation and the Division of Family Chores
Andrea Ichino, Alberto Alesina, Loukas Karabarbounis

D05 - Intergenerational mobility 3
Room: E0.10
Chair: Regina Riphahn

Intergenerational Links and Upper Secondary Track Choice: Pattern and Consequences
Jean-Marc Falter, Giovanni Ferro-Luzzi, Federica Sbergami

Intergenerational Correlations of Skills
Emiko Usui, Tsunao Okumura

Multiple Sample Selection in the Estimation of Intergenerational Occupational Mobility
Cheti Nicoletti

Intergenerational Transmission of Educational Attainment in Germany – the Last Five Decades
Regina Riphahn

D06 - Job search and matching 2
Room: E0.20
Chair: Uwe Sunde
A Match Made in Heaven? Workers, Firms, Mobility and Wages
Priscila Ferreira

Sources of Earnings Instability: Estimates from an On-the-Job Search Model of the U.S. Labor Market
Marco Leonardi, Luca Flabbi

Search On The Job And Job Mobility in European Countries: Evidence Based on the European Community Household Panel Survey (ECHP).
Elisabetta Marzano

Discouragement in an Equilibrium Search Model with Type Uncertainty
Uwe Sunde, David Huffman, Armin Falk

D07 - Labour market policy 4
Room: E0.07
Chair: Merja Kauhanen

Further Training for the Unemployed - What Can We Learn about Dropouts from Administrative Data?
Marie Waller

The Effect of Extending the Duration of Eligibility in an Italian Labour Market Programme for Dismissed Workers
Adriano Paggiaro, Enrico Rettore, Ugo Trivellato

Work incentives? Ex Post Effects of Unemployment Insurance Sanctions in West Germany
Barbara Hofmann

The Long-Term Impact of Tightening Rules for Unemployment Insurance Entitlement: Employment and Unemployment Rates, Participation Rates, and Earnings
Merja Kauhanen, Iben Bolvig, Inés Hardoy, Lilja Reija, Mikael Rosholm, Marianne Røed

D08 - Migration 4
Room: E0.09
Chair: Thomas Bauer

Analyzing the Labor Market Activity of Immigrant Families in Germany
Leilanie Basilio, Thomas Bauer, Mathias Sinning

Does Citizenship Matter? The Economic Impact of Naturalizations In Germany
Max Friedrich Steinhardt

A Comparative Analysis of the Nativity Wealth Gap
Thomas Bauer, Deborah Cobb-Clark, Vincent Hildebrand, Mathias Sinning
D09 - Performance pay
Room: E1.17
Chair: Miko Mäkinen

Executive Pay Determination and Firm Performance
Harald Dale-Olsen

Performance Pay, Risk Attitudes and Job Satisfaction
Uwe Jirjahn, John S. Heywood, Thomas Cornelissen

Does it Pay to be Nice? Personality and Earnings in the UK
Guido Heineck

Do Stock Option Schemes Affect Firm Technical Inefficiency? Evidence from Finland
Mikko Mäkinen

D10 - Retirement
Room: E0.15
Chair: Didier Fouarge

Optimal Incentive Schemes to Delay Retirement Age: When Real Wage Rigidity Matter
Fouad Khaskhoussi, Arnaud Chéron, Tarek Khaskhoussi, François Langot

Labour Supply Response to the Earnings Test Reform: the Case of Norway
Jia Zhiyang, Erik Hernæs

Layoff Tax and the Employment of the Elderly
Mario Schnalzenberger, Rudolf Winter-Ebmer

Demographics and Labour Market Outcomes in an OLG Model with Labour Market Frictions
Anna Batyra, David De la Croix, Olivier Pierrard, Henri Sneessens

The Effect of Financial Incentives on Pension Age. Results from a Stated Preferences Experiment
Didier Fouarge, Marcel Kerkhofs

D11 - Training 2
Room: E0.04
Chair: Sylvie Blasco

The Effects of Pension Rights and Retirement Age on Training Participation:
Evidence from a Natural Experiment
Raymond Montizaan, Andries De Grip, Frank Coervers
Aderonke Osikominu

Employer-Provided Training during Transition: Empirical Evidence from Ukraine
Alexander Muravyev, Lena Koerber

The Incapacitation Effect of Incarceration: Evidence from Several Italian Collective
Pardons
Alessandro Barbarino, Giovanni Mastrobuoni

Evaluation of the Impact of Training on Individual Labor Market Transitions
Sylvie Blasco, Bruno Crépon, Thierry Kamionka

D12 - Transition economies
Room: C.210
Chair: Daniela Andrén

Unemployment Duration in Taganrog, Russia
Monika Löfmark Hjeds

Inter-Industry Wage Differentials in Europe: An East-West Comparison
Ilan Tojerow, François Rycx, Daphne Valsamis

Educational Mismatch and Wages in Estonia
Julian Messina, Ana Lamo

Matching and Labour Market Efficiency Across Space and through EU Accession:
Evidence from Latvia, Estonia and Slovenia
Jekaterina Dmitrijeva

Gender and Occupational Wage Gaps in Romania: from Planned Equality to Market
Inequality??
Daniela Andrén, Thomas Andrén
Sessions E
Saturday 20 September 2008 Time 14.30 - 16.30 hours

E01 - Job displacement
Room: E0.04  
Chair: Anna Okatenko

Using Unexpected Recalls to Examine the Long-Term Earnings Effects of Job Displacement
Yolanda Kodrzycki

Just-Cause Provisions and Social Criteria for Redundancy with Worker Adverse Selection
Florian Baumann

Labor Turnover before Plant Closure: 'Leaving the Sinking Ship' vs.'Captain Throwing Ballast Overboard'
Guido Schwerdt

Does the Reason for Displacement Provide a Productivity Signal?
Anna Okatenko

E02 - Educational attainment 3
Room: E0.14
Chair: Erik Grönqvist

The Impact of Part-time Work and Truancy on Educational Attainment: Evidence from the Youth Cohort Study of England and Wales
Franz Buscha

Internal Geographical Mobility and Educational Outcomes. An Analysis for an Italian Province
Carmen Aina, Giorgia Casalone, Paolo Ghinetti

Educational Attainment, Drug Use and Casino Payments: Young Adult Outcomes from a Quasi-Experiment in Indian Country
Randall Akee, William Copeland, Jane Costello, Adrian Angold, Gordon Keeler

One Size Fits All? The Effect of Teacher Cognitive and Non-Cognitive Abilities on Student achievement
Erik Grönqvist

E03 - Labour demand and employment 2
Room: E1.51
Chair: Gaia Garino

Labour Market Transitions Following Foreign Acquisitions
Hanna Pesola
Productivity Growth over the Business Cycle: The Importance of Firm Dynamics
Marte Kari Huse

Labour Turnover and Firm Performance: Theory and Evidence from the 2004 UK Workplace Employee Relations Survey
Gaia Garino, Sarah Brown, Christopher Martin

E04 - Family and work 2
Room: E1.50
Chair: Knut Røed

The Effect of Joint Custody on Marriage and Divorce
Martin Halla

Subsidized Birth Control and Women's Outcomes: Evidence from Regional Policy Changes
Hans Grönqvist

Economic Incentives and Individual Opinions in Labor Supply and Childcare Decisions
Edwin Van Gameren

What Does the Stork Bring to Women's Working Career?
Claudia Villosio, Silvia Pasqua, Lia Pacelli

Informal Care and Labour Supply
Knut Røed, Snorre Kverndokk, Elisabeth Fevang

E05 - Health, job and life satisfaction
Room: E0.03
Chair: Ana Llena-Nozal

Moral Hazard on Occupational Health Reporting: Objective Alignment and Organisational Monitoring
Imanol Nuñez

New Results on the Effect of Mothers' Working Hours on Children's Overweight Status: Does the Quality of Child Care Matter?
Jane Greve

Heresy or Enlightenment? The Wellbeing Age U-Shape Effect is Really Flat!
John Haisken-DeNew, Sonja Kassenböhmer

You're Fired! The Causal Negative Effect of Unemployment on Life Satisfaction
Sonja Kassenböhmer, John Haisken-DeNew

Are All Jobs Good for Your Health? The Impact of Work Status and Working Conditions on Mental Health
Discrete Choice Experiment on the Motivations for Multiple-Job Holding: The case of UK North Sea Oil & Gas Worker
Alexandros Zangelidis, Heather Dickey, Verity Watson

Long-Term Absenteeism and Moral Hazard - Evidence From A Natural Experiment
Nicolas Ziebarth

The FIFA World Cup and the Hours of Work of American Males
Fernando Lozano

The Beauty and the Beast. Evidence on the Intra-Household Decision Process From a new German Data on Family Issues
Denis Beninger, Katherin Barg

Labour Force Participation in the Euro Area: A Cohort Based Analysis
Jarkko Turunen

Does Product Market Competition Improve the Labour Market Performance?
Gabriele Cardullo

Innovation and Skill Upgrading: The Role of External vs Internal Labour Markets
Eve Caroli, Luc Behaghel, Emmanuelle Walkowiak

Spatial Effects of Open Borders on the Czech Labour Market
Michael Moritz

Changes in Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset
Tor Eriksson, Mariola Pytlíkova, Frederic Warzynski

Imports as Product and Labour Market Discipline
Sabien Dobbelaere, Hervé, Boulhol, Sara Maioli

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Imports as Product and Labour Market Discipline
Sabien Dobbelaere, Hervé, Boulhol, Sara Maioli
How Does the Minimum Wage Affect Employment via On-The-Job Search Intensity?
Thérèse Rebière, Isabelle Lebon, Frédéric Gavrel

The Relationship between Labour Market Conditions and Income Support Receipt in Australia
Ha Vu

How Has the Minimum Wage Affected the Wage Growth of Low-Wage Workers in Britain?
Joanna Swaffield

**E09 - Regional labour markets 1**
**Room: E1.17**
**Chair: Stepan Jurajda**

Estimating Labour Market Flows by the ADETON Method
Uwe Blien, Friedrich Graef

Skill-Biased Agglomeration Effects and Amenities: Theory with an Application to Italian Cities
Guido De Blasio, Alberto Dalmazzo

The Determinants of Local Employment Growth in Germany
Michaela Fuchs

Regional Unemployment and Human Capital in Transition Economies
Stepan Jurajda, Katherine Terrell

**E10 - Unemployment 1**
**Room: E0.09**
**Chair: Frederic Reynes**

Unemployment and Unemployment Duration
Carsten Ochsen

Is There a Threat Effect of Mandatory Activation Programmes? New Evidence from Denmark
Brian Krogh Graversen, Brian Larsen

Can Reduced Activity Be a Stepping Stone for the Unemployed?
Antoine Terracol, Florent Fremigacci

Does the Interaction between Shocks and Institutions Solve the OECD Unemployment puzzle? A Theoretical and Empirical Appraisal
Frederic Reynes, Paola Monperrus-Veroni, Aurélien Gaimon

**E11 - Wage rigidity**
Room: E0.15
Chair: Philip Du Caju

Patterns of Nominal and Real Wage Rigidity
Paris Nearchou, Louis Christofides

Wage Cyclicality and the Wage Curve under the Microscope
Johannes Ludsteck

Bounded Rationality and the Fixed Wage Puzzle
Jürgen Jerger, Jochen Michaelis

Understanding Sectoral Differences in Downward Real Wage Rigidity: Workforce Composition, Competition, Technology And Institutions
Philip Du Caju, Catherine Fuss, Ladislav Wintr

E12 - Schools 1
Room: E0.20
Chair: Maresa Sprietsma

Should You Compete Or Cooperate with your Schoolmates?
Massimiliano Bratti, Antonio Filippin, Daniele Checchi

Does a Generous Welfare State Crowd Out Student Effort? Panel Data Evidence From International Student Tests
Torberg Falch, Justina Fischer

Do They Understand the Benefits from Education? Evidence on Dutch High School Students’ Earnings Expectations
Jacopo Mazza, Joop Hartog

Who Benefits from Homework?
Marte Roenning

Computers as Pedagogical Tools in Brazil: A Pseudo-Panel Analysis
Maresa Sprietsma

E13 - Training 3
Room: E0.10
Chair: Cecilie Weatherall

Do Short-Term Training Programmes Activate Means-Tested Unemployment Benefit Recipients in Germany?
Eva Jozwiak, Joachim Wolff

Do Firms Train to Screen? A Simple Test
Juerg Schweri
Are There Any Returns to Firm-Sponsored Training? Productivity and Beyond
Benoit Dostie

Does Job-Related Training Increase Future Wage?
Cecilie Weatherall
Sessions F  
Saturday 20 September 20087 Time 17.00 – 19.00 hours

**F01 - Higher education**  
**Room: E0.14**  
**Chair: Lorenzo Cappellari**

Choosing the Field of Study in French Post-Secondary Education: Do Expected Earnings Matter?  
Arnaud Maurel

Knowledge about Loan Conditions and the Take-Up of Student Loans  
Edwin Leuven, Adam Booij, Hessel Oosterbeek

Participation in Higher Education: A Conditional Logit Approach with Policy Implications  
Darragh Flannery, Cathal O'Donoghue

The "Bologna Process" and College Enrollment Decisions  
Lorenzo Cappellari, Claudio Lucifora

**F02 - Labour demand and employment 3**  
**Room: E1.51**  
**Chair: Sarah Brown**

Minimum Wages and Youth Employment: Evidence from the Finnish Retail Trade Sector  
Petri Böckerman, Roope Uusitalo

Age, Occupations, and Opportunities for Older Workers in Germany  
Golo Henseke, Thusnelda Tivig

Youth Unemployment, Labor Market Flows and Labor Market Integration  
Anne Bucher

Reservation Wages, Labour Market Participation and Health  
Sarah Brown, Jeniffer Roberts, Karl Taylor

**F03 - Gender**  
**Room: E0.03**  
**Chair: Rudolf Winter-Ebmer**

Earnings of Men and Women in Firms with a Female Dominated Workforces  
Anja Heinze

Analysing the Gender Wage Gap Using Personnel Records of a Large German Company  
Christian Pfeifer, Tatjana Sohr
Gender Differences in Job Performance and Career Progression: Evidence from Civil Service Personnel
Stephen Mehay, Elda Pema

Are There Gender-Specific Preferences for Location Factors? A Grouped Conditional Logit-Model of Interregional Migration Flows in Germany
Alexander Kubis

Female-Led Firms and Gender Wage Policies
Rudolf Winter-Ebmer, Ana Cardoso

F04 - Family and work 3
Room: E1.50
Chair: Catherine Sofer

Aging Parents, Health Care, and the Family; Estimating a Structural Model
Marike Knoef, Peter Kooreman, Matthijs Kalmijn

Self-Employed Parents: Work-Life Balance
Jose Ignacio Gimenez-Nadal, Jose Alberto Molina, Raquel Ortega

The Time-Crunch Paradox
Almudena Sevilla-Sanz, Jose Ignacio Gimenez-Nadal, Namkee Ahn

The Effect of Children on Women’s and Men’s Wages Using Exogeneous Variation in Family Size
Lalaina Hirvonen

The Division of Labour within the Household: Is There any Escape from Traditional Gender Roles?
Catherine Sofer, Sayyid Rizavi

F05 - Labour supply 3
Room: E0.10
Chair: Nuria Rodriguez-Planas

Labor Supply Responses in the Face of Income Uncertainties. A Panel Data Analysis of Moonlighting and Time Allocation Decisions of Ukrainian Workers
Alexander Danzer

Labor Supply Responses of Italian Women to Minimum Income Policies
Anna Laura Mancini

How Can the Transfer System Affect the Working Behavior of Low Skilled Men? Evidence from a Dynamic Structural Life-Cycle Model
Arne Uhlendorff, Peter Haan, Victoria Prowse

Escaping the Low-Pay: Do Labour Market Entrants Stand a Chance?
Dimitris Pavlopoulos, Didier Fouarge

Understanding Why Public Employment Services and Small-Business Assistance Programs Work at Getting the Unemployed Back to Work. Evidence from Romania
Nuria Rodriguez-Planas

F06 - Labour market policy 5
Room: E0.07
Chair: Ana Cardoso

A fistful of Euros: Does One-Euro-Job participation lead means-tested benefit recipients into regular jobs and out of unemployment benefit II receipt?
Joachim Wolff, Katrin Hohmeyer

Severance Packages
Helene Turon, Fabien Postel-Vinay

Subsidizing Extra Jobs: Promoting Employment by Taming the Unions
Andreas Knabe, Ronnie Schöb

Temporary Agency Work in Portugal, 1995–2000
Ana Cardoso, Rene Boeheim

F07 - Migration 5
Room: E0.09
Chair: Eskil Wadensjö

Remittances, Liquidity Constraints and Human Capital Investments in Ecuador
Robert Sparrow, Carla Calero, Arjun Bedi

The Brain Drain Between Knowledge Based Economies: The European Human Capital Outflow To The U.S.
Ahmed Tritah

Return Migrants’ Earnings Premium: Evidence from Latvia
Mihails Hazans

Immigrants from the New EU Member States and the Swedish Welfare State
Eskil Wadensjö, Christer Gerdes

F08 - Schools 2
Room: E0.20
Chair: Bjarne Strøm

Does the Housing Market React to New Information on School Quality?
Lars Kirkebøen, Jon Fiva
A New Insight into the Gender Gap in Math  
Kitae Sohn

Externalities in the Classroom: How Domestic Violence Harms Everyone's Kids  
Scott E. Carrell, Mark L. Hoekstra

Source Country Differences in Test Score Gaps: Evidence from Denmark  
Beatrice S. Rangvid, Peter Jensen, Nina Smith

Teacher Shortage and The Business Cycle  
Bjarne Strøm, Torberg Falch, Kåre Johansen

**F09 - Unions**  
**Room: C.210**  
**Chair: Alex Bryson**

Trade Unions Go Global!  
Alejandro Donado Gomez, Klaus Wälde

Union Membership Does Not Pay: Evidence from Recent French Micro Data  
Matthieu Bunel, Gilles Raveaud

Union Wage Differentials: What about France?  
Thomas Breda

A Tale of Two Countries: Unions, Closures and Growth in Britain and Norway  
Alex Bryson, Harald Dale-Olsen

**F10 - Personnel economics 2**  
**Room: E0.04**  
**Chair: Marie-Claire Villeval**

Cultural Transmission and the Evolution of Trust and Reciprocity in the Labour Market  
Gonzalo Olcina, Vicente Calabuig

Mergers of Equals and Unequals  
Valerie Smeets, Mike Gibbs, Kathryn Ierulli

Time and Incentives: the Role of Output Variability and Measurement  
Colin Green, Steve Bradley, Gareth Leeves

Feedback, Incentives, and Peer Effects: Experimental Evidence  
Marie-Claire Villeval, Tor Eriksson, Anders Poulsen

**F11 - Unemployment 2**  
**Room: E0.15**
**Chair: Thomas Wagner**

Are Short-Term Jobs Springboards to Long-Term Jobs? A New Approach  
Matteo Picchio, Bart Cockx

Alternative Estimates of NAIRU for the Czech Economy: Implications for Economic Growth and Stability  
Daniel Nemec, Osvald Vasicek

Job Security as an Endogenous Job Characteristic  
Thomas Wagner, Elke Jahn

**F12 - Regional labour markets 2**  
Room: E1.17  
**Chair: Aleksandra Rogut**

Regional Unemployment Rate Convergence in Israel  
Natalia Pressman, Vadim Klepfish

Regional Origins of Employment Volatility: Evidence from German States  
Martin Schlotter, Claudia Buch

Determinants of Regional Female Labour Market Participation in the Netherlands A Spatial Structural Equation Modelling Approach  
Inge Noback, An Liu, Jouke van Dijk, Henk Folmer

Regional Labour Market Flexibility in Poland  
Aleksandra Rogut