



16TH ANNUAL CONFERENCE

9 – 11 September 2004

Final Programme



Organising Institutes:

Faculdade de Economia, Universidade Nova de Lisboa
Instituto Superior de Economia e Gestão
Instituto Superior Técnico
Instituto Superior de Estatística e Gestão de Informação
Universidade Lusófona de Humanidades e Tecnologias
EALe secretariat in Maastricht

Venue:

Universidade Nova de Lisboa
Campus de Campolide
1099-032 Lisbon, Portugal
Main entrance: Behind the Lisbon
Mosque
Second Entrance: Rua de Campolide

14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

General Time Table

Thursday 9 September

- 14.00 - 18.00 Executive Committee meeting
- 17.00 - 20.00 Registration
- 19.00 - 20.00 Reception at the entrance hall of the Reitoria Building

Friday 10 September

- 08.00 - 08.30 Registration
- 08.30 - 09.00 Opening session
- 09.00 - 10.00 Plenary Session
Costas Meghir
*"The Evolution of the Distribution of Male and Female Wages in the UK
Accounting for Employment Changes"*
- 10.00 - 10.30 Coffee break
- 10.30 - 12.30 Parallel sessions
- 12.30 - 14.00 Lunch
- 14.00 - 15.00 Plenary Session
Daron Acemoglu
"Biased Technology"
- 15.00 - 15.30 Coffee break
- 15.30 - 17.30 Parallel sessions
- 17.30 - 18.30 EALE meeting
- 19.00 - 22.00 Cocktail at the Ancient Portugese Museum

Saturday 11 September

- 09.00 - 11.00 Parallel sessions
- 11.00 - 11.30 Coffee break
- 11.30 - 12.30 Adam Smith lecture
Shelly Lundberg
*"Men and Islands: Individual vs. Household Perspectives in
Empirical Labor Economics"*
- 12.30 - 14.00 Lunch
- 14.00 - 16.00 Parallel sessions
- 16.00 - 16.30 Coffee break
- 16.30 - 18.30 Parallel sessions
- 20.30 - 24.00 Gala dinner at Lisbon Pavillion, Expo Area

Computer rooms: Building ISEGI 2nd floor room numbers: 1, 2 and 6

14 Parallel Sessions, Friday, September 10, 10.30 – 12.30

Theme 1: Discrimination

Session 1: Pay discrimination

Room: 221 Building FE

Chairperson: Fabienne Tournadre

An investigation of the labour market earnings in poor areas: Evaluating the sources of wage inequality between formal and informal sector workers in the slums of Rio de Janeiro

Joao Pedro DE AZEVEDO

Are immigrants' qualifications from their home-country transferable?

Kraen BLUME

Gender wage gap and segregation during transition: the case of Hungary

Márton CSILLAG

Approval of equal rights and gender differences in well-being

Rafael LALIVE, Alois Stutzer

Pay equity illusion: Discrimination against women in France

Fabienne TOURNADRE, Sandra Cavaco

Theme 2: Education

Session 1: Investment and risk

Room: 223 Building FE

Chairperson: Peter Elias

Education, gender and earnings in France and Germany: Level and dispersion effects

Charlotte LAUER

Risk in education - A real option theory approach

Simona Maria BAJDECHI, Joop Hartog, Hans van Ophem

The risk-return trade-off in human capital investment

Juanna Schröter JOENSEN, Charlotte Christiansen, Helena Skyt Nielsen

Imagination, time discounting, and human capital investment decisions

Lex BORGHANS, Bart Golsteyn

The earnings of graduates in their early careers

Peter ELIAS, Kate Purcell

Theme 3: Family and work

Session 1: Single mothers and participation after childbirth

Room: 217 Building FE

Chairperson: María Libertad Gonzalez

The family gap in pay in Europe: a cross country study

14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Rhys DAVIES, Gaëlle Pierre

Welfare reform and lone parents' employment in the UK

Susan HARKNESS, Paul Gregg

Getting single moms back to work: The French experience

Maria Libertad GONZALEZ

Theme 4. Health and job satisfaction

Session 1: Health and the labour market

Room: 117 Building FE

Chairperson: Wim Groot

Do temporary contracts increase work accidents? A microeconomic comparison between Italy and Spain

Virginia HERNANZ, Luis Toharia

Is leisure contagious. The relationship between sickness absence and spousal retirement

Patrik HESSELIUS

The impact of health on individual retirement plans: a panel analysis comparing self-reported versus diagnostic measures

Mona LARSEN, Nabanita Datta Gupta

The health effects of education

Wim GROOT, Henriëtte Maassen van den Brink

Theme 6: Labour demand and employment

Session 1: ICT & SBCT

Room: 118 Building FE

Chairperson: Arnaud Dupuy

New technologies, workplace organisation and the age structure of the workforce: Firm-level evidence

Patrick AUBERT, Eve Caroli, Muriel Roger

Technology adoption: does labour skill matter? Evidence from Portuguese plant-level data

Natália BARBOSA, Ana Paula Faria

Is there skill-biased technological change in Italian manufacturing? Evidence from firm-level data

Nicola MATTEUCCI, Massimiliano Bratti

Shifts and twists in the relative productivity of skilled labor: Reconciling accelerated SBTC with the productivity slowdown

Arnaud DUPUY, Philip Marey

Theme 6: Labour demand and employment

Session 2: Hiring issues

14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Room: 119 Building FE

Chairperson: Jan van Ours

Job creation by the self-employed: The roles of entrepreneurial and financial capital

Andrew HENLEY

The market of unregistered labour

Erling BARTH, Tone Ognedal

Married women's participation choices and productivity differentials: Evidence from urban Turkey

Insan TUNALI, Cem Baslevent

Cannabis, cocaine and jobs

Jan VAN OURS

Theme 7: Labour market policy

Session 1

Room: 215 Building FE

Chairperson: Michael Lechner

The long-term effects of unemployment insurance: A study of New Brunswick and Maine, 1940-1991

Chris RIDDELL, Peter Kuhn

How well has the new deal for young people worked in the UK regions?

Jan PODIVINSKY, Duncan McVicar

The exhaustion of unemployment benefits in Belgium. Does it enhance the probability of employment?

Jean RIES, Bart Cockx

Regional treatment intensity as an instrument for the evaluation of labour market policy

Michael LECHNER, Markus Fröhlich

Theme 8: Labour markets in transition economies

Session 1: *Empirical studies of transitional labour markets*

Room: 219 Building FE

Chairperson: Daniel Münich

Firm demographics and productivity dynamics in Estonia

Jaan MASSO, Raul Eamets, Kaia Philips

Women's labour force participation and transition: An empirical analysis on Poland

Chiara MONFARDINI, Elena Bardasi

Evaluation of active labor market policies in Russia

Anton NIVOROZHKIN

14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Choice among different job search channels: The evidence from Russian labor Market

Ksenia MARKOVA, Sergey Roshchin

Do markets favour women's human capital more than planners did?

Daniel MUNICH, Jan Svejnar, Katherine Terrell

Theme 9: Labour supply

Session 1: Labour supply and welfare state

Room: 5 ISEGI Building 2nd floor

Chairperson: Hilmar Schneider

The targeted negative income tax (TNIT) in practice - Evidence from the first field experiments in Germany

Alexander SPERMANN, Harald Strotmann

The transition from welfare to work and the role of potential labour income

Arne UHLENDORFF, Hilmar Schneider

Reforming social welfare in Germany - An applied general equilibrium analysis

Nicole GÜRTZGEN, Stefan Boeters, Reinhold Schnabel

Analytical prediction of transition probabilities in the conditional logit model

Hilmar SCHNEIDER, Holger Bonin

Theme 10: Macroeconomics of unemployment

Session 1: Flows and unemployment dynamics

Room: 4 ISEGI Building 2nd floor

Chairperson: H el ene Turon

Labour market reform and the beveridge curve in Italy throughout the 1990s. A stochastic frontier approach

Sergio DESTEFANIS, Raquel Fonseca

Outflows from unemployment to employment in Poland by regions

Tomasz TOKARSKI, Leszek Kucharski

Employment protection and gross job flows

Carmen PAGES, Alejandro Micco

Unemployment dynamics across countries

H el ene TURON

Theme 11: Microeconomics of unemployment

Session 1: Social programs and employment transitions

Room: 3 ISEGI Building 2nd floor

Chairperson: Bertil Holmlund

14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Accepting worse jobs quicker: The effect of replacement ratio reduction on the unemployed

Dmitri ROMANOV, Leah Achdut, Esther Toledano, Noam Zussman

Unemployment durations in West-Germany before and after the reform of the unemployment compensation system during the 1980s

Bernd FITZENBERGER, Ralf A. Wilke

Identifying treatment effects of active labour market programmes of Norwegian adults

Tao ZHANG

Do benefit hikes damage job finding? Evidence from Swedish unemployment insurance reforms

Bertil HOLMLUND, Helge Benmarker, Kenneth Carling

Theme 14: Personnel economics

Session 1: Incentives

Room: INE ISEGI Building 1st floor

Chairperson: Regina Riphahn

The productivity effects of stock options schemes: Preliminary evidence from Finnish panel data

Mikko MÄKINEN, Derek C. Jones, Panu Kalmi

The effects of wage flexibility and the role of institutions: incentive, sorting and rent sharing

Federica ORIGO

Incentives for public servants: Some evidence from the UK

Marisa RATTO, Simon Burgess, Carol Propper, Emma Tominey

The impact of piece rate contracts on wages and worker effort: Evidence from linked employer-employee data

Chris RIDDELL, Tuomas Pekkarinen

Incentive effects of bonus payments: Evidence from a multinational company

Regina RIPHAHN, Axel Engelland

Theme 16: Regional labour markets

Session 1: Wage dispersion

Room: 240 Building FE

Chairperson: Joachim Möller

Local determinants of spatial wage dispersion in Russia

Céline BIGNEBAT

Regional diversity of wages in selected economic sectors in Poland

Aleksandra ROGUT, Wojciech Lipowski

Is there a wage curve in East Germany?

Herbert S. BUSCHER

14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Wage inequality and labor market participation - An East-West comparison using regional data

Joachim MÖLLER, Alisher Aldashev

Theme 20: Wage inequality and mobility

Session 1: Nominal wage rigidities

Room: 241 Building FE

Chairperson: Blaise Melly

Real and nominal wage rigidities and the rate of inflation: Evidence from West German micro data

Holger BONIN, Thomas Bauer, Uwe Sunde

Downward wage rigidity: a micro-level empirical analysis for France in the '90s

Orietta DESSY, P. Biscourp, N. Fourcade

Wage dispersion and equilibrium search models: Some evidence from Italy

Giovanni SULIS

Decomposition of differences in distribution using quantile regressions

Blaise MELLY

14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Theme 2: Education

Session 2: Social background

Room: 223 Building FE

Chairperson: Oddbjorn Raaum

Social mobility and educational financing

Ahmed TRITAH

How equal are educational opportunities? Family background and student achievement in Europe and the United States

Ludger WOESSMANN

Social class and undergraduate degree subject in the UK

Massimiliano BRATTI

High school types, academic performance and early labour market outcomes

Lorenzo CAPPELLARI

More than genes: Parent-child correlation of schooling in Norwegian adopting families

Oddbjorn RAAUM, Lars Westlie

Theme 3: Family and work

Session 2: Family decisions

Room: 217 Building FE

Chairperson: Nuno Martins

The participation of couples in the labor market: an econometric analysis

Véronique SIMONNET, Emmanuel Duguet

The wage effects of entering motherhood. A within-firm matching approach

Elke WOLF, Miriam Beblo, Stefan Bender

The effect of age at school entry on educational attainment in Germany

Jochen KLUVE, Michael Fertig

Do imperfect credit markets explain why young adults coreside with their parents?

Nuno MARTINS, Ernesto Villanueva

Theme 5: Internal labour markets and labour relations

Session 1: Pay promotion and flexibility

Room: 240 Building FE

Chairperson: Richard Upward

The promotion dynamics of American executives

Christian BELZIL, Michael Bognano

14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

The optimal mix of flexibility in Italy and Great Britain. The role of complementarities and institutions at the establishment level

Federica ORIGO, Claudio Lucifora

Do firms pay efficiency wages?

Karl TAYLOR, Sarah Brown, Robert McNabb

High wage workers and low wage firms: negative assortative matching or statistical artefact?

Richard UPWARD, Martyn Andrews, Thorsten Schank

Theme 6: Labour demand and employment

Session 3: Labour demand

Room: 118 Building FE

Chairperson: Gerard Pfann

Is competition or collusion in the product market relevant for labour markets?

Stéphane CAPRICE, Fabian Berges-Sennou

Labour market transitions and wages: An empirical analysis

Alfred GARLOFF, Bernd Fitzenberger

Estimating the employer size-wage premium in a panel data model with comparative advantage and non-random selection

João Cerejeira SILVA

Spatial and temporal aggregation in the estimation of labor demand functions

Pedro PORTUGAL, José M. Varejão

Reorganising the hierarchical workplace

Gerard PFANN, Ben Kriechel

Theme 7: Labour market policy

Session 2

Room: 215 Building FE

Chairperson: Luis Toharia

The value of flexible contracts

Anita GUELFY, Piero Cipollone

Experiments of unemployment benefit sanctions and job search behaviour

Abdolkarim SADRIEH, Jan Boone, Jan van Ours

Are Spanish open-ended contracts permanent? A duration analysis

Luis TOHARIA, Inmaculada Cebrián, Gloria Moreno

Theme 9: Labour supply

Session 2: Theory and evidence

14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Room: 5 ISEGI Building 2nd floor

Chairperson: Nadia Joubert

A search model of discouragement

Ott TOOMET, Michael Rosholm

A multiple matching model with endogenous participation: what's new about supply-side policies?

Etienne CAMPENS

Non-parametric production analysis of household labour supply: Goodness-of-fit and power of the unitary and the collective model

Laurens CHERCHYE, F. Vermeulen

Observable and non-observable social interactions in labor supply

Johannes JAENICKE

Labour supply in the underground economy, taxation and tax enforcement policies

Nadia JOUBERT, Bernard Fortin, Guy Lacroix

Theme 10: Macroeconomics of unemployment

Session 2: NAIRU, wage rigidities and unemployment persistence

Room: 4 ISEGI Building 2nd floor

Chairperson: Karl Pichelmann

The incidence of nominal and real wage rigidities in Great Britain: 1978-1998

Mark SCHWEITZER, Richard Barwell

Observable and unobservable variables in the theory of the equilibrium rate of unemployment; a comparison between France and the United States

Frédéric REYNES, Eric Heyer, Henri Sterdyniak

Unemployment and growth dynamics: new insights on the hysteresis hypothesis

Hector SALA, Xavier Raurich, Valeri Sorolla

The NAIRU concept. A new wage-setting/price setting specification

Clotilde L'ANGEVIN, Pierre-Olivier Befy

Wage flexibility in EMU. Some lessons from the early years

Karl PICHELMANN, Werner Roeger, Michael Thiel

Theme 11: Microeconomics of unemployment

Session 2: Reallocation and unemployment

Room: 3 ISEGI Building 2nd floor

Chairperson: Jaakko Pehkonen

The reallocation of labour: Theory and evidence

14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Simon BURGESS, Paul Jones, H el ene Turon

Labour market frictions, job insecurity, and the flexibility of the employment relationship

Niko MATHOUSCHEK, Frederic Robert-Nicoud, Paolo Ramezzana

Base period, qualifying period and the equilibrium rate of unemployment

Elke JAHN, Thomas Wagner

Matching, on-the-job search and temporal aggregation: Panel data evidence from Finland

Jaakko PEHKONEN, Sari Pekkala, Aki Kangasharju

Theme 12: Migration

Session 1: Wages and jobs

Room: 221 Building FE

Chairperson: Eskil Wadensj o

Do migrants get good jobs? New migrant settlement in Australia

Raja JUNANKAR, St ephane Mahuteau

How different are wages from wage potentials? Analyzing the earnings disadvantage of immigrants in Germany

G unter LANG

Lifecycle employment and earnings of labor migrants to Norway

Bernt BRATSBERG, Oddbjorn Raaum, Knut Roed

The assimilation of recently arrived immigrants: Evidence from Australia

Parvinder KLER, Colin Green, Gareth Leeves

Self-employed immigrants in Denmark and Sweden. Why are their incomes so low?

Eskil WADENSJ O, Pernilla Andersson

Theme 13: Occupational choice and mobility, professional labour markets

Session 1: Entrepreneurship

Room: 119 Building FE

Chairperson: Nathalie Colombier

Coca, conflict and rural income: Evidence from Colombia

Adriana KUGLER, Joshua D. Angrist

What is left to residual claimants? The empirics of income reported by entrepreneurs and workers

Panu POUTVAARA, Juah Tuomola

Entrepreneurial aspirations

Ari HYYTINEN, Pekka Ilmakunnas

Entrepreneurial choice: Can the Jack-of-all trades attitude be trained?

Olmo SILVA

Theoretical and empirical analysis of self-employment

Nathalie COLOMBIER

14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Theme 14: Personnel economics

Session 2: Monitoring and incentives

Room: INE Building ISEGI 1st floor

Chairperson: Marie-Claire Villeva

Organizational design, projects selection and incentives

Maria DE PAOLA, Vincenzo Scoppa

On the hidden costs of incentives schemes

Dirk SLIWKA

How often should you open the door? Optimal monitoring to screen heterogeneous agents

Andrea ICHINO, Gerd Mühlheusser

Worker absenteeism: An empirical study of contagion effects

Makram LARGUEM, Tim Barmby

Does the willingness to monitor decrease agents' work effort?

Marie-Claire VILLEVAL, David Dickinson

Theme 15: Public sector labour markets

Session 1

Room: 219 Building FE

Chairperson: Marianne Roed

The individual outcome of decentralized wage formation in Sweden

Hakan REGNÉR, Lena Granqvist

Public jobs creation and unemployment dynamics

Céline CHOULET

The sorting of workers between public and private sector in Norway: Comparative advantages or something else?

Pal SCHONE, Marianne Roed, Erling Barth

Theme 19: Unions bargaining and conflict resolutions

Session 1

Room: 117 Building FE

Chairperson: Tapio Palokangas

Union transnational bargaining model with inside options

Rattanasuda POOLSOMBAT

Trade unions, wage bargaining co-ordination and foreign direct investment

Martin ROBSON, Roxana Radulescu

Fiscal and monetary policy interactions in the presence of unionized labour markets

14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Alberto DALMAZZO, Alex Cukierman

Has international trade affected workers' bargaining power?

Sabien DOBBELAERE, Ellen Brock

Optimal taxation with capital accumulation and wage bargaining

Tapio PALOKANGAS

Theme 20: Wage inequality and mobility

Session 2: Wage mobility

Room: 241 Building FE

Chairperson: Stephen Jenkins

Wage changes through job mobility in Europe: A multinomial endogenous switching approach

José Ignacio GARCÍA PÉREZ, Yolanda Rebollo

Mobility and careers: Evidence from a matched employer-employee data set

Francisco LIMA

Earnings instability of job stayers and job changers

Marco LEONARDI

Transitions between unemployment and low pay

Stephen P. JENKINS, Lorenzo Cappellari

14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

Theme 1: Discrimination

Session 2: Employment discrimination and segregation

Room: 221 Building FE

Chairperson: Paul Latreille

Is it what you do or where you work that matters most?

Peter SKOGMAN THOURSIE, Mahmood Arai, Lena Nekby

Hiring discrimination in the French financial sector: An econometric analysis on field experiment

Emmanuel DUGUET, Pascale Petit

Parallel lives? Ethnic segregation in the playground and the neighbourhood

Deborah WILSON, Simon Burgess, Ruth Lupton

Testing for glass ceiling: An application to the Spanish labour market

Rocío ALBERT, Lorenzo Escot, J. Andrés Fernández

Disability, gender and the labour market

Paul LATREILLE, Peter Sloane, Melanie K. Jones

Theme 2: Education

Session 3: Social background and education II

Room: 223 Building FE

Chairperson: Kjell Salvanes

Overeducation for the rich vs undereducation for the poor: a search theoretic microfoundation

Bruno DECREUSE, Olivier Charlot

Tackling multiple choices: A joint determination of transitions out of education and into the labour market across the European Union

Maria DAVIA

Why the apple doesn't fall far. Understanding intergenerational transmission of human capital

Kjell G.SALVANES, Sandra Black, Paul Devereaux

Theme 3: Family and work

Session 3: Child care and child labour

Room: 217 Building FE

Chairperson: Furio Camillo Rosati

Child care costs and mothers' labor supply: An empirical analysis for Germany

Katharina WROHLICH

Child care choices by Italian households

14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

Marilena LOCATELLI, Daniela Del Boca, Daniela Vuri
Household vulnerability and child labor: the effect of shocks, credit rationing and insurance
Furio Camillo ROSATI, Lorenzo Guarcello, Fabrizia Mealli

Theme 6: Labour demand and employment

Session 4: Employment dynamics

Room: 118 Building FE

Chairperson: René Böheim

Asymmetries in employment and hours adjustments: Theory and evidence

Pekka ILMAKUNNAS

Employment dynamics within small, medium-sized and large establishments in the Netherlands at the end of the 90s: Where and to what extent did job creation and job destruction occur?

Nicole JONKER, Jelena Jakulj, Marga Peeters

The effects of increasing the costs of fixed-term contracts on the dynamics of labor demand:

An evaluation of a Fench reform

Marie-Laure MICHAUD, Eric Maurin

When and how to expand your business?

René BÖHEIM, Rudolf Winter-Ebmer, Alfred Stiglbauer

Theme 7: Labour market policy

Session 3

Room: 215 Building FE

Chairperson: Thomas Bauer

Job search incentives from labour market programs - An empirical analysis

Anders HOLM, Lars Pico Geerdsen

A reappraisal of the virtues of private sector employment programmes

Peter JENSEN, Brian Krogh Graversen

Evaluating the impact of a mandatory job search program: Evidence from a large longitudinal dataset

Alvaro NOVO, Luis Centeno, Mário Centeno

Protection and worker flows in small establishments: Evidence from German labor market reforms

Thomas BAUER, Stefan Bender, Holger Bonin

Theme 8: Labour markets in transition economies

Session 2: Wages in transitional labour markets

Room: 219 Building FE

14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

Chairperson: Irina Denisova

Private returns to human capital over transition. A case study of Belarus

Alina VERASHCHAGINA, Francesco Pastore

Input efficiency in publicly provided education: The case of Romania

Ella KALLAI, Ella Mircea Maniu

Wage differentials between East and West Germany- It is related to the location or to the people

Matthias KIRBACH, Werner Smolny

Premium for degree in engineering: Estimation of returns to field-specific education in Russia

Irina A. DENISOVA, Marina Kartseva

Theme 9: Labour supply

Session 3: Empirical analysis

Room: 5 Building ISEGI 2nd floor

Chairperson: Eliana Viviano

Reference dependent preferences and the allocation of effort over time: Evidence from natural experiments with bike messengers

David HUFFMAN, Lorenz Goette

Family labour supply in urban China

Xiaodong GONG, Junsen Zhang

Women's labor force behavior in the face of men's unemployment: The case of Argentina using a bargaining-consistent framework with labor constraints

Carolina DIAZ-BONILLA

Interpreting labour supply in Italy

Eliana VIVIANO, Paolo Sestito

Theme 10: Macroeconomics of unemployment

Session 3: Macroeconomics policies and unemployment

Room: 4 Building ISEGI 2nd floor

Chairperson: Mónica Carrera Lopez

Indeterminacy and costly unemployment fluctuations in a finance constrained economy within unions

Leonor MODESTO, Frederic Dufourt, Teresa Lloyd-Braga

Does inflation targeting matter for labour markets? Some empirical evidence

Anna LARSSON, Johnny Zetterberg

Fiscal policy and unemployment

Donatella GATTI

14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

International political spillovers: The case of labour market regulation

Giovanni PICA

On equilibrium employment and alternative monetary regimes

Mónica CORREA LOPEZ

Theme 11: Microeconomics of unemployment

Session 3: Determinants of employment and unemployment

Room: 3 Building ISEGI 2nd floor

Chairperson: Joachim Wolff

Homeownership and unemployment: empirical evidence with French data

Carole BRUNET

The take-up of means-tested income support following job separation

Stephan WHELAN

Does temporary agency work provide a stepping stone to regular employment?

Michael KVASNICKA

The duration of new job matches in east and west Germany

Joachim WOLFF

Theme 13: Occupational choice and mobility, professional labour markets

Session 2: Occupational choice and career

Room: 119 Building FE

Chairperson: Vincenzo Andrietti

The determinants of occupational choice in Colombia: an empirical analysis

Valentine HENRARD, Guillaume Destré

Occupational choice: A simultaneous supply and demand approach

Sarah BROWN, Tim R.L. Fry, Mark N. Harris

The impact of public post-doctoral programmes on careers in the private sector: the case of young phd graduates in France

Jean-François GIRET, Isabelle Recotillet

Occupational pensions, wages and tenure wage profiles

Vincenzo ANDRIETTI, Eleonora Patacchini

Theme 14: Personnel economics

Session 3: Job design, wages and performance

Room: INE Building ISEGI 1st floor

Chairperson: Tor Eriksson

14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

Too few cooks spoil the broth

Wendeling SCHNEDLER, Marisa Ratto

Team size and effort in start-up-teams - Another consequence of free-riding and peer pressure in partnerships

Alwine MOHNEN, Uschi Backes-Gellner, Arndt Werner

Wage inequalities and firms performances: The role of cooperation between workers

Malik KOUBI, Sébastien Roux

New workplace practices and the gender wage gap

Tor ERIKSSON, Nabanita Datta Gupta

Theme 19: Unions bargaining and conflict resolutions

Session 2

Room: 117 Building FE

Chairperson: David Card

Unions and financial performance: a meta-analysis

Patrice LAROCHE, Chris Doucouliagos

Bargained wages, wage drift and the design of the wage setting system

Ana Rute CARDOSO, Pedro Portugal

Strike outcomes and wage settlements in Spain

Sergi JIMINEZ MARTIN

The size of the union membership wage premium in Britain's private sector

Alex BRYSON

The impact of firm-level contracts on the structure of wages: Evidence from matched employer-employee data

David CARD, Sara de la Rica

Theme 20: Wage inequality and mobility

Session 3: Wages and institutions

Room: 240 Building FE

Chairperson: Paolo Naticchioni

Do foreign firms really pay higher wages? Evidence from different estimators

Pedro MARTINS

Labour market institutions and wage differentials

Luca NUNZIATA, Winfried Koeninger, Marco Leonardi

Did the minimum wage affect the incidence of second job holding in Britain?

Helen ROBINSON, Jonathan Wadsworth

Employment protection, job tenure and short term mobility wage gains: An application to the Italian case

Paolo NATICCHIONI, Demian Panigo

14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

Theme 20: Wage inequality and mobility

Session 4: Wage mobility and wage inequality

Room: 241 Building FE

Chairperson: Joan Muysken

Who bear the burden of wage cuts? Evidence from Finland during the 1990s

Petri BÖCKERMAN, Seppo Laaksonen, Jari Vainiomäki

Trends in transitory variance of earnings: Evidence from Sweden 1960-1990 and a comparison with the United States

Magnus GUSTAVSSON

Gender differences across the earnings distribution of young adults: Evidence from NLS:86 & HSB:92

Amelie CONSTANT, Spyros Konstantopoulos

Computer use and wage premiums: a simultaneous approach

Joan MUYSKEN, Sybrand Schim van der Loeff

14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

Theme 2: Education

Session 4: Educational achievements

Room: 223 Building FE

Chairperson: Thomas Fuchs

Determining the relative efficiency of European higher education institutions using DEA

Catherine RIS, Othman Joumady

The effects of higher education programme characteristics on allocation and performance of the graduates: A European view

Hans HEIJKE, Christoph Meng

The literacy hour

Stephen MACHIN, Sandra McNally

PISA: What makes the difference? Explaining the gap in test scores between Finland and Germany

Andreas AMMERMÜLLER

What accounts for international differences in student performance? A re-examination using PISA

Thomas FUCHS, Ludger Woessmann

Theme 2: Education

Session 5: Returns to education

Room: 217 Building FE

Chairperson: Alli Skalli

Returns to university education: Evidence from a Dutch institutional reform

Dinand WEBBINK

Earnings of young doctorates in private jobs after participation to post-doctoral programs

Isabelle RECOTILLET

The returns to education: A comparative study between entrepreneurs and employees

Justin VAN DER SLUIS, Mirjam van Praag, Arjen van Witteloostuijn

The effect of labour market conditions on the completion of higher education in Denmark

Nabanita DATTA GUPTA, Mark Yuying An

Are successive investments in education equally worthwhile? Endogenous schooling decisions and non-linearities in the earnings-schooling relationship

Ali SKALLI

Theme 4: Health and job satisfaction

Session 2: Job satisfaction

Room: 117 Building FE

Chairperson: Francis Green

14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

Do job disamenities raise wages or ruin job satisfaction?

Petri BÖCKERMAN, Pekka Ilmakunnas

Are more competent workers more satisfied with their jobs?

Andries DE GRIP, Inge Sieben, Fred Stevens

An analysis of the determinants of job satisfaction when individuals' baseline satisfaction levels may differ

Tor ERIKSSON, Anna Christina D'Addio, Paul Frijters

Can the changing nature of jobs account for national trends in job satisfaction

Francis GREEN, Nicholas Tsitsianis

Theme 6: Labour demand and employment

Session 5: Skilled labour

Room: 118 Building FE

Chairperson: Geoff Mason

Skill wage premia, employment and cohort effects in a model of German labor Demand

Karsten KOHN, Bernd Fitzenberger

Open vacancies and educational level of job seekers in Finland

Jukka LAHTONEN

Unemployment and endogenous growth with new technologies-skill complementarity

Eva MORENO-GALBIS

The impact of high-level skill shortages on firm-level performance: Evidence from the UK technical graduates employers survey

Geoff MASON, John Forth

Theme 7: Labour market policy

Session 4

Room: 215 Building FE

Chairperson: Uwe Blien

Consumption smoothing and the structure of labor and credit markets

Winfried KOENIGER, Giuseppe Bertola

Returns to tenure and employment protection policies in the US

Anne-Laure MASCLE-ALLEMAND, Ahmed Tritah

The regional allocation of budgetary funds for measures of active labour market policy in Germany. An example of a "formula allocation"

Uwe BLIEN

Theme 10: Macroeconomics of unemployment

Session 4: Matching and search models

14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

Room: 4 Building ISEGI 2nd floor

Chairperson: Bruno van der Linden

Unemployment and substitutability of talents

Frédéric GAVREL, Isabelle Lebon

Under-reporting of income and labor market performance

Ann-Sofie KOLM, Søren Bo Nielsen

The (ir)relevance of real wage rigidity in the new Keynesian model with search frictions

Michael KRAUSE, Thomas A. Lubik

Optimal income taxation in an equilibrium unemployment model: Mirrlees meets Pissarides

Bruno VAN DER LINDEN, Mathias Hungerbühler, Etienne Lehmann, Alexis Parmentier

Theme 11: Microeconomics of unemployment

Session 4: Post-unemployment wage changes and wage rigidities

Room: 3 Building ISEGI 2nd floor

Chairperson: Ben Kriechel

The wage scar from youth unemployment

Emma TOMINEY, Paul Gregg

Determinants of job search success as measured by post-unemployment acceptance wages during the transition in Poland 1994-2001

Vera ADAMCHIK, Thomas Hyclak

Downward nominal wage rigidity in Europe - An analysis of European micro data from the ECHP 1994-2001

Christoph KNOPPIK, Thomas Beissinger

Job opportunities after displacement: A test of the ranking model

Ben KRIECHEL, Gerard Pfann

Theme 12: Migration

Session 2: Selection and networks

Room: 221 Building FE

Chairperson: Nina Smith

Taxation, ethnicities, and the location choice of highly-skilled immigrants

Alfonso SOUSA-POZA, Thomas Liebig

Human capital content and selectivity of Romanian emigration

Dragos RADU

Selection or network effects? Migration flows into 27 OECD countries 1989-2000

Nina SMITH, Peder J. Pederson, Mariola Pytlikova

14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

Theme 13: Occupational choice and mobility, professional labour markets

Session 3: Innate abilities, skills

Room: 119 Building FE

Chairperson: Bas ter Weel

Jeopardy & Gender

Jenny SÄVE-SÖDERBERGH, Gabriella Sjögren

Profitable career paths: The importance of occupational and industry expertise

Alexandros ZANGELIDIS

People people

Bas TER WEEL, Lex Borghans, Bruce Weinberg

Theme 14: Personnel economics

Session 4: Careers and mobility

Room: INE Building ISEGI 1st floor

Chairperson: Niels Westergaard-Nielsen

Performance, seniority and wages: Formal salary systems and individual earnings profiles

Thomas DOHMEN

The careers of top managers and firm openness: Evidence on internal labour markets

Mário CENTENO, Francisco Lima

Does low job satisfaction lead to job mobility?

Nicolai KRISTENSEN, Niels Westergaard-Nielsen

Tenure, career making and pay over the lifecycle - a model for worker turnover

Niels WESTERGÅRD-NIELSEN, Paul Bingley

Theme 16: Regional labour markets

Session 2: Agglomeration and job flows

Room: 240 Building FE

Chairperson: Fredrik Andersson

Job flows, worker flows in Veneto manufacturing: 1982-1996

Marco VALENTINI, Giuseppe Tattara

Labour market flexibility in the UK, 1979-1998

Vassilis MONASTIRIOTIS

Ethnic enclaves and employment in England and Wales

Harminder BATTU, Macdonald Mwale

Cities, matching and the productivity gains from agglomeration

Fredrik ANDERSSON, Simon Burgess, Julia Lane

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Theme 17: Retirement and early exit

Session 1

Room: 5 Building ISEGI 2nd floor

Chairperson: Frederic Vermeulen

Redistributive effects of social security reforms across Europe: The case of France and Italy

Raquel FONSECA, Thepthida Sopraseuth

Private alternatives and early retirement programs

Daniel HALLBERG, Matias Eklöf

Reduction in the long-term unemployment of the Elderly: A story of success from Finland

Romi KYRÄ, Ralf Wilke

Labour supply of elderly couples: a collective approach

Frederic VERMEULEN, Pierre-Carl Michaud

Theme18: Training

Session 1: On and off-the-job training and returns to training

Room: 219 Building FE

Chairperson: Hessel Oosterbeek

On-the-job training. Estimating costs and returns using firm level data

Rita ALMEIDA, Pedro Carneiro

Are there asymmetries in the effect of training on the conditional male wage distribution?

Mark BRYAN, Wiji Arulampalam, Alison Booth

The incidence and intensity of of-the-job training

Andy DICKERSON, Rob Wilson

A new approach to estimate the wage returns to private-sector training

Hessel OOSTERBEEK, Edwin Leuven

Theme 20: Wage inequality and mobility

Session 5: Job mobility

Room: 241 Building FE

Chairperson: David Margolis

Job mobility and the importance of firms in wage determination

Max GRUETTER, Rafael Live

The employer age-wage effect: Evidence from matched employer-employee data

Fredrik HEYMAN

Unequal workers or unequal firms?

Alfonso ROSOLIA, Andrea Brandolini, Piero Cipollone

Labor market networks and outcomes: The role of the educational track

14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

David MARGOLIS, Véronique Simonnet

13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

Theme 2: Education

Session 6: Productivity effects of education

Room: 223 Building FE

Chairperson: Pedro Martins

Over-investment vs. under-investment in educational signals: A search-theoretic approach

Timo VESALA

Movin'on up? - Education for grown-ups: Productivity enhancing and signalling

Harald DALE-OLSEN

Firm-level social returns to education

Pedro S. MARTINS

Theme 2: Education

Session 7: Educational choices

Room: 221 Building FE

Chairperson: Maria-Louisa Hidalgo-Hidalgo

Does reducing student support affect educational choices and performance? Evidence from Dutch reform

Erik CANTON, Michel Belot, Dinand Webbink

Anticipating the impact of introducing a minimum wage for 16 and 17 year olds in the UK

Paul JONES, Andy Dickerson

Capital markets and optimal educational policy

Maria-Luisa HIDALGO-HIDALGO, Inigo Iturbe-Ormaetxe

Theme 3: Family and work

Session 4: Employment and fertility decisions

Room: 217 Building FE

Chairperson: Ragui Assaad

Joint estimation of sequential labor force participation and fertility decisions using Markov chain Monte Carlo techniques

Alexandru VOICU, Hielke Buddelmeyer, Kenneth R. Troske

Employment and fertility decisions of European women

Silvia PASQUA, Daniela Del Boca, Chiara Pronzato

The timing of marriage, fertility and female labor force participation in urban Morocco

Ragui ASSAAD, Sami Zouari

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Theme 6: Labour demand and employment

Session 6: Layoffs and displacement

Room: 118 Building FE

Chairperson: Pedro Portugal

Financial distress and employment: The Japanese case in the 90s

Kazuo OGAWA

Do larger severance payments increase individual job duration?

Lia PACELLI, Pietro Garibaldi

Workforce reduction and firm performance: A comparison between French publicly listed and non-listed companies 1994-2000

Bénédicte REYNAUD, Arnaud Degorre

Wages and the risk of displacement

Pedro PORTUGAL, Anabela Carneiro

Theme 7: Labour market policy

Session 5

Room: 215 Building FE

Chairperson: Peter Mueser

You'll never walk alone: Childhood influences and male career path clusters

Duncan MCVICAR, Michael Anyadike-Danes

The effect of disability on labour market outcomes in Germany: Evidence from matching

Rosalía VAZQUEZ-ALVAREZ, Michael Lechner

Threshold effects of dismissal protection legislation in Germany

Sher VERICK

The effects of welfare-to-work program activities on labor market outcomes

Peter MUESER, Kenneth Troske, Andrew Dyke, Carolyn Heinrich

Theme 10: Macroeconomics of unemployment

Session 5: LMP in matching and search models

Room: 4 Building ISEGI 2nd floor

Chairperson: Tobias Linzert

The labor market in KIMOD

Johan LINDEN

Endogenous firing costs and labour market equilibrium

Riccardo TILLI, Enrico Saltari

Insurance vs incentives: the impact of monitoring on unemployed job search

Solenne TANGUY

13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

The role of real wage rigidity and labour market frictions for inflation and unemployment dynamics

Tobias LINZERT, Kai Christoffel

Theme 11: Microeconomics of unemployment

Session 5: Measurement of unemployment

Room: 3 Building ISEGI 2nd floor

Chairperson: Piero Cipollone

Objects in the mirror are closer than they appear: Unemployment, retrospective error, and life satisfaction

Hendrik JÜRGES

Measurement error bias reduction in unemployment duration

Montezuma DUMANGANE

Does the ILO definition capture all unemployment?

Piero CIPOLLONE, Andrea Brandolini, Eliana Viviano

Theme 13: Occupational choice and mobility, professional labour markets

Session 4: Temporary careers

Room: 119 Building FE

Chairperson: Anna Chistina D'Addio

Managerial displacement and the re-employment process in professional team sports: the case of English professional football

Peter DAWSON, Stephen Dobson

Absence of absenteeism and overtime work - Signalling factors for temporary workers?

Anna MEYER, Marten Wallette

What is really bad in temporary employment

Stefano GAGLIARDUCCI

Exits from temporary jobs in Europe: A competing risks analysis

Anna Christina D'ADDIO, Michael Rosholm

Theme 14: Personnel economics

Session 5: Pay systems

Room: INE Building ISEGI 1st floor

Chairperson: John Treble

Potential, prizes and performance: Testing tournament theory with professional tennis data

Uwe SUNDE

13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

First-author determinants and the benefits of being professor A (and not Z): An empirical analysis

Mirjam VAN PRAAG, Bernard van Praag

Severance payments for dismissed employees in Germany

Christian GRUND

Designing optimal sickness and disability pay

John TREBLE

Theme 18: Training

Session 2: Productivity and wages

Room: 219 Building FE

Chairperson: Thomas Zwick

Training, productivity and wages

Gabriella CONTI

Learning by doing, worker turnover and productivity dynamics

Hyowook CHIANG

The evolution of the education of apprentices in Denmark, 1931-2002

Karsten ALBAEK

Investment in human capital in "thin" labour markets

Guido MERZONI, Norman Ireland

The impact of training intensity on establishment productivity

Thomas ZWICK

Theme 20: Wage inequality and mobility

Session 6: Wage differentials

Room: 241 Building FE

Chairperson: Joop Hartog

Measuring occupational success over the life cycle using panel data

Oscar MARCENARO-GUTIERREZ, Peter Dolton, Gerald Makepeace

Abilities, budgets and age: Inter-generational economic mobility in Finland

Sari PEKKALA, Robert E.B. Lucas

Compensating wage differentials and voluntary job changes. Evidence from West-Germany

Ernesto VILLANUEVA

Compensating wage differentials for schooling risk in Denmark

Joop HARTOG, Luis-Diaz Serrano, Helena Skyt Nielsen

Theme 21: Welfare, income distribution and poverty

Session 1: Poverty and the labour market

13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

Room: 5 Building ISEGI 2nd floor

Chairperson: Julia Lane

An equalization of opportunities for income acquisition in France?

Nicolas PISTOLESI, Arnaud Lefranc, Alain Trannoy

Is the receipt of social assistance transmitted from parents to children: Evidence from German panel data

Thomas SIEDLER

Welfare programs and unemployment duration in France

Antoine TERRACOL

Successful transitions out of low-wage work and public assistance: The role of employers, co-workers, and location

Julia LANE, Fredrik Andersson, Kelleen Kaye, Erika McEntarfer

Theme 22: Working hours

Session 1

Room: 240 Building FE

Chairperson: Mark Bryan

Working time as an investment? The effects of unpaid overtime on wages, promotions and layoffs

Silke ANGER

An attempt to evaluate the impact of reorganisation on the way working time reduction has been implemented by French firms since 1996

Fabrice GILLES

Does the fairness of the distribution of wealth affect individual labour supply?

Maureen PAUL

Workers, workplaces and working hours

Mark BRYAN