16TH ANNUAL CONFERENCE

9 – 11 September 2004

Final Programme

Organising Institutes:
Faculdade de Economia, Universidade Nova de Lisboa
Instituto Superior de Economia e Gestão
Instituto Superior Técnico
Instituto Superior de Estatística e Gestão de Informação
Universidade Lusófona de Humanidades e Tecnologias
EALE secretariat in Maastricht

Venue:
Universidade Nova de Lisboa
Campus de Campolide
1099-032 Lisbon, Portugal
Main entrance: Behind the Lisbon Mosque
Second Entrance: Rua de Campolide
14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

General Time Table

Thursday 9 September
14.00 - 18.00 Executive Committee meeting
17.00 - 20.00 Registration
19.00 - 20.00 Reception at the entrance hall of the Reitoria Building

Friday 10 September
08.00 - 08.30 Registration
08.30 - 09.00 Opening session
09.00 - 10.00 Plenary Session
Costas Meghir
“The Evolution of the Distribution of Male and Female Wages in the UK Accounting for Employment Changes”
10.00 - 10.30 Coffee break
10.30 - 12.30 Parallel sessions
12.30 - 14.00 Lunch
14.00 - 15.00 Plenary Session
Daron Acemoglu
“Biased Technology”
15.00 - 15.30 Coffee break
15.30 - 17.30 Parallel sessions
17.30 - 18.30 EALE meeting
19.00 - 22.00 Cocktail at the Ancient Portuguese Museum

Saturday 11 September
09.00 - 11.00 Parallel sessions
11.00 - 11.30 Coffee break
11.30 - 12.30 Adam Smith lecture
Shelly Lundberg
“Men and Islands: Individual vs. Household Perspectives in Empirical Labor Economics”
12.30 - 14.00 Lunch
14.00 - 16.00 Parallel sessions
16.00 - 16.30 Coffee break
16.30 - 18.30 Parallel sessions
20.30 – 24.00 Gala dinner at Lisbon Pavilion, Expo Area

Computer rooms: Building ISEGI 2nd floor room numbers: 1, 2 and 6
14 Parallel Sessions, Friday, September 10, 10.30 – 12.30

**Theme 1: Discrimination**
*Session 1: Pay discrimination*

**Room:** 221 Building FE

**Chairperson:** Fabienne Tournadre

An investigation of the labour market earnings in poor areas: Evaluating the sources of wage inequality between formal and informal sector workers in the slums of Rio de Janeiro  
Joao Pedro DE AZEVEDO

Are immigrants’ qualifications from their home-country transferable?  
Kraen BLUME

Gender wage gap and segregation during transition: the case of Hungary  
Márton CSILLAG

Approval of equal rights and gender differences in well-being  
Rafael LALIVE, Alois Stutzer

Pay equity illusion: Discrimination against women in France  
Fabienne TOURNADRE, Sandra Cavaco

**Theme 2: Education**
*Session 1: Investment and risk*

**Room:** 223 Building FE

**Chairperson:** Peter Elias

Education, gender and earnings in France and Germany: Level and dispersion effects  
Charlotte LAUER

Risk in education - A real option theory approach  
Simona Maria BAJDECHI, Joop Hartog, Hans van Ophem

The risk-return trade-off in human capital investment  
Juanna Schröter JOENSEN, Charlotte Christiansen, Helena Skyt Nielsen

Imagination, time discounting, and human capital investment decisions  
Lex BORGHANS, Bart Golsteyn

The earnings of graduates in their early careers  
Peter ELIAS, Kate Purcell

**Theme 3: Family and work**
*Session 1: Single mothers and participation after childbirth*

**Room:** 217 Building FE

**Chairperson:** María Libertad Gonzalez

The family gap in pay in Europe: a cross country study
14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Rhys DAVIES, Gaëlle Pierre
Welfare reform and lone parents’ employment in the UK
Susan HARKNESS, Paul Gregg
Getting single moms back to work: The French experience
Maria Libertad GONZALEZ

Theme 4. Health and job satisfaction
Session 1: Health and the labour market

Room: 117 Building FE

Chairperson: Wim Groot

Do temporary contracts increase work accidents? A microeconometric comparison between Italy and Spain
Virginia HERNANZ, Luis Toharia
Is leisure contagious. The relationship between sickness absence and spousal retirement
Patrik HESSELIUS
The impact of health on individual retirement plans: a panel analysis comparing self-reported versus diagnostic measures
Mona LARSEN, Nabanita Datta Gupta
The health effects of education
Wim GROOT, Henriëtte Maassen van den Brink

Theme 6: Labour demand and employment
Session 1: ICT & SBCT

Room: 118 Building FE

Chairperson: Arnaud Dupuy

New technologies, workplace organisation and the age structure of the workforce: Firm-level evidence
Patrick AUBERT, Eve Caroli, Muriel Roger
Technology adoption: does labour skill matter? Evidence from Portuguese plant-level data
Natália BARBOSA, Ana Paula Faria
Is there skill-biased technological change in Italian manufacturing? Evidence from firm-level data
Nicola MATTEUCCI, Massimiliano Bratti
Shifts and twists in the relative productivity of skilled labor: Reconciling accelerated SBTC with the productivity slowdown
Arnaud DUPUY, Philip Marey

Theme 6: Labour demand and employment
Session 2: Hiring issues
14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Room: 119 Building FE

Chairperson: Jan van Ours

*Job creation by the self-employed: The roles of entrepreneurial and financial capital*
Andrew HENLEY

*The market of unregistered labour*
Erling BARTH, Tone Ognedal

*Married women’s participation choices and productivity differentials: Evidence from urban Turkey*
Insan TUNALI, Cem Baslevent

*Cannabis, cocaine and jobs*
Jan VAN OURS

Theme 7: Labour market policy
Session 1

Room: 215 Building FE

Chairperson: Michael Lechner

*The long-term effects of unemployment insurance: A study of New Brunswick and Maine, 1940-1991*
Chris RIDDELL, Peter Kuhn

*How well has the new deal for young people worked in the UK regions?*
Jan PODIVINSKY, Duncan McVicar

*The exhaustion of unemployment benefits in Belgium. Does it enhance the probability of employment?*
Jean RIES, Bart Cockx

*Regional treatment intensity as an instrument for the evaluation of labour market policy*
Michael LECHNER, Markus Fröhlich

Theme 8: Labour markets in transition economies
Session 1: Empirical studies of transitional labour markets

Room: 219 Building FE

Chairperson: Daniel Münich

*Firm demographics and productivity dynamics in Estonia*
Jaan MASSO, Raul Eamets, Kaia Philips

*Women's labour force participation and transition: An empirical analysis on Poland*
Chiara MONFARDINI, Elena Bardasi

*Evaluation of active labor market policies in Russia*
Anton NIVOROZHKIN
14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Choice among different job search channels: The evidence from Russian labor Market
Ksenia MARKOVA, Sergey Roshchin
Do markets favour women’s human capital more than planners did?
Daniel MUNICH, Jan Svejnar, Katherine Terrell

Theme 9: Labour supply
Session 1: Labour supply and welfare state

Room: 5 ISEGI Building 2nd floor

Chairperson: Hilmar Schneider

The targeted negative income tax (TNIT) in practice - Evidence from the first field experiments in Germany
Alexander SPERMANN, Harald Strotmann
The transition from welfare to work and the role of potential labour income
Arne UHLENDORFF, Hilmar Schneider
Reforming social welfare in Germany - An applied general equilibrium analysis
Nicole GÜRTZGEN, Stefan Boeters, Reinhold Schnabel
Analytical prediction of transition probabilities in the conditional logit model
Hilmar SCHNEIDER, Holger Bonin

Theme 10: Macroeconomics of unemployment
Session 1: Flows and unemployment dynamics

Room: 4 ISEGI Building 2nd floor

Chairperson: Hélène Turon

Labour market reform and the beveridge curve in Italy throughout the 1990s. A stochastic frontier approach
Sergio DESTEFANIS, Raquel Fonseca
Outflows form unemployment to employment in Poland by regions
Tomasz TOKARSKI, Leszek Kucharski
Employment protection and gross job flows
Carmen PAGES, Alejandro Micco
Unemployment dynamics across countries
Hélène TURON

Theme 11: Microeconomics of unemployment
Session 1: Social programs and employment transitions

Room: 3 ISEGI Building 2nd floor

Chairperson: Bertil Holmlund
14 Parallel Sessions, Friday, September 10, 10.30 - 12.30

Accepting worse jobs quicker: The effect of replacement ratio reduction on the unemployed
Dmitri ROMANOV, Leah Achdut, Esther Toledano, Noam Zussman
Unemployment durations in West-Germany before and after the reform of the unemployment compensation system during the 1980s
Bernd FITZENBERGER, Ralf A. Wilke
Identifying treatment effects of active labour market programmes of Norwegian adults
Tao ZHANG
Do benefit hikes damage job finding? Evidence from Swedish unemployment insurance reforms
Bertil HOLMLUND, Helge Bennmarker, Kenneth Carling

Theme 14: Personnel economics
Session 1: Incentives
Room: INE ISEG1 Building 1st floor
Chairperson: Regina Riphahn

The productivity effects of stock options schemes: Preliminary evidence from Finnish panel data
Mikko MÄKINEN, Derek C. Jones, Panu Kalmi
The effects of wage flexibility and the role of institutions: incentive, sorting and rent sharing
Federica ORIGO
Incentives for public servants: Some evidence from the UK
Marisa RATTO, Simon Burgess, Carol Propper, Emma Tominey
The impact of piece rate contracts on wages and worker effort: Evidence from linked employer-employee data
Chris RIDDELL, Tuomas Pekkarinen
Incentive effects of bonus payments: Evidence from a multinational company
Regina RIPHAHN, Axel Engellandt

Theme 16: Regional labour markets
Session 1: Wage dispersion
Room: 240 Building FE
Chairperson: Joachim Möller

Local determinants of spatial wage dispersion in Russia
Céline BIGNEBAT
Regional diversity of wages in selected economic sectors in Poland
Aleksandra ROGUT, Wojciech Lipowski
Is there a wage curve in East Germany?
Herbert S. BUSCHER
Wage inequality and labor market participation - An East-West comparison using regional data
Joachim MÖLLER, Alisher Aldashev

Theme 20: Wage inequality and mobility
Session 1: Nominal wage rigidities

Room: 241 Building FE

Chairperson: Blaise Melly

Real and nominal wage rigidities and the rate of inflation: Evidence from West German micro data
Holger BONIN, Thomas Bauer, Uwe Sunde

Downward wage rigidity: a micro-level empirical analysis for France in the ’90s
Orietta DESSY, P. Biscourp, N. Fourcade

Wage dispersion and equilibrium search models: Some evidence from Italy
Giovanni SULIS

Decomposition of differences in distribution using quantile regressions
Blaise MELLY
14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

**Theme 2: Education**  
*Session 2: Social background*

**Room: 223 Building FE**

**Chairperson: Oddbjorn Raaum**

*Social mobility and educational financing*  
Ahmed TRITAH  

*How equal are educational opportunities? Family background and student achievement in Europe and the United States*  
Ludger WOESSMANN

*Social class and undergraduate degree subject in the UK*  
Massimiliano BRATTI

*High school types, academic performance and early labour market outcomes*  
Lorenzo CAPPELLARI

*More than genes: Parent-child correlation of schooling in Norwegian adopting families*  
Oddbjorn RAAUM, Lars Westlie

**Theme 3: Family and work**  
*Session 2: Family decisions*

**Room: 217 Building FE**

**Chairperson: Nuno Martins**

*The participation of couples in the labor market: an econometric analysis*  
Véronique SIMONNET, Emmanuel Duguet

*The wage effects of entering motherhood. A within-firm matching approach*  
Elke WOLF, Miriam Beblo, Stefan Bender

*The effect of age at school entry on educational attainment in Germany*  
Jochen KLUVE, Michael Fertig

*Do imperfect credit markets explain why young adults coreside with their parents?*  
Nuno MARTINS, Ernesto Villanueva

**Theme 5: Internal labour markets and labour relations**  
*Session 1: Pay promotion and flexibility*

**Room: 240 Building FE**

**Chairperson: Richard Upward**

*The promotion dynamics of American executives*  
Christian BELZIL, Michael Bognano
14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

The optimal mix of flexibility in Italy and Great Britain. The role of complementarities and institutions at the establishment level
Federica ORIGO, Claudio Lucifora
Do firms pay efficiency wages?
Karl TAYLOR, Sarah Brown, Robert McNabb
High wage workers and low wage firms: negative assortative matching or statistical artefact?
Richard UPWARD, Martyn Andrews, Thorsten Schank

Theme 6: Labour demand and employment
Session 3: Labour demand

Room: 118 Building FE

Chairperson: Gerard Pfann

Is competition or collusion in the product market relevant for labour markets?
Stéphane CAPRICE, Fabian Berges-Sennou
Labour market transitions and wages: An empirical analysis
Alfred GARLOFF, Bernd Fitzenberger
Estimating the employer size-wage premium in a panel data model with comparative advantage and non-random selection
João Cerejeira SILVA
Spatial and temporal aggregation in the estimation of labor demand functions
Pedro PORTUGAL, José M. Varejão
Reorganising the hierarchical workplace
Gerard PFANN, Ben Kriechel

Theme 7: Labour market policy
Session 2

Room: 215 Building FE

Chairperson: Luis Toharia

The value of flexible contracts
Anita GUELFI, Piero Cipollone
Experiments of unemployment benefit sanctions and job search behaviour
Abdolkarim SADRIEH, Jan Boone, Jan van Ours
Are Spanish open-ended contracts permanent? A duration analysis
Luis TOHARIA, Inmaculada Cebrián, Gloria Moreno

Theme 9: Labour supply
Session 2: Theory and evidence
14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Room: 5 ISEGI Building 2nd floor

Chairperson: Nadia Joubert

A search model of discouragement
Ott TOOMET, Michael Rosholm
A multiple matching model with endogenous participation: what’s new about supply-side policies?
Etienne CAMPENS
Non-parametric production analysis of household labour supply: Goodness-of-fit and power of the unitary and the collective model
Laurens CHERCHYE, F. Vermeulen
Observable and non-observable social interactions in labor supply
Johannes JAENICKE
Labour supply in the underground economy, taxation and tax enforcement policies
Nadia JOUBERT, Bernard Fortin, Guy Lacroix

Theme 10: Macroeconomics of unemployment
Session 2: NAIRU, wage rigidities and unemployment persistence

Room: 4 ISEGI Building 2nd floor

Chairperson: Karl Pichelmann

The incidence of nominal and real wage rigidities in Great Britain: 1978-1998
Mark SCHWEITZER, Richard Barwell
Observable and unobservable variables in the theory of the equilibrium rate of unemployment; a comparison between France and the United States
Frédéric REYNES, Eric Heyer, Henri Sterdyniak
Unemployment and growth dynamics: new insights on the hysteresis hypothesis
Hector SALA, Xavier Raurich, Valeri Sorolla
The NAIRU concept. A new wage-setting/price setting specification
Clotilde L’ANGEVIN, Pierre-Olivier Betsy
Wage flexibility in EMU. Some lessons from the early years
Karl PICHELMANN, Werner Roeger, Michael Thiel

Theme 11: Microeconomics of unemployment
Session 2: Reallocation and unemployment

Room: 3 ISEGI Building 2nd floor

Chairperson: Jaakko Pehkonen

The reallocation of labour: Theory and evidence
14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Simon BURGESS, Paul Jones, Hélène Turon
Labour market frictions, job insecurity, and the flexibility of the employment relationship
Niko MATHOUSCHEK, Frederic Robert-Nicoud, Paolo Ramezzana
Base period, qualifying period and the equilibrium rate of unemployment
Elke JAHN, Thomas Wagner
Matching, on-the-job search and temporal aggregation: Panel data evidence from Finland
Jaakko PEHKONEN, Sari Pekkala, Aki Kangasharju

Theme 12: Migration
Session 1: Wages and jobs
Room: 221 Building FE
Chairperson: Eskil Wadensjö
Do migrants get good jobs? New migrant settlement in Australia
Raja JUNANKAR, Stéphane Mahuteau
How different are wages from wage potentials? Analyzing the earnings disadvantage of immigrants in Germany
Günter LANG
Lifecycle employment and earnings of labor migrants to Norway
Bernt BRATSBERG, Oddbjorn Raaum, Knut Roed
The assimilation of recently arrived immigrants: Evidence from Australia
Parvinder KLER, Colin Green, Gareth Leeves
Self-employed immigrants in Denmark and Sweden. Why are their incomes so low?
Eskil WADENSJÖ, Pernilla Andersson

Theme 13: Occupational choice and mobility, professional labour markets
Session 1: Entrepreneurship
Room: 119 Building FE
Chairperson: Nathalie Colombier
Coca, conflict and rural income: Evidence from Colombia
Adriana KUGLER, Joshua D. Angrist
What is left to residual claimants? The empirics of income reported by entrepreneurs and workers
Panu POUTVAARA, Juah Tuomola
Entrepreneurial aspirations
Ari HYYTINEN, Pekka Ilmakunnas
Entrepreneurial choice: Can the Jack-of-all trades attitude be trained?
Olmo SILVA
Theoretical and empirical analysis of self-employment
Nathalie COLOMBIER
Theme 14: Personnel economics
Session 2: Monitoring and incentives
Room: INE Building ISEG1 1st floor
Chairperson: Marie-Claire Villeval
Organizational design, projects selection and incentives
Maria DE PAOLA, Vincenzo Scoppa
On the hidden costs of incentives schemes
Dirk SLIWKA
How often should you open the door? Optimal monitoring to screen heterogeneous agents
Andrea ICHINO, Gerd Mühlheusser
Worker absenteeism: An empirical study of contagion effects
Makram LARGUEM, Tim Barmby
Does the willingness to monitor decrease agents’ work effort?
Marie-Claire VILLEVAL, David Dickinson

Theme 15: Public sector labour markets
Session 1
Room: 219 Building FE
Chairperson: Marianne Roed
The individual outcome of decentralized wage formation in Sweden
Hakan REGNÉR, Lena Granqvist
Public jobs creation and unemployment dynamics
Céline CHOULET
The sorting of workers between public and private sector in Norway: Comparative advantages or something else?
Pal SCHONE, Marianne Roed, Erling Barth

Theme 19: Unions bargaining and conflict resolutions
Session 1
Room: 117 Building FE
Chairperson: Tapio Palokangas
Union transnational bargaining model with inside options
Rattanasuda POOLSOMBAT
Trade unions, wage bargaining co-ordination and foreign direct investment
Martin ROBSON, Roxana Radulescu
Fiscal and monetary policy interactions in the presence of unionized labour markets
14 Parallel Sessions, Friday, September 10, 15.30 – 17.30

Alberto DALMAZZO, Alex Cukierman
Has international trade affected workers’ bargaining power?
Sabien DOBBELAERE, Ellen Brock
Optimal taxation with capital accumulation and wage bargaining
Tapio PALOKANGAS

Theme 20: Wage inequality and mobility
Session 2: Wage mobility

Room: 241 Building FE

Chairperson: Stephen Jenkins

Wage changes through job mobility in Europe: A multinomial endogenous switching approach
José Ignacio GARCÍA PÉREZ, Yolanda Rebollo
Mobility and careers: Evidence from a matched employer-employee data set
Francisco LIMA
Earnings instability of job stayers and job changers
Marco LEONARDI
Transitions between unemployment and low pay
Stephen P. JENKINS, Lorenzo Cappellari
Theme 1: Discrimination
Session 2: Employment discrimination and segregation
Room: 221 Building FE
Chairperson: Paul Latreille

Is it what you do or where you work that matters most?
Peter SKOGMAN THOURSIE, Mahmood Arai, Lena Nekby
Hiring discrimination in the French financial sector: An econometric analysis on field experiment
Emmanuel DUGUET, Pascale Petit
Parallel lives? Ethnic segregation in the playground and the neighbourhood
Deborah WILSON, Simon Burgess, Ruth Lupton
Testing for glass ceiling: An application to the Spanish labour market
Rocío ALBERT, Lorenzo Escot, J. Andés Fernández
Disability, gender and the labour market
Paul LATREILLE, Peter Sloane, Melanie K. Jones

Theme 2: Education
Session 3: Social background and education II
Room: 223 Building FE
Chairperson: Kjell Salvanes

Overeducation for the rich vs undereducation for the poor: a search theoretic microfoundation
Bruno DECREUSE, Olivier Charlot
Tackling multiple choices: A joint determination of transitions out of education and into the labour market across the European Union
Maria DAVIA
Why the apple doesn’t fall far. Understanding intergenerational transmission of human capital
Kjell G. SALVANES, Sandra Black, Paul Devereaux

Theme 3: Family and work
Session 3: Child care and child labour
Room: 217 Building FE
Chairperson: Furio Camillo Rosati

Child care costs and mothers’ labor supply: An empirical analysis for Germany
Katharina WROHLICH
Child care choices by Italian households
14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

Marilena LOCATELLI, Daniela Del Boca, Daniela Vuri
*Household vulnerability and child labor: the effect of shocks, credit rationing and insurance*

Furio Camillo ROSATI, Lorenzo Guarcello, Fabrizia Mealli

**Theme 6: Labour demand and employment**
*Session 4: Employment dynamics*

**Room: 118 Building FE**

**Chairperson: René Böheim**

*Asymmetries in employment and hours adjustments: Theory and evidence*
Pekka ILMAKUNNAS

*Employment dynamics within small, medium-sized and large establishments in the Netherlands at the end of the 90s: Where and to what extent did job creation and job destruction occur?*
Nicole JONKER, Jelena Jakulj, Marga Peeters

*The effects of increasing the costs of fixed-term contracts on the dynamics of labor demand: An evaluation of a French reform*
Marie-Laure MICHAUD, Eric Maurin

*When and how to expand your business?*
René BÖHEIM, Rudolf Winter-Ebmer, Alfred Stiglbauer

**Theme 7: Labour market policy**
*Session 3*

**Room: 215 Building FE**

**Chairperson: Thomas Bauer**

*Job search incentives from labour market programs - An empirical analysis*
Anders HOLM, Lars Pico Geerdsen

*A reappraisal of the virtues of private sector employment programmes*
Peter JENSEN, Brian Krogh Graversen

*Evaluating the impact of a mandatory job search program: Evidence from a large longitudinal dataset*
Alvaro NOVO, Luis Centeno, Mário Centeno

*Protection and worker flows in small establishments: Evidence from German labor market reforms*
Thomas BAUER, Stefan Bender, Holger Bonin

**Theme 8: Labour markets in transition economies**
*Session 2: Wages in transitional labour markets*

**Room: 219 Building FE**
14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

**Chairperson: Irina Denisova**

*Private returns to human capital over transition. A case study of Belarus*
Alina VERASHCHAGINA, Francesco Pastore

*Input efficiency in publicly provided education: The case of Romania*
Ella KALLAI, Ella Mircea Maniu

*Wage differentials between East and West Germany- It is related to the location or to the people*
Matthias KIRBACH, Werner Smolny

*Premium for degree in engineering: Estimation of returns to field-specific education in Russia*
Irina A. DENISOVA, Marina Kartseva

**Theme 9: Labour supply**
*Session 3: Empirical analysis*

**Room: 5 Building ISEGI 2nd floor**

**Chairperson: Eliana Viviano**

*Reference dependent preferences and the allocation of effort over time: Evidence from natural experiments with bike messengers*
David HUFFMAN, Lorenz Goette

*Family labour supply in urban China*
Xiaodong GONG, Junsen Zhang

*Women’s labor force behavior in the face of men’s unemployment: The case of Argentina using a bargaining-consistent framework with labor constraints*
Carolina DIAZ-BONILLA

*Interpreting labour supply in Italy*
Eliana VIVIANO, Paolo Sestito

**Theme 10: Macroeconomics of unemployment**
*Session 3: Macroeconomics policies and unemployment*

**Room: 4 Building ISEGI 2nd floor**

**Chairperson: Mónica Correra Lopez**

*Indeterminacy and costly unemployment fluctuations in a finance constrained economy within unions*
Leonor MODESTO, Frederic Dufourt, Teresa Lloyd-Braga

*Does inflation targeting matter for labour markets? Some empirical evidence*
Anna LARSSON, Johnny Zetterberg

*Fiscal policy and unemployment*
Donatella GATTI
14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

*International political spillovers: The case of labour market regulation*
Giovannni PICA

*On equilibrium employment and alternative monetary regimes*
Mónica CORREA LOPEZ

**Theme 11: Microeconomics of unemployment**
*Session 3: Determinants of employment and unemployment*

**Room: 3 Building ISEGI 2nd floor**

**Chairperson: Joachim Wolff**

*Homeownership and unemployment: empirical evidence with French data*
Carole BRUNET

*The take-up of means-tested income support following job separation*
Stephan WHELAN

*Does temporary agency work provide a stepping stone to regular employment?*
Michael KVASNICKA

*The duration of new job matches in east and west Germany*
Joachim WOLFF

**Theme 13: Occupational choice and mobility, professional labour markets**
*Session 2: Occupational choice and career*

**Room: 119 Building FE**

**Chairperson: Vincenzo Andrietti**

*The determinants of occupational choice in Colombia: an empirical analysis*
Valentine HENRARD, Guillaume Destre

*Occupational choice: A simultaneous supply and demand approach*
Sarah BROWN, Tim R.L. Fry, Mark N. Harris

*The impact of public post-doctoral programmes on careers in the private sector: the case of young PhD graduates in France*
Jean-François GIRET, Isabelle Recotillet

*Occupational pensions, wages and tenure wage profiles*
Vincenzo ANDRIETTI, Eleonora Patacchini

**Theme 14: Personnel economics**
*Session 3: Job design, wages and performance*

**Room: INE Building ISEGI 1st floor**

**Chairperson: Tor Eriksson**
14 Parallel Sessions, Saturday, September 11, 09.00 – 11.00

Too few cooks spoil the broth
Wendeling SCHNEDLER, Marisa Ratto
Team size and effort in start-up-teams - Another consequence of free-riding and peer pressure in partnerships
Alwine MOHNEN, Uschi Backes-Gellner, Arndt Werner
Wage inequalities and firms performances: The role of cooperation between workers
Malik KOUBI, Sébastien Roux
New workplace practices and the gender wage gap
Tor ERIKSSON, Nabanita Datta Gupta

Theme 19: Unions bargaining and conflict resolutions
Session 2
Room: 117 Building FE
Chairperson: David Card

Unions and financial performance: a meta-analysis
Patrice LAROCHE, Chris Doucouliagos
Bargained wages, wage drift and the design of the wage setting system
Ana Rute CARDOSO, Pedro Portugal
Strike outcomes and wage settlements in Spain
Sergi JIMINEZ MARTIN
The size of the union membership wage premium in Britain’s private sector
Alex BRYSON
The impact of firm-level contracts on the structure of wages: Evidence from matched employer-employee data
David CARD, Sara de la Rica

Theme 20: Wage inequality and mobility
Session 3: Wages and institutions
Room: 240 Building FE
Chairperson: Paolo Naticchioni

Do foreign firms really pay higher wages? Evidence from different estimators
Pedro MARTINS
Labour market institutions and wage differentials
Luca NUNZIATA, Winfried Koeninger, Marco Leonardi
Did the minimum wage affect the incidence of second job holding in Britain?
Helen ROBINSON, Jonathan Wadsworth
Employment protection, job tenure and short term mobility wage gains: An application to the Italian case
Paolo NATICCHIONI, Demian Panigo
Theme 20: Wage inequality and mobility
Session 4: Wage mobility and wage inequality

Room: 241 Building FE

Chairperson: Joan Muysken

Who bear the burden of wage cuts? Evidence from Finland during the 1990s
Petri BÖCKERMAN, Seppo Laaksonen, Jari Vainiomäki

Trends in transitory variance of earnings: Evidence from Sweden 1960-1990 and a comparison with the United States
Magnus GUSTAVSSON

Gender differences across the earnings distribution of young adults: Evidence from NLS:86 & HSB:92
Amelie CONSTANT, Spyros Konstantopoulos

Computer use and wage premiums: a simultaneous approach
Joan MUYSKEN, Sybrand Schim van der Loeff
14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

**Theme 2: Education**  
*Session 4: Educational achievements*

**Room: 223 Building FE**

**Chairperson: Thomas Fuchs**

*Determining the relative efficiency of European higher education institutions using DEA*
Catherine RIS, Othman Joumady  
*The effects of higher education programme characteristics on allocation and performance of the graduates: A European view*
Hans HEIJKE, Christoph Meng  
*The literacy hour*
Stephen MACHIN, Sandra McNally  
*PISA: What makes the difference? Explaining the gap in test scores between Finland and Germany*
Andreas AMMERMÜLLER  
*What accounts for international differences in student performance? A re-examination using PISA*
Thomas FUCHS, Ludger Woessmann

**Theme 2: Education**  
*Session 5: Returns to education*

**Room: 217 Building FE**

**Chairperson: Alli Skalli**

*Returns to university education: Evidence from a Dutch institutional reform*
Dinand WEBBINK  
*Earnings of young doctorates in private jobs after participation to post-doctoral programs*
Isabelle RECOTILLET  
*The returns to education: A comparative study between entrepreneurs and employees*
Justin VAN DER SLUIS, Mirjam van Praag, Arjen van Witteloostuijn  
*The effect of labour market conditions on the completion of higher education in Denmark*
Nabanita DATTA GUPTA, Mark Yuying An  
*Are successive investments in education equally worthwhile? Endogenous schooling decisions and non-linearities in the earnings-schooling relationship*
Ali SKALLI

**Theme 4: Health and job satisfaction**  
*Session 2: Job satisfaction*

**Room: 117 Building FE**

**Chairperson: Francis Green**
14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

Do job disamenities raise wages or ruin job satisfaction?
Petri BÖCKERMAN, Pekka Ilmakunnas

Are more competent workers more satisfied with their jobs?
Andries DE GRIP, Inge Sieben, Fred Stevens

An analysis of the determinants of job satisfaction when individuals' baseline satisfaction levels may differ
Tor ERIKSSON, Anna Christina D'Addio, Paul Frijters

Can the changing nature of jobs account for national trends in job satisfaction
Francis GREEN, Nicholas Tsitsianis

Theme 6: Labour demand and employment
Session 5: Skilled labour

Room: 118 Building FE

Chairperson: Geoff Mason

Skill wage premia, employment and cohort effects in a model of German labor Demand
Karsten KOHN, Bernd Fitzenberger

Open vacancies and educational level of job seekers in Finland
Jukka LAHTONEN

Unemployment and endogenous growth with new technologies-skill complementarity
Eva MORENO-GALBIS

The impact of high-level skill shortages on firm-level performance: Evidence from the UK technical graduates employers survey
Geoff MASON, John Forth

Theme 7: Labour market policy
Session 4

Room: 215 Building FE

Chairperson: Uwe Blien

Consumption smoothing and the structure of labor and credit markets
Winfried KOENIGER, Giuseppe Bertola

Returns to tenure and employment protection policies in the US
Anne-Laure MASCLE-ALLEMAND, Ahmed Tritah

The regional allocation of budgetary funds for measures of active labour market policy in Germany. An example of a "formula allocation"
Uwe BLIEN

Theme 10: Macroeconomics of unemployment
Session 4: Matching and search models
14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

Room: 4 Building ISEGI 2nd floor

Chairperson: Bruno van der Linden

Unemployment and substituability of talents
Frédéric GAVREL, Isabelle Lebon
Under-reporting of income and labor market performance
Ann-Sofie KOLM, Søren Bo Nielsen
The (ir)relevance of real wage rigidity in the new Keynesian model with search frictions
Michael KRAUSE, Thomas A. Lubik
Optimal income taxation in an equilibrium unemployment model: Mirrlees meets Pissarides
Bruno VAN DER LINDEN, Mathias Hungerbühler, Etienne Lehmann, Alexis Parmentier

Theme 11: Microeconomics of unemployment
Session 4: Post-unemployment wage changes and wage rigidities

Room: 3 Building ISEGI 2nd floor

Chairperson: Ben Kriechel

The wage scar from youth unemployment
Emma TOMINEY, Paul Gregg
Determinants of job search success as measured by post-unemployment acceptance
wages during the transition in Poland 1994-2001
Vera ADAMCHIK, Thomas Hyclak
Downward nominal wage rigidity in Europe - An analysis of European micro data from the
ECHP 1994-2001
Christoph KNOPPIK, Thomas Beissinger
Job opportunities after displacement: A test of the ranking model
Ben KRIECHEL, Gerard Pfann

Theme 12: Migration
Session 2: Selection and networks

Room: 221 Building FE

Chairperson: Nina Smith

Taxation, ethnicities, and the location choice of highly-skilled immigrants
Alfonso SOUSA-POZA, Thomas Liebig
Human capital content and selectivity of Romanian emigration
Dragos RADU
Selection or network effects? Migration flows into 27 OECD countries 1989-2000
Nina SMITH, Peder J. Pederson, Mariola Pytlikova
14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

**Theme 13: Occupational choice and mobility, professional labour markets**  
*Session 3: Innate abilities, skills*

**Room: 119 Building FE**

**Chairperson: Bas ter Weel**

*Jeopardy & Gender*  
Jenny SÄVE-SÖDERBERGH, Gabriella Sjögren  
*Profitable career paths: The importance of occupational and industry expertise*  
Alexandros ZANGELIDIS  
*People people*  
Bas TER WEEL, Lex Borghans, Bruce Weinberg

**Theme 14: Personnel economics**  
*Session 4: Careers and mobility*

**Room: INE Building ISEGI 1st floor**

**Chairperson: Niels Westergaard-Nielsen**

*Performance, seniority and wages: Formal salary systems and individual earnings profiles*  
Thomas DOHMEN  
*The careers of top managers and firm openness: Evidence on internal labour markets*  
Mário CENTENO, Francisco Lima  
*Does low job satisfaction lead to job mobility?*  
Nicolai KRISTENSEN, Niels Westergaard-Nielsen  
*Tenure, career making and pay over the lifecycle - a model for worker turnover*  
Niels WESTERGåRD-NIELSEN, Paul Bingley

**Theme 16: Regional labour markets**  
*Session 2: Agglomeration and job flows*

**Room: 240 Building FE**

**Chairperson: Fredrik Andersson**

*Job flows, worker flows in Veneto manufacturing: 1982-1996*  
Marco VALENTINI, Giuseppe Tattara  
*Labour market flexibility in the UK, 1979-1998*  
Vassilis MONASTIRIOTIS  
*Ethnic enclaves and employment in England and Wales*  
Harminder BATTU, Macdonald Mwale  
*Cities, matching and the productivity gains from agglomeration*  
Fredrik ANDERSSON, Simon Burgess, Julia Lane
14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

**Theme 17: Retirement and early exit**

*Session 1*

**Room: 5 Building ISEGI 2nd floor**

**Chairperson: Frederic Vermeulen**

*Redistributive effects of social security reforms across Europe: The case of France and Italy*
Raquel FONSECA, Thepthida Sopraseuth

*Private alternatives and early retirement programs*
Daniel HALLBERG, Matias Eklöf

*Reduction in the long-term unemployment of the Elderly: A story of success from Finland*
Romi KYYRÄ, Ralf Wilke

*Labour supply of elderly couples: a collective approach*
Frederic VERMEULEN, Pierre-Carl Michaud

**Theme 18: Training**

*Session 1: On and off-the-job training and returns to training*

**Room: 219 Building FE**

**Chairperson: Hessel Oosterbeek**

*On-the-job training. Estimating costs and returns using firm level data*
Rita ALMEIDA, Pedro Carneiro

*Are there asymmetries in the effect of training on the conditional male wage distribution?*
Mark BRYAN, Wiji Arulampalam, Alison Booth

*The incidence and intensity of of-the-job training*
Andy DICKERSON, Rob Wilson

*A new approach to estimate the wage returns to private-sector training*
Hessel OOSTERBEEK, Edwin Leuven

**Theme 20: Wage inequality and mobility**

*Session 5: Job mobility*

**Room: 241 Building FE**

**Chairperson: David Margolis**

*Job mobility and the importance of firms in wage determination*
Max GRUETTER, Rafael Live

*The employer age-wage effect: Evidence from matched employer-employee data*
Fredrik HEYMAN

*Unequal workers or unequal firms?*
Alfonso ROSOLIA, Andrea Brandolini, Piero Cipollone

*Labor market networks and outcomes: The role of the educational track*
14 Parallel Sessions, Saturday, September 11, 14.00 – 16.00

David MARGOLIS, Véronique Simonnet
13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

**Theme 2: Education**

*Session 6: Productivity effects of education*

**Room: 223 Building FE**

**Chairperson:** Pedro Martins

*Over-investment vs. under-investment in educational signals: A search-theoretic approach*
Timo VESALA

*Movin’ on up? - Education for grown-ups: Productivity enhancing and signalling*
Harald DALE-OLSEN

*Firm-level social returns to education*
Pedro S. MARTINS

**Theme 2: Education**

*Session 7: Educational choices*

**Room: 221 Building FE**

**Chairperson:** Maria-Louisa Hidalgo-Hidalgo

*Does reducing student support affect educational choices and performance? Evidence from Dutch reform*
Erik CANTON, Michel Belot, Dinand Webbink

*Anticipating the impact of introducing a minimum wage for 16 and 17 year olds in the UK*
Paul JONES, Andy Dickerson

*Capital markets and optimal educational policy*
Maria-Luisa HIDALGO-HIDALGO, Inigo Iturbe-Ormaetxe

**Theme 3: Family and work**

*Session 4: Employment and fertility decisions*

**Room: 217 Building FE**

**Chairperson:** Ragui Assaad

*Joint estimation of sequential labor force participation and fertility decisions using Markov chain Monte Carlo techniques*
Alexandru VOICU, Hielke Buddelmeyer, Kenneth R. Troske

*Employment and fertility decisions of European women*
Silvia PASQUA, Daniela Del Boca, Chiara Pronzato

*The timing of marriage, fertility and female labor force participation in urban Morocco*
Ragui ASSAAD, Sami Zouari
13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

**Theme 6: Labour demand and employment**
*Session 6: Layoffs and displacement*

**Room: 118 Building FE**

**Chairperson: Pedro Portugal**

*Financial distress and employment: The Japanese case in the 90s*
Kazuo OGAWA

*Do larger severance payments increase individual job duration?*
Lia PACELLI, Pietro Garibaldi

*Workforce reduction and firm performance: A comparison between French publicly listed and non-listed companies 1994-2000*
Bénédicte REYNAUD, Arnaud Degorre

*Wages and the risk of displacement*
Pedro PORTUGAL, Anabela Carneiro

**Theme 7: Labour market policy**
*Session 5*

**Room: 215 Building FE**

**Chairperson: Peter Mueser**

*You’ll never walk alone: Childhood influences and male career path clusters*
Duncan MCVICAR, Michael Anyadike-Danes

*The effect of disability on labour market outcomes in Germany: Evidence from matching*
Rosalia VAZQUEZ-ALVAREZ, Michael Lechner

*Threshold effects of dismissal protection legislation in Germany*
Sher VERICK

*The effects of welfare-to-work program activities on labor market outcomes*
Peter MUESER, Kenneth Troske, Andrew Dyke, Carolyn Heinrich

**Theme 10: Macroeconomics of unemployment**
*Session 5: LMP in matching and search models*

**Room: 4 Building ISEGI 2nd floor**

**Chairperson: Tobias Linzert**

*The labor market in KIMOD*
Johan LINDEN

*Endogenous firing costs and labour market equilibrium*
Riccardo TILLI, Enrico Saltari

*Insurance vs incentives: the impact of monitoring on unemployed job search*
Solenne TANGUY
13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

The role of real wage rigidity and labour market frictions for inflation and unemployment dynamics
Tobias LINZERT, Kai Christoffel

Theme 11: Microeconomics of unemployment
Session 5: Measurement of unemployment

Room: 3 Building ISEGII 2nd floor

Chairperson: Piero Cipollone

Objects in the mirror are closer than they appear: Unemployment, retrospective error, and life satisfaction
Hendrik JÜRGEs
Measurement error bias reduction in unemployment duration
Montezuma DUMANGANE
Does the ILO definition capture all unemployment?
Piero CIPOLLONE, Andrea Brandolini, Eliana Viviano

Theme 13: Occupational choice and mobility, professional labour markets
Session 4: Temporary careers

Room: 119 Building FE

Chairperson: Anna Chistina D'Addio

Managerial displacement and the re-employment process in professional team sports: the case of English professional football
Peter DAWSON, Stephen Dobson
Absence of absenteeism and overtime work - Signalling factors for temporary workers?
Anna MEYER, Marten Wallette
What is really bad in temporary employment
Stefano GAGLIARDucci
Exits from temporary jobs in Europe: A competing risks analysis
Anna Christina D'ADDIO, Michael Rosholm

Theme 14: Personnel economics
Session 5: Pay systems

Room: INE Building ISEGII 1st floor

Chairperson: John Treble

Potential, prizes and performance: Testing tournament theory with professional tennis data
Uwe SUNDE
First-author determinants and the benefits of being professor A (and not Z): An empirical analysis
Mirjam VAN PRAAG, Bernard van Praag

Severance payments for dismissed employees in Germany
Christian GRUND

Designing optimal sickness and disability pay
John TREBLE

Theme 18: Training
Session 2: Productivity and wages

Room: 219 Building FE

Chairperson: Thomas Zwick

Training, productivity and wages
Gabriella CONTI
Learning by doing, worker turnover and productivity dynamics
Hyowook CHIANG
The evolution of the education of apprentices in Denmark, 1931-2002
Karsten ALBAEK
Investment in human capital in "thin" labour markets
Guido MERZONI, Norman Ireland
The impact of training intensity on establishment productivity
Thomas ZWICK

Theme 20: Wage inequality and mobility
Session 6: Wage differentials

Room: 241 Building FE

Chairperson: Joop Hartog

Measuring occupational success over the life cycle using panel data
Oscar MARCENARO-GUTIERREZ, Peter Dolton, Gerald Makepeace
Abilities, budgets and age: Inter-generational economic mobility in Finland
Sari PEKKALA, Robert E.B. Lucas
Compensating wage differentials and voluntary job changes. Evidence from West-Germany
Ernesto VILLANUEVA
Compensating wage differentials for schooling risk in Denmark
Joop HARTOG, Luis-Diaz Serrano, Helena Skyt Nielsen

Theme 21: Welfare, income distribution and poverty
Session 1: Poverty and the labour market
13 Parallel Sessions, Saturday, September 11, 16.30 – 18.30

Room: 5 Building ISEGI 2nd floor

Chairperson: Julia Lane

An equalization of opportunities for income acquisition in France? Nicolas PISTOLESI, Arnaud Lefranc, Alain Trannoy
Is the receipt of social assistance transmitted from parents to children: Evidence from German panel data Thomas SIEDLER
Welfare programs and unemployment duration in France Antoine TERRACOL
Successful transitions out of low-wage work and public assistance: The role of employers, co-workers, and location Julia LANE, Fredrik Andersson, Kelleen Kaye, Erika McEntarfer

Theme 22: Working hours
Session 1

Room: 240 Building FE

Chairperson: Mark Bryan

Working time as an investment? The effects of unpaid overtime on wages, promotions and layoffs Silke ANGER
An attempt to evaluate the impact of reorganisation on the way working time reduction has been implemented by French firms since 1996 Fabrice GILLES
Does the fairness of the distribution of wealth affect individual labour supply? Maureen PAUL
Workers, workplaces and working hours Mark BRYAN