

centra
Αναπτυξιακό
Εργαστήριο
Κέντρο de
Επιδημιολογίας



15TH ANNUAL CONFERENCE

18 – 21 September 2003

Final Programme

Organising Institutes:

centra
University Pablo de Olavide
EALe Secretariat, Maastricht University

Venue:

Universidad Pablo de Olavide
Utrera Road, Km. 1
41013 Seville, SPAIN

12 Parallel Sessions, Friday, September 19, 11.00 - 13.00

General Time Table

Thursday 18 September

15.00 - 18.00 Executive Committee meeting

17.00 - 20.00 Registration

19.00 - 20.00 Reception

Friday 19 September

08.00 - 09.00 Registration

09.00 - 09.30 Opening session

09.30 - 10.30 Plenary Session

Juan Dolado

On-the-Job Search in a Matching Model with Heterogenous Jobs and Workers

10.30 - 11.00 Coffee break

11.00 - 13.00 Parallel sessions

13.00 - 14.30 Lunch

14.30 - 15.30 Plenary Session

Caroline Hoxby

Productivity in Education, the Quintessential Upstream Industry

15.30 - 16.00 Coffee break

16.00 - 18.00 Parallel sessions

Saturday 20 September

09.00 - 11.00 Parallel sessions

11.00 - 11.30 Coffee break

11.30 - 12.30 Adam Smith lecture

Edward Lazear

Internal Labor Markets: A Personnel Economics view

12.30 - 14.00 Lunch

14.00 - 16.00 Parallel sessions

16.00 - 16.30 Coffee break

16.30 - 18.30 Parallel sessions

20.00 - 23.30 Social programme

Sunday 21 September

09.30 - 11.30 Parallel sessions

11.30 - 12.00 Meeting of EALE

12.00 - 12.30 Coffee break

12 Parallel Sessions, Friday, September 19, 11.00 – 13.00

Theme 1: Family and work

Session 1: Wages, work and marriage decisions within the household

Building 3 – Room 4

Chairperson: Marco Manacorda

Marianne SIMONSEN, Lars Skipper

Are children really that expensive? Investigations using matching estimators

Cécile WETZELS, Aslan Zorlu

Wage effects of motherhood: A double selection approach

Aycan CELIKAKSOY, Helena Skyt Nielsen, Mette Verner

Marriage migration: another case of positive assortative matching?

Marco MANACORDA

Child labor and the labor supply of other household members, evidence from 1920 America

Theme 4: Labour market policy

Session 1: Unemployment insurance

Building 5 – Room 1

Chairperson: Bertil Holmlund

Bruno VAN DER LINDEN

Unemployment insurance and training in an equilibrium matching model with heterogeneous agents

Marja-Liisa HALKO

Buffer funding of unemployment insurance in a dynamic labour union model

Bertil HOLMLUND, Peter Fredriksson

Optimal unemployment insurance design; time limits, monitoring or workfare?

Theme 5: Labour supply

Session 1: The effects of taxes, welfare provisions and other incentives

Building 5 – Room 2

Chairperson: David Margolis

Corrado DI MARIA, Anita Guelfi, Piero Cipollone

Hiring incentives and labour force participation

Yolanda K. GRIFT, Jacques Siegers

Tax illusion and female labour supply: Do Dutch women know their marginal tax tariff and do they react to it?

Thierry LAURENT, Yannick L'Horty

12 Parallel Sessions, Friday, September 19, 11.00 - 13.00

Minimum income/minimum wage schedule and the occurrence of poverty traps: Some evidence on the French labor market

Stefano STAFFOLANI, Massimiliano Bratti

Effort-based career opportunities and working time

David MARGOLIS, Marc Gurgand

A multiple state non-stationary model of welfare exit

Theme 6: Labour demand and employment

Session 1: Productivity & firm performance

Building 8 – Room 1

Chairperson: Ansgar Belke

Patrick AUBERT

Productivity, wage and demand for elder workers: An examination on French matched employer-employee data

Marten WALLETTE

The incidence of temporary jobs in Sweden. Towards a new form of labour market segmentation?

Rainer Fehn, Ansgar BELKE, Neil Foster

Does venture capital investment spur employment growth?

Theme 7: Occupational choice and mobility, professional labour markets

Session 1: Job mobility/Educational choice

Building 6 – Room 2

Chairperson: Christian Holzner

Vincenzo ANDRIETTI, Vincent Hildebrand

Evaluating pension portability reforms. The tax reform act of 1986 as a natural experiment

Till VON WACHTER, Stefan Bender

In the right place at the wrong time - the role of firms and luck in young workers' careers

Birthe LARSEN Ann-Sofie Kolm

Does tax evasion affect wages, unemployment and educational choice?

Christian HOLZNER

Education in an unemployment equilibrium model with wage posting

Theme 8: Education

Session 1: Class size

Building 5 – Room 4

Chairperson: Robin Naylor

12 Parallel Sessions, Friday, September 19, 11.00 - 13.00

Hans J. BAUMGARTNER

Are there any class size effects on early career earnings in West Germany?

Lex BORGHANS

Class teaching and individual instruction

Eskil HEINESEN Martin Browning

Class size, teacher hours and educational attainment

Ludger WOESSMANN, Martin R. West

Which school systems sort weaker students into smaller classes? International evidence

Robin NAYLOR, Jeremy Smith, Abigail McKnight

Returns to educational performance: Evidence from UK graduates' first destination labour market outcomes

Theme 10: Wage inequality and mobility

Session 1

Building 5 – Room 3

Chairperson: Helen Robinson

Guido HEINECK, Johannes Schwarze

Substance use and earnings: The case of smokers in Germany

Empar PONS, Ellen K. Nyhus

The effects of personality on earnings. A "big five" personality dimension analysis

Helen ROBINSON

My generation: The changing penalty of teenage motherhood

Theme 11: Personnel economics

Session 1: Teams and incentives I

Building 6 – Room 4

Chairperson: Guido Merzoni

Ottorino CHILLEMÌ

Good human relations in the workplace and pay

Brigitte GODBILLON-CAMUS

Subjective evaluation, ambiguity and relational contracts

Wendelin SCHNEDLER

On the prudence of rewarding A while hoping for B

Guido MERZONI, Ferdinando Colombo

In praise or rigidity: the bright side of long-term contracts

Theme 15: Microeconomics of unemployment

Session 1: Job search models

12 Parallel Sessions, Friday, September 19, 11.00 - 13.00

Building 3 – Room 1

Chairperson: José Ignacio García Pérez

Ben KRIECHEL

Wage offers and local search

Richard UPWARD, Martin Andrews, Steve Bradley, Dave Scott

Why do job-seeker and vacancy hazards slope downwards? Estimating a two-sided search model of the labour market

José Ignacio GARCÍA PÉREZ

Non-stationary job search when jobs do not last forever: A structural estimation to evaluate alternative unemployment insurance systems

Theme 16: Macroeconomics of unemployment

Session 1: Searching and matching

Building 3 – Room 2

Chairperson: Ann-Sofie Kolm

François FONTAINE

Matching social networks and inequalities

Helene TURON, Simon Burgess

Unemployment equilibrium and on-the-job search

Andrey LAUNOV

Study of the Austrian labour market dynamics through a model of search equilibrium

Ann-Sofie KOLM, Yvonne Aberg, Peter Hedström

Social interactions and unemployment

Theme 18: Migration

Session 1: International migration

Building 6 – Room 3

Chairperson: Sascha Becker

Peder J. Pedersen, Mariola PYTLIKOVA, Nina Smith

OECD migration, welfare and skill selectivity

Marianne ROED, Peder J. Pedersen

The selectivity of international migration - the Scandinavian case

Martin WERDING, Sonja Munz

Public pensions and international migration: Some clarifications and illustrative results

Sascha BECKER, Andrea Ichino, Giovanni Peri

How large is the 'Brain Drain' from Italy?

12 Parallel Sessions, Friday, September 19, 11.00 - 13.00

Theme 19: Labour markets in transition economies

Session 1: Regional aspects of labour markets in transition economies

Building 8 – Room 4

Chairperson: Céline Bignebat

Irina A. DENISOVA, Akhmend Akhmedov, Marina Kartseva

Active labour market policies in Russia: Regional interpretation determines effectiveness?

Ella KALLAI

Determinants of regional mobility in Romania

Céline BIGNEBAT

Spatial dispersion of wages in Russia: Unequal rewards to human capital in transition

12 Parallel Sessions, Friday, September 19, 16.00 – 18.00

Theme 1: Family and work

Session 2: Public policies and labour supply within the household

Building 3 – Room 4

Chairperson: Sophie Ponthieux

Miriam BEBLO, Denis Beninger, Francois Laisney

Family tax splitting: A microsimulation of its potential labour supply and intra-household welfare effects in Germany

Sophie PONTHEUX, Dominique Meurs

Women's family type and participation in the labor market in seven EU countries

Theme 3: Training

Session 1: Training and incentives

Building 8 – Room 5

Chairperson: Gilles Parienté

Pål SCHONE

Why is the return to training so high?

Randolph SLOOF, Edwin Leuven, Hessel Oosterbeek, Chris van Klaveren

Worker reciprocity and employer investment in training

Gilles PARIENTÉ

Training policies in team-based organisations

Theme 4: Labour market policy

Session 2: Taxation

Building 5 – Room 1

Chairperson: Vincent Hogan

Mathias HUNGERBÜHLER

Tax progression and human capital in a matching framework

Per ENGSTRÖM

Unemployment benefits and optimal non-linear income

Vincent HOGAN

The welfare cost of taxation in a labour market with unemployment and non-participation

Theme 5: Labour supply

Session 2: Female labour supply

12 Parallel Sessions, Friday, September 19, 16.00 – 18.00

Building 5 – Room 2

Chairperson: Jan-Dirk Vlasblom

Frank CÖRVERS, Bart Golsteyn

Changes in women's willingness to work in a tightening labour market: The impact of preferences, wages and individual characteristics

Prodromos J. PRODROMIDIS

Unpaid work, non-work, and the labour supply: Tobit or heckit? Female evidence from a 1999 British survey

Jan Dirk VLASBLOM, Joop J. Schippers

The dynamics of female employment around child birth

Theme 6: Labour demand and employment

Session 2: Adjustment costs

Building 8 – Room 1

Chairperson: Pedro Portugal

António ANTUNES, Mário Centeno

Self-employment and labor market regulations

Laszlo GOERKE

Earnings-related severance pay

Adriana KUGLER, G. Pica

The effects of employment protection and product market regulations on the Italian labor Market

Pedro PORTUGAL José M. Varejao

Why do firms use fixed-term contracts?

Theme 7: Occupational choice and mobility, professional labour markets

Session 2: Professional markets/Occupational choices

Building 6 – Room 2

Chairperson: Astrid Oline Ervik

John GODDARD, John O.S. Wilson

Career progression of professional footballers in England and Wales: Divisional mobility and racial discrimination

Mikko LEPPAMAKI, Mikko Mustonen

Spence revisited - signalling with externality: The case of open source programming

Bart GOLSTEYN, Lex Borghans

The effect of transferability of skills and regret on sectoral mobility after graduation

12 Parallel Sessions, Friday, September 19, 16.00 – 18.00

Astrid Oline ERVIK

Skills gaps in occupations with high and risky returns: On education choices in advanced economies

Theme 8: Education

Session 2: Peer effects

Building 5 – Room 4

Chairperson: Gavan Conlon

Felix BÜCHEL, Hendrik Jürges, Kerstin Schneider

The effect of central exit examinations on student achievement - Quasi-experimental evidence from TIMSS Germany

Michael FERTIG

Educational production, endogenous peer group formation and class composition - Evidence from the PISA 2000 study

Alfonso ROSOLIA, Piero Cipollone

Social interactions in schooling

Beatrice SCHINDLER RANGVID

Educational peer effects: quantile regression evidence from Denmark with PISA2000 data

Gavan CONLON, Arnaud Chevalier

Does it pay to attend a prestigious university?

Theme 9: Health and job satisfaction

Session 1: Health and labour economics

Building 8 – Room 3

Chairperson: Niels Westergård-Nielsen

Petri BÖCKERMAN

Perception of job instability in Europe

Anne Moller DANO

Road injuries and long run effects on disposable income, wages and employment

Jan VAN OURS, Jan Boone

Cyclical fluctuations in workplace accidents

Niels WESTERGÅRD-NIELSEN, Esben Agerbo, Tor Eriksson, Preben Bo Mortensen

Labour market behaviour when minds are not so beautiful

Theme 10: Wage inequality and mobility

Session 2

Building 5 – Room 3

12 Parallel Sessions, Friday, September 19, 16.00 – 18.00

Chairperson: Fredrik Andersson

Bernd FRICK, Joachim Prinz

Pay inequalities and team performance: Empirical evidence from the North American major leagues

Maarten GOOS, Alan Manning

Good jobs and bad jobs: Changes in UK employment

Jan SAARELA, Fjalar Finnäs

Interethnic wage variation in Finland

Fredrik ANDERSSON, Julia Lane, Lars Vilhuber, Harry Holzer

Escaping poverty for low-wage workers: The role of employer characteristics and changes

Theme 11: Personnel economics

Session 2: Teams and incentives II

Building 6 – Room 4

Chairperson: Marie-Claire Villeval

Robert SIMMONS, David Forrest

Buying success: Team performance and wage bills in US and European sports leagues

Eero LEHTO

On long-term contracts and effort adjustments

Marie-Claire VILLEVAL, Jean-Louis Rullière, Claude Montmarquette, Romain Zeiliger

Redesigning teams and incentives: A real effort experiment with managers of a merged company

Theme 15: Microeconomics of unemployment

Session 2: Unemployment benefits and the persistence of unemployment

Building 3 – Room 1

Chairperson: Mário Centeno

Joachim WOLFF

Unemployment benefits and the duration of unemployment in East Germany

Ulla HÄMÄLÄINEN, Kari Hämäläinen

A lost generation? State dependence in unemployment among labour market entrants in different phases of business cycle

Kostas MAVROMARAS, Chris Orme

Unemployment insurance and incentives

Mário CENTENO, Lorenzo Isla

Unemployment insurance take-up rates: an evaluation of the spillover

12 Parallel Sessions, Friday, September 19, 16.00 – 18.00

Theme 16: Macroeconomics of unemployment

Session 2: Unemployment and growth

Building 3 – Room 2

Chairperson: Eva Moreno-Galbis

Julien PRAT

A matching model of creative destruction with idiosyncratic shocks of productivity

Pascal HETZE

Unemployment, international knowledge spillovers, and growth

Wolf-Heimo GRIEBEN

Schumpeterian growth and the political economy of employment protection

Eva MORENO-GALBIS, Henri Sneessens

Low-skilled unemployment, capital-skill complementarity and embodied technical progress

12 Parallel Sessions, Saturday, September 20, 09.00 – 11.00

Theme 1: Family and work

Session 3: Motherhood and female participation in the labour market

Building 3 – Room 4

Chairperson: Nina Smith

Paul GREGG, Maria Gutierrez-Domenech, Jane Waldfogel

The employment of married mothers in Great Britain: 1974-2000

Maria Libertad GONZALEZ

The determinants of the prevalence of single mothers: A cross-country analysis

Elina PYLKKÄNEN

Persistent gender disparities in the Swedish labour market - Do public policies support them?

Nina SMITH, Elina Pylkkänen

Career interruptions due to parental leave - a comparative study of Denmark and Sweden

Theme 4: Labour market policy

Session 3: Active labour market programs

Building 5 – Room 1

Chairperson: Lars Jakob SKIPPER

Reinhard Hujer, Marco CALIENDO, Stephan Thomsen

New evidence on the effects of job creation schemes in Germany - A matching approach with threefold heterogeneity

Reelika LEETMA, Andres Võrk

Evaluation of active labour market programmes in Estonia

Lars Jakob SKIPPER, Roland Munch

The consequences of active labour market programme participation in Denmark

Theme 5. Labour supply

Session 3: Monopsony, search and some determinants of wages

Building 5 – Room 2

Chairperson: Ugo Trivellato

Bernhard BOOCKMANN, Ralf Peters

The tax wedge and real wages: Estimates from a panel of OECD countries

Espen BRATBERG, Badi H. Baltagi, Tor Helge Holmas

A panel data study of physicians' labor supply: The case of Norway

Susanne DAHLBERG, Ruth-Aida Nahum

Cohort effects on earnings profiles: Evidence from Sweden

Fathi Fakhfakh, Felix FITZROY

12 Parallel Sessions, Saturday, September 20, 09.00 – 11.00

Dynamic monopsony: Evidence from a French establishment panel

Ugo TRIVELLATO, Anna Giraldo

Assessing the 'choosiness' of job seekers. An exploratory approach and evidence for Italy

Theme 6. Labour demand and employment

Session 3: Job creation and destruction

Building 8 – Room 1

Chairperson: William Mitchell

Julian MESSINA, Ramon Gomez-Salvador, Giovanna Vallanti

Gross job flows in Europe

Satu NURMI

Sectoral differences in plant start-up size

Federica ORIGO

In & out establishment labour turnover, market factors and institutions

William F. MITCHELL, Joan Muysken

Male and female employment dynamics in Australia

Theme 7: Occupational choice and mobility, professional labour markets

Session 3: Self-employment

Building 6 – Room 2

Chairperson: Jean-Marc Falter

Valentine HENRARD

The determinants of transitions from wage-work to self-employment in Colombia: an empirical analysis

Joao Pedro AZEVEDO

Credit and entrepreneurship in the slums of Rio

Mirjam VAN PRAAG

Initial capital constraints hinder entrepreneurial venture performances: An empirical analysis

Jean-Marc FALTER

Self-employment and earning inequality

Theme 8: Education

Session 3: Dropouts and unemployment

Building 5 – Room 4

Chairperson: Dinand Webbink

Federico CINGANO, Piero Cipollone

12 Parallel Sessions, Saturday, September 20, 09.00 – 11.00

Determinants of university drop-out probability in Italy

Vibeke JAKOBSEN, Michael Rosholm

Dropping out of school? A competing risks analysis of young immigrants' progress in the educational system

Charlotte LAUER

Education and unemployment: A French-German comparison

Dinand WEBBINK, Hessel Oosterbeek

Who gains from increasing compulsory education?

Theme 10: Wage inequality and mobility

Session 3

Building 5 – Room 3

Chairperson: Marta Menéndez

Andrew HENLEY, Francisco G. Carneiro, G. Reza Arabsheibani

Human capital and earnings inequality in Brazil 1988-1998: Quantile regressions evidence

Richard DICKENS, Alan Manning

Has the national minimum wage reduced UK wage inequality?

Arnaud DUPUY

The source of demand shifts and wage inequality: A comparative study of the US and the Netherlands

Marta MENÉNDEZ, Facundo Albornoz

Income mobility and inequality: The case of Argentina during the 1990s.

Theme 11: Personnel economics

Session 3: Tournaments

Building 6 – Room 4

Chairperson: Tim Barmby

Johannes MÜNSTER

Selection tournaments, sabotage and participation

Anja SCHÖTTNER

Precision in U-type and J-type tournaments

Christian GRUND, Dirk Sliwka

Envy and compassion in tournaments

Tim BARMBY, Sarah Bridges

An analysis of the theory of biased contests in an organisational setting

Theme 15: Microeconomics of unemployment

Session 3: Temporary work and job displacement

12 Parallel Sessions, Saturday, September 20, 09.00 – 11.00

Building 3 – Room 1

Chairperson: Tobias Hagen

Marloes ZIJL, Arjan Heyma, Gerard van den Berg

Stepping stones for the unemployed? Effects of temporary jobs on job search duration of the unemployed

Yolanda REBOLLO SANZ, José Ignacio García-Pérez

Wage penalties after a spell of unemployment: a structural estimation for different European economies

Kristiina HUTTUNEN, Jarle Moen, Kjell Salvanes

How destructive is creative destruction? Investigating long-term effects of worker displacement

Tobias HAGEN

Do fixed-term contracts increase the long-term employment opportunities of the unemployed?

Theme 16: Macroeconomics of unemployment

Session 3: Unemployment, regulation and taxation

Building 3 – Room 2

Chairperson: Leopold von Thadden

Byeongju JEONG

The welfare effects of firing restrictions

Mónica CORREA LOPEZ

Macroeconomic effects of oligopolistic competition with sectoral wage bargaining: What do we learn from deregulation?

Volker MEIER

Workfare in an efficiency wage model

Gilles JOSEPH

Job turnover, unemployment and labor market institutions

Leopold VON THADDEN, Erkki Koskela

Optimal factor taxation under wage bargaining - a dynamic perspective

Theme 18: Migration

Session 2: Assimilation of immigrants

Building 6 – Room 3

Chairperson: Lena Nekby

Dan-Olof ROOTH, Olof Aslund

Do when and where matter? Initial labor market conditions and immigrant earnings

Charles BELLEMARE

12 Parallel Sessions, Saturday, September 20, 09.00 – 11.00

Economic assimilation and return migration of immigrants in West-Germany

Kraen BLUME, Mette Verner

Welfare dependency among immigrants: Is assimilation taking place?

Lena NEKBY

How long does it take to integrate? Employment convergence of immigrants and natives in Sweden

Theme 19: Labour markets in transition economies

Session 2: Labour market performance in transition economies

Building 8 – Room 4

Chairperson: Uwe Blien

Yann NICOLAS, Claude Mathieu

Adjustment costs and labour demand: A comparison between France and the Czech Republic

Marit HINNOSAAR

The impact of unemployment benefits in Estonian labour market

Lenka FILIPOVA, Jaromir Gottvald

Long-term unemployment in the Czech Republic

Ansgar BELKE

EU enlargement, exchange rate variability and labour market performance

Uwe BLIEN, Katja Wolff

Wages and regional development of employment: an analysis with an econometric analogue to shift-share techniques

12 Parallel Sessions, Saturday, September 20, 14.00 – 16.00

Theme 2: Discrimination

Session 1: Gender wage gap I

Building 6 – Room 1

Chairperson: Marie Leclair

Mario Federico RUEDA NARVÁEZ, Antonio Caparrós Ruiz, María Lucía Navarro Gómez
Inter-firm job mobility and wage discrimination

Antonio FILIPPIN, Andrea Ichino

Gender wage gap in expectations and realizations

Hugo NOPO

Matching as a tool to decompose wage gaps

Marie LECLAIR, Pascale Petit

The effects of workplace union on the gender wage gap: Evidence from French linked employer-employee data

Theme 4: Labour market policy

Session 4: Active measures

Building 5 – Room 1

Chairperson: Richard Dorsett

Andrea WEBER, Helmut Hofer

Active job search programs a promising tool? A microeconomic evaluation for Austria

Simon KIRBY, Rebecca Riley

Compulsory work-focused interviews for inactive benefit claimants: An evaluation of the British ONE pilots

Steve LISSENBURGH

The effect of new deal options on employment entry and unemployment exit: An evaluation of new deal for young people in Scotland using propensity score matching

Duncan MCVICAR

Into jobs or into the classroom? The UK new deal for young people

Richard DORSETT

Unemployed couples: The labour market effects of making both partners search for work

Theme 5. Labour supply

Session 4: Alternative theoretical approaches

Building 5 – Room 2

Chairperson: Catherine Sofer

Alberto POMPERMAIER

Job competition, product market competition and welfare

12 Parallel Sessions, Saturday, September 20, 14.00 – 16.00

Peter SIMMONS

Individual labour supply with consumption externalities

Catherine SOFER, Benoît Rapoport, Anne Solaz

Household production in a collective model: some new results

Theme 8: Education

Session 4: Finance and risk

Building 5 – Room 4

Chairperson: Hessel Oosterbeek

Edwin LEUVEN, Hessel Oosterbeek, Bas van der Klaauw

The effect of financial rewards on students' achievement: Evidence from a randomized experiment

Simona Maria RAITA, Joop Hartog, Hans van Ophem

How risky is investment in human capital?

Stacey CHEN

Estimating the wage volatilities for college versus high school careers

Karl TAYLOR, Sarah Brown

Wage growth, human capital and risk preference: Evidence from the British household panel survey

Hessel OOSTERBEEK Edwin Leuven, Mikael Lindahl, Dinand Webbink

The effect of extra funding for disadvantaged students on achievement

Theme 9: Health and job satisfaction

Session 2: Job satisfaction

Building 8 – Room 3

Chairperson: Andrés Sousa-Poza

Jaap DE KONING, Govert Bijwaard, Bram van Dijk

Labour market transitions and job satisfaction

Saziye GAZIOGLU, Aysit Tansel

Job satisfaction in Britain: Individual and job related factors

Ian McAVINCHEY, Kostas Mavromaras

The estimation of job satisfaction

Andrés SOUSA-POZA, Alfonso Sousa-Poza

Job satisfaction and labour turnover: Does gender matter?

Theme 10: Wage inequality and mobility

Session 4

Building 5 – Room 3

12 Parallel Sessions, Saturday, September 20, 14.00 – 16.00

Chairperson: Marco Leonardi

Fredrik ANDERSSON

The spatial wage distribution, sorting of workers and urban agglomeration

Thierry KAMIONKA, Magali Beffy, Francis Kramarz, Christian Robert

Job mobility and wages with worker and firm heterogeneity

Marco LEONARDI

Firms' heterogeneity in capital/labor ratios and wage inequality

Theme 11: Personnel economics

Session 4: Work organisation

Building 6 – Room 4

Chairperson: Bernd Frick

Harald DALE-OLSEN

Different owners, different hiring standards? The relationship between ownership, recruitment standards and workforce skills

Marc-Arthur DIAYE, Patricia Crifo-Tillet, Nathalie Greenan

Why do firms evaluate individually their employees?

Fredrik HEYMAN

Pay inequality and firm performance: Evidence from matched employer-employee data

Bernd FRICK

Mandated codetermination and firm performance

Theme 14: Unions, bargaining and conflict resolutions

Session 1: Unions and wages

Building 8 – Room 2

Chairperson: Alex Bryson

Pedro MARTINS

Rent sharing before and after the wage bill: Matched panel evidence from exchange rate variation

Sabien DOBBELAERE

Joint estimation of price-cost margins and union bargaining power for Belgian manufacturing

W.Craig RIDDELL, David Card, Thomas Lumieux

Unionization and wage inequality: A comparative study of the US, the UK and Canada

Alex BRYSON, David Blanchflower

Changes over time in union relative wage effects in the UK and US revisited

12 Parallel Sessions, Saturday, September 20, 14.00 – 16.00

Theme 16: Macroeconomics of unemployment

Session 4: Empirical studies of unemployment I

Building 3 – Room 2

Chairperson: Giovanna Vallanti

Tobias LINZERT

The unemployment-inflation trade off in Europe: A country panel study

Luca NUNZIATA

Unemployment and labour market flexibility

Paloma LOPEZ-GARCIA

Labour market performance and start-up costs: OECD evidence

Eliana VIVIANO

A structural matching model to analyse labour market dynamics

Giovanna VALLANTI, Christopher Pissarides

Productivity growth and employment: Theory and panel estimates

Theme 17: Regional labour markets

Session 1: Labour markets, spatial correlation and economic geography

Building 3 – Room 1

Chairperson: Jouke van Dijk

Jean-Pierre HUIBAN, Carl Gaigné, Bertrand Schmitt

Labor market and industrial location: evidence from French data

Joachim MÖLLER, Alisher Aldachev

Hysteresis in German labor market participation? An East-West comparison using regional data

Eleonora PATACCHINI, Yves Zenou

Search intensity cost of living and local labor markets in Britain

Ott TOOMET

Transitions in the Danish labour market: A regional analysis

Jouke VAN DIJK, Gerke Hoogstra, Raymond Fox

Exploring the role of gender in location of employment and population growth: An empirical model applied to postcode areas in the Netherlands

Theme 18: Migration

Session 3: Geographical mobility

Building 6 – Room 3

Chairperson: Mika Haapanen

Peter HUBER, Jan Fidrmuc

12 Parallel Sessions, Saturday, September 20, 14.00 – 16.00

The puzzle of rising regional disparities and falling migration rates during transition

Mette DEDING, Trine Filges

Is love all that matters? An empirical analysis of geographical mobility in Denmark

Stephen DRINKWATER

Estimating the willingness to move within Great Britain: Importance and implications

Mika HAAPANEN

Unobserved variation in migration behaviour

Theme 20: Welfare, income distribution and poverty

Session 1

Building 3 – Room 3

Chairperson: Antoine Terracol

Paul DE BEER

The impact of labour participation on social security dependency, poverty and welfare

Azhar HUSSAIN

Child deprivation in the European Union

Antoine TERRACOL

Spells of eligibility and spells of participation to welfare programs in France

12 Parallel Sessions, Saturday, September 20, 16.30 – 18.30

Theme 2: Discrimination

Session 2: Gender wage gap II - Employer employee data analyses

Building 6 – Room 1

Chairperson: Stepan Jurajda

Ossi KORKEAMÄKI, Tomi Kyyrä

Explaining gender wage differentials: Finding from a random effects model

Daiji KAWAGUCHI

A market test for sex discrimination: Evidence from Japanese firm-level panel data

François RYCX, Ilan Tojerow

Rent sharing and the gender wage gap in Belgium: Evidence from matched worker-firm data

José António Cabral VIEIRA, Ana Rute Cardoso, Miguel Portela

Recruitment and pay at the establishment level: Gender segregation at the establishment level and the wage gap in Portugal

Stepan JURAJDA, Heike Harmgart

Sex segregation and wage gaps in East and West Germany

Theme 3: Training

Session 2: Assessing the effects of labour market instruments

Building 8 – Room 5

Chairperson: Alison Booth

Guy LACROIX, Thierry Kamionka

Assessing the extent of randomisation bias in the Canadian self sufficiency experiment

William COLLIER, Francis Green, John Peirson, David Wilkinson

Training and establishment survival

Thomas ANDREN, Daniela Andrèn

Assessing the employment effects of labor market training programs in Sweden

Alison BOOTH, Mark Bryan, Wiji Arulampalam

Work-related training and the new national minimum wage in Britain

Theme 4: Labour market policy

Session 5: Employment protection and job flows

Building 5 – Room 1

Chairperson: Victoria Osuna

Paolo NATICCHIONI, Emiliano Rustichelli, Antonio Scialà

Employment protection and regional worker flows in Italy: An assessment of the theoretical predictions

12 Parallel Sessions, Saturday, September 20, 16.30 – 18.30

Michele BELOT

Investments in tertiary education, migration and employment protection

Victoria OSUNA

Job flow dynamics in segmented labor markets: Evaluating the effects of a reduction in firing costs in Spain

Theme 8: Education

Session 5: Family background

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Chairperson: Don Webber

Elena CASQUEL

The effects of labor market conditions and family backgrounds on educational attainment of Spanish youngsters

Daniele CHECCHI, Giorgio Brunello

School quality and family background in Italy

Helena PERSSON, Hakan Regnér

Local business structures and level of education. Does a university college make a difference?

Stephane ROBIN, Vincent Vandenberghe

Evaluating the efficiency of private education across countries: treatment effect versus propensity score matching

Don WEBBER, Wayne Thomas

Choice at sixteen: School, parental and peer group effects

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Session 5

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Chairperson: Erling Barth

Thomas K. BAUER, Stefan Bender, Christoph M. Schmidt

Evaluating the labor market effects of compulsory military service: A regression-discontinuity approach

Anabela CARNEIRO, Pedro Portugal

Earnings losses of displaced workers: Evidence from a matched employer-employee data set

Francisco LIMA, Mário Centeno

Worker displacement and privatizations: Evidence from a matched employer-employee data set

Daniel MUNICH, Jan Svejnar, Katherine Terrell

The returns to job mobility during the transition: Evidence from the Czech Republic

Erling BARTH, Harald Dale-Olsen

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Assortative matching in the labour market? Stylised facts about workers and plants

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Andries DE GRIP, Inge Sieben

The effects of HRM on workers' wage and firms' productivity

Tor ERIKSSON, Paul Bingley

Pay spread and skewness, employee effort and firm productivity

Dubravko RADIC, Reinhard Hujer

Holistic innovation success? Complementarities between flexible workplace and human resource management practices in the innovation process

Mirjam VAN PRAAG, Kees Cools

The value relevance of forced management departures: Dutch evidence

Thomas ZWICK

The productivity impact of lean management

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Chairperson: Riccardo Leoni

Antonio CAPARROS RUIZ, Lucia Navarro

Fixed-term contracts, transitions and wage discrimination: Evidence from Spain

Jenny SÄVE-SÖDERBERGH

Are women asking for low wages? Gender wage differentials and individual wage bargaining

Marco VAN HERPEN, Kees Cools, Mirjam van Praag

The incentive effect of promotions: The tournament model in practice

Thomas BAUER

Flexible workplace practises and labor productivity

Riccardo LEONI, Annalisa Cristini, Alessandro Gaj

The gains from investing in workplaces organisation: competences formations and firm performance

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Fabienne TOURNADRE

Negotiate but not concede: The peculiarity of French strikes

Ana Paula MARTINS, William H. Greene

Striking features of the Portuguese labor market

Jörg LINGENS

Unionisation, growth, and endogenous skill-formation

Pekka SINKO, Juha Kilponen

Taxation and centralised wage setting - the case of endogenous labour supply

Kjell Erik LOMMERUD, Bjorn Sandvik, Odd Rune Straume

Good jobs, bad jobs and redistribution

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Chairperson: Uwe Blien

Alberto DALMAZZO, Guido de Blasio

Social returns to education: Evidence from Italian local labour market areas

Thomas HEMPELL

Do computers call for training? Firm-level evidence on the benefits from ICT and human capital investments

Iulia Traistaru, Anna IARA

Regional wage flexibility in EU accession countries

Ying Chu NG

Regional development, decentralization and regional earnings differentials in China

Uwe BLIEN, Paul Elhorst, Katja Wolff

New evidence on the wage curve. A spatial panel approach

Theme 18: Migration

Session 4: Ethnic minorities and integration in the labour market

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Chairperson: Mette Verner

Aslan ZORLU

Swimming against the stream: Immigrant employment gap in Amsterdam

Anna PIIL DAMM, Michael Rosholm

Employment effects of dispersal policies for refugee immigrants

Harminder BATTU, P. Seaman, Y. Zenou

Job contacts networks and the ethnic minorities

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Ken CLARK, Stephen Drinkwater

Ethnic minority segregation preferences: Evidence from the UK

Mette VERNER, Kraen Blume, Björn Gustafsson, Peder J. Pedersen

A tale of two countries: Poverty among immigrants in Denmark and Sweden

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Chairperson: Frank Walsh

Silke ANGER

Unpaid overtime in Germany: Differences between East and West

Fabrizio MATTESINI, Beniamino Quintieri

Does a reduction in the length of the working week reduce unemployment? Some evidence from the Italian economy during the great depression

Giulio PICCIRILLI

The effects of job sharing in a model with costly labour adjustments

Frank WALSH

The new jersey minimum wage increase and hours per worker

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Chairperson: Nadège Marchand

Ouassila CHOUIKHI, Stéphane Robin, Bernard Ruffieux

An experimental analysis of the efficiency wage

Nadège MARCHAND, Claude Montmarquette

Training without certification

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Chairperson: Sara de la Rica

Emilia DEL BONO, Massimiliano Bratti, Daniela Vuri

Work attachment of new mothers: the role of human capital, employment stability and job protection in Italy

Bob LERMAN, Avner Ahituv

Job stability, earnings and marital stability: Are they related?

Maria STANFORS

Part-time work and labour force transitions connected with childbirth. A micro-level analysis of five birth cohorts in Sweden

Sara DE LA RICA, A. Iza

Career planning in Spain: Do temporary contracts delay marriage and motherhood?

Theme 4: Labour market policy

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Chairperson: Thomas Wagner

Riccardo WELTERS, Joan Muysken

Towards an optimal design of employment subsidies

Javier F. MATO, Begona Cueto

An analysis of self-employment subsidies with duration models

Anita GUELFY, Piero Cipollone

Tax credit policy and firms' behaviour. The case of subsidies to open-end labour contracts in Italy

Elke Jahn, Thomas WAGNER

A hiring subsidy for long-term unemployed in a search model with PES and random search

Theme 6: Labour demand and employment

Session 4: Skill biased technical change

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Chairperson: Matthias Weiss

Alexandra SPITZ

IT capital, job content and educational attainment

Matthias WEISS

Surprising effects of working time reduction

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Chairperson: Magnus Gustavsson

Andreas AMMERMÜLLER, Hans Heijke, Ludger Wössmann

Schooling quality in Eastern Europe: Educational production during transition

Pablo BURRIEL-LLOMBART

Education externalities and staying-on in education at 16, 17 and 18 years of age in the UK regions (1979-99)

Maria DE PAOLA

Students' over-estimation of future wages, motivation and unemployment duration

Magnus GUSTAVSSON, Per-Anders Edin

Time out of work and skill depreciation

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Session 6: Turnover, absenteeism and wages

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Chairperson: Sarah Brown

Johan M. KUHN, Niels Westergaard-Nielsen

On the relationship between employee turnover and product development competence

Vicente CUNAT, Maria Guadalupe

Managerial compensation and product market competition

Uwe JIRJAHN, John S. Heywood

Teams, teamwork and absence

Sarah BROWN, John G. Sessions

Wages, supervision and sharing

Theme 13: Public sector labour markets

Session 1

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Chairperson: Dominique Meurs

Céline CHOULET

Public employment and labor market performance: The effect of the centralization in wage setting

Natalia MONTEIRO

The impact of privatisation on wages: Evidence from the Portuguese banking industry

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Dominique MEURS, Claudio Lucifora

Not so similar, not so different: New evidence on the public sector pay gap in France and Italy

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Session 3: Unions and bargaining institutions

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Chairperson: Michele Santoni

Chiara STROZZI

The sustainability of transnational collective bargaining policies

Louis N. CHRISTOFIDES, Amy Peng

Contract duration and indexation in a period of real and nominal uncertainty

Bjarne STROM, Torberg Falch

Wage bargaining and monopsony

Johannes LUDSTECK

Employment effects of centralisation in wage setting in a median voter model

Michele SANTONI

Product market integration and endogenous bargaining structure

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Session 5: Empirical studies of unemployment II

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Chairperson: Knut Roed

Sven SCHREIBER, Camille Logeay

Evaluating the effectiveness of the French work-sharing reform

Kamil GALUSCAK

Microfoundations of the wage inflation in the Czech Republic

Luis TOHARIA, Luis Garrido

What does it take to be (counted as) unemployed? The Spanish case

Anna NILSSON, Jonas Agell

Crime and unemployment in turbulent times

Knut ROED, Simen Gaure

How tight is the labour market? A micro-based macro indicator

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Uwe SUNDE, René Fahr

Spatial dependencies and regional mobility in labor markets: Some evidence for Western Germany

Markus HAAVIO, Heikki Kauppi

Housing markets and labor mobility

Michael BRÄUNINGER

Social capital and regional mobility

Petri BÖCKERMAN, Kari Hämäläinen

Regional labour market dynamics, housing and migration

Theme 19: Labour markets in transition economies

Session 3: Restructuring and redistribution in transition economies

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Chairperson: Nauro Campos

Ingo GEISHECKER, John P. Haisken DeNew

Landing on all fours: Communist elites in post-Soviet Russia

Byeongju JEONG, Jan Bruha, Delia Ionascu

The pace and process of restructuring: Coal mines in transition countries

Panu KALMI, Derek C. Jones, Niels Mygind

Choice of ownership structure and firm performance: Evidence from Estonia

Benoit DOSTIE, David E. Sahn

Labor market dynamics in Romania and the social safety net

Nauro CAMPOS, Dean Jolliffe

Earnings, schooling and economic reform: Some new econometric evidence