

General Time Table

Thursday 19 September, 2002

14.00 - 18.00	Executive Committee meeting	
17.00 - 20.00	Registration	Salle des Autorités
19.00 - 20.00	Reception	Salle des Autorités

Friday 20 September, 2002

08.00 - 09.00	Registration	Salle des Autorités
09.00 - 09.30	Opening session <i>Speakers:</i> Michel Sollogoub Chairman local organising committee Pierre Yves Hénin Vice President University Paris I Panthéon Sorbonne	Amphithéâtre Richelieu
09.30 - 10.30	Plenary session Keynote speech by George Borjas <i>The Labor Demand Curve is Downward Sloping: Reexamining the impact of Immigration on the Labor Market.</i>	Amphithéâtre Richelieu
10.30 - 11.00	Coffee break	Salle des Autorités
11.00 - 13.00	Parallel sessions	
13.00 - 14.30	Lunch	Grands Salons
14.30 - 16.30	Parallel sessions	
16.30 - 17.00	Coffee break	Salle des Autorités
17.00 - 19.00	Parallel sessions	

Saturday 21 September, 2002

09.00 - 11.00	Parallel sessions	
11.00 - 11.30	Coffee break	Salle des Autorités
11.30 - 12.30	Plenary session Adam Smith lecture by Alan Manning <i>How Thin are Labour Markets?</i>	Amphithéâtre Richelieu
12.30 - 14.00	Lunch	Grands Salons
14.00 - 16.00	Parallel sessions	
16.00 - 16.30	Coffee break	Salle des Autorités
16.30 - 17.30	Plenary session Keynote speech by Gilles Saint-Paul <i>Intellectual Property Rights and the Distribution of Income</i>	Amphithéâtre Richelieu
19.00	Social programme followed by dinner (Prize for best article in Labour Economics awarded)	Louvre

Sunday 22 September, 2002

09.00 - 11.00	Parallel sessions	
11.00 - 11.30	Meeting of EALE	Amphithéâtre Richelieu

9 Parallel Sessions, Friday, September 20, 11.00 - 13.00

11.30 - 12.00 Coffee break

Salle des Autorités

9 Parallel Sessions, Friday, September 20, 11.00 – 13.00

Theme 1: Family and work

Session 1: Marriage and divorce

Room: 105

Chairperson: Heather Antecol

Dan ANDERBERG

An equilibrium analysis of marriage, divorce and risk-sharing

Giulio FELLA, Paola Manzini, Marco Mariotti

Does divorce law matter?

Daniele M. PASERMAN, Eric D. Gould

Waiting for Mr. Right: Rising inequality and declining marriage rates

Mette VERNER, Michael Svarer

Marriage duration and the effects of children

Heather ANTECOL, Kelly Bedard

The decision to work by married women: The role of cohabitation across native and immigrant groups

Theme 3: Retirement and early exit

Session 1: Evidence from several countries

Room: 216b

Chairperson: Jan Saarela

Pierre COURTIoux

Part time retirement versus full time retirement: Labour market policy reform and competition between programmes in France

Kamil GALUSCAK

Retirement decisions of older Czech male workers

Matthias KNUTH, Thorsten Kalina

Early exit from the labour force between “push” and “pull”: The role of unemployment as a pathway from employment to retirement

Jan SAARELA, Fjalar Finnäs

Language-group differences in very early retirement in Finland

Theme 4: Labour market policy

Session 1: Active labour market policies I

Room: Amphithéâtre Turgot

Chairperson: Peter Dolton

Marco CALIENDO, Reinhard Hujer, Uwe Blien, Christopher Zeiss

Macroeconometric evaluation of active labour market policies in Germany - a dynamic panel approach using regional data

Jochen KLUVE, Hartmut Lehmann, Christoph M. Schmidt

9 Parallel Sessions, Friday, September 20, 11.00 - 13.00

Disentangling treatment effects of Polish active labour market policies: Evidence from matched samples

Peter JENSEN, Iben Bolvig, Michael Rosholm

The employment effects of active social policy in Denmark

Peter DOLTON

Reducing attrition bias using targeted refreshment sampling and matching

Theme 5: Labour supply

Session 1: The econometrics of labour supply

Room: 206

Chairperson: Paul Devereux

Thomas ANDREN

A structural model of childcare, welfare and the labour supply of single mothers

Juan Manuel RODRIGUEZ POO, Ana Fernandez Sainz

An empirical investigation of parametric and semiparametric estimation methods in sample selection models

Paul DEVEREUX

Small sample bias in grouping estimators: An application to labour supply

Theme 6: Labour demand and employment

Session 1: Employment, adjustment, hiring and turnover costs

Room: Amphithéâtre Bachelard

Chairperson: Oivind Anti Nilsen

Wolter HASSINK, Cees Gorter, Giovanni Russo

Hiring and labour market tightness

Christopher MARTIN, Gaia Garino

The impact of labour turnover: Evidence from UK microdata

Marie-Laure MICHAUD, Francis Kramarz

The shape of hiring and separation: Concave but not fixed

Oivind Anti NILSEN, Kjell G. Salvanes, Fabio Schiantarelli

Employment changes, the structure of adjustment costs, and firms' size

Theme 7: Occupational choice and mobility, professional labour markets

Session 1: Mobility

Room: 204

Chairperson: René Fahr

Michiel VAN LEUVENSTEIJN, Pierre Koning

The effects of home ownership on labour mobility in the Netherlands

Vincenzo ANDRIETTI

9 Parallel Sessions, Friday, September 20, 11.00 - 13.00

Pension choices and job mobility in the UK

Jarle MOEN

Spinoffs and spillovers: Tracing knowledge by following employees across firms

René FAHR, Uwe Sunde

Occupational matching efficiencies and what school leavers and policymakers should know about them

Theme 8: Education

Session 1: Returns to education

Room: 232

Chairperson: Joop Hartog

Anthony WAMBUGU

Family background, education and earnings in Kenya

Vincent HOGAN, Colm Harmon, Ian Walker

Dispersion in the economics return to schooling

Piero CIPOLLONE, Andrea Brandolini

Return to education in Italy: 1992-1997

Charlotte LAUER

Family background, cohort and education - A French-German comparison

Joop HARTOG, Luis Diaz Serrano

Taxes, earning risk and demand for higher education, A cross-section test for Spain

Theme 12: Personnel economics

Session 1: Management, leadership and new work practises

Room: 306

Chairperson: Claude Meidinger

Bernd FRICK

The returns to professional management: Empirical evidence from the German wine industry

Mette LAUSTEN

Gender differences in managerial compensation- Evidence from Danish data

Riccardo LEONI, Annalisa Cristini, Alessandro Gaj, Sandrine Labory

New work practises in Italy. Adoption and performance effects

Hans K. HVIDE, Todd Kaplan

Worker discretion and misallocation of talent within firms

Claude MEIDINGER, Bernard Sinclair-Desagné, Marie-Claire Villeval

Leadership in teams: Signaling or reciprocating?

Theme 16: Microeconomics of unemployment

Session 1: Theoretical and empirical matching models

Room: 203

9 Parallel Sessions, Friday, September 20, 11.00 - 13.00

Chairperson: Martyn Andrews

Michael NEUGART, Donald Storrie

Temporary work agencies and equilibrium unemployment

Eleonora PATACHINI,

Unobservable factors and panel data investigation in the labour market

Juuso VANHALA

Technological progress, skill transferability and equilibrium unemployment

Martyn ANDREWS, Steve Bradley, Dave Scott, Richard Upward

Random or non-random matching in two-sided search? Market-based estimates of employer and worker hazards

9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

Theme 1: Family and work

Session 2: Child care, time use and labour market career

Room: 105

Chairperson: Nina Smith

Daniel HALLBERG

Synchronous leisure, jointness and household labor supply

Dominique ANXO, Paul Carlin

Intra-family time allocation to housework and child care: French evidence

Benoît RAPOPORT, Céline le Bourdais

Parental time and working schedules

Don WILLIAMS, Vincent Hildebrand

Self-employment and caring for children: Evidence from Europe

Nina SMITH, Jens Bonke, Nabanita Datta Gupta

Do housework and leisure harm your career? A panel study of the effects of non-market activities on the wages of men and women

Theme 4: Labour market policies

Session 2: Active labour market policies II

Room: Amphithéâtre Turgot

Chairperson: Riccardo Welters

Enrico RETTORE, Bruno Contini, Francesca Cornaglia, Claudi Malpede

Measuring the impact of the Italian CFL programme on the job opportunities for the youths

Hege TORP, Oddbjorn Raaum, Tao Zhang

Do individual programme effects exceed the costs? Norwegian evidence on long run effects of labour market training

Kerstin JOHANSSON

Labor market programs, the discouraged-worker effect, and labor force participation

Riccardo WELTERS, Joan Muysken

Long-term unemployment as a screening device: its consequences for active labour market policies

Theme 5: Labour supply

Session 2: Structural models of labour supply

Room: 232

Chairperson: Guyonne Kalb

Hélène COUPRIE, Andrew Clark, Catherine Sofer

Household negotiation and labor supply: Evidence from the BHPS

Peter SIMMONS, Nadia Linciano

9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

Estimation of alternative models of female labour supply with fixed travel costs

Tom KORNSTAD

An empirical life cycle model of savings, labour supply and consumption without intertemporal separability

Guyonne KALB, John Creedy

Measuring welfare changes with nonlinear budget constraints in continuous and discrete hours labour supply models

Theme 6: Labour demand and employment

Session 2: Short-term contracts

Room: Amphithéâtre Bachelard

Chairperson: Peter Gottschalk

Luca NUNZIATA, Stefano Staffolani

The employment effects of short-term contracts regulations

Josep TRIBÓ, Ignacio Hernando

A relationship between the labour and financial contracts: a theoretical and empirical study for Spain

José M. VAREJAO, Pedro Portugal

Matching workers to jobs on the fast lane: the operation of fixed-term contracts

Peter GOTTSCHALK, Helen Connolly

Job search with heterogeneous wage growth. Transitions to 'better' and 'worse' jobs

Theme 9: Training

Session 1: Empirical studies of work-related training

Room: 204

Chairperson: Henriëtte Maassen van den Brink

Mark BRYAN, Alison L. Booth

Who pays for general training? Testing Some Predictions of Human Capital Theory

Rob EUWALS, Rainer Winkelmann

Why do firms train? Empirical evidence on the first labour market outcomes of graduated apprentices

Wim GROOT, Henriëtte Maassen van den Brink

State dependence and unobserved heterogeneity in firm-related training

Theme 12: Personnel economics

Session 2: Empirical studies using matched employer-employee data sets

Room: 306

Chairperson: Antti Kauhanen

9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

Stefan BENDER, Thomas Bauer

Technological change, organizational change and job turnover: A descriptive analysis for Germany

Harald DALE-OLSEN

Different owners, different wage strategies? An efficiency wage analysis

Tor ERIKSSON, Jaime Ortega

The adoption of job rotation: testing the theories

Antti KAUKANEN, Hannu Piekola

Rent sharing as firm-level pay

Theme 13: Internal labour markets and labour relations

Session 1

Room: 206

Chairperson: Ada Ma

Andrea BASSANINI, Ekkehard Ernst

Labour market institutions, product market regulation, and innovation: Cross-countries evidence

Andries DE GRIP, Maarten Wolbers

Low-skilled workers in manufacturing and services in EU member states 1988-1997

Sergio DESTEFANIS, Ornella Wanda Maietta

Productive efficiency and workers characteristics: comparative analysis of for-profit and non-profit organisations

Francisco LIMA, Mário Centeno

The careers of top executives and firm openness

Ada MA, Peter Dolton

Executive pay in the public sector: The case of CEOs in UK universities

Theme 16: Microeconomics of unemployment

Session 2: Search, wages and mismatch

Room: 203

Chairperson: Markus Gangl

Muriel DEJEMEPPE, Bart Cockx

Do the higher educated unemployed crowd out the lower educated ones in a competition for jobs?

Frédéric GAVREL, Isabelle Lebon

Minimum wage, unemployment benefits and labour market efficiency

Ana Christina D'ADDIO, Isabelle de Greef, Michael Rosholm

Assessing unemployment traps in Belgium using panel data sample selection models

Markus GANGL

Unemployment benefits as a search subsidy: New evidence on duration and wage effects of unemployment insurance

9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

Theme 17: Macroeconomics of unemployment

Session 1: Unemployment, taxes and unemployment insurance

Room: 216b

Chairperson: Gerdie Everaert

Olivier L'HARIDON, Franck Malherbet

Unemployment compensation finance and aggregate employment fluctuations

Uwe SUNDE

Unobserved bilateral search on the labour market: Empirical matching functions reconsidered

Mustafa ULUS

Unemployment insurance and underground economy

Per ENGSTRÖM, Bertil Holmlund, Ann-Sofie Kolm

Optimal taxation in search equilibrium with home production

Gerdie EVERAERT

Labour taxes and unemployment: A nonstationary panel data analysis

9 Parallel Sessions, Friday, September 20, 17.00 – 19.00

Theme 1: Family and work

Session 3: Child care and career interruptions

Room: 105

Chairperson: Maria-Luisa Molto

Cécile WETZELS

Does motherhood really make women less productive? The case of The Netherlands

Miriam BEBLO, Elke Wolf

The wage penalties for heterogeneous employment biographies: An empirical analysis for Germany

Marianne SIMONSEN, Helena Skyt Nielsen, Mette Verner

Earnings effects of career interruptions and children in a model with endogenous choice of sector

Maria GUTIERREZ-DOMENECH

Employment penalty after motherhood: a Spanish case in a European context

Maria-Luisa MOLTO, Nievel Lazaro, Rosario Sanchez

The gender gap in employment and the distribution of caring tasks in Spain

Theme 4: Labour market policy

Session 3: Minimum wage, subsidies and employment

Room: Amphithéâtre Turgot

Chairperson: Heidi Steiger

Lia PACELLI

Fixed term contracts, social security rebates and labour demand in Italy

Christian ZEHNDER, Armin Falk, Ernst Fehr

The behavioral effects of minimum wages

Mark STEWART

The impact of the introduction of the UK minimum wage on the employment probabilities of low wage workers

Aki KANGASJARJU, Takis Venetoklis

Business subsidies and employment of firms

Heidi STEIGER, Michael Gerfin, Michael Lechner,

Does subsidised temporary employment get the unemployed back to work? An econometric analysis of two different schemes

Theme 5: Labour supply

Session 3: Labour supply and the tax system

Room: 206

Chairperson: Denis Beninger

Alexis PARMENTIER

9 Parallel Sessions, Friday, September 20, 17.00 – 19.00

The impact of tax progression on employment, hours and wages

Daniela SONEDDA

On the dynamics of unemployment and labour tax progression

Olivier BARGAIN, Francois Laisney, Nicolas Moreau

Positive and normative analysis of tax policy: does the representation of the household decision process matter? Evidence for France

Denis BENINGER, Francois Laisney, Miriam Beblo

Welfare analysis of fiscal reforms: does the representation of the family decision process matter? Evidence for Germany

Theme 6: Labour demand and employment

Session 3: Skills and technology

Room: Amphithéâtre Bachelard

Chairperson: Mark Sanders

Gilles PARIENTÉ

Skill-biased technical change in a knowledge economy

Henri SNEESSENS, Olivier Pierrard

Low-skilled unemployment, biased technological shocks and job competition

Pål SCHONE

The impact of new technology on the demand for skills. The role of organisational practices

Mark SANDERS

Product lifecycles and skill-biased technical change

Theme 8: Education

Session 2: Education systems

Room: 204

Chairperson: David Margolis

Thomas TANGERAAS, Javier Ortega

Unilingual versus bilingual education system: a political economy analysis

Sylvie MENDES, Liliane Bonnal

Access to the first job of apprentices and vocational school leavers in France: Can one speak of differences?

W. Craig RIDDELL, David A. Green

Literacy and earnings: An investigation of the interaction of cognitive and non-cognitive skills in earnings generation

Michael NOLAN, Felix R. FitzRoy

Disaggregation and non-cognitive influences on the employment and earnings of the less qualified

David N. MARGOLIS, Veronique Simonnet

Technical/professional versus general education, labour market networks and labour market outcomes

9 Parallel Sessions, Friday, September 20, 17.00 – 19.00

Theme 11: Wage inequality and mobility

Session 1: Intergenerational mobility and life-cycle issues

Room 232

Chairperson: Kjell Salvanes

Mette EJRNAES, Astrid Kunze

Wage dips and drops around first birth

Anne-Gisèle PRIVAT, Thierry Debrand

Individual real wages over the business cycle: The impact of macroeconomic variations on individual careers and implications concerning retirement pensions

Kjell G SALVANES, O. Raaum, Erik Sorensen

The neighbourhood is not what it used to be: Has there been equalisation of opportunity across families and communities in Norway?

Theme 15: Unions, bargaining and conflict resolutions

Session 1: Unions and labour market institutions

Room: 306

Chairperson: Marie-Claire Villeval

Pablo RUIZ-VERDU

Employer behaviour when workers can unionise

Daniele CHECCHI, Claudio Lucifora

Unions and labour market institutions in Europe

Robin NAYLOR

The effects of entry in bilateral oligopoly

Marie-Claire VILLEVAL, Manfred Königstein, Jean-Louis Rullière

Right-to-manage vs. vector bargaining. Experimental evidence on the bargaining agenda

Theme 16: Microeconomics of unemployment

Session 3: Search, duration and incentives

Room: 203

Chairperson: Anna Thoursie

José Ignacio GARCÍA PÉREZ, Fernando Muñoz-Bullon

The nineties in Spain: so much flexibility in the labour market?

Laura LARSSON

Sick of being unemployed? Interactions between unemployment and sickness insurance in Sweden

Duncan MCVICAR, Jan M. Podivinsky

Duration dependence and routes out of joblessness for young people

Anna THOURSIE, Knut Roed, Peter Jensen

9 Parallel Sessions, Friday, September 20, 17.00 – 19.00

Unemployment duration, incentives and institutions - a microeconomic analysis based on Scandinavian data

Theme: 17: Macroeconomics of unemployment

Session 2: Empirical studies of unemployment

Room: 216b

Chairperson: Juan Jimeno

Raja JUNANKAR, Jakob B. Madsen

Unemployment in the OECD: Models and mysteries

Frédéric REYNES, Odile Chagny, Henri Sterdyniak

The equilibrium rate of unemployment: A theoretical discussion and an empirical evaluation in six OECD countries

Kari ALHO

The equilibrium rate of unemployment and policies to lower it: the case of Finland

Oskar NORDSTRÖM SKANS

Age effects on Swedish local labour markets

Juan F. JIMENO, Rodriguez-Palenzuela

Youth unemployment in OECD countries: Demographic shifts, labour market institutions and macroeconomic shocks

13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Theme 2: Discrimination

Session 1: Gender pay differentials and discrimination

Room: 203

Chairperson: Alison Booth

Luca FLABBI

Gender discrimination, search and matching: What if there are the bad guys?

Doris WEICHSELBAUMER, Rudolf Winter-Ebmer

The effects of markets, politics, and society on the gender wage differential: A meta analysis

Catherine SOFER, Nathalie Havet

Male and female careers: A dynamic model

Donna GINTHER

Women in economics; Moving up or falling off the academic career ladder

Alison BOOTH, Jeff Frank, David Blackaby

Outside offers and the gender pay gap: Empirical evidence from the UK academic labour market

Theme 4: Labour market policy

Session 4: Unions, benefits, taxation and wage bargaining

Room: Amphithéâtre Turgot

Chairperson: Tapio Palokangas

Victoria OSUNA, Jose-Victor Rios Rull,

Implementing the 35 hour workweek by means of overtime taxation

Bertil HOLMLUND, Jan Boone, Peter Fredriksson, Jan van Ours

Optimal unemployment insurance with monitoring and sanctions

Pekka SINKO

Labour taxation, tax progression and job matching - Comparing alternative models of wage setting

Bruno VAN DER LINDEN, Etienne Lehmann

Optimal unemployment benefits and non-linear income taxation in a matching model with wage bargaining

Tapio PALOKANGAS

The political economy of collective bargaining

Theme 5: Labour supply

Session 4: Empirical research on labour supply

Room: 105

Chairperson: Holger Bonin

Daniela ANDREN

13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Seldom on the weekend: does the institutional framework explain the short-term absenteeism due to sickness in Sweden?

Petri BÖCKERMAN, Markus Jantti

Is variation in hours of work driven by supply or demand? Evidence from Finnish manufacturing industries

Harald DALE-OLSEN

Wages, fringe benefits and worker turnover

Espen BRATBERG, Jan Erik Askildsen, Oivind Anti Nielsen

Sickness absence and unemployment. A panel data study

Holger BONIN, Rob Euwals

Participation behaviour of East German women after German unification

Theme 6: Labour demand and employment

Session 4: Skills and the demand for labour

Room: Amphithéâtre Bachelard

Chairperson: Martin Falk

Arnaud DUPUY, Andries de Grip

Have large firms more opportunities to substitute between skill categories than small firms?

Ingo GEISHECKER

Outsourcing and the relative demand for low-skilled labour: exemplary evidence from German input-output data

Pär HANSSON

Skill upgrading and production transfer within Swedish multinationals in the 1990s

Martin FALK

Computer capital and the demand for heterogeneous labour

Theme 7: Occupational choice and mobility, professional labour markets

Session 2: Professionals/Self employed

Room: 204

Chairperson: Jean-Marc Falter

Bjarne STRØM, Torberg Falch

Teacher turnover and non-pecuniary factors

Ib WATERREUS

Teacher pay and productivity; an international comparison

Bernd FRICK, Alexander Dilger, Joachim Prinz

Pay and performance in professional road running: The case of city marathons

Raquel ORTEGA, José Alberto Molina

Offering evidence in support of the relationship between human resources management and firm performance through a professional data base

Jean-Marc FALTER

Are self-employed happier at work

13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Theme 8: Education

Session 3: School quality I

Room: 103

Chairperson: Ludger Woessman

Iida HÄKKINEN, Roope Uusitalo

The effect of student aid reform on graduation times. A duration analysis

Eskil HEINESEN, Brian Krogh Graversen

The effect of school resources on educational attainment: Estimates for different sets of control and different subgroups of pupils

Daniel MUNICH, Randall R. Filer

Responses of private and public schools to voucher funding: the Czech experience

Ludger WOESSMANN, Martin R. West

Class-size effects in school systems around the world: Evidence from between-grade variation in TIMSS

Theme 9: Training

Session 2: Training and imperfect competition in the labour market

Room: 232

Chairperson: Wendy Smits

Monojit CHATTERJI

Trade union power and economic efficiency

Christian HOLZNER

Firm-financed general training and promotion

Kyota EGUCHI

Trainers' dilemma of choosing between training and promotion

Wendy SMITS

Occupation-specific or generic skills? Conflicting interests of firms and apprentices

Theme 10: Health and job satisfaction

Session 1: Health and work

Room: 308

Chairperson: Francis Green

Anne Moller DANO, Martin Browning, Eskil Heinesen

Job displacement and health outcomes: A representative panel study

Xin MENG, Tue Gorgens, Rhema Vaithianathan

Selection and stunting effects of famine: a case study of the great Chinese famine

Stephen WHEATLEY PRICE, Michael A. Shields

Exploring the economic and social determinants of psychological and psychosocial health

Rannia LEONTARIDI, Melanie Ward

13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Dying to work? An investigation into work-related stress, quitting intentions and absenteeism

Francis GREEN, Duncan Gallie

High skills and high Anxiety: Skills, hard work and mental well-being.

Theme 11: Wage inequality and mobility

Session 2: Wages in linked employer-employee data

Room: 116

Chairperson: Erling Barth

Anabela CARNEIRO, Pedro Portugal

Workers' accessions and separations and real wage cyclicality

Fathi FAKHFAKH, Felix FitzRoy

Basic wages and firm characteristics: Rent sharing in French manufacturing

Paul LENGERMANN

It is who you are, where you work, or with whom you work? Reassessing the relationship between skill segregation and wage inequality

Gesine STEPHAN, Knut Gerlach

Collective contracts, distribution of wages and sorting. Evidence from German matched employer-employee data

Erling BARTH, Harald Dale-Olsen

The elasticity of labour supply facing each establishment

Theme16: Microeconomics of unemployment

Session 4: Job search and unemployment duration

Room: 104

Chairperson: Pedro Portugal

Reija LILJA, Tor Eriksson, Hege Torp

Determinants of job search intensity - Some evidence from the Nordic Countries

Lars VILHUBER, Audra Bowlus

Displaced workers, early leavers, and re-employed wages

Andrea WEBER, Helmut Mahringer

Choice and success of job search methods

Pedro PORTUGAL, José A.F. Machado

Exploring transition data through quantile regression methods: An application to U.S. unemployment duration

Theme 18: Migration

Session 1

Room: 216b

13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Chairperson: Jan van Ours

Massimiliano TANI

Do foreigners cushion native jobs? The case of European regions in the 1990s

Eva SIERMINSKA

Immigrants and state clustering: Effect of welfare benefits

Eskil WADENSJÖ, Helena Orrje

Immigrants and self-employment in Denmark

Mats HAMMARSTEDT, Jan Ekberg

Social assistance among second generation immigrants in Sweden - the importance of family background

Jan VAN OURS, Justus Veenman

From parent to child: the educational and labor market position of second generation immigrants in the Netherlands

Theme 19: Regional labour markets

Session 1

Room: 306

Chairperson: Pekka Ilmakunnas

Petri BÖCKERMAN, Kari Hämäläinen, Mika Maliranta

Sources of job and worker flows: evidence from a panel of regions

Federico CINGANO

Returns to specific skills in industrial districts

Anette HAAS, Joachim Möller

The agglomeration wage differential

Pekka ILMAKUNNAS, Hannu Pesola

Matching functions and efficiency analysis

Theme 20: Labour markets in transition economies

Session 1: Allocation and reallocation of labour in transition economies

Room: 205

Chairperson: Ariane Tichit

Raul EAMETS, Urmas Varblane, Kaja Sostra

External macroeconomic shocks and Estonian economy: How did the Russian financial crises affect Estonian unemployment and foreign trade?

Stepan JURAJDA, Katherine Terrell

What drives the speed of job reallocation during episodes of massive adjustments?

Ariane TICHIT

The optimal speed of transition revisited

13 Parallel Sessions, Saturday, September 21, 14.00 – 16.00

Theme 2: Discrimination

Session 2: Discrimination on the labour market

Room: 203

Chairperson: Tuomas Pekkarinen

Olivier CHARLOT, Bruno Decreuse

Active labour market policy in a matching model of long-term unemployment with endogenous search effort

Stefan ERIKSSON

Signaling, wage formation, and the employability of the unemployed

Harminder BATTU, Macdonald Mwale

Do oppositional identities reduce employment for ethnic minorities?

Tuomas PEKKARINEN, Juhana Vartiainen

Gender differences in job assignments and promotion in a complexity ladder of jobs

Theme 4: Labour market policy

Session 5: Minimum wages, temporary jobs and wage flexibility

Room: Amphithéâtre Turgot

Chairperson: Elena Stancanelli

Victor M.MONTUENGA, Melchor Fernández, Inmaculada García

Wage flexibility: Evidence from five EU countries based on the wage curve

Alfonso ROSOLIA

The effects of job displacements on wage dynamics; the Italian case

Elena STANCANELLI

Do temporary jobs pay? Wages and career perspectives of temporary workers

Theme 8: Education

Session 4: Labor market outcomes

Room: 104

Chairperson: Vibeke Jakobsen

Amelie CONSTANT, Spyros Konstantopoulos

Secondary education, school effects and labor market outcomes for young adults in the 1990s

Pablo BURRIEL-LLOMBART

An econometric analysis of education externalities in the matching process of UK regions (92-99)

Vibeke JAKOBSEN, Nina Smith

The educational attainment of the children of guest worker immigrants in Denmark

Theme 9: Training

13 Parallel Sessions, Saturday, September 21, 14.00 – 16.00

Session 3: Work-related training

Room: 103

Chairperson: Ying Chu Ng

Catherine RIS, Christoph Meng, Hans Heijke

Skills mismatch, on-the-job training and pay-off in the graduates labour market

Alexandre LENÉ

Enterprise-related training and poaching externalities

Ying Chu NG

Training determinants and productivity impact of training in transnational economies

Theme 10: Health and job satisfaction

Session 2: Job satisfaction

Room: 308

Chairperson: Andrew Clark

Véronique SIMONNET, Louis Lévy-Garboua, Claude Montmarquette

Job satisfaction and quits: Theory and evidence from the German socioeconomic panel

Eve CAROLI, Philippe Askenazy

New organisational practices and working conditions: Evidence from France in the 1990s

Alex BRYSON, Lorenzo Cappellari, Claudio Lucifora

Why so unhappy? The effect of union membership on job satisfaction

Daiji KAWAGUCHI

Compensating differential among self-employed workers: Evidence from job satisfaction scores

Andrew CLARK

Looking for labour market rents with subjective data

Theme 11: Wage inequality and mobility

Session 3: Technology and wages

Room: Amphithéâtre Bachelard

Chairperson: Lex Borghans

Gabriella CONTI, Francesco Pastore

SBTC, SBIT and the supply of human capital

Alberto DALMAZZO, Pasquale Scaramozzino

It takes two to tango: process integration and wages

Joël HELLIER, Nathalie Chusseau

The impact of north-south openness on information technologies and wage inequalities

Lex BORGHANS, Bas ter Weel

The diffusion of computers and the distribution of wages

13 Parallel Sessions, Saturday, September 21, 14.00 – 16.00

Theme 12: Personnel economics

Session 3: Human capital, tenure and wage profiles

Room: 206

Chairperson: Thomas Zwick

Sarah BROWN, John G. Sessions

Some evidence on the relationship between performance related pay and the shape of the experience-earnings profile

Arie GELDERBLOM, Jaap De Koning

ICT and older workers: No unwrinkled relationship

Pedro TELHADO PEREIRA, Francisco Lima

Career progression: Human capital and learning

Niels WESTERGÅRD-NIELSEN, Paul Bingley

Tenure and firm-specific human capital

Thomas ZWICK

Training and firm productivity, panel evidence for Germany

Theme 15: Unions, bargaining and conflict resolutions

Session 2: Unions productivity and growth

Room: 306

Chairperson: Jörg Lिंगens

Chris DOUCOULIAGOS, Patrice laroche

Efficiency, productivity and employee relations in French equipment manufacturing

Arnd KÖLLING, John T. Addison, Lutz Bellmann

Unions, works councils and plant closings in Germany

Uwe JIRJAHN, Jan Erik Askildsen, Stephen C. Smith

Works councils and environmental investment: Theory and evidence from German panel data

Jörg LINGENS

The effect of unions in a simple endogenous growth model

Theme 17: Macroeconomics of unemployment

Session 3: Unemployment and growth

Room: 105

Chairperson: Fabio Ricardo Arico

Pascal HETZE

Unemployment growth and complementarities between innovation and knowledge diffusion

Rüdiger WAPLER, Manfred Stadler

Endogenous skilled-biased technological change and matching

Torben SCHEWE

13 Parallel Sessions, Saturday, September 21, 14.00 – 16.00

Endogenous growth with shirking workers

Fabio Ricardo ARICO

Growth and unemployment: Towards a theoretical integration

Theme 18: Migration

Session 2

Room: 216b

Chairperson: Namkee Ahn

Timothy HATTON

Why has UK net immigration increased?

Aslan ZORLU

Does immigration imply lower earnings? A study of the Norwegian labour market

Kraen BLUME

Immigrants and poverty in Denmark - is self-employment a way out?

Stephen DRINKWATER

Go West? Assessing the willingness to move from Central and Eastern European countries

Namkee AHN, Juan F. Jimeno

Migration willingness in Spain: Analysis of temporal and regional differences

Theme 20: Labour markets in transition economies

Session 2: Mobility and unemployment in transition economies

Room: 205

Chairperson: Alexandru Voicu

Sandrine CAZES, Alena Nesporova

Labour market flexibility in transition economies: How much is too much?

Céline BIGNEBAT

Non monetary determinants of occupational mobility: The Russian labour market investigated

Marit RÕÕM

Unemployment and labour mobility in Estonia; analysis using duration models

Natalia SMIRNOVA

Job search effectiveness in transitional Russia: Descriptive analysis

Alexandru VOICU

Employment dynamics in the Romanian labor market. A Markov chain Monte Carlo approach

Theme 21: Welfare, income distribution and poverty

Session 1: Poverty dynamics and poverty measurement

Room: 116

13 Parallel Sessions, Saturday, September 21, 14.00 – 16.00

Chairperson: Ugo Trivellato

Lorenzo CAPPELLARI, S.P. Jenkins

Modelling low income transitions

Carlos GRADIN, Olga Cantó, Carol de Río

What helps households with children in leaving poverty? Evidence from Spain in contrast with other EU countries

Azhar HUSSAIN

Poverty duration in Denmark

Ugo TRIVELLATO, Enrico Rettore, Anna Giraldo

The persistence of poverty: true state dependence or unobserved heterogeneity? Some evidence from the Italian survey on household income and wealth

Theme 22: Working hours

Session 1: Choice of working time and effects of hours of work reduction

Room: 232

Chairperson: Markus Pannenberg

Fabrice GILLES, Yannick L'Horty

Reducing working time and inequality: what do we learn from the '35 hours' French experience?

Gianna Claudia GIANNELLI, Christina Braschi

Reducing hours of work: does overtime act as a brake upon employment growth?

An analysis by gender for the case of Italy

Matthieu BUNEL

Added worker effect revisited through French working time reduction experiment

Mark BRYAN

Free to choose? Differences in the hours determination of constrained and unconstrained workers

Markus PANNENBERG

Long-term effects of unpaid overtime

13 Parallel Sessions, Sunday, September 22, 9.00 – 11.00

Theme 1: Family & Work

Session 4: Fertility and inter-generational effects

Room: 104

Chairperson: Daniela Vuri

A. UGIDOS, Sara de la Rica, A. Ariza

The effect of part-time work on fertility: A comparative analyses of European countries using longitudinal data

Alfredo ARIZA, Arantza Ugidos

Female labour market participation and entry into motherhood in Spain

Sasha BECKER, Ana Fernandes, Samuel Bentolila, Andrea Ichino

Parental job security and children's emancipation: The Italian puzzle

Daniela VURI

Propensity score estimates of the effect of fertility on marital dissolution

Theme 4: Labour market policy

Session 6: Employment protection

Room: Amphithéâtre Turgot

Chairperson: Michele Belot

Pierre-Yves HENIN, Thomas Weitzenblum, Olivier Allais

Employment protection, capital utilization and the stock market

Winfried KOENIGER

Employment protection, product market competition and growth

Veronique REMY

On the efficiency of employment subsidies in limiting the effects of labour market rigidities

Kyota EGUCHI

Employment protection regulations and new hiring

Michele BELOT

Why is employment protection stricter in Europe than in the US?

Theme 6: Labour demand and employment

Session 5a: The causes and consequences of low pay

Room: Amphithéâtre Bachelard

Chairperson: Stephen Nickell

Julia LANE, Fredrik Andersson, Simon Burgess

Firms, workers and jobs: The role of location in earnings outcomes for low income workers

Ali SKALLI, Melvyn Coles, Joseph Lanfranchi, John Treble

Pay, technology and the cost of worker absence

Per SKEDINGER

Minimum wages and employment in Swedish hotels and restaurants

13 Parallel Sessions, Sunday, September 22, 9.00 – 11.00

Session 5b: The decline of manufacturing and the rise of services

David KUCERA, William Milberg

Trade and the loss of manufacturing jobs in the OECD: New factor content calculations for 1978-1995

Stephen NICKELL, Stephen Redding, Joanna K. Swaffield

Educational attainment, labour market institutions and the structure of production

Theme 8: Education

Session 5: School quality II

Room: 103

Chairperson: Christoph Meng

Torbjorn HAEGELAND

Changing returns to education across cohorts: selection, school system or skills obsolescence?

Beatrice RANGVID

Evaluating private school quality in Denmark

Susanne WARNING, Erik E. Lehmann

Doing the right things or the things right? Evidence from UK universities

Stefano STAFFOLANI, Maissimiliano Bratti

Student time allocation and educational production functions

Christoph MENG, Hans Heijke, Ger Ramaekers

An investigation into the role of human capital competences and their pay-off

Theme 11: Wage inequality and mobility

Session 4: Wage inequality: Measurement and sources

Room: 116

Chairperson: Jose Ramirez

Andy DICKERSON, Francis Green

The growth and valuation of generic skills

Juliana GUIMARAES

Changes in earning distribution in Brazil, 1986-1995: Human capital and institutional factors

Jose RAMIREZ, Joseph Deutsch, Yves Flückiger, Jacques Silber

The impact of openness to trade at the firm level on wage inequality: the case of Switzerland

Theme 12: Personnel economics

Session 4: Incentives, contracts and organisational design

Room: 206

13 Parallel Sessions, Sunday, September 22, 9.00 – 11.00

Chairperson: Mirjam van Praag

Florian ENGELMAIER, Achim Wambach

Contracts and inequity aversion

David MASCLET

Peer pressure in work teams: The effects of inequity aversion

Ferdinando COLOMBO, Guido Merzoni

Skills or trust? Flexibility vs. stability in organizations

Mirjam VAN PRAAG, Kees Cools

Performance measure selection: noise reduction and goal alignment

Theme 14: Public sector labour markets

Session 1

Room: 204

Chairperson: Arnaud Chevalier

Arnaud CHEVALIER, Peter Dolton, Gerry Makepeace, Steven McIntosh

Relative pay in the public and private sectors in the UK

Maya BACACHE

How to hire civil servants? A trade off between wages

Arnaud CHEVALIER, Peter Dolton, Steven McIntosh

Recruiting and retaining teachers in the UK: An analysis of graduate occupation choice from the 1960s to the 1990s

Theme 15: Unions, bargaining and conflict resolutions

Session 3: Unions and wages

Room: 306

Chairperson: Giorgio Brunello

Orietta DESSY

Nominal wage flexibility and institutions in the European labor markets: micro-evidence from the Europanel

Giulio PICCIRILLI

Unions and workforce adjustments costs

Nicole GÜRTZGEN

Revisiting the impact of union structures on wages - integrating different dimensions of centralisation

Giorgio BRUNELLO, Maria Laura Parisi, Daniela Sonedda

Labor taxes and wages: Evidence from Italy

Theme 18: Migration

13 Parallel Sessions, Sunday, September 22, 9.00 – 11.00

Session 3

Room: 203

Chairperson: Jürgen Meckl

Mette DEDING, Trine Filges

Change of job and change of residence - geographical mobility of the labour force

Sari PEKKALA, Hannu Tervo

Unemployment and migration: will moving help in finding a job?

Raquel FONSECA

On the interaction between unemployment and inter-regional mobility in Spain

Jürgen MECKL, Max Albert

Immigration and two-component unemployment

Theme 19: Regional labour markets

Session 2

Room: 308

Chairperson: Michael Pflüger

Joachim MÖLLER

Regional adjustments dynamics

Patrizia ORDINE, Claudi Lupi

Unemployment scarring in high unemployment regions

Giuseppe TATTARA, Marco Valentini

Who is first to sit down, who is left standing when the music stops?

Mariola PYTLIKOVA

Wanted: Inter-regional migrations in the Czech Republic

Michael PFLÜGER

Economic integration, wage policies and social policies

Theme 20: Labour markets in transition economies

Session 3: Wages and wage structure in transition economies

Room: 205

Chairperson: Sabien Dobbelaere

Jaromir GOTTVALD

Effects of minimum wage growth on the course of wage distribution, employment and hours worked in Czech Republic

John P. HAISKEN-DENEW, Ingo Geishecker

Riding the transition roller-coaster: Flexibility and the inter-industry wage structure in Russia

Sabien DOBBELAERE

Insider power and wage determination in Bulgaria. An econometric investigation

13 Parallel Sessions, Sunday, September 22, 9.00 – 11.00

Theme 21: Welfare, income distribution and poverty

Session 2: Analysing welfare, social security and employment policies

Room: 105

Chairperson: Kenneth Troske

Antoine TERRACOL

Analysing the take-up of means-tested benefits in France

Katsushi IMAI

Risk benefits of public and market employment in rural India: How do households respond to anticipated and unanticipated shocks?

Maury GITTLEMAN

Medicaid and wealth: A re-examination

Milan VODOPIVEC, Tomaz Rejec

How viable is the system of unemployment insurance savings accounts: simulation results for Estonia

Kenneth TROSKE, Carlyn Heinrich, Peter Mueser

Welfare to temporary work: Implications for labor market outcomes

Theme 22: Working hours

Session 2: Labour supply, worklessness and welfare at the household level

Room: 232

Chairperson: Jonathan Wadsworth

Mette LAUSTEN, Mette Deding, Jens Bonke

The European income distribution – the relationship between family structure, labour market attachment and family policy

Jonathan WADSWORTH, Paul Gregg

Why we should also measure worklessness at the household level. Theory and evidence from Britain, Spain, Germany, and the United States