### General Time Table

#### Thursday 19 September, 2002
- 14.00 - 18.00 Executive Committee meeting
- 17.00 - 20.00 Registration
- 19.00 - 20.00 Reception

#### Friday 20 September, 2002
- 08.00 - 09.00 Registration
- 09.00 - 09.30 Opening session
  - Speakers:
    - Michel Sollogoub
    - Pierre Yves Hénin
    - Vice President University Paris I Panthéon Sorbonne
- 09.30 - 10.30 Plenary session
  - Keynote speech by George Borjas
  - *The Labor Demand Curve is Downward Sloping: Reexamining the impact of Immigration on the Labor Market.*
- 10.30 - 11.00 Coffee break
- 11.00 - 13.00 Parallel sessions
- 13.00 - 14.30 Lunch
- 14.30 - 16.30 Parallel sessions
- 16.30 - 17.00 Coffee break
- 17.00 - 19.00 Parallel sessions

#### Saturday 21 September, 2002
- 09.00 - 11.00 Parallel sessions
- 11.00 - 11.30 Coffee break
- 11.30 - 12.30 Plenary session
  - Adam Smith lecture by Alan Manning
  - *How Thin are Labour Markets?*
- 12.30 - 14.00 Lunch
- 14.00 - 16.00 Parallel sessions
- 16.00 - 16.30 Coffee break
- 16.30 - 17.30 Plenary session
  - Keynote speech by Gilles Saint-Paul
  - *Intellectual Property Rights and the Distribution of Income*
- 19.00 Social programme followed by dinner
  - Prize for best article in Labour Economics awarded

#### Sunday 22 September, 2002
- 09.00 - 11.00 Parallel sessions
- 11.00 - 11.30 Meeting of EALE
9 Parallel Sessions, Friday, September 20, 11.00 - 13.00

11.30 - 12.00  Coffee break

Salle des Autorités
9 Parallel Sessions, Friday, September 20, 11.00 – 13.00

**Theme 1: Family and work**  
*Session 1: Marriage and divorce*  
*Room: 105*

**Chairperson:** Heather Antecol

Dan ANDERBERG  
*An equilibrium analysis of marriage, divorce and risk-sharing*

Giulio FELLA, Paola Manzini, Marco Mariotti  
*Does divorce law matter?*

Daniele M. PASERMAN, Eric D. Gould  
*Waiting for Mr. Right: Rising inequality and declining marriage rates*

Mette VERNER, Michael Svarer  
*Marriage duration and the effects of children*

Heather ANTECOL, Kelly Bedard  
*The decision to work by married women: The role of cohabitation across native and immigrant groups*

**Theme 3: Retirement and early exit**  
*Session 1: Evidence from several countries*  
*Room: 216b*

**Chairperson:** Jan Saarela

Pierre COURTIOUX  
*Part time retirement versus full time retirement: Labour market policy reform and competition between programmes in France*

Kamil GALUSCAK  
*Retirement decisions of older Czech male workers*

Matthias KNUTH, Thorsten Kalina  
*Early exit from the labour force between “push” and “pull”: The role of unemployment as a pathway from employment to retirement*

Jan SAARELA, Fjalar Finnäs  
*Language-group differences in very early retirement in Finland*

**Theme 4: Labour market policy**  
*Session 1: Active labour market policies I*  
*Room: Amphithéâtre Turgot*

**Chairperson:** Peter Dolton

Marco CALIENDO, Reinhard Hujer, Uwe Blien, Christopher Zeiss  
*Macroeconometric evaluation of active labour market policies in Germany - a dynamic panel approach using regional data*

Jochen KLUVE, Hartmut Lehmann, Christoph M. Schmidt
Disentangling treatment effects of Polish active labour market policies: Evidence from matched samples
Peter JENSEN, Iben Bolvig, Michael Rosholm
The employment effects of active social policy in Denmark
Peter DOLTON
Reducing attrition bias using targeted refreshment sampling and matching

Theme 5: Labour supply
Session 1: The econometrics of labour supply
Room: 206

Chairperson: Paul Devereux

Thomas ANDREN
A structural model of childcare, welfare and the labour supply of single mothers
Juan Manuel RODRIGUEZ POO, Ana Fernandez Sainz
An empirical investigation of parametric and semiparametric estimation methods in sample selection models
Paul DEVEREUX
Small sample bias in grouping estimators: An application to labour supply

Theme 6: Labour demand and employment
Session 1: Employment, adjustment, hiring and turnover costs
Room: Amphithéâtre Bachelard

Chairperson: Oivind Anti Nilsen

Wolter HASSINK, Cees Gorter, Giovanni Russo
Hiring and labour market tightness
Christopher MARTIN, Gaia Garino
The impact of labour turnover: Evidence from UK microdata
Marie-Laure MICHAUD, Francis Kramarz
The shape of hiring and separation: Concave but not fixed
Oivind Anti NILSEN, Kjell G. Salvanes, Fabio Schiantarelli
Employment changes, the structure of adjustment costs, and firms' size

Theme 7: Occupational choice and mobility, professional labour markets
Session 1: Mobility
Room: 204

Chairperson: René Fahr

Michiel VAN LEUVENSTEIJN, Pierre Koning
The effects of home ownership on labour mobility in the Netherlands
Vincenzo ANDRIETTI
9 Parallel Sessions, Friday, September 20, 11.00 - 13.00

Pension choices and job mobility in the UK
Jarle MOEN

Spinoffs and spillovers: Tracing knowledge by following employees across firms
René FAHR, Uwe Sunde

Occupational matching efficiencies and what school leavers and policymakers should know about them

Theme 8: Education
Session 1: Returns to education
Room: 232

Chairperson: Joop Hartog

Anthony WAMBUGU
Family background, education and earnings in Kenya
Vincent HOGAN, Colm Harmon, Ian Walker
Dispersion in the economics return to schooling
Piero CIPOLLONE, Andrea Brandolini
Return to education in Italy: 1992-1997
Charlotte LAUER
Family background, cohort and education - A French-German comparison
Joop HARTOG, Luis Diaz Serrano
Taxes, earning risk and demand for higher education, A cross-section test for Spain

Theme 12: Personnel economics
Session 1: Management, leadership and new work practises
Room: 306

Chairperson: Claude Meidinger

Bernd FRICK
The returns to professional management: Empirical evidence from the German wine industry
Mette LAUSTEN
Gender differences in managerial compensation- Evidence from Danish data
Riccardo LEONI, Annalisa Cristini, Alessandro Gaj, Sandrine Labory
New work practises in Italy. Adoption and performance effects
Hans K. HVIDE, Todd Kaplan
Worker discretion and misallocation of talent within firms
Claude MEIDINGER, Bernard Sinclair-Desagné, Marie-Claire Villeval
Leadership in teams: Signaling or reciprocating?

Theme 16: Microeconomics of unemployment
Session 1: Theoretical and empirical matching models
Room: 203
Chairperson: Martyn Andrews

Michael NEUGART, Donald Storrie
*Temporary work agencies and equilibrium unemployment*
Eleonora PATACHINI,
*Unobservable factors and panel date investigation in the labour market*
Juuso VANHALA
*Technological progress, skill transferability and equilibrium unemployment*
Martyn ANDREWS, Steve Bradley, Dave Scott, Richard Upward
*Random or non-random matching in two-sided search? Market-based estimates of employer and worker hazards*
9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

**Theme 1: Family and work**  
**Session 2: Child care, time use and labour market career**  
**Room: 105**

**Chairperson: Nina Smith**

Daniel HALLBERG  
*Synchronous leisure, jointness and household labor supply*

Dominique ANXO, Paul Carlin  
*Intra-family time allocation to housework and child care: French evidence*

Benoît RAPOPORT, Céline le Bourdais  
*Parental time and working schedules*

Don WILLIAMS, Vincent Hildebrand  
*Self-employment and caring for children: Evidence from Europe*

Nina SMITH, Jens Bonke, Nabanita Datta Gupta  
*Do housework and leisure harm your career? A panel study of the effects of non-market activities on the wages of men and women*

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**Theme 4: Labour market policies**  
**Session 2: Active labour market policies II**  
**Room: Amphithéâtre Turgot**

**Chairperson: Riccardo Welters**

Enrico RETTORE, Bruno Contini, Francesca Cornaglia, Claudi Malpede  
*Measuring the impact of the Italian CFL programme on the job opportunities for the youths*

Hege TORP, Oddbjorn Raum, Tao Zhang  
*Do individual programme effects exceed the costs? Norwegian evidence on long run effects of labour market training*

Kerstin JOHANSSON  
*Labor market programs, the discouraged-worker effect, and labor force participation*

Riccardo WELTERS, Joan Muysken  
*Long-term unemployment as a screening device: its consequences for active labour market policies*

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**Theme 5: Labour supply**  
**Session 2: Structural models of labour supply**  
**Room: 232**

**Chairperson: Guyonne Kalb**

Hélène COUPRIE, Andrew Clark, Catherine Sofer  
*Household negotiation and labor supply: Evidence from the BHPS*

Peter SIMMONS, Nadia Linciano
9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

Estimation of alternative models of female labour supply with fixed travel costs
Tom KORNSTAD
An empirical life cycle model of savings, labour supply and consumption without intertemporal separability
Guyonne KALB, John Creedy
Measuring welfare changes with nonlinear budget constraints in continuous and discrete hours labour supply models

Theme 6: Labour demand and employment
Session 2: Short-term contracts
Room: Amphithéâtre Bachelard

Chairperson: Peter Gottschalk

Luca NUNZIATA, Stefano Staffolani
The employment effects of short-term contracts regulations
Josep TRIBÓ, Ignacio Hernando
A relationship between the labour and financial contracts: a theoretical and empirical study for Spain
José M. VAREJAO, Pedro Portugal
Matching workers to jobs on the fast lane: the operation of fixed-term contracts
Peter GOTTSCHALK, Helen Connolly
Job search with heterogeneous wage growth. Transitions to ‘better’ and ‘worse’ jobs

Theme 9: Training
Session 1: Empirical studies of work-related training
Room: 204

Chairperson: Henriëtte Maassen van den Brink

Mark BRYAN, Alison L. Booth
Who pays for general training? Testing Some Predictions of Human Capital Theory
Rob EUWALS, Rainer Winkelmann
Why do firms train? Empirical evidence on the first labour market outcomes of graduated apprentices
Wim GROOT, Henriëtte Maassen van den Brink
State dependence and unobserved heterogeneity in firm-related training

Theme 12: Personnel economics
Session 2: Empirical studies using matched employer-employee data sets
Room: 306

Chairperson: Antti Kauhanen
9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

Stefan BENDER, Thomas Bauer
*Technological change, organizational change and job turnover: A descriptive analysis for Germany*

Harald DALE-OLSEN
*Different owners, different wage strategies? An efficiency wage analysis*

Tor ERIKSSON, Jaime Ortega
*The adoption of job rotation: testing the theories*

Antti KAUHANEN, Hannu Piekkola
*Rent sharing as firm-level pay*

Theme 13: Internal labour markets and labour relations
Session 1
Room: 206

Chairperson: Ada Ma

Andrea BASSANINI, Ekkehard Ernst
*Labour market institutions, product market regulation, and innovation: Cross-countries evidence*

Andries DE GRIP, Maarten Wolbers
*Low-skilled workers in manufacturing and services in EU member states 1988-1997*

Sergio DESTEFANIS, Ornella Wanda Maietta
*Productive efficiency and workers characteristics: comparative analysis of for-profit and non-profit organisations*

Francisco LIMA, Mário Centeno
*The careers of top executives and firm openness*

Ada MA, Peter Dolton
*Executive pay in the public sector: The case of CEOs in UK universities*

Theme 16: Microeconomics of unemployment
Session 2: Search, wages and mismatch
Room: 203

Chairperson: Markus Gangl

Muriel DEJEMEPPE, Bart Cockx
*Do the higher educated unemployed crowd out the lower educated ones in a competition for jobs?*

Frédéric GAVREL, Isabelle Lebon
*Minimum wage, unemployment benefits and labour market efficiency*

Ana Christina D'ADDIO, Isabelle de Greef, Michael Rosholm
*Assessing unemployment traps in Belgium using panel data sample selection models*

Markus GANGL
*Unemployment benefits as a search subsidy: New evidence on duration and wage effects of unemployment insurance*
9 Parallel Sessions, Friday, September 20, 14.30 – 16.30

Theme 17: Macroeconomics of unemployment
Session 1: Unemployment, taxes and unemployment insurance
Room: 216b

Chairperson: Gerdie Everaert

Olivier L'HARIDON, Franck Malherbet
*Unemployment compensation finance and aggregate employment fluctuations*
Uwe SUNDE
*Unobserved bilateral search on the labour market: Empirical matching functions reconsidered*
Mustafa ULUS
*Unemployment insurance and underground economy*
Per ENGSTRÖM, Bertil Holmlund, Ann-Sofie Kolm
*Optimal taxation in search equilibrium with home production*
Gerdie EVERAERT
*Labour taxes and unemployment: A nonstationary panel data analysis*
9 Parallel Sessions, Friday, September 20, 17.00 – 19.00

**Theme 1: Family and work**
Session 3: Child care and career interruptions
Room: 105

**Chairperson: Maria-Luisa Molto**

Cécile WETZELS  
*Does motherhood really make women less productive? The case of The Netherlands*

Miriam BEBLO, Elke Wolf  
*The wage penalties for heterogeneous employment biographies: An empirical analysis for Germany*

Marianne SIMONSEN, Helena Skyt Nielsen, Mette Verner  
*Earnings effects of career interruptions and children in a model with endogenous choice of sector*

Maria GUTIERREZ-DOMENECH  
*Employment penalty after motherhood: a Spanish case in a European context*

Maria-Luisa MOLTO, Nievel Lazaro, Rosario Sanchez  
*The gender gap in employment and the distribution of caring tasks in Spain*

**Theme 4: Labour market policy**
Session 3: Minimum wage, subsidies and employment
Room: Amphithéâtre Turgot

**Chairperson: Heidi Steiger**

Lia PACELLI  
*Fixed term contracts, social security rebates and labour demand in Italy*

Christian ZEHNDER, Armin Falk, Ernst Fehr  
*The behavioral effects of minimum wages*

Mark STEWART  
*The impact of the introduction of the UK minimum wage on the employment probabilities of low wage workers*

Aki KANGASJARJU, Takis Venetoklis  
*Business subsidies and employment of firms*

Heidi STEIGER, Michael Gerfin, Michael Lechner,  
*Does subsidised temporary employment get the unemployed back to work? An econometric analysis of two different schemes*

**Theme 5: Labour supply**
Session 3: Labour supply and the tax system
Room: 206

**Chairperson: Denis Beninger**

Alexis PARMENTIER
9 Parallel Sessions, Friday, September 20, 17.00 – 19.00

The impact of tax progression on employment, hours and wages
Daniela SONEDDA

On the dynamics of unemployment and labour tax progression
Olivier BARGAIN, Francois Laisney, Nicolas Moreau

Positive and normative analysis of tax policy: does the representation of the household decision process matter? Evidence for France
Denis BENINGER, Francois Laisney, Miriam Beblo

Welfare analysis of fiscal reforms: does the representation of the family decision process matter? Evidence for Germany

Theme 6: Labour demand and employment
Session 3: Skills and technology
Room: Amphithéâtre Bachelard

Chairperson: Mark Sanders

Gilles PARIENTÉ
Skill-biased technical change in a knowledge economy
Henri SNEESSENS, Olivier Pierrard

Low-skilled unemployment, biased technological shocks and job competition
Pål SCHONE
The impact of new technology on the demand for skills. The role of organisational practices
Mark SANDERS
Product lifecycles and skill-biased technical change

Theme 8: Education
Session 2: Education systems
Room: 204

Chairperson: David Margolis

Thomas TANGERAAS, Javier Ortega
Unilingual versus bilingual education system: a political economy analysis
Sylvie MENDES, Liliane Bonnal
Access to the first job of apprentices and vocational school leavers in France: Can one speak of differences?
W. Craig RIDDELL, David A. Green
Literacy and earnings: An investigation of the interaction of cognitive and non-cognitive skills in earnings generation
Michael NOLAN, Felix R. FitzRoy
Disaggregation and non-cognitive influences on the employment and earnings of the less qualified
David N. MARGOLIS, Veronique Simonnet
Technical/professional versus general education, labour market networks and labour market outcomes
9 Parallel Sessions, Friday, September 20, 17.00 – 19.00

**Theme 11: Wage inequality and mobility**  
*Session 1: Intergenerational mobility and life-cycle issues*  
*Room 232*

**Chairperson: Kjell Salvanes**

Mette EJRNAES, Astrid Kunze  
*Wage dips and drops around first birth*  
Anne-Gisèle PRIVAT, Thierry Debrand  
*Individual real wages over the business cycle: The impact of macroeconomic variations on individual careers and implications concerning retirement pensions*  
Kjell G SALVANES, O. Raum, Erik Sorensen  
*The neighbourhood is not what it used to be: Has there been equalisation of opportunity across families and communities in Norway?*

**Theme 15: Unions, bargaining and conflict resolutions**  
*Session 1: Unions and labour market institutions*  
*Room: 306*

**Chairperson: Marie-Claire Villeval**

Pablo RUIZ-VERDU  
*Employer behaviour when workers can unionise*  
Daniele CHECCHI, Claudio Lucifora  
*Unions and labour market institutions in Europe*  
Robin NAYLOR  
*The effects of entry in bilateral oligopoly*  
Marie-Claire VILLEVAL, Manfred Königstein, Jean-Louis Rullière  
*Right-to-manage vs. vector bargaining. Experimental evidence on the bargaining agenda*

**Theme 16: Microeconomics of unemployment**  
*Session 3: Search, duration and incentives*  
*Room: 203*

**Chairperson: Anna Thoursie**

José Ignacio GARCÍA PÉREZ, Fernando Muñoz-Bullon  
*The nineties in Spain: so much flexibility in the labour market?*  
Laura LARSSON  
*Sick of being unemployed? Interactions between unemployment and sickness insurance in Sweden*  
Duncan MCVICAR, Jan M. Podivinsky  
*Duration dependence and routes out of joblessness for young people*  
Anna THOURSIE, Knut Roed, Peter Jensen
Unemployment duration, incentives and institutions - a microeconometric analyses based on Scandinavian data

Theme: 17: Macroeconomics of unemployment
Session 2: Empirical studies of unemployment
Room: 216b

Chairperson: Juan Jimeno

Raja JUNANKAR, Jakob B. Madsen
Unemployment in the OECD: Models and mysteries
Frédéric REYNES, Odile Chagny, Henri Sterdyniak
The equilibrium rate of unemployment: A theoretical discussion and an empirical evaluation in six OECD countries
Kari ALHO
The equilibrium rate of unemployment and policies to lower it: the case of Finland
Oskar NORDSTRÖM SKANS
Age effects on Swedish local labour markets
Juan F. JIMENO, Rodriguez-Palenzuela
Youth unemployment in OECD countries: Demographic shifts, labour market institutions and macroeconomic shocks
Theme 2: Discrimination
Session 1: Gender pay differentials and discrimination
Room: 203

Chairperson: Alison Booth

Luca FLABBI
Gender discrimination, search and matching: What if there are the bad guys?
Doris WEICHSELBAUMER, Rudolf Winter-Ebmer
The effects of markets, politics, and society on the gender wage differential: A meta analysis
Catherine SOFER, Nathalie Havet
Male and female careers: A dynamic model
Donna GINTHER
Women in economics; Moving up or falling off the academic career ladder
Alison BOOTH, Jeff Frank, David Blackaby
Outside offers and the gender pay gap: Empirical evidence from the UK academic labour market

Theme 4: Labour market policy
Session 4: Unions, benefits, taxation and wage bargaining
Room: Amphithéâtre Turgot

Chairperson: Tapio Palokangas

Victoria OSUNA, Jose-Victor Rios Rull,
Implementing the 35 hour workweek by means of overtime taxation
Bertil HOLMLUND, Jan Boone, Peter Fredriksson, Jan van Ours
Optimal unemployment insurance with monitoring and sanctions
Pekka SINKO
Labour taxation, tax progression and job matching - Comparing alternative models of wage setting
Bruno VAN DER LINDEN, Etienne Lehmann
Optimal unemployment benefits and non-linear income taxation in a matching model with wage bargaining
Tapio PALOKANGAS
The political economy of collective bargaining

Theme 5: Labour supply
Session 4: Empirical research on labour supply
Room: 105

Chairperson: Holger Bonin

Daniela ANDREN
13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Seldom on the weekend: does the institutional framework explain the short-term absenteeism due to sickness in Sweden?
Petri BÖCKERMAN, Markus Jantti

Is variation in hours of work driven by supply or demand? Evidence from Finnish manufacturing industries
Harald DALE-OLSEN

Wages, fringe benefits and worker turnover
Espen BRATBERG, Jan Erik Askildsen, Oivind Anti Nielsen

Sickness absence and unemployment. A panel data study
Holger BONIN, Rob Euwals

Participation behaviour of East German women after German unification

Theme 6: Labour demand and employment
Session 4: Skills and the demand for labour
Room: Amphithéâtre Bachelard

Chairperson: Martin Falk

Arnaud DUPUY, Andries de Grip
Have large firms more opportunities to substitute between skill categories than small firms?
Ingo GEISHECKER

Outsourcing and the relative demand for low-skilled labour: exemplary evidence from German input-output data
Pär HANSSON

Skill upgrading and production transfer within Swedish multinationals in the 1990s
Martin FALK

Computer capital and the demand for heterogeneous labour

Theme 7: Occupational choice and mobility, professional labour markets
Session 2: Professionals/Self employed
Room: 204

Chairperson: Jean-Marc Falter

Bjarne STRØM, Torberg Falch
Teacher turnover and non-pecuniary factors
Ib WATERREUS

Teacher pay and productivity; an international comparison
Bernd FRICK, Alexander Dilger, Joachim Prinz

Pay and performance in professional road running: The case of city marathons
Raquel ORTEGA, José Alberto Molina

Offering evidence in support of the relationship between human resources management and firm performance through a professional data base
Jean-Marc FALTER

Are self-employed happier at work
13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

**Theme 8: Education**

*Session 3: School quality I*

**Room: 103**

**Chairperson: Ludger Woessman**

Iida HÄKKINEN, Roope Uusitalo  
*The effect of student aid reform on graduation times. A duration analysis*

Eskil HEINESEN, Brian Krogh Graversen  
*The effect of school resources on educational attainment: Estimates for different sets of control and different subgroups of pupils*

Daniel MUNICH, Randall R. Filer  
*Responses of private and public schools to voucher funding: the Czech experience*

Ludger WOESSMANN, Martin R. West  
*Class-size effects in school systems around the world: Evidence from between-grade variation in TIMSS*

**Theme 9: Training**

*Session 2: Training and imperfect competition in the labour market*

**Room: 232**

**Chairperson: Wendy Smits**

Monojit CHATTERJI  
*Trade union power and economic efficiency*

Christian HOLZNER  
*Firm-financed general training and promotion*

Kyota EGUCHI  
*Trainers’ dilemma of choosing between training and promotion*

Wendy SMITS  
*Occupation-specific or generic skills? Conflicting interests of firms and apprentices*

**Theme 10: Health and job satisfaction**

*Session 1: Health and work*

**Room: 308**

**Chairperson: Francis Green**

Anne Moller DANO, Martin Browning, Eskil Heinesen  
*Job displacement and health outcomes: A representative panel study*

Xin MENG, Tue Gorgens, Rhema Vaithianathan  
*Selection and stunting effects of famine: a case study of the great Chinese famine*

Stephen WHEATLEY PRICE, Michael A. Shields  
*Exploring the economic and social determinants of psychological and psychosocial health*

Rannia LEONTARIDI, Melanie Ward
13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Dying to work? An investigation into work-related stress, quitting intentions and absenteeism
Francis GREEN, Duncan Gallie
High skills and high Anxiety: Skills, hard work and mental well-being.

Theme 11: Wage inequality and mobility
Session 2: Wages in linked employer-employee data
Room: 116
Chairperson: Erling Barth

Anabela CARNEIRO, Pedro Portugal
Workers' accessions and separations and real wage cyclicality
Fathi FAKHFAKH, Felix FitzRoy
Basic wages and firm characteristics: Rent sharing in French manufacturing
Paul LENGERMANN
It is who you are, where you work, or with whom you work? Reassessing the relationship between skill segregation and wage inequality
Gesine STEPHAN, Knut Gerlach
Collective contracts, distribution of wages and sorting. Evidence from German matched employer-employee data
Erling BARTH, Harald Dale-Olsen
The elasticity of labour supply facing each establishment

Theme 16: Microeconomics of unemployment
Session 4: Job search and unemployment duration
Room: 104
Chairperson: Pedro Portugal

Reija LILJA, Tor Eriksson, Hege Torp
Determinants of job search intensity - Some evidence from the Nordic Countries
Lars VILHUBER, Audra Bowlus
Displaced workers, early leavers, and re-employed wages
Andrea WEBER, Helmut Mahringer
Choice and success of job search methods
Pedro PORTUGAL, José A.F. Machado
Exploring transition data through quantile regression methods: An application to U.S. unemployment duration

Theme 18: Migration
Session 1
Room: 216b
13 Parallel Sessions, Saturday, September 21, 09.00 – 11.00

Chairperson: Jan van Ours

Massimiliano TANI
*Do foreigners cushion native jobs? The case of European regions in the 1990s*
Eva SIERMINSKA

*Immigrants and state clustering: Effect of welfare benefits*
Eskil WADENSJö, Helena Orrje

*Immigrants and self-employment in Denmark*
Mats HAMMARSTEDT, Jan Ekberg

*Social assistance among second generation immigrants in Sweden - the importance of family background*
Jan VAN OURS, Justus Veenman

*From parent to child: the educational and labor market position of second generation immigrants in the Netherlands*

Theme 19: Regional labour markets

Session 1
Room: 306

Chairperson: Pekka Ilmakunnas

Petri BÖCKERMAN, Kari Hämäläinen, Mika Maliranta

*Sources of job and worker flows: evidence from a panel of regions*
Federico CINGANO

*Returns to specific skills in industrial districts*
Anette HAAS, Joachim Möller

*The agglomeration wage differential*
Pekka ILMAKUNNAS, Hannu Pesola

*Matching functions and efficiency analysis*

Theme 20: Labour markets in transition economies

Session 1: Allocation and reallocation of labour in transition economies
Room: 205

Chairperson: Ariane Tichit

Raul EAMETS, Urmas Varblane, Kaja Sostra

*External macroeconomic shocks and Estonian economy: How did the Russian financial crises affect Estonian unemployment and foreign trade?*
Stepan JURAJDA, Katherine Terrell

*What drives the speed of job reallocation during episodes of massive adjustments?*
Ariane TICHIT

*The optimal speed of transition revisited*
13 Parallel Sessions, Saturday, September 21, 14.00 – 16.00

**Theme 2: Discrimination**
**Session 2: Discrimination on the labour market**
**Room: 203**

**Chairperson: Tuomas Pekkarinen**

Olivier CHARLOT, Bruno Decreuse  
*Active labour market policy in a matching model of long-term unemployment with endogenous search effort*

Stefan ERIKSSON  
*Signaling, wage formation, and the employability of the unemployed*

Harminder BATTU, Macdonald Mwale  
*Do oppositional identities reduce employment for ethnic minorities?*

Tuomas PEKKARINEN, Juhana Vartiainen  
*Gender differences in job assignments and promotion in a complexity ladder of jobs*

**Theme 4: Labour market policy**
**Session 5: Minimum wages, temporary jobs and wage flexibility**
**Room: Amphithéâtre Turgot**

**Chairperson: Elena Stancanelli**

Victor M.MONTUENGA, Melchor Fernández, Inmaculada García  
*Wage flexibility: Evidence from five EU countries based on the wage curve*

Alfonso ROSOLIA  
*The effects of job displacements on wage dynamics; the Italian case*

Elena STANCANELLI  
*Do temporary jobs pay? Wages and career perspectives of temporary workers*

**Theme 8: Education**
**Session 4: Labor market outcomes**
**Room: 104**

**Chairperson: Vibeke Jakobsen**

Amelie CONSTANT, Spyros Konstantopoulos  
*Secondary education, school effects and labor market outcomes for young adults in the 1990s*

Pablo BURRIEL-LLOMBART  
*An econometric analysis of education externalities in the matching process of UK regions (92-99)*

Vibeke JAKOBSEN, Nina Smith  
*The educational attainment of the children of guest worker immigrants in Denmark*

**Theme 9: Training**
13 Parallel Sessions, Saturday, September 21, 14.00 – 16.00

Session 3: Work-related training
Room: 103

Chairperson: Ying Chu Ng

Catherine RIS, Christoph Meng, Hans Heijke
Skills mismatch, on-the-job training and pay-off in the graduates labour market
Alexandre LENÉ
Enterprise-related training and poaching externalities
Ying Chu NG
Training determinants and productivity impact of training in transnational economies

Theme 10: Health and job satisfaction
Session 2: Job satisfaction
Room: 308

Chairperson: Andrew Clark

Véronique SIMONNET, Louis Lévy-Garboua, Claude Montmarquette
Job satisfaction and quits: Theory and evidence from the German socioeconomic panel
Eve CAROLI,Philippe Askenazy
New organisational practices and working conditions: Evidence from France in the 1990s
Alex BRYSON, Lorenzo Cappellari, Claudio Lucifora
Why so unhappy? The effect of union membership on job satisfaction
Daiji KAWAGUCHI
Compensating differential among self-employed workers: Evidence from job satisfaction scores
Andrew CLARK
Looking for labour market rents with subjective data

Theme 11: Wage inequality and mobility
Session 3: Technology and wages
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Chairperson: Lex Borghans

Gabriella CONTI, Francesco Pastore
SBTC, SBIT and the supply of human capital
Alberto DALMAZZO, Pasquale Scaramozzino
It takes two to tango: process integration and wages
Joël HELLIER, Nathalie Chusseau
The impact of north-south openness on information technologies and wage inequalities
Lex BORGHANS, Bas ter Weel
The diffusion of computers and the distribution of wages
Theme 12: Personnel economics
Session 3: Human capital, tenure and wage profiles
Room: 206

Chairperson: Thomas Zwick

Sarah BROWN, John G. Sessions
Some evidence on the relationship between performance related pay and the shape of the experience-earnings profile
Arie GELDERBLOM, Jaap De Koning
ICT and older workers: No unwrinkled relationship
Pedro TELHADO PEREIRA, Francisco Lima
Career progression: Human capital and learning
Niels WESTERGÅRD-NIELSEN, Paul Bingley
Tenure and firm-specific human capital
Thomas ZWICK
Training and firm productivity, panel evidence for Germany

Theme 15: Unions, bargaining and conflict resolutions
Session 2: Unions productivity and growth
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Chairperson: Jörg Lingens

Chris DOUCOULIAGOS, Patrice laroche
Efficiency, productivity and employee relations in French equipment manufacturing
Arnd KÖLLING, John T. Addison, Lutz Bellmann
Unions, works councils and plant closings in Germany
Uwe JIRJAHN, Jan Erik Askildsen, Stephen C. Smith
Works councils and environmental investment: Theory and evidence from German panel data
Jörg LINGENS
The effect of unions in a simple endogenous growth model

Theme 17: Macroeconomics of unemployment
Session 3: Unemployment and growth
Room: 105

Chairperson: Fabio Ricardo Arico

Pascal HETZE
Unemployment growth and complementarities between innovation and knowledge diffusion
Rüdiger WAPLER, Manfred Stadler
Endogenous skilled-biased technological change and matching
Torben SCHEWE
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Endogenous growth with shirking workers
Fabio Ricardo ARICO
Growth and unemployment: Towards a theoretical integration

Theme 18: Migration
Session 2
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Chairperson: Namkee Ahn

Timothy HATTON
Why has UK net immigration increased?
Aslan ZORLU
Does immigration imply lower earnings? A study of the Norwegian labour market
Kraen BLUME
Immigrants and poverty in Denmark - is self-employment a way out?
Stephen DRINKWATER
Go West? Assessing the willingness to move from Central and Eastern European countries
Namkee AHN, Juan F. Jimeno
Migration willingness in Spain: Analysis of temporal and regional differences

Theme 20: Labour markets in transition economies
Session 2: Mobility and unemployment in transition economies
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Chairperson: Alexandru Voicu

Sandrine CAZES, Alena Nesporova
Labour market flexibility in transition economies: How much is too much?
Céline BIGNEBAT
Non monetary determinants of occupational mobility: The Russian labour market investigated
Marit RÕÕM
Unemployment and labour mobility in Estonia; analysis using duration models
Natalia SMIRNOVA
Job search effectiveness in transitional Russia: Descriptive analysis
Alexandru VOICU
Employment dynamics in the Romanian labor market. A Markov chain Monte Carlo approach

Theme 21: Welfare, income distribution and poverty
Session 1: Poverty dynamics and poverty measurement
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Chairperson: Ugo Trivellato

Lorenzo CAPPELLARI, S.P. Jenkins  
Modelling low income transitions
Carlos GRADIN, Olga Cantó, Carol de Río  
What helps households with children in leaving poverty? Evidence from Spain in contrast with other EU countries
Azhar HUSSAIN  
Poverty duration in Denmark
Ugo TRIVELLATO, Enrico Rettore, Anna Giraldo  
The persistence of poverty: true state dependence or unobserved heterogeneity? Some evidence from the Italian survey on household income and wealth

Theme 22: Working hours
Session 1: Choice of working time and effects of hours of work reduction  
Room: 232

Chairperson: Markus Pannenberg

Fabrice GILLES, Yannick L'Horty  
Reducing working time and inequality: what do we learn from the '35 hours' French experience?
Gianna Claudia GIANNELLI, Christina Braschi  
Reducing hours of work: does overtime act as a brake upon employment growth?
An analysis by gender for the case of Italy
Matthieu BUNEL  
Added worker effect revisited through French working time reduction experiment
Mark BRYAN  
Free to choose? Differences in the hours determination of constrained and unconstrained workers
Markus PANNENBERG  
Long-term effects of unpaid overtime
13 Parallel Sessions, Sunday, September 22, 9.00 – 11.00

**Theme 1: Family & Work**

*Session 4: Fertility and inter-generational effects*

*Room: 104*

**Chairperson: Daniela Vuri**

A. UGIDOS, Sara de la Rica, A. Ariza  
*The effect of part-time work on fertility: A comparative analyses of European countries using longitudinal data*

Alfredo ARIZA, Arantza Ugidos  
*Female labour market participation and entry into motherhood in Spain*

Sasha BECKER, Ana Fernandes, Samuel Bentolila, Andrea Ichino  
*Parental job security and children's emancipation: The Italian puzzle*

Daniela VURI  
*Propensity score estimates of the effect of fertility on marital dissolution*

**Theme 4: Labour market policy**

*Session 6: Employment protection*

*Room: Amphithéâtre Turgot*

**Chairperson: Michele Belot**

Pierre-Yves HENIN, Thomas Weitzenblum, Olivier Allais  
*Employment protection, capital utilization and the stock market*

Winfried KOENIGER  
*Employment protection, product market competition and growth*

Veronique REMY  
*On the efficiency of employment subsidies in limiting the effects of labour market rigidities*

Kyota EGUCHI  
*Employment protection regulations and new hiring*

Michele BELOT  
*Why is employment protection stricter in Europe than in the US?*

**Theme 6: Labour demand and employment**

*Session 5a: The causes and consequences of low pay*

*Room: Amphithéâtre Bachelard*

**Chairperson: Stephen Nickell**

Julia LANE, Fredrik Andersson, Simon Burgess  
*Firms, workers and jobs: The role of location in earnings outcomes for low income workers*

Ali SKALLI, Melvyn Coles, Joseph Lanfranchi, John Treble  
*Pay, technology and the cost of worker absence*

Per SKEDINGER  
*Minimum wages and employment in Swedish hotels and restaurants*
Session 5b: The decline of manufacturing and the rise of services

David KUCERA, William Milberg
*Trade and the loss of manufacturing jobs in the OECD: New factor content calculations for 1978-1995*

Stephen NICKELL, Stephen Redding, Joanna K. Swaffield
*Educational attainment, labour market institutions and the structure of production*

**Theme 8: Education**
**Session 5: School quality II**
**Room: 103**

**Chairperson: Christoph Meng**

Torbjorn HAEGELAND
*Changing returns to education across cohorts: selection, school system or skills obsolescence?*

Beatrice RANGVID
*Evaluating private school quality in Denmark*

Susanne WARNING, Erik E. Lehmann
*Doing the right things or the things right? Evidence from UK universities*

Stefano STAFFOLANI, Maissimiliano Bratti
*Student time allocation and educational production functions*

Christoph MENG, Hans Heijke, Ger Ramaekers
*An investigation into the role of human capital competences and their pay-off*

**Theme 11: Wage inequality and mobility**
**Session 4: Wage inequality: Measurement and sources**
**Room: 116**

**Chairperson: Jose Ramirez**

Andy DICKERSON, Francis Green
*The growth and valuation of generic skills*

Juliana GUIMARAES
*Changes in earning distribution in Brazil, 1986-1995: Human capital and institutional factors*

Jose RAMIREZ, Joseph Deutsch, Yves Flückiger, Jacques Silber
*The impact of openness to trade at the firm level on wage inequality: the case of Switzerland*

**Theme 12: Personnel economics**
**Session 4: Incentives, contracts and organisational design**
**Room: 206**
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Chairperson: Mirjam van Praag

Florian ENGELMAIER, Achim Wambach
Contracts and inequity aversion
David MASCLET
Peer pressure in work teams: The effects of inequity aversion
Ferdinando COLOMBO, Guido Merzoni
Skills or trust? Flexibility vs. stability in organizations
Mirjam VAN PRAAG, Kees Cools
Performance measure selection: noise reduction and goal alignment

Theme 14: Public sector labour markets
Session 1
Room: 204

Chairperson: Arnaud Chevalier

Arnaud CHEVALIER, Peter Dolton, Gerry Makepeace, Steven McIntosh
Relative pay in the public and private sectors in the UK
Maya BACACHE
How to hire civil servants? A trade off between wages
Arnaud CHEVALIER, Peter Dolton, Steven McIntosh
Recruiting and retaining teachers in the UK: An analysis of graduate occupation choice from the 1960s to the 1990s

Theme 15: Unions, bargaining and conflict resolutions
Session 3: Unions and wages
Room: 306

Chairperson: Giorgio Brunello

Orietta DESSY
Nominal wage flexibility and institutions in the European labor markets: micro-evidence from the Europanel
Giulio PICCIRILLI
Unions and workforce adjustments costs
Nicole GÜRTZGEN
Revisiting the impact of union structures on wages - integrating different dimensions of centralisation
Giorgio BRUNELLO, Maria Laura Parisi, Daniela Sonedda
Labor taxes and wages: Evidence from Italy

Theme 18: Migration
13 Parallel Sessions, Sunday, September 22, 9.00 – 11.00

Session 3
Room: 203

Chairperson: Jürgen Meckl

Mette DEDING, Trine Filges
Change of job and change of residence - geographical mobility of the labour force
Sari PEKKALA, Hannu Tervo
Unemployment and migration: will moving help in finding a job?
Raquel FONSECA
On the interaction between unemployment and inter-regional mobility in Spain
Jürgen MECKL, Max Albert
Immigration and two-component unemployment

Theme 19: Regional labour markets
Session 2
Room: 308

Chairperson: Michael Pflüger

Joachim MÖLLER
Regional adjustments dynamics
Patrizia ORDINE, Claudi Lupi
Unemployment scarring in high unemployment regions
Giuseppe TATTARA, Marco Valentini
Who is first to sit down, who is left standing when the music stops?
Mariola PYTLIKOVA
Wanted: Inter-regional migrations in the Czech Republic
Michael PFLÜGER
Economic integration, wage policies and social policies

Theme 20: Labour markets in transition economies
Session 3: Wages and wage structure in transition economies
Room: 205

Chairperson: Sabien Dobbelaere

Jaromir GOTTVALD
Effects of minimum wage growth on the course of wage distribution, employment and hours worked in Czech Republic
John P. HAISKEN-DENEW, Ingo Geishecker
Riding the transition roller-coaster: Flexibility and the inter-industry wage structure in Russia
Sabien DOBBELAERE
Insider power and wage determination in Bulgaria. An econometric investigation
Theme 21: Welfare, income distribution and poverty
Session 2: Analysing welfare, social security and employment policies
Room: 105

Chairperson: Kenneth Troske

Antoine TERRACOL
Analysing the take-up of means-tested benefits in France
Katsushi IMAI
Risk benefits of public and market employment in rural India: How do households respond to anticipated and unanticipated shocks?
Maury GITTLEMAN
Medicaid and wealth: A re-examination
Milan VODOPIVEC, Tomaz Rejec
How viable is the system of unemployment insurance savings accounts: simulation results for Estonia
Kenneth TROSKE, Carlyn Heinrich, Peter Mueser
Welfare to temporary work: Implications for labor market outcomes

Theme 22: Working hours
Session 2: Labour supply, worklessness and welfare at the household level
Room: 232

Chairperson: Jonathan Wadsworth

Mette LAUSTEN, Mette Deding, Jens Bonke
The European income distribution – the relationship between family structure, labour market attachment and family policy
Jonathan WADSWORTH, Paul Gregg
Why we should also measure worklessness at the household level. Theory and evidence from Britain, Spain, Germany, and the United States