Final Program

23-26 September 1999

ELEVENTH ANNUAL CONFERENCE

THE EUROPEAN ASSOCIATION FOR LABOUR ECONOMICS
ACKNOWLEDGEMENTS

The eleventh annual EALE conference has benefited from the support of the following institutions:

Programme

Final Programme

23-26 September 1999

ELEVENTH ANNUAL CONFERENCE

EUROPEAN ASSOCIATION OF LABOUR ECONOMISTS

EABLE
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>08:30-10:30</td>
<td>Opening session</td>
</tr>
<tr>
<td>10:45-12:15</td>
<td>Session 1: The Economics of Unemployment and souhaing (H1)</td>
</tr>
<tr>
<td>12:30-14:00</td>
<td>Luncheon</td>
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<tr>
<td>12:00-13:00</td>
<td>Lunch</td>
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**Saturday, September 22, 1999**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>08:15-10:15</td>
<td>Opening session</td>
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<tr>
<td>10:45-12:15</td>
<td>Session 2: The Economics of Unemployment and souhaing (H1)</td>
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<tr>
<td>12:30-14:00</td>
<td>Luncheon</td>
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<tr>
<td>12:00-13:00</td>
<td>Lunch</td>
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**Friday, September 21, 1999**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>19:00-20:00</td>
<td>Opening registration</td>
</tr>
<tr>
<td>17:00-20:00</td>
<td>Outgoing Executive Committee meeting</td>
</tr>
<tr>
<td>14:00-18:00</td>
<td>General Time Table</td>
</tr>
</tbody>
</table>
Session 1: Female Labour Supply
Theme Organizer: Claudia Luckert
Theme 1: Labour Markets in Transition: Economies - country specific studies
Theme 2: Labour Market Performance: Transition Economies
Theme 3: Labour and Gender Equality
Theme 4: Labour Demand and Employment
Theme 5: Labour Market Policy
Theme 6: Employment and Exchange Rate
Theme 7: Labour Demand and Mobility
Theme 8: The Dimensions of Labour Demand
Theme 9: Unemployment and Labour Demand
Theme 10: The Determinants of Labour Demand
Theme 11: Future of Employment
Theme 12: Future of Work

Session 2
Theme Organizer: Denise Medders
Theme 1: Education, Occupations and Mobility
Theme 2: Education, Occupations and Earnings
Theme 3: Impact of Education
Theme 4: Post-Secondary Education
Theme 5: Education and Choice
Theme 6: Education and Mobility

Session 3: Comparative Modesty
Organized by Elke Homburg, Joachim Holmer and Nina Slimm
Included sessions: Mobility and Human Capital

Session 4: Comparative Modesty
Organized by Emma Farmer and Marie-Claire Villard
Included sessions: Theoretical Approaches to Firms and Firms in Sectoral Change

Themes and Sessions

Sunday, September 26, 1999

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>10 00</td>
<td>Morning Welcome and Welcome to the Conference</td>
</tr>
<tr>
<td>10 30</td>
<td>Coffee break</td>
</tr>
<tr>
<td>11 00</td>
<td>Parallel Sessions 1</td>
</tr>
<tr>
<td>12 30</td>
<td>Lunch</td>
</tr>
<tr>
<td>13 00</td>
<td>Closing session and jamboree meeting</td>
</tr>
<tr>
<td>14 00</td>
<td>Coffee break</td>
</tr>
<tr>
<td>14 30</td>
<td>Parallel Sessions 2</td>
</tr>
<tr>
<td>15 30</td>
<td>Parallel Sessions 3</td>
</tr>
<tr>
<td>16 00</td>
<td>Executive Committee Meeting</td>
</tr>
</tbody>
</table>

*Note: All times are in local time (CET).*
Room H 4

Inequality and Unemployment

A Theory of Inequality

Armin FALK (University of Zurich)

Families in Post-socialist Eastern Europe

Marian KOENIGSTEIN ( Humboldt University of Berlin)

Chairperson: Jean Louis Phillion
Organizer: Emily Fein and Marie-Claire Villalba

Discussion: Jon Fullam

Room H 3

In Labor Relations

Theoretical Approaches to Inequality and Exploitation

Invited Session, Friday, September 24, 14:45 - 16:30

Chairperson: Francine Nygreen

Room ZH 8

Session 1: Working hours and the choice of firms and employees

Time 1: Working hours

Wage Earnings with and without Seniority: The Importance of the 69% Wage Differential

John HASSEN-NEU, Swiss Federal Institute of Technology, Zurich

The Role of Gender and Skill Differences in US-German Employment Differences

Rong QU, Northwestern University

Skill Supply and Skill Formation Changes and Wage Inequality

Byron M. PETERSON, University of California, Los Angeles

Working Hours and Gender Differences over the Period 1979-1995 in Four Industries

Karen TAYLOR, University of California, Berkeley

Chairperson: Francine Nygreen

Parallel Session, Friday, September 24, 10:45 - 12:45

Time 15: Wage inequality and mobility

Session 15: Wage inequality and mobility
Chapter 4: Women and the Labor Market
Session: The determinants of labor demand and employment
Theme 5: Labor market frictions
Parallel Session, Thursday, September 25, 10:30 - 11:30
Tomas Buer, Andrew Milligan, Robert Kotter, G. F. Zimmermann

Chapter 5: Wages among social groups of immigrants
Session: Wage inequality and mobility
Theme: Wage inequality and mobility
Parallel Session, Saturday, September 27, 09:30 - 10:30
Paul D'Ollier, Marc Fried, Robert J. Poterba

Chapter 6: Women, gender, and the labor market
Session: The determinants of labor demand and employment
Theme 15: Personal income, distribution, and poverty
Parallel Session, Saturday, September 27, 11:30 - 12:30
Richard W.iller, Jean Derouin, Genevieve Mennenga, Marc Fried, Robert J. Poterba

Chapter 7: Barriers to participation and mobility
Session: The determinants of labor demand and employment
Theme 6: Macroeconomics of unemployment and matching
Parallel Session, Saturday, September 27, 09:30 - 10:30
Bob Page, Gordon Hahn, Robert J. Poterba, G. F. Zimmermann

Chapter 8: Personal income, distribution, and poverty
Session: Women, gender, and the labor market
Theme: Wage inequality and mobility
Parallel Session, Saturday, September 27, 11:30 - 12:30
Paul D'Ollier, Marc Fried, Robert J. Poterba
Room H5

Session 5: Evaluation of labour markets and employment policies

Workshop: The impact of retraining on employment

Chairperson: Luc Berthier

Room H6

Session 5: Education, employment and work hours

Theme 4: Labour demand and employment

Chairperson: Mario Calopezz

Room H7

Session 4: Employment, education and work hours

Theme 4: Labour demand and employment

Chairperson: Mario Calopezz

Room H8

Session 4: Employment, education and work hours

Theme 4: Education, occupational choice and mobility

Chairperson: Hans Hillek

Partial Sessions: Saturday, September 25, 13:00 – 15:00

Partial Sessions: Sunday, September 26, 08:30 – 10:30

Workshop: Analyzing the data on time and expenditures

Chairperson: Michael Scholz

Room H9

Session 4: Employment, education and work hours

Theme 4: Education, occupational choice and mobility

Chairperson: Hans Hillek

Partial Sessions: Saturday, September 25, 13:00 – 15:00

Partial Sessions: Sunday, September 26, 08:30 – 10:30

Workshop: Analyzing the data on time and expenditures

Chairperson: Michael Scholz

Room H10

Session 4: Employment, education and work hours

Theme 4: Education, occupational choice and mobility

Chairperson: Hans Hillek

Partial Sessions: Saturday, September 25, 13:00 – 15:00

Partial Sessions: Sunday, September 26, 08:30 – 10:30

Workshop: Analyzing the data on time and expenditures

Chairperson: Michael Scholz
Session 2: Workshop: Analyzing using data on firms and establishments

Champion: Nina Smith

Room H 4

Session 1

Theme 4: Income distribution and poverty

Champion: Claudio Lucifora

Room H 6

Session 2: Applied agendas: Wage inequality and mobility

Champion: Anne-Francoise Van der Vlucht

Room H 8

Session 3: Microeconomics of unemployment

Champion: Bernt Holmstrom

Room H 23

Session 1: Union bargaining and collective resolutions

Champion: Per Gudmundsson

Room H 3
Room H 2

Session 1: Labour Market Policy
Theme: Labour Market Policy

Discussion: Bradley Smith, Lockett

Chairperson: Carola Dallewage

Room H 3

Session 2: Unemployment Benefits, Employment and Growth
Theme: Microeconomic of Unemployment

Labour market policy and unemployment - A new model of friction
Piaa SIKKINO, Piaa Tossavainen
Who are those who experience high unemployment?
V. Helge, J. Helge, P. H. R. Helge, M. Helge

Chairperson: Berit Holmudden

Room 1

Session 2: Structural Change and German Labour Markets
Theme: Occupational Mobility

Occupational Mobility of Young Germans
Tom Baker and K. E. Zimbalist
Florian Ederer, Heidemarie Liesenberg

Chairperson: Andrew Clark

Room 3

Session 2: Education, Occupational Choice and Mobility
Theme: Parallel Sessions

Parallel Sessions, Sunday, 26 September, 9:00 – 11:00
Room ZH 4

Session 2: Inequality, income distribution and poverty

Chaperone: Nina Smith

Theme: The effects of overeducation on productivity in Germany—The firms' viewpoint

Frederik Bohle

Kern, Department of Economics, University of Konstanz

The firms' viewpoint on the effects of overeducation on productivity in Germany

Steffen Jungblut, Thomas Schlesinger, Helmut Weber

Steffen Jungblut, Thomas Schlesinger, Helmut Weber

Room ZH 5

Session 2: Employment relations

Chaperone: Giorgio Brunello

Session 2: Empirical applications

Theme: The effects of structural change

Workshop: The effects of structural change

Pavel Magureanu, Măia Măcină,

Iuliia Moskalenko

Innovations in Labour Markets and Employment in Transition Economies

Olli Alatalo, Christian Ulmers,

Finni Kuhn, Maroussia Mares

Finni Kuhn, Maroussia Mares

Room H 22

Session 2: Personal economics

Chaperone: Nina Smith

Theme: The employment relationship

Workshop: An approach to earnings and employment

Earnings and employment: An approach to earnings and employment

Olli Alatalo, Christian Ulmers,

Finni Kuhn, Maroussia Mares

Finni Kuhn, Maroussia Mares

Parallel Sessions: Sunday, 25 September, 9.00 - 11.00