FINAL PROGRAMME

25-28 September 1997

NINTH ANNUAL EALE CONFERENCE
EDUCATION AND TRAINING, Room U217

Thursday, September 28, 1989
10:00 - 10:15 Opening Session, Professor Martin Riederman, Chair
10:15 - 10:30 Coffee Break
10:30 - 10:50 Keynote Speech by Professor Ewa Lindh, "Do Investors and Firms Coexist in the Labor Market?"
10:50 - 10:55 Coffee Break
10:55 - 11:15 Competing Process: Motion Bailing, Draft of the

Wednesday, September 27, 1989
10:00 - 10:15 Opening Session, Professor Martin Riederman, Chair
10:15 - 10:30 Coffee Break
10:30 - 10:50 Keynote Speech by Professor Ewa Lindh, "Do Investors and Firms Coexist in the Labor Market?"
10:50 - 10:55 Coffee Break
10:55 - 11:15 Competing Process: Motion Bailing, Draft of the

Tuesday, September 26, 1989
10:00 - 10:15 Opening Session, Professor Martin Riederman, Chair
10:15 - 10:30 Coffee Break
10:30 - 10:50 Keynote Speech by Professor Ewa Lindh, "Do Investors and Firms Coexist in the Labor Market?"
10:50 - 10:55 Coffee Break
10:55 - 11:15 Competing Process: Motion Bailing, Draft of the

Friday, September 29, 1989
10:00 - 10:15 Opening Session, Professor Martin Riederman, Chair
10:15 - 10:30 Coffee Break
10:30 - 10:50 Keynote Speech by Professor Ewa Lindh, "Do Investors and Firms Coexist in the Labor Market?"
10:50 - 10:55 Coffee Break
10:55 - 11:15 Competing Process: Motion Bailing, Draft of the

Parallel Sessions, Friday, September 29, 1989, 10:30 - 12:30

Theoretical models of education and the labor market

Parallel Sessions, Thursday, September 28, 1989, 10:30 - 12:30

Competitive models of education and the labor market

Session Chairmen:

Regina Moncrieff
Schimmel Enike

Discussants:

Frank Obers, David Scharf
Monopolistic competition in the labor market reconsidered

ZZWicke Thomsen

Discussant: Marc Lamp

Jobs and Layoffs: A Search Theory Model

Discussant: Anna Fundido

Equilibrium of Public Training Expenditure and Cross-Border Labor

Pitzer Kenzo

Discussion: Lex Burgams

Panel Session: Business School, 9:00 - 10:30
Equilibrium Urban Unemployment

WASMER, E. (Vees, Zeno)

OECD (Paris)

HEYDEN, M. (Vees, Zeno)

Netherlands (The Netherlands)

Wednesday, 10:00 - 12:30

Search and Matching Room U115

Unemployment Duration, Search Processes

Wages and Policies: Evidence from the Norwegian Public Sector

STROM, E. (Vees, Zeno)

Sweden (Stockholm)

Search and Matching: The Case of

LUCIFERO, C.

Secondary School Teachers in Spain

Induced Location of Pay in the French Civil Service: The Case of

BIGARD, A. (Vees, Zeno)

Labour Market Conditions and Long-Term Unemployment in the

MINISTRY FOR ECONOMIC AFFAIRS (Finland)

Wednesday, 10:00 - 12:30

Employment Relations in the Public Sector

CHAPMAN: Caro Delarlinge

Labour Demand/Unemployment, Room U216

Parallel Sessions, Friday, September 26, 1997, 10:30 - 12:30

ERIKKSSON, T.

Career mobility in white and blue-collar trade: Does gender

GRANÖS, L. (Vees, Zeno)

Sweden (Stockholm)

Wednesday, 10:00 - 12:30

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Unemployment Duration, Search Processes

Wages and Policies: Evidence from the Norwegian Public Sector

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Induced Location of Pay in the French Civil Service: The Case of

BIGARD, A. (Vees, Zeno)
Discussion: Wage Deprivation

Gender-wage differentials and occupational segregation in France

Discussion: Navigating Daphne Gupta

Occupational segregation and the gender-wage gap in Sweden

LE GRAND Carol

Chairperson: Nina Smith

Segregation, Job Satisfaction and the Gender-wage Gap

WOMEN AND WORK Room U32

Netheannds

Wages and employer-regime in a corporatist setting: The
HARLOG John (Edwin Lewis, Ozen Reulings)
DENNY Kevin

A model of wage union membership: Open shops and private goods
CARNEIRO Francisco

Insider power in wage determination: Evidence from Brazilian data

equality wages and bargaining power: Evidence from

Chairperson: John Harding

Union Behavior: Theory and Evidence

UNION BEHAVIOR, BARGAINING POWER, Room U213

they tooendedor

WEALTH and consumption of the unemployed: Do they smooth or are
STANGANELL Anja (Hein Bloomen)

rate from unemployment to employment

The effect of unemployment insurance on the transition

VAN OERS Jan van den Berg, Jaap Abbing

Spell durations with long unemployment insurance periods

VANEEKULL Frederik

Unemployment insurance in theory and practice

HOLLMUEND Bernt

Chairperson: Robert Plamena

UNEMPLOYMENT DURATION, SEARCH PROCESSES, Room U30

agricultural employment in the process of transformation in Poland

who are the agricultural sector’s hidden flows in
EPELECHT Ingrid

alizing and flows in transition economy

MORAVCOVA Ivana

labour market flows in the Russian Federation

VISHNEVSKAYA Nina

主席person: Jormo Holmstrom

Institutional development

Adaptability in the labour markets in transition

EUROPE, Room U12

TRANSITIONS IN THE LABOUR MARKETS IN EASTERN
Financial Pressures and Labour Demand
PEKELA Hanno (Pentti Happaranda)

Chairperson: Marko Gera

Labour Demand/Emploment, Room U216
Banakgao and habit effects on female labor force participation.
VENDRIK Maren

between the Netherlands and the Federal Republic of Germany.
TEMPORARY WORK, EMPLOYMENT AND THE FAMILY EFFECTS.
VLASSCHOT Jan Dirk (Peter de Gijser, Jacques Segers)

Chairperson: John Trebil

Women and Work
LABOR SUPPLY, Room U216

DECOMPOSITION OF GENDER INEQUALITY INDICES
+/
JACK
EXPLAINING THE CONTRIBUTION OF EDUCATION TO INEQUALITY USING
THOMAS weyn

women's future developments in the job market and domain of highly-skilled
education
THE IMPACT OF SINGULARITY BETWEEN OCCUPATION AND TYPES OF
VAN ELS Patrik (Hans Heike)

Chairperson: Andrejs de Gip

Matching, Development and Inequality
EDUCATION AND TRAINING, Room U217

TEMPORARY WORK, EMPLOYMENT AND THE THOUGHT OF ANALYSIS
A conceptual model for workplace and organisation of work
KINSIGHT TO. Tomio

Chairperson: Franscisq Falcon

Effects of working time constraints on employment: a two-sector
CONTRIBUTION Francisq Falcon Yvanne

WORK PATTERNS, ATYPICAL WORK, Room U14

Discussion: Nina Smith

decomposition on the gender wage gap
THREE CASES: MODERNISATION, CONSERVATISM AND LABOUR MARKET EXPERIENCE
SWEFFIELD, Emma K

Discussion: Linda Persson

Job satisfaction in the academic labour market in Scotland
STOLEN PETER. (Melanie Wood)
Discussed Mark Stewart

WAGE MOBILITY, Room U30

in Bulgaria and Poland: evidence from microdata

Economic shocks, sociocultural changes, and the

transition

labour market policies

Poland

labour market policies during the period of transition: The case of

WISNIEWSKI Leonard (University of Essex)

Chairperson: Lewis Kiewosza

labour market policies in transition countries

TRANSACTIONS IN THE LABOUR MARKETS IN EASTERN

Europe

Chairperson: Ana Nacera

UNEMPLOYMENT STRUCTURE, Room U14

Towards an understanding of the trade-offs between wage incentives and

VILLEVALE Marie-Claire (Jean-Veyssant Research Institute)

An insider-outsider model with non-structural heterogeneous labour

SANTACROCE Stefano (Federico Filliull, University of Bologna)

Parallel Sessions, Saturday, September 27, 1997, 10:30 - 12:30
The gender wage gap in Switzerland

BONJOUR

The unequal distribution of unearned pay - an empirical analysis of

empirical study of remuneration and employment of migrants.

MAURO MARINOS Koslos

Long-term and relative earnings of immigrants

and 1990s. a nutritional-manual perspective

Differences in white and non-white hourly earnings in the 1970s

MURPHY Philip D, BLACKBARD, D, LESEAN N, O'LEARY

Little white lies: Ethnic variations and female earnings

LESLIE Derek A, Dinkmeyer N, O'Leary

British

The ethnic wage gap and employment in the 1990s: Evidence for

BLACKBARD David O, LESEAN P, MURPHY N, O'Leary

Chairperson: Xin Meng

WAGE INFLATION AND STRUCTURE, Room U113

Discussant: Markus Jäntti

Low pay dynamics and transitions probabilities

STEWART Mark (Leona S. Whitehead)

Discussant: Markus Jäntti

Reflexions?

Wage structures in Europe and in the USA: Are they rigid, are they

CONTIN Bruno

Discussant: Mark Stewart

1994.

Wage mobility in the Danish and Finnish private sectors, 1990-

BINGLER Paul (Jula, Aalborg, N. Westergard-Nielsen)

Chairperson: Frank den Butter

Vacancy claims and labour market dynamics

FRAK DEN BUTTER (Gees Center)

Job matching, promotions, and dynamics of the labour market

DE LACOUTURE Guillaume

The rise of wages influenced by job destruction and creation

CUMINGELLA Elizabeth (Gerald Reumann)

Unemployment dynamics across OECD countries

BALAKRISHNAN Raj (Claudio Michelacci)

Chairperson: Frank den Butter

Labour market dynamics

LABOUR MARKET FLOWS, Room U123

Parallel Sessions, Saturday, September 27, 1997 10:30 - 12:30
Population Supports
An Inquiry into the nature of employment inequality between
BOROAH VaN K

The great migration job machine - Revisited
Employment growth in the United States: Lessons for Germany
SCHNEIDER Markus (Robert L. Gieler)

Local initiatives and employment
MEILERS Daniela (Marina Jesenin)

On Tracking Chronic and Other unemployment misery
MEILERS Hub (Adrian van Zon, Joan Mykytea)

Chairperson: Daniel Meiners

Essen Employment Policies
LABOUR MARKET POLICY, Room U123

Discussant: Jann van Ours
Basic income and unemployment in an unbalanced economy
VAN DER LINDEN Bruno

Discussant: Etienne Van Meer
d When the labor market is not competitive
SOLOI LAI AMAT Valerie

Discussant: Tor Ekström
The international transfer of welfare dependency in Britain
SWETMAN Oliver (Dorie O'Neill)

Chairperson: Marie-Christian Villieral
A non competitive labor market
THOMPSON David, Basic Income and unemployment in SHIPS, Room U176

LABOUR INSTITUTIONS AND EMPLOYMENT RELATION

Discussant: Dirk Waddel

European Union
Free Movement of labor and migration of workers in the
WERNER Heinz

Evidence from Finland 1970-90
LEDINGUR Emanuele

Labour migration and unemployment
DOMINGUES DOS SANTOS Manon

The union behaviour and international migration of labor
AGUILERA ALVAREZ George

Chairperson: Nicholas Cypriano

FOREIGN WORKERS, Room U141

INTERNAL AND INTERNATIONAL MIGRATIONS AND

Efficiency wages and taxes
GÖRKEK László

Context: an application to Spain
Hiring decisions in a two-tier system within an efficiency wage
GUIELLÉ ROTHLA Mairi

Inspection policy, efficiency wages and negotiated theory
ROSARIO Santos (Juan Tomás)

Chairperson: Erik Waddel

EFFICIENCY WAGES, INSIDER-OUTSIDER MODELS

Parallel Sessions. Saturday, September 27, 1997 | 14:00 - 16:30

Parallel Sessions. Saturday, September 27, 1997 | 14:00 - 16:30
In Greece

Low-wage employment, income inequalities, and the labour market

CHRISTOS MICHAIL

From wage dispersion to income inequality

BÖRJE NILSSON (Aquila Group)

 Wage inequality: Do employer wage policies account for the
 effects of wage inequality? The effects of unemployment on human capital formation and the
 economy

VERNER HEDJE

WAGE INEQUALITY AND STRUCTURE, Room U13

Chairperson: Niels Weistersgaard Nielsen

Low wages, inequality and unemployment

ERIC J. RIEGER

Economic integration and the union bargaining game: Effort and
end

WEIS MARIA

Delegation in a wage bargaining model

Boudarel, Laurent (Reed/flat note)

Recent developments in regional labour markets in Romania

Gottvald Jaromír (Milan Simko)

Chairperson: Lena E. Kotowska

Characteristics of selected aspects of labour market developments in transition

EUROPE, Room U12

10.00 - 13.00

TRANSITIONS IN THE LABOUR MARKETS IN EASTERN

PARALLEL SESSIONS . SATURDAY, SEPTEMBER 27, 1997 10.00 - 16.30

PARALLEL SESSIONS . SUNDAY, SEPTEMBER 27, 1997 10.00 - 16.30

CHALLENGES: Micro and macro unemployment, how do temporary layoffs

JENSEN Per (Michael Sterner Nielsen)

Combining micro and macro unemployment analysis

VAN DER KLAAY Wiese (Gerd van den Berg)

Unemployment dynamics and age

VAN LOWEN ELIZABETH (Gerd van den Berg, Jan van Ours)

Getting a job? When does a higher educational level improve the chances of

THERESIANA ANNE

Microeconomic and macroeconomic analysis - the BHPs

MINAIO REBELLE (Elena Stanescu)

Chairperson: Robert Plessman

Unemployment duration search processes, Room U30

Recent evolution and regional labour markets in Romania

KALLAL, Ilia (Julia Trasciun)

Foragers in the Czech labour market

Gottvald Jaromír (Milan Simko)

Chairperson: Lena E. Kotowska

Characteristics of selected aspects of labour market developments in transition

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TRANSITIONS IN THE LABOUR MARKETS IN EASTERN

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PARALLEL SESSIONS . SUNDAY, SEPTEMBER 27, 1997 10.00 - 16.30
Stratification differentiation in the labour market: an efficient voice?

HASSMA REN

from panel data

MARKET SHARE AND MARKET SEGMENT OF THE GERMAN EMPLOYMENT SERVICE: EVIDENCE

MOSLEYS HUGH (STEFAN SPECKESSER)

A study of the selection process into a specific vocational rehabilitation project

SKOOGMAN PER

The impact of active labour-market policies on the transition from unemployment

DE KONING JACOB (MARKUS ARENS)

Chairperson: DANIEL MEINDERS

Effectiveness of labour market policies

LABOUR MARKET POLICY, ROOM U30

Measures about educational choice as an indication for the labour market position

WIELENS MVR (LEX BOOGHANS)

Reformation human capital and the value of the span extension

AZFAR OMAR

Integration in post-compulsory education in Sri Lanka

RANVISHTE AYAH (P. HARGAD)

How sensitive is school expenditure to changes in private school costs?

SKYTTE NILEHN HELENA

Chairperson: HANS HILLEK

EDUCATION AND TRAINING, ROOM U217

The measurement of over- and undereducation. Self-reported vs job

REGLINENRENG M. ROLF VAN DER VELDEN

Overeducation in the youth labour market in France

GASTLLE JEROME (CATHERINE FORGET)

Employment and unemployment duration in the Spanish youth

DE LA RICA SERA (NAMMEE ANH, VANIZA VIDO)

youth labour markets

How young people: an empirical analysis for Norway-Finland

AMSTRENG DAVID MANN

Chairperson: LUIJS WIJJANGSE

YOUTH LABOUR MARKETS, ROOM U217

PARALLEL SESSIONS, SATURDAY, SEPTEMBER 26, 1997 9:00 - 11:00

PARALLEL SESSIONS, SUNDAY, SEPTEMBER 27, 1997 9:00 - 11:00
Migration in Albania: Yesterday, today and tomorrow

Integration

Greek immigrants in Australia: Demographic developments and economic competition or complementarity of illegal immigrants: the Italian case

FORUM Survey Direct labour market discrimination in the UK: Evidence from the 1994 Labour Force Survey

The economic performance of immigrants in the Canadian labour market

Boateng Kwabena

Chapter: Nicholas Cypriotes

Room U11.4

Internal and international migrations and foreign workers

Do firms respond to regional labour market conditions?

Bellmann Liz (UWE, Plymouth)

Low pay and informal investment: Lessons for Wales

Brookbank David J (David Pickett, Leighton Morris)

Labour market segmentation in Greece

Kaminoff Olympia

For Germany, Italy and the United Kingdom

Regional wage differentials across different skill groups: A cross-section analysis

Furtado Ana

Chapter: Lwise Bilhen

European and Regional Labour Markets, Room U21.4

Parallel Sessions, Sunday, September 28, 1997, 9:00 - 11:00
Union bargaining power and asymmetric information

Perera, Jean Christophe (Univ. Toulouse)


Palenzuela, Diego R.

Chairperson: Alison L. Booth

Union bargaining models

Union Behaviour Bargaining Power, Room U215

The choice of the working sector in Italy: a heterogeneous probit analysis.

Barbasi, Elena (Chalmers University)

Equilibrium urban unemployment.

Wasmer, Etienne (EHESS, Zerouni)

Remuneration, effort and the dynamics of human resource management.

McCracken, Darryl (Russell RImer)

Temporary work: temporary availability. An analysis of wage-hour trade-offs in the supply of temporary work.

Moolenar, Deborah

Chairperson: John Trebil

Temporary cross-sectional sectors

Labour Supply, Room U216

The demand side of the labour market in a matching framework.

Russo-Giuliani, Cesare (Cornell, Ronald Schmitt)

Parallel Sessions, Sunday, September 26, 1997: 9:00 - 11:00

The consistent term fallacy in estimates of the NAIRU

Madsen, Jacob B.

Job satisfaction: an empirical analysis on Russian and French data.

Galindo, Carlos (Anne Pacces)

Chairperson: Paul Bigley

Wages and satisfaction

Wage Inflation and Structure, Room U13

Parallel Sessions, Sunday, September 26, 1997: 9:00 - 11:00