FOURTH EALE ANNUAL CONFERENCE
3rd - 6th September 1992

PROGRAMME

Institute for Employment Research
University of Warwick
**Thursday, 3rd September**

1200 - 2200  Registration - Rootes Hall Reception
1800 - 2000  Dinner (Rootes Restaurant)
1900 - 2300  Arts Centre Theatre Bar open

**Friday, 4th September**

0845  Introduction to the Conference
      (Arts Centre Theatre - simultaneous interpretation)
09.00 - 09.30  Opening speech - 'Employment Growth in Europe'
                 VISCOUNT ULLSWATER
                 Parliamentary Under Secretary of State
                 Employment Department
                 (Arts Centre Theatre - simultaneous interpretation)
09.30 - 10.30  Keynote speech - 'The New Economics of Personnel'
                 PROFESSOR EDWARD LAZEAR
                 Hoover Institution and Stanford University
                 (Arts Centre Theatre - simultaneous interpretation)
10.30 - 11.00  Coffee (Arts Centre Theatre Bar)
11.00 - 13.00  7 parallel sessions
13.00 - 14.30  Lunch (Rootes Restaurant)
14.30 - 16.00  6 parallel sessions
16.00 - 16.30  Tea (Arts Centre Theatre Bar)
16.30 - 18.00  6 parallel sessions
18.30  Depart for Warwick Castle
19.00 - 22.00  Warwick Castle Buffet Reception and Castle Visit

**Saturday, 5th September**

09.00 - 11.00  7 parallel sessions
11.00 - 11.30  Coffee (Arts Centre Theatre Bar)
11.30 - 12.30  Keynote speech - 'Gender and Economic Outcomes'
                PROFESSOR FRANCINE BLAU
                Institute of Labor and Industrial Relations
                University of Illinois at Urbana-Champaign
                (Arts Centre Theatre - simultaneous interpretation)
12.30 - 14.00  Lunch (Rootes Restaurant)
14.00 - 16.00  7 parallel sessions
16.00 - 16.30  Tea (Arts Centre Theatre Bar)
16.30 - 17.30  Keynote speech - 'The Social Embeddedness of Labor
                Markets and Cognitive Processes'
                PROFESSOR MICHAEL PIORE
                Department of Economics, MIT
                (Arts Centre Theatre - simultaneous interpretation)
17.30 - 18.30  EALE session
                (Arts Centre Theatre - simultaneous interpretation)
19.30 - 20.00  University Reception (Airport Lounge, Rootes)
                Conference Dinner (Panorama Room, Rootes)
20.00 -

**Sunday, 6th September**

09.00 - 11.00  6 parallel sessions
11.00 - 11.30  Coffee (Arts Centre Theatre Bar)
11.30 - 12.30  Keynote speech - 'What does "salary" mean? Insights
               from International Comparisons'
               PROFESSOR JOHN ABOWD
               Cornell University
               (Arts Centre Theatre - simultaneous interpretation)
12.30  Lunch (Rootes Restaurant)

End of Conference
EALE 1992: PARALLEL SESSIONS PROGRAMME

Friday, 4th September, 1100 - 1300

Education and Training (Session 1: Social Studies Room 0.11)

Uwe BLIEN/Manfred TESSARING
Transitions Between Education and the Labour Market in Germany. The Application of the ENTROP Procedure in the Educational Accounting System

Ides NICAISE
Home Inputs, Resource Constraints, and the Unequal Demand for Education: a micro-economic approach

Anders NILSSON
Structural Change and Vocational Education: The Case of Manufacturing Industry in Sweden 1950-1990

Niels PLOUG
Sorting Through Education: transition from school to labour market for young danes in the eighties

Efficiency Wages (Session 1: Social Studies Room 0.13)

Erling BARTH
Why Do Some Firms Pay More? An Empirical Investigation of Inter-Firm Wage Differentials

R.F. ELLIOTT/P.D. MURPHY/R. SANDY
Industry Fixed Effects and the Theory of Efficiency Wages

Jean-Pierre HUIBAN
Job Structure, Wages and Labour Productivity: The French Industry Case

Institutions in the Labour Market & European Labour Markets (Session 1: Social Studies Room 0.18)

Robert BOYER
Labour Institutions and Economic Growth: A Survey and a "Regulationist" Approach

R. FLANAGAN/J. HARTOG/J. THEEUWES
Institutions and the Labour Market: Many Questions, Some Answers

Liem HOANG-NGOI/Michel LALLEMENT
The Decentralization of Industrial Relations in France: trends toward micro-corporatism?

Marie-Claire VILLEVAL/Laure BAZZOLI/Thierry KIRAT
Norm, Institution and Contract in the Labour Relationships: A Return to Institutionalism?

Labour Market Policy (Sessions 1 & 2: Arts Centre Theatre - simultaneous interpretation)

Renato BRUNETTA

Lars BEHRENZ/Lennart DELANDER
An Inquiry into a Methodology for Assessing the Performance of the Swedish Public Employment Service

Per-Anders EDIN/Bertil HOLMUND/Thomas OSTROS
Wage Behavior and Labor Market Programs in Sweden: Evidence from Micro Data

Freddy HEYLEN
Active Labour Market Policy and the Impact of Unemployment on Wages

Transitions in the Labour Markets in Eastern Europe (Session 1: Social Studies Room 0.19)

Iskra BELEVA
The Bulgarian Experience in Labour Market Developments

Jaromir GOTTVALD
Unemployment and Labour Market Policy in Czechoslovakia

B. GRUZEVSKIS
Developments on the Lithuanian Labour Market

Svetlana KOTLYAR
The Difficulties and Trends of Labour Market Development in Moscow

Unemployment (Session 1: Social Studies Room 0.20)

P.N. JUNANKAR/Margaret WOOD
The Dynamics of Unemployment: An Analysis of Recurrent Unemployment

Florence LEFRESNE
Vocational Training Systems and Integration of Young People into the Labour Market: A Comparison of France and the United Kingdom

Tuire SANTAMÄKI-VUORI
Incidence of Recurrent Unemployment in Finland

Paul WARREN
A Duration Analysis of Long-Term Unemployment using Information from 'Restart' Interviews
Women and Work (Session 2: Social Studies Room A0.23)
Christina JONUNG/ Inga PERSSON/ Margit STRANDBERG
Women and Market Work: The Misleading Tale of Participation Rates in International Comparisons
Irena KOTOWSKA
Changes in Women's Positions on the Labour Market after Two Years of Transition Process in Poland
Danille MEULDERS/ Robert PLASMAN
Part-time Work in the EEC countries - Evolution during the Eighties
Liba PAUKERT
The Economic Status of Women in the Transition to a Market System: The Case of Czechoslovakia

Regional Labour Market (Session 2: Social Studies Room 0.19)
Herman SCHOLTEN
Predicting Future Labour Supply: a Spatial Systems Approach
Jacques A. ZIGHERA
Dispersion Regionale des Couts de la Main d'Oeuvre dans l'Industrie dans la Communauté Européenne (1988)

-Wage Structure (Session 1: Arts Centre Conference Room - simultaneous interpretation)
J. DE KONING/ A. GELDERBLOM
Age, Productivity and Wages
Tor ERIKSSON
Mobility and Individual Earnings Growth
Jouke VAN DUIK/ Hendrik FOLMER
Wage Effects of Unemployment Duration and Frequency

Women and Work (Session 1: Social Studies Room 0.20)
Jill RUBERY
The Economics of Equal Value
Günther SCHMID
Women and the State - Equal Opportunities from an International Perspective

Labour Demand (Session 1: Social Studies Room 0.11)
Gerhard BOSCH
Working Time and Operating Hours in the Japanese Automobile Industry
Steffen LEHNDORFF
Working Time and Operating Hours in the European Motor Industry
Melvyn COLES/ John G. TREBLE
The Price of Worker Reliability

Labour Supply (Session 1: Social Studies Room 0.13)
I. PRESTON/ I. WALKER
Welfare Measurement in Labour Supply Models with Nonlinear Budget Constraints
Enrico RETTORIE/ Ugo TRIVELLATO
A Double-Hurdle Labour Supply Model with Fallible Indicators of Labour Force State

Efficiency Wages (Session 2: Social Studies Room 0.11)
Gérard BALLOT/ Mustapha NAJAR
Turnover Flows by Type: An Econometric Analysis on Panel Data
Tim BARMBY/ John SESSIONS/ John TREBLE
Absenteism, Efficiency Wages and Shimming
Yves ZENOU
Efficiency Wage, Location and Urban Unemployment: theoretical and empirical analysis on panel data

Macromodels (Session 1: Social Studies Room 0.18)
Yoshio KUROSAKA/ Furio C. ROSATI
International Comparison on the Adjustment Speed of Real Wages in OECD Countries
Karl-Gustaf LÖFGREN
Monopoly Union Wage Setting and the Evaluation of Public Projects: An Intertemporal General Equilibrium Approach
Johan VAN GOMPEL/ Andrè VAN POECK
Wage formation and labour market performance: on the (non)existence of superior wage formation mechanisms
Institutions in the Labour Market & European Labour Markets
(Session 2 : Social Studies Room 0.13)

John M. ABOWD/
Francis KRAMARZ
A Test of Negotiation and Incentive
Compensation Models Using Longitudinal
French Enterprise Data

Vladimir NAJMAN/
Julie VALENTIN
Initiation Versus Selection, Promotion
Versus Wage Increase, How Much are These
Alternatives Linked?

Labour Demand (Session 2 : Social Studies Room 0.18)

Derek BOSWORTH/
Clive PUGH
Multiple Rhythmically Varying Prices and
the Timing of Factor Demands

Helmar DROST/
George TOURLAKIS
Optimal Labour Hoarding and Commodity
Inventories under Uncertain Demand Conditions

Timo TYRVÄINEN
Wage setting, taxes and demand for labour:
Multivariate analysis of the cointegrating
relations

Labour Market Policy (Session 3 : Social Studies Room 0.19)

Sören HÖIGÅRD/
Vassilios VLACHOS
Jobs for Disabled Youth

Robert PLASMAN
Appraising the durations of unemployment and
and the role of employment policies: First
results of the use of the microeconomics
Database STAT 92

Michael WHITE
Evaluating the Effects of the UK’s Restart
Programme

Labour Supply (Session 2 : Social Studies Room 0.20)

Lex BORGHANS
Occupational Choice: the Market for Primary
School Teachers

Peter J. DOLTON/
Kostas G. MAVROMARAS
Intergenerational Occupational Choice
Comparisons: The Case of Teachers in the UK

Peter ELIAS/
Mary GREGORY
Occupational Change in Great Britain, 1981-90:
A Longitudinal Analysis

Unemployment
(Session 2 : Arts Centre Conference Room - simultaneous interpretation)

Niels Henning BÜRÖN/
Torben Mark PEDERSEN
Insiders and outsiders in the Danish labour
market: An empirical study

Tomas KORPI
Employment stability following unemployment:
manpower programs, turnover and recurrent
unemployment

Donald STORRIE
Econometric Analysis of the Duration of
Joblessness - on the Job and Jobless Search

Saturday, 5th September, 0900 - 1100

Education and Training (Session 2 : Social Studies Room 0.11)

Kurt BRÅNNÅS/
Roger AXELSSON
Exogeneity Testing of Selection
Mechanisms

Margarida CHAGAS LOPES
Skill Shortages and the Deficiencies
of the Training System - the Portuguese Case

J. DE KONING/
A. GELDERBLOM
Company training: volume, underinvestment
and return

Maria Clementia
Teixeira Dos SANTOS
The Incidence and the Impact of Overeducation
on Productivity and Earnings in the Portuguese
Labor Market

Efficiency Wages
(Session 3 : Arts Centre Theatre - simultaneous interpretation)

Pierre CAHUCE/
Brigitte DORMONT
Does Profit-Sharing Increase Productivity
and Employment? A theoretical model and
empirical evidence on French micro data

D. GAUMONT/
M.P. MERLATEAU
Manager’s Incentives and Individual Wealth

Bruno LAMOTTE/
Jean François TROUSSIER
The Efficiency Wage Relation:
A New Form of Regulation in
the Making?
Institutions in the Labour Market & European Labour Markets
(Session 3 : Social Studies Room 0.13)

Andrew HENLEY/ Euclid TSALKALOS
Corporatism and the Future of the European Labour Market

Robert LINDLEY
European Integration and the Political Economy of Social Policy

David MARSDEN
Incomes Policy for Europe? or will pay bargaining destroy the Single European Market?

Labour Supply (Session 3 : Social Studies Room 0.18)

John BLACKWELL/ Mark WALSH

Pedersen PETERSEN/ Nina SMITH
A Duration Analysis of the Decision to Retire Early

Marianne SUNDBRÖM
Parental Leave, Working Hours and Earnings Among Female Employees of the Swedish Telephone Company

Transitions in the Labour Markets in Eastern Europe
(Session 2 : Social Studies Room 0.19)

Lutz BELLMAN/ Friedrich BUTTLER
The Transition Process in East Germany: an Inflow-Outflow Analysis

Juergen KUEHL
East German Labour Markets in Transition: Employment Effects of the Treuhand Holding

Michael WIEDEMeyer/ Wolfgang BEYWI
Employment Plans in East Germany - a Measure of Social Protection without True Structural and Employment Perspectives

Unemployment Insurance (Session 2 : Social Studies Room 0.20)

Inmaculada CEBRIAN/ Luis TOHARIA
Long Term Unemployment and Social Protection: The Cases of Spain and the United Kingdom

F.A.G. DEN BUTTER/ J.A. VIJLBRIEF
Labour Participation and Social Security in The Netherlands: Reconstructing the Welfare State

J.A. VIJLBRIEF
Equity and Efficiency in Unemployment Insurance

Unions and Wage Bargaining (Session 1 : Social Studies Room A0.23)

Martyn ANDREWS/ Robert SIMMONS
Effort Bargaining

Giorgio BRUNELO
Incentives, Bargaining and the Wage Drift

Joop HARTOG/ André VOSKAMP
On the Sensitivity of Unionization Effects to the Legal and Institutional Environment

P. PACI/ A. WAGSTAFF/ P. HOLL
Changes in Union Power in Britain in the 1980's

Saturday, 5th September, 1400 - 1600

Institutions in the Labour Market & European Labour Markets
(Session 4 : Arts Centre Theatre - simultaneous interpretation)

Olivier MARCHAND
Explications Possibles du Chomage en France depuis le Premier Choc Pétrolier

Santos M. RUESGA/ Ana DEL SUR
Changes in Spanish Labour Market after EC Integration (1986-91)

José SERRANO/ Milagros DONES
Deindustrialisation of the Employment and the European Single Market. The Case of Spain

Internal and International Migration and Foreign Workers
(Session 1 : Social Studies Room 0.11)

Nicholas P. GLYTSOS
Measuring the Income Effects of Migrant Remittances: A Methodological Approach Applied to Greece

Georg LICHT/ Viktor STEINER
Assimilation, Labour Market Experience, and Earnings Profiles of Temporary and Permanent Immigrant Workers in Germany

P.J. SLOANE/ S. GAZIOGLU
Immigration and Occupational Status: A Study of Bangladeshi and Turkish Fathers and Sons in the London Labour Market

Eskil WADENSJÖ
Earnings of Immigrants with Higher Education in Sweden
Labour Market Policy  (Session 4 : Social Studies Room 0.13)

Uwe BLIEN  Consequences of the Disarmament Process for the Labour Market in Germany
Carlos GARCIA SERRANO/ Luis TOHARIA  Labour Market Training in Spain
Niels WESTERGÅRD-NIELSEN/ Peter JENSEN/ Nina SMITH/ Peder PEDERSEN  Measuring the Effects of Training Programs

Regional Labour Market  (Session 1 : Social Studies Room 0.18)

H. BERENDSEN/ A. DE GRIJF/ M.H. WIELING/ E.J.T.A. WILLEMS  Regional Labour Market Forecasts by Education and Occupation
Cees GORTER/ J. VAN OURS  Matching Unemployment and Vacancies on Regional Labour Markets in The Netherlands
L. VAN DER LAAN  Corporate Strategy on the Urban Labour Market: a case study of the Dutch Randstad

Transitions in the Labour Markets in Eastern Europe  (Session 3 : Social Studies Room 0.19)

Alberto CHILOSI  Alternative Policy Options for Facing the Consequences of Transition on the Labour Market, with Particular Reference to the Polish case
Eugeniusz KWIATKOWSKI  Polish Unemployment in Transition: The Role of Supply and Demand Shocks
Hartmut LEHMANN/ Mark E. SCHAFPER  Productivity, Employment and Labour Demand in Polish Industry in the 1980s: Some Preliminary Results from Enterprise-level Data
Mieczyslaw SOCHA/ Urszula STANDERSKA  Institutional Developments in the Polish Labour Market: Macroeconomic Consequences

Unemployment Insurance  (Session 1 : Social Studies Room 0.20)

Ante FARM  A Note on Temporary Layoffs and Unemployment Insurance
Christian HECQ/ Bernard LANGE  Comparison between Priorities of Protection Schemes for Unemployment in the EEC Countries
Inge Steen MIKKELSEN  Benefits, Insurance and Implicit Contracts
Anthony MURPHY/ David M. ARMSTRONG  Unemployment Duration, Unemployment Benefits and the Job Search Behaviour of the Unemployed in Northern Ireland: Evidence from the Labour Force Survey

Unions and Wage Bargaining  (Session 2 : Social Studies Room A0.23)

Thomas ARONSSON/ Karl-Gustaf LÖFGREN/ Magnus WIJKSTROM  Efficient Bargaining, Right-To-Manage or Otherwise? An Empirical Analysis in a Sequential Bargaining Framework
Paul GREGG/ Steve MACHIN  Pay Bargaining Down the Line: The Economic Impact of Decentralization in U.K. Firms in the 1980's
Robin NAYLOR/ Oddbjørn RAAUM  The Open Shop Union, Wages and Management Opposition
Josef ZWEIMÜLLER/ Erling BARTH  Bargaining Regimes and Wage Dispersion

Sunday, 6th September, 0900 - 1100

Inequalities in the Labour Market  (Session 1 : Social Studies Room 0.11)

François MICHON/ Christophe RAMAUX  Temporary Work in France. A Decade Statement
Olivier PLASMAN/ Danile MEULDERS/ Robert PLASMAN  Atypical Employment: Evolution during the Eighties in the EC Countries
Internal and International Migration and Foreign Workers
(Session 2: Arts Centre Theatre - simultaneous interpretation)

Lennart DELANDER/Erk NYBERG

On the Outcomes of Policies to Integrate Refugees into the Swedish Labour Market

A. POLYAKOV/I. USHKALOV

Labour Migration from the Former USSR: Causes, Forecasts, Implications

Lena SCHRÖDER/Knut Arild LARSEN/Peder PEDERSEN/Marianne RØED

Skill Migration between the Nordic Countries in Perspective of the European Inner Market

Olle WESTERLUND/Michael L. WYZAN


Macromodels (Session 2: Social Studies Room 0.13)

Lourens BROERSMA/Philip Hans FRANSES

A Model for Quarterly Unemployment in Canada

Chris DE NEUBOURG/Maureen SLABBERS

US-Europe Differences in Productivity Slow-down: or Subsidized Productivity Growth

Carlo MILANA

Efficiency Effects of Incomes Policy in Italy. A Dynamic General Equilibrium Analysis

Ronald SCHETTKAT

Flexibility through Labor Mobility: A Function of the Macroeconomy

Transitions in the Labour Markets in Eastern Europe
(Session 4: Social Studies Room 0.18)

Marek GŁAŁA

Labour Redundancy: Eastern European Dilemmas

Silvia DILOVA

Privatization Programmes and the Labour Market: The Bulgarian Case

Susanne OXENSTIerna/Mahmood ARAI

Wage Differentials and the Labour Market Transition in the Post-Soviet Economy

Unions and Wage Bargaining (Session 3: Social Studies Room 0.19)

Hjördis D'AGOSTINO

Trade Union Growth in Sweden 1945-85

Carlo DELL'ARINGA/Claudio LUCIFORA

Collective Bargaining and Relative Earnings in Italy

Annette VAN DEN BERG

Building a Time-Series Model on Trade Union Growth in The Netherlands 1910-1989

J.C. VAN OURS/R.F. VAN DE WIJNGAERT

Wage Negotiations in The Netherlands: Durations and Results

Wage Structure (Session 2: Social Studies Room 0.20)

Rita ASPLUND

Occupational Earnings Differentials in Finland:

Niels Henning BJÖRN/Erik HERNÆS

Youth Wages and Education in Denmark and Norway

Ana Rute CARDOSO

Regional Wage Inequalities - The Portuguese Case, 1983-1989

Claude LEROY

Wage's Formation in the Long Run: United States, 1890-1987