

## General Time Table

<i>Time</i>		<i>Location</i>
<b>Thursday, 18 September, 2008</b>		
14.00 - 18.00	Executive Committee meeting	Agora
17.00 - 19.30	Registration	Main hall E-Building
17.30 - 19.00	Informal Reception	Main hall E-Building
<b>Friday, 19 September, 2008</b>		
08.00 - 17.00	Registration	Main hall E-Building
08.30- 09.00	Opening session	Room A
09.00- 10.00	Plenary session: Key-note lecture Gerard van den Berg <i>Policy Discontinuity and Duration Outcomes</i>	Room A
10.00 - 10.30	Coffee/tea break	Main hall E-Building
10.30 - 12.30	13 Parallel sessions: A	C- and E-building
12.30 - 14.00	Lunch	Artis
14.00 - 16.00	12 Parallel sessions: B	C- and E-building
16.00 - 16.30	Coffee/tea break	Main hall E-Building
16.30 - 18.30	13 Parallel sessions: C	C- and E-building
18.30 - 19.30	Canal Cruise	Outside of E-building
<b>Saturday, 20 September, 2008</b>		
08.30 - 10.30	12 Parallel sessions: D	C- and E-Building
10.30 - 11.00	Coffee/tea break	Main hall E-Building
11.00 - 12.00	Plenary session: Adam Smith Lecture Kathryn Shaw <i>Insider Econometrics: a Roadmap with Stops Along the Way</i>	Room A
12.00 - 12.30	EALE general assembly meeting	Room A
12.30 - 13.30	Lunch	Agora
13.30 - 14.30	Plenary session: Presidential Address Alison Booth <i>Gender and Competition</i>	Room A
14.30 - 16.30	13 Parallel sessions: E	C- and E-Building
16.30 - 17.00	Coffee/tea break	Main hall E-Building
17.00 - 19.00	12 Parallel sessions: F	C- and E-Building
20.00 - 23.00	Conference dinner and Prize giving: - Young Labour Economist - Best article Labour Economics 2006/2007	Beurs van Berlage

Computer room: E0.08

Sessions A

Friday 19 September 2008 Time 10:30 - 12:30

**A01 - Discrimination 1**

**Room: E0.03**

**Chair: Erik Plug**

Sexual Orientation and Earnings: A Register Data Based Approach to Identify Homosexuals

Ali Ahmed, Mats Hammarstedt

Racial Differences in Availability of Fringe Benefits as an Explanation for the Unexplained Black-White Wage Gap for Males in US

Kristjan-Olari Leping

The Measurement of Racial Discrimination in Pay between Job Categories: Theory and Test

Orn Bodvarsson, John Sessions

Sexual Orientation, Disclosure and Earnings

Erik Plug, Peter Berkhout

**A02 - Education 1**

**Room: E0.14**

**Chair: Giuseppe Rose**

The Dynamics of Assortative Mating in Germany

Barbara Winter, Christoph Schmidt

The Effects of Technological Change on Life-Cycle Human Capital Investment

Xueda Song, John Jones

Dropping the Books and Working off the Books

Roberta Zizza, Rita Cappariello

Overeducation and Instructional Quality. A Theoretical Model and Some Facts

Giuseppe Rose, Patrizia Ordine

**A03 - Education returns 1**

**Room: E0.20**

**Chair: Joop Hartog**

Early Labour Market Returns to College Subject

Dario Pozzoli, Paolo Buonanno

Changes in Compulsory Schooling, Education and the Distribution of Wages in Europe

Margherita Fort, Giorgio Brunello, Guglielmo Weber

Credential Changes and Education Earnings Premia in Australia  
Michael Coelli, Roger Wilkins

Individualistic Men and Collaborative Women - Gender Stereotypes and the Return to Sports Skills in the Regular Labor Market  
Dan-Olof Rooth

Risk Attitude and Wage Growth: Replication and Reconstruction  
Joop Hartog, Santi Budria, Ada Ferrer i- Carbonell

#### **A04 - Employment protection legislation**

**Room: C.203**

**Chair: Bernard Boockmann**

The Economic Costs of Court Decisions Concerning Dismissals in Japan:  
Identification by Judge Transfers  
Hiroko Okudaira

Labour Market Outcomes and the Opening of the Black Box of EPL  
Henri Fraise, Francis Kramarz, Corinne Prost

The Short-Time Compensation Program: an Efficient Measure against  
Redundancies?  
Oana Calavrezo, Richard Duhautois, Emmanuelle Walkowiak

Effects of Dismissal Protection on Individual Employment Stability in Germany  
Bernard Boockmann, Daniel Gutknecht, Susanne Steffes

#### **A05 - Hours**

**Room: E1.17**

**Chair: Pedro Raposo**

Evaluating the Impact of Reducing Working Time on Capital Operating Time and  
Shiftwork  
Fabrice Gilles

Explaining the Evolution of Hours Worked and Employment Across OECD Countries:  
An Equilibrium Search Approach  
Coralía Quintero Rojas, François Langot

How Working Time Reduction Affects Employment and Wages  
Pedro Raposo, Jan van Ours

**A06 - Job search and matching 1**

**Room: E1.50**

**Chair: Anne Gielen**

Firm Recruitment Behaviour: Sequential Or Non-Sequential Search?

Jos van Ommeren, Giovanni Russo

The Labor Market Consequences of Gender Differences in Job Search

Jonas Lagerström, Stefan Eriksson

Occupational Mismatch and Moonlighting of Spanish Physicians: Do Couples Matter?

Florentino Felgueroso, Juan Dolado

Repeated Job Quits: Stepping Stones or Learning about Quality?

Anne Gielen

**A07 - Labour market policy 1**

**Room: E0.07**

**Chair: Nabanita Datta Gupta**

Unemployment Assistance and Transition to Employment in Argentina

Arjun Bedi, Robert Sparrow, Ana Iturriza

The Effects of Active Labor Market Programs In Germany: An Investigation Using Different Definitions of Non-Treatment

Gesine Stephan

Evaluating Employment Effects of Wage Subsidies for the Disabled – the Danish Flexjobs Scheme

Nabanita Datta Gupta, Mona Larsen

**A08 - Migration 1**

**Room: E0.09**

**Chair: Akira Shimada**

What Affects International Migration of European Science and Engineering Graduates?

Jan Sauermann, Andries de Grip, Didier Fouarge

Network Effects on Domestic Migration Flows Across Germany: A Spatial Autoregressive Perspective with Spatially Structured Origin and Destination Effects and Heteroskedastic Innovations

Markus Zimmer

International Migration, Internal Migration, and Substitute and Complement Industries

Akira Shimada

**A09 - Older workers****Room: C.210****Chair: Eva Moreno Galbis**

Do Older Workers Obstruct IT-Enabled Productivity?

Jenny Meyer, Irene Bertschek

IT Training and Employability of Older Workers

Katrin Schleife

Does The Growth Process Discriminate Against Older Workers?

Eva Moreno Galbis, François Langot

**A10 - Skills****Room: E0.10****Chair: Bas ter Weel**

Institutional Characteristics of School Systems and the Formation of Non-Cognitive Skills – What Role for Accountability Policies?

Elke Lüdemann

Parents' Basic Skills and Children Cognitive Outcomes

Elena Meschi, Augustin De Coulon, Anna Vignoles

Net Cost of Apprenticeship Training? New Evidence on the Basis of Wage Markups after Training in Germany

Kathrin Goeggel, Thomas Zwick

The Role of Noncognitive Skills in Explaining Cognitive Test Scores

Bas Ter Weel, Lex Borghans, Huub Meijers

**A11 - Taxation****Room: E0.04****Chair: Bertil Holmlund**

Optimal Policy of Minimum Wage and Earned Income Tax Credit

Miki Malul, Israel Luski

Optimal Income Taxation with Endogenous Participation and Involuntary Unemployment

Bruno Van der Linden, Étienne Lehmann, Alexis Parmentier

Welfare Effects of Distortionary Fringe Benefits Taxation: The Case of Employer-Provided Cars

Eva Gutierrez-i-Puigarnau, Jos van Ommeren

Effect of Firing Taxes and Hiring Subsidies on Job Creation, Job Destruction and Unemployment

Sarah Le Duigou, François Langot

Estimating Income Responses to Tax Changes: A Dynamic Panel Data Approach  
Bertil Holmlund, Martin Söderström

**A12 - Training 1**

**Room: E1.51**

**Chair: Rita Almeida**

Does Product Market Competition Decrease Employers' Training Investments?  
Evidence from German Establishment Panel Data  
Katja Goerlitz, Joel Stiebale

Firm-sponsored Training and Poaching Externalities in Regional Labor Markets  
Samuel Muehlemann

Why Do Firms Train Apprentices? The Net Cost Puzzle Reconsidered  
Jens Mohrenweiser, Thomas Zwick

The Spillover Effect of Training within the Firm  
Audrey Dumas

Labor Market Regulations and the Investment in Job Training in Developing  
Countries  
Rita K. Almeida, Reyes Aterido

**A13 - Wage inequality 1**

**Room: E0.15**

**Chair: Paolo Naticchioni**

Wage Inequality in Spain 1980-2000  
Manuel Hidalgo

Increasing Wage Inequality: A Comparative Analysis between Italy, UK and U.S.  
Cinzia Rienzo

The Stable Wage Distribution in Japan, 1982-2002: A Counter Example for SBTC?  
Daiji Kawaguchi, Yuko Mori

A Reassessment of Wage Inequality in Italy  
Paolo Naticchioni, Andrea Ricci

Sessions B

*Friday 19 September 2008 Time 14:00 – 16:00*

**B01 - Discrimination 2**

**Room: E0.03**

**Chair: Birthe Larsen**

Multiple Equilibria in a Firing Game with Impartial Justice  
Radu Vranceanu, Damien Besancenot

The Impact of Favoritism on Subjective Performance Evaluations - An Empirical Investigation  
Kathrin Breuer, Petra Nieken, Dirk Sliwka

Competition, Takeovers and Gender Discrimination  
Fredrik Heyman, Helena Svaleryd, Jonas Vlachos

Who Is Hurt by Discrimination?  
Birthe Larsen, Gisela Waisman

**B02 - Education 2**

**Room: E0.14**

**Chair: Stanley Siebert**

Estimating the Human Capital Depreciation Rate: Some Evidence for Switzerland  
Sylvain Weber

Students' Revealed Preferences and Ranking of School Quality  
Marcello Sartarelli

Civic Outcomes and Misclassification  
Marco Delprato, Giorgio di Pietro

Future Benefits as an Incentive to Learn. Experimental Evidence from 7 till 80  
Bart Golsteyn, Lex Borghans

Providing Education for Adolescent Girls in China - The Power of Water  
Stanley Siebert, Yasheng Maimaiti

**B03 - Education returns 2**

**Room: E0.20**

**Chair: Juanna Joensen**

Unemployment and Subsequent Earnings for Swedish College Graduates: A Study of Scarring Effects  
Marie Gartell

Full-Time Schooling, Part-Time Schooling, and Wages: Returns and Risks in Portugal  
Corrado Andini, Pedro Telhado Pereira

Is the Grass Greener on the Other Side of the Fences? Analyses of Students who Change

Linda Holmlund, Hakan Regner

Are Employers Trusters or Learners? The Returns to Skills Across Experience

Cyril Pasche, Jean-Marc Falter

Academic and Labor Market Success: The Impact of Student Employment, Abilities, and Preferences

Juanna Joensen

#### **B04 - Family policies**

**Room: E1.50**

***Chair: Magne Mogstad***

The Effects of Maternity Leave Extension on Training for Young Women

Katja Sonderhof, Patrick Puhani

The Impact of Parental Leave Duration on Later Career

Laurent Lequien

Did the French Tax Reduction for In-Home Services Create Jobs or just Induce a Regularization of Illegal Labour ?

Claire Marbot

Are Lone Mothers Responsive To Policy Changes? The Effects of a Norwegian Workfare Reform on Earnings, Education, and Poverty

Magne Mogstad, Chiara Pronzato

#### **B05 - Intergenerational mobility 1**

**Room: E0.10**

***Chair: Jan van Ours***

Following in Your Parents' Footsteps? Empirical Analysis of Matched Parent-Offspring Test Scores

Steven McIntosh, Sarah Brown, Karl Taylor

The Intergenerational Transmission of Parental Schooling and Child Development- New Evidence using Danish Twins and Their Children

Vibeke Jensen, Paul Bingley, Kaare Christensen

Intergenerational Mobility and the Earnings Position Of First-, Second-, and Third-Generation Immigrants In Sweden

Mats Hammarstedt

Intergenerational Human Capital Mobility and Industrial Restructuring

Joel Hellier, Nicolas Fleury

How Interethnic Marriages Affect the Educational Attainment of Children; Evidence from a Natural Experiment  
Jan van Ours, Justus Veenman

**B06 - Labour dynamics**

**Room: E1.17**

**Chair: Ronald Bachmann**

The Importance of Two-Sided Heterogeneity for the Cyclicalities of Labour Market Dynamics

Peggy David, Ronald Bachmann

Difference in Resilience Between the United States and France : What Can We Learn From the Frictional Labor Market Perspective in a New-Keynesian Framework?

Thomas Le Barbanchon, Benoît Ourliac, Olivier Simon

Estimating the Nonlinear Matching Function with German Regional Panel Data: Measurement of the Effect of Spatial Interaction on Regional Matching

Alisher Aldashev

Biases in the Measurement of Labour Market Dynamics

Ronald Bachmann, Sandra Schaffner

**B07 - Labour market policy 2**

**Room: E0.07**

**Chair: Elke Jahn**

Employment Effects of Low-Wage Subsidies

Roope Uusitalo, Kristiina Huttunen, Jukka Pirttilä

The Effectiveness of Wage Subsidies for Needy Jobseekers after the German Labor Market Reforms

Hermann Gartner, Sarah Bernhard, Gesine Stephan

The Impacts of Employer-Paid Payroll Taxes Reform: An Empirical Evaluation of the 2003 French Policy

Marianne Pauchet, Yannick L'Horty, Matthieu Bunel, Fabrice Gilles

Do Targeted Hiring Subsidies and Profiling Techniques for Long-term Unemployed Reduce Unemployment?

Elke Jahn, Thomas Wagner

**B08 - Migration 2**

**Room: E0.09**

**Chair: Alessandra Venturini**

The Employment Effect of Immigrants' Language Proficiency  
Marie Louise Schultz-Nielsen

From Education to Work: The Impact of Cultural Diversity  
Anette Haas, Andreas Damelang

Assimilation of Immigrants in Spain: A Longitudinal Analysis  
Aitor Lacuesta, Mario Izquierdo, Raquel Vegas

Are Foreign Migrants More Assimilated than Native Ones?  
Alessandra Venturini, Riccardo Faini

### **B09 - Personnel economics 1**

**Room: E0.04**

**Chair: John Sessions**

The Employment Consequences of Seniority Wages – A Test of the Deferred  
Compensation Hypothesis  
Thomas Zwick

Employee Types and Endogenous Organizational Design: An Experiment  
Randolph Sloof, Antoni Cunyat

On the Determinants of Pay of CEOs in UK Public Sector Higher Education  
Institutions: Some Recent Evidence  
Ray Bachan

Risk-Taking Tournaments -Theory and Experimental Evidence  
Petra Nieken, Dirk Sliwka

Tenure, Wage Profiles and Monitoring  
John Sessions, Nikolaos Theodoropoulos

### **B10 - Unemployment benefits**

**Room: C.210**

**Chair: Jose Arranz**

The Effect of Unemployment Benefit II Sanctions on Reservation Wages  
Julia Schneider

Partial Unemployment Insurance Benefits and the Transition Rate to Regular Work  
Tomi Kyra

Do Unemployment Benefit Legislative Changes Affect Job Finding?  
Jose Arranz, Fernando Muñoz-Bullon, Juan Muro

**B11 - Wage bargaining**

**Room: E1.51**

**Chair: Francis Kramarz**

“Ménage À Trois” in a Globalising World: Bargaining between Firms, Low-Skilled and High-Skilled Workers

Glenn Rayp, Michel Dumont, Peter Willemé

Wage Dispersion and Decentralization of Wage Bargaining

Daniel Le Maire, Christian Dahl, Jakob Roland Munch

Rent-Sharing under Different Bargaining Regimes: Evidence from Linked Employer-Employee Data

Michael Rusinek, François Rycx

Does Forward-Looking Behaviour Matter in Wage Determination?

Renuka Metcalfe

Outsourcing, Unions, Wages, and Employment: Evidence from Data Matching Imports, Firms, and Workers

Francis Kramarz

**B12 - Wage inequality 2**

**Room: E0.15**

**Chair: Alena Bicakova**

Preventative and Remedial Policies To Reduce Lifetime Earnings Inequality in Germany

Karsten Reuss

Returns to Education and Increasing Wage Inequality in Latin America

Chiara Binelli

Individual Earnings, International Outsourcing and Technological Change. Evidence from Italy

Stefano Staffolani, Alessia Turco, Chiara Broccolini, Andrea Presbitero

Wage and Employment Inequality among Prime Age Men in France, the UK, and the US

Alena Bicakova

Sessions C

*Friday 19 September 2008 Time 16.30 - 18.30 hours*

### **C01 - Discrimination 3**

**Room: E0.03**

**Chair: Christian Manger**

Can Workers' Expectations Account for the Persistence of Discrimination?

Antonio Filippin

Is it Your Foreign Name or Qualifications? - An Experimental Study of Ethnic Discrimination in Hiring

Magnus Carlsson

Endogenous Age Discrimination

Christian Manger

### **C02 - Educational attainment 1**

**Room: E0.14**

**Chair: Ludger Woessmann**

The Effects of Single Mothers' Welfare Participation and Work Decisions on Children's Attainments

Hau Chyi

Immigrant and Native Children's Cognitive Outcomes and the Effect of Ethnic Concentration in Danish Schools

Astrid Würtz, Peter Jensen

Luther and the Girls: Religious Denomination and the Female Education Gap in 19th Century Prussia

Ludger Woessmann, Sascha Becker

### **C03 - Education returns 3**

**Room: E0.20**

**Chair: François Poinas**

Upgrading Low Skilled Adults - Is Public Provision of Formal Education a Sensible Policy?

Anders Stenberg

External Effects of Education: Human Capital Spillovers in Firms

Matthias Vorell

The Health Returns to Education - What Can We Learn from Twins?

Petter Lundborg

Concave-Monotone Treatment Response and Monotone Treatment Selection: With Returns to Schooling Application

Tsunao Okumura, Emiko Usui

Schooling Decisions and Early Employment Outcomes of Second-Generation Immigrants in France  
François Poinas, Christian Belzil

**C04 - Fertility**

**Room: E1.50**

**Chair: Andrew Jenkins**

Socio-Economic Differences in Postponement and Recuperation of Fertility in Italy: Results from a Multi-Spell Random Effect Model  
Concetta Rondinelli, Aassve Arnstein, Billari Francesco

Do Late Starters Catch Up? Mother's Age at First Birth and Progression to the Second Parity in Europe  
Konstantinos Tatsiramos, Massimiliano Bratti

Fertility and Employment Behaviour of Women in Germany  
Julia Bredtmann, Jochen Kluge, Sandra Schaffner

Do Financial Incentives Affect Fertility?  
Dmitri Romanov, Alma Cohen, Rajeev Dehejia

Educational Attainment, Labour Market Conditions and the Timing of First and Higher-Order Births in Britain.  
Andrew Jenkins, Heather Joshi, Mark Killingsworth

**C05 - Intergenerational mobility 2**

**Room: E0.10**

**Chair: Mette Lausten**

The Impact of Life-Cycle Bias on Intergenerational Income Mobility: Estimates for the US and Germany applying a Covariance Structure Model  
Jan Brenner

The Intergenerational Transmission of Health in Early Childhood  
Katja Coneus, Katharina Spieß

Intergenerational Mobility of Immigrants in Germany: Moving with Natives or Stuck in their Neighborhoods?  
Mutlu Yuksel

What More Than Parental Income? An Exploration of What Swedish Get from their Parents  
Lena Lindahl, Anders Björklund, Matthew Lindquist

Medium-Term Consequences of Low Birth Weight—Is There A Catch-Up Effect?  
Mette Lausten, Mette Deding, Nabanita Datta Gupta

### **C06 - Labour supply 1**

**Room: E1.51**

**Chair: Ian Walker**

Is Part-time Employment Here To Stay? Evidence from the Dutch Labour Force Survey 1992-2005

Anja Deelen, Nicole Bosch, Rob Euwals

Labour Supply Effects of a Cash-for-Care Subsidy for Non-Western Female Immigrants

Pål Schøne, Ines Hardoy

Having a Child: A penalty or Bonus for Mother's and Father's Employment in Europe?

Leila Maron, Danièle Meulders

Simulating Labour Supply: A Lifetime Modelling Approach with Heterogeneity and Uncertainty Extension

Denisa Maria Sologon, Jinjing Li

The Labor Supply Effect of In-Kind Transfers

Ian Walker, Paul Bingley

### **C07 - Labour market policy 3**

**Room: E0.07**

**Chair: Luca Nunziata**

Impact on Participants and the Cost Effectiveness of Active Labour Market Policy in New Zealand

Geoff Perry, Tim Maloney

Macro-Evaluation of Active Labour Market Policies in West and East Germany. An Extension of the Theory and empirical Evidence

Rüdiger Wapler, Daniel Werner, Katja Wolf

Employment Protection Legislation, Productivity and Investment: Evidence from Italy

Giovanni Pica, Federico Cingano, Marco Leonardi, Julian Messina

Job Protection Legislation and Productivity Growth in OECD Countries

Luca Nunziata, Andrea Bassanini, Danielle Venn

### **C08 - Migration 3**

**Room: E0.09**

**Chair: Albrecht Glitz**

When Skilled and Unskilled Labor Are Mobile - A New Economic Geography Approach

Stephan Russek

Do Immigrants Affect Firm-Specific Wages?

Jakob Roland Munch, Nikolaj Malchow-Møller, Jan Rose Skaksen

Geography vs. Institutions at the Village Level

Michael Grimm, Stephan Klasen

Noncompliance and the Effects of the Minimum Wage on Hours and Welfare

Leif Danziger

How Do Industries and Firms Respond to Changes in Local Labour Supply?

Albrecht Glitz, Christian Dustmann

### **C09 - Poverty**

**Room: E0.04**

**Chair: Wiemer Salverda**

Measuring State Dependence in Individual Poverty Histories When There Is Feedback to Employment Status and Household Composition

Martin Biewen

Modelling Poverty Transitions in Spain: Do Attrition and Initial Conditions Really Matter?

Sara Ayllon

Poverty among Belgian Elderly in the Transition from Work to Retirement

Marjan Maes

Low-Wage Employment and the Role of Education and On-The-Job Training

Wiemer Salverda, Maite Blázquez Cuesta

### **C10 - Sickness absence**

**Room: E0.15**

**Chair: Thomas Andrés**

Do Interactions Between Unemployment Insurance and Sickness Insurance Affect Transitions to Employment?

Caroline Runeson

Sickness Absence and Social Interactions - Evidence from a Swedish Municipality

Mattias Bokenblom, Kristin Ekblad

On the Inverse Relationship between Unemployment and Absenteeism: Evidence from Natural Experiments and Worker Heterogeneity

Bernd Frick, Rene Fahr

Part-Time Sick Leave as a Treatment Method?

Thomas Andrés, Daniela Andrés

## **C11 - Wage differentials**

**Room: C.203**

**Chair: Danny Leung**

Changes in Wage Differentials during Transition: Testing Alternative Explanations  
Based on Matched Employee-Employer Data  
Marton Csillag

Why Are High-Wage Workers In Low-Wage Firms? An Explanation of a Puzzle Via  
Job Stability and Unobserved Heterogeneity  
Thomas Cornelißen, Olaf Hübler

Intra-Firm Wage Inequality and Firm Performance - First Evidence from German  
Linked Employer-Employee-Data  
Nils Braakmann

Wage Premia for Newly Hired Employees - Theory and Evidence  
Patrick Kampkötter, Dirk Sliwka

Human Capital Risk and the Firm Size Wage Premium  
Danny Leung, Alexander Ueberfeldt

## **C12 - Firms**

**Room: C.210**

**Chair: Thomas Dohmen**

The Impact of Workplace Conditions on Firm Performance  
Sebastian Buhai, Elena Cottini, Niels Westergaard-Nielsen

Large Breach Penalties and Managers' Incentives to Invest Inside or Outside Firms  
Nicola Meccheri

Returns to Inventors  
Lotta Väänänen, Otto Toivanen

Wage Policies of a Russian Firm and the Financial Crisis of 1998: Evidence from  
Personnel Data – 1997 to 2002  
Thomas Dohmen, Hartmut Lehmann, Mark Schaffer

## **C13 - Occupations**

**Room: E1.17**

**Chair: Karl Taylor**

Ethnic Competition and Specialization  
Martin Kahanec

Occupational Upgrading and the Business Cycle in West Germany  
Thomas Büttner, Johannes Ludsteck , Peter Jacobebbinghaus

Map of Jobs and Cartographic Analyses on Occupational Labour Markets  
Yuzuru Isoda

Self-Employment and Risk Preference  
Karl Taylor, Sarah Brown, Michael Dietrich, Aurora Ortiz

Sessions D

Saturday 20 September 2008 Time 08.30 - 10.30 hours

**D01 - Discrimination 4**

**Room: E0.03**

**Chair: Reija Lilja**

Do Attitudes towards Immigrants Matter?

Gisela Waisman, Birthe Larsen

Is Deregulation a Cure against Discrimination? An Empirical Study of the Deregulation of the Bus Traffic in Sweden and the Wage Differentials between Natives and Immigrants.

Mikael Ohlson

Glass Ceilings or Sticky Floors: Gender and Science in Industry

Lois Joy

More than Meets the Eye – Gender Differences in Hierarchical Positions and in Earnings. Lesson from the Finnish Metal Industry

Reija Lilja, Rita Asplund, Ilpo Suoniemi

**D02 - Educational attainment 2**

**Room: E0.14**

**Chair: Tuomas Pekkarinen**

Human Capital Accumulation: Family Background, Cohort Effects and Unemployment

Christoph Schmidt, Michael Fertig, Mathias Sinning

School Attendance of Children and the Work of Mothers: A Joint Multilevel Model for India

Francesca Francavilla, Leonardo Grilli, Gianna Claudia Giannelli

School Tracking and Development of Cognitive Skills

Tuomas Pekkarinen, Roope Uusitalo, Sari Kerr

**D03 - Labour demand and employment 1**

**Room: E1.51**

**Chair: Dominique Torre**

Enforcement of Employment Protection on the Hiring Behavior of Firms. Evidence from a Large Italian Region

Elisabetta Trevisan

Rising Demand for Skills: When, Why, and Which Industries?

Elias Einio

Does Marginal Employment Substitute Regular Employment? - A Heterogeneous Dynamic Labor Demand Approach for Germany  
Sandra Schaffner, Lena Jacobi

Choosing Recruitment Channels to Fill High Job Positions  
Alexandra Rufini, Dominique Torre

**D04 - Family and work 1**

**Room: E1.50**

**Chair: *Andrea Ichino***

Child Related Lump Sum Transfers and Family Behavior  
Marcus Tamm

Reconciling Work and Family Life: the Effect of French Family Policies  
Julie Moschion

Do Family Planning Programmes Help The Employment of Women? The Case of Indian Mothers  
Gianna Claudia Giannelli, Francesca Francavilla

Gender Based Taxation and the Division of Family Chores  
Andrea Ichino, Alberto Alesina, Loukas Karabarbounis

**D05 - Intergenerational mobility 3**

**Room: E0.10**

**Chair: *Regina Riphahn***

Intergenerational Links and Upper Secondary Track Choice: Pattern and Consequences  
Jean-Marc Falter, Giovanni Ferro-Luzzi, Federica Sbergami

Intergenerational Correlations of Skills  
Emiko Usui, Tsunao Okumura

Multiple Sample Selection in the Estimation of Intergenerational Occupational Mobility  
Cheti Nicoletti

Intergenerational Transmission of Educational Attainment in Germany – the Last Five Decades  
Regina Riphahn

**D06 - Job search and matching 2**

**Room: E0.20**

**Chair: *Uwe Sunde***

A Match Made in Heaven? Workers, Firms, Mobility and Wages  
Priscila Ferreira

Sources of Earnings Instability: Estimates from an On-the-Job Search Model of the U.S. Labor Market  
Marco Leonardi, Luca Flabbi

Search On The Job And Job Mobility in European Countries: Evidence Based on the European Community Household Panel Survey (ECHP).  
Elisabetta Marzano

Discouragement in an Equilibrium Search Model with Type Uncertainty  
Uwe Sunde, David Huffman, Armin Falk

#### **D07 - Labour market policy 4**

**Room: E0.07**

**Chair: Merja Kauhanen**

Further Training for the Unemployed - What Can We Learn about Dropouts from Administrative Data?  
Marie Waller

The Effect of Extending the Duration of Eligibility in an Italian Labour Market Programme for Dismissed Workers  
Adriano Paggiaro, Enrico Rettore, Ugo Trivellato

Work incentives? Ex Post Effects of Unemployment Insurance Sanctions in West Germany  
Barbara Hofmann

The Long-Term Impact of Tightening Rules for Unemployment Insurance Entitlement: Employment and Unemployment Rates, Participation Rates, and Earnings  
Merja Kauhanen, Iben Bolvig, Inés Hardoy, Lilja Reija, Mikael Rosholm, Marianne Røed

#### **D08 - Migration 4**

**Room: E0.09**

**Chair: Thomas Bauer**

Analyzing the Labor Market Activity of Immigrant Families in Germany  
Leilanie Basilio, Thomas Bauer, Mathias Sinning

Does Citizenship Matter? The Economic Impact of Naturalizations In Germany  
Max Friedrich Steinhardt

A Comparative Analysis of the Nativity Wealth Gap  
Thomas Bauer, Deborah Cobb-Clark, Vincent Hildebrand, Mathias Sinning

**D09 - Performance pay****Room: E1.17****Chair: Miko Mäkinen**

Executive Pay Determination and Firm Performance  
Harald Dale-Olsen

Performance Pay, Risk Attitudes and Job Satisfaction  
Uwe Jirjahn, John S. Heywood, Thomas Cornelissen

Does it Pay to be Nice? Personality and Earnings in the UK  
Guido Heineck

Do Stock Option Schemes Affect Firm Technical Inefficiency? Evidence from Finland  
Mikko Mäkinen

**D10 - Retirement****Room: E0.15****Chair: Didier Fouarge**

Optimal Incentive Schemes to Delay Retirement Age: When Real Wage Rigidity  
Matter

Fouad Khaskhoussi, Arnaud Chéron, Tarek Khaskhoussi, François Langot

Labour Supply Response to the Earnings Test Reform: the Case of Norway  
Jia Zhiyang, Erik Hernæs

Layoff Tax and the Employment of the Elderly  
Mario Schnalzenberger, Rudolf Winter-Ebmer

Demographics and Labour Market Outcomes in an OLG Model with Labour Market  
Frictions

Anna Batyra, David De la Croix, Olivier Pierrard, Henri Sneessens

The Effect of Financial Incentives on Pension Age. Results from a Stated  
Preferences Experiment

Didier Fouarge, Marcel Kerkhofs

**D11 - Training 2****Room: E0.04****Chair: Sylvie Blasco**

The Effects of Pension Rights and Retirement Age on Training Participation:  
Evidence from a Natural Experiment

Raymond Montizaan, Andries De Grip, Frank Coervers

Is Short Training Short-Lived and Long Training Long-Lasting? A Multi-State Duration  
Analysis of the Dynamic Effects of Training Schemes for the Unemployed

Aderonke Osikominu

Employer-Provided Training during Transition: Empirical Evidence from Ukraine  
Alexander Muravyev, Lena Koerber

The Incapacitation Effect of Incarceration: Evidence from Several Italian Collective Pardons  
Alessandro Barbarino, Giovanni Mastrobuoni

Evaluation of the Impact of Training on Individual Labor Market Transitions  
Sylvie Blasco, Bruno Crépon, Thierry Kamionka

**D12 - Transition economies**

**Room: C.210**

***Chair: Daniela Andrén***

Unemployment Duration in Taganrog, Russia  
Monika Löfmark Hjeds

Inter-Industry Wage Differentials in Europe: An East-West Comparison  
Ilan Tojerow, François Rycx, Daphne Valsamis

Educational Mismatch and Wages in Estonia  
Julian Messina, Ana Lamo

Matching and Labour Market Efficiency Across Space and through EU Accession:  
Evidence from Latvia, Estonia and Slovenia  
Jekaterina Dmitrijeva

Gender and Occupational Wage Gaps in Romania: from Planned Equality to Market Inequality??  
Daniela Andrén, Thomas Andrén

Sessions E

*Saturday 20 September 2008 Time 14.30 - 16.30 hours*

**E01 - Job displacement**

**Room: E0.04**

**Chair: Anna Okatenko**

Using Unexpected Recalls to Examine the Long-Term Earnings Effects of Job Displacement

Yolanda Kodrzycki

Just-Cause Provisions and Social Criteria for Redundancy with Worker Adverse Selection

Florian Baumann

Labor Turnover before Plant Closure: 'Leaving the Sinking Ship' vs. 'Captain Throwing Ballast Overboard'

Guido Schwerdt

Does the Reason for Displacement Provide a Productivity Signal?

Anna Okatenko

**E02 - Educational attainment 3**

**Room: E0.14**

**Chair: Erik Grönqvist**

The Impact of Part-time Work and Truancy on Educational Attainment: Evidence from the Youth Cohort Study of England and Wales

Franz Buscha

Internal Geographical Mobility and Educational Outcomes. An Analysis for an Italian Province

Carmen Aina, Giorgia Casalone, Paolo Ghinetti

Educational Attainment, Drug Use and Casino Payments: Young Adult Outcomes from a Quasi-Experiment in Indian Country

Randall Akee, William Copeland, Jane Costello, Adrian Angold, Gordon Keeler

One Size Fits All? The Effect of Teacher Cognitive and Non-Cognitive Abilities on Student achievement

Erik Grönqvist

**E03 - Labour demand and employment 2**

**Room: E1.51**

**Chair: Gaia Garino**

Labour Market Transitions Following Foreign Acquisitions

Hanna Pesola

Productivity Growth over the Business Cycle: The Importance of Firm Dynamics  
Marte Kari Huse

Labour Turnover and Firm Performance: Theory and Evidence from the 2004 UK  
Workplace Employee Relations Survey  
Gaia Garino, Sarah Brown, Christopher Martin

**E04 - Family and work 2**

**Room: E1.50**

***Chair: Knut Røed***

The Effect of Joint Custody on Marriage and Divorce  
Martin Halla

Subsidized Birth Control and Women's Outcomes: Evidence from Regional Policy  
Changes  
Hans Grönqvist

Economic Incentives and Individual Opinions in Labor Supply and Childcare  
Decisions  
Edwin Van Gameren

What Does the Stork Bring to Women's Working Career?  
Claudia Villosio, Silvia Pasqua, Lia Pacelli

Informal Care and Labour Supply  
Knut Røed, Snorre Kverndokk, Elisabeth Fevang

**E05 - Health, job and life satisfaction**

**Room: E0.03**

***Chair: Ana Llana-Nozal***

Moral Hazard on Occupational Health Reporting: Objective Alignment and  
Organisational Monitoring  
Imanol Nuñez

New Results on the Effect of Mothers' Working Hours on Children's Overweight  
Status: Does the Quality of Child Care Matter?  
Jane Greve

Heresy or Enlightenment? The Wellbeing Age U-Shape Effect is Really Flat!  
John Haisken-DeNew, Sonja Kassenböhmer

You're Fired! The Causal Negative Effect of Unemployment on Life Satisfaction  
Sonja Kassenböhmer, John Haisken-DeNew

Are All Jobs Good for Your Health? The Impact of Work Status and Working  
Conditions on Mental Health

Ana Llana-Nozal

**E06 - Labour supply 2**

**Room: C.203**

**Chair: Jarkko Turunen**

Discrete Choice Experiment on the Motivations for Multiple-Job Holding: The case of UK North Sea Oil & Gas Worker

Alexandros Zangelidis, Heather Dickey, Verity Watson

Long-Term Absenteeism and Moral Hazard - Evidence From A Natural Experiment

Nicolas Ziebarth

The FIFA World Cup and the Hours of Work of American Males

Fernando Lozano

The Beauty and the Beast. Evidence on the Intra-Household Decision Process From a new German Data on Family Issues

Denis Beninger, Katherin Barg

Labour Force Participation in the Euro Area: A Cohort Based Analysis

Jarkko Turunen

**E07 - Product markets and labour**

**Room: E0.07**

**Chair: Sabien Dobbelaere**

Does Product Market Competition Improve the Labour Market Performance?

Gabriele Cardullo

Innovation and Skill Upgrading: The Role of External vs Internal Labour Markets

Eve Caroli, Luc Behaghel, Emmanuelle Walkowiak

Spatial Effects of Open Borders on the Czech Labour Market

Michael Moritz

Changes in Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset

Tor Eriksson, Mariola Pytlikova, Frederic Warzynski

Imports as Product and Labour Market Discipline

Sabien Dobbelaere, Hervé, Boulhol, Sara Maioli

**E08 - Minimum wages**

**Room: C.210**

**Chair: Joanna Swaffield**

How Does the Minimum Wage Affect Employment via On-The-Job Search Intensity?  
Thérèse Rebière, Isabelle Lebon, Frédéric Gavrel

The Relationship between Labour Market Conditions and Income Support Receipt in Australia  
Ha Vu

How Has the Minimum Wage Affected the Wage Growth of Low-Wage Workers in Britain?  
Joanna Swaffield

### **E09 - Regional labour markets 1**

**Room: E1.17**

**Chair: Stepan Jurajda**

Estimating Labour Market Flows by the ADETON Method  
Uwe Blien, Friedrich Graef

Skill-Biased Agglomeration Effects and Amenities: Theory with an Application to Italian Cities  
Guido De Blasio, Alberto Dalmazzo

The Determinants of Local Employment Growth in Germany  
Michaela Fuchs

Regional Unemployment and Human Capital in Transition Economies  
Stepan Jurajda, Katherine Terrell

### **E10 - Unemployment 1**

**Room: E0.09**

**Chair: Frederic Reynes**

Unemployment and Unemployment Duration  
Carsten Ochsen

Is There a Threat Effect of Mandatory Activation Programmes? New Evidence from Denmark  
Brian Krogh Graversen, Brian Larsen

Can Reduced Activity Be a Stepping Stone for the Unemployed?  
Antoine Terracol, Florent Fremigacci

Does the Interaction between Shocks and Institutions Solve the OECD Unemployment puzzle? A Theoretical and Empirical Appraisal  
Frederic Reynes, Paola Monperrus-Veroni, Aurélien Gaimon

### **E11 - Wage rigidity**

**Room: E0.15**

**Chair: Philip Du Caju**

Patterns of Nominal and Real Wage Rigidity  
Paris Nearchou, Louis Christofides

Wage Cyclicalities and the Wage Curve under the Microscope  
Johannes Ludsteck

Bounded Rationality and the Fixed Wage Puzzle  
Jürgen Jerger, Jochen Michaelis

Understanding Sectoral Differences in Downward Real Wage Rigidity: Workforce  
Composition, Competition, Technology And Institutions  
Philip Du Caju, Catherine Fuss, Ladislav Wintř

**E12 - Schools 1**

**Room: E0.20**

**Chair: Maresa Sprietsma**

Should You Compete Or Cooperate with your Schoolmates ?  
Massimiliano Bratti, Antonio Filippin, Daniele Checchi

Does a Generous Welfare State Crowd Out Student Effort? Panel Data Evidence  
From International Student Tests  
Torberg Falch, Justina Fischer

Do They Understand the Benefits from Education? Evidence on Dutch High School  
Students' Earnings Expectations  
Jacopo Mazza, Joop Hartog

Who Benefits from Homework?  
Marte Roenning

Computers as Pedagogical Tools in Brazil: A Pseudo-Panel Analysis  
Maresa Sprietsma

**E13 - Training 3**

**Room: E0.10**

**Chair: Cecilie Weatherall**

Do Short-Term Training Programmes Activate Means-Tested Unemployment Benefit  
Recipients in Germany?  
Eva Jozwiak, Joachim Wolff

Do Firms Train to Screen? A Simple Test  
Juerg Schweri

Are There Any Returns to Firm-Sponsored Training? Productivity and Beyond  
Benoit Dostie

Does Job-Related Training Increase Future Wage?  
Cecilie Weatherall

Sessions F

Saturday 20 September 20087 Time 17.00 – 19.00 hours

**F01 - Higher education**

**Room: E0.14**

**Chair: Lorenzo Cappellari**

Choosing the Field of Study in French Post-Secondary Education: Do Expected Earnings Matter?

Arnaud Maurel

Knowledge about Loan Conditions and the Take-Up of Student Loans

Edwin Leuven, Adam Booij, Hessel Oosterbeek

Participation in Higher Education: A Conditional Logit Approach with Policy Implications

Darragh Flannery, Cathal O'Donoghue

The "Bologna Process" and College Enrolment Decisions

Lorenzo Cappellari, Claudio Lucifora

**F02 - Labour demand and employment 3**

**Room: E1.51**

**Chair: Sarah Brown**

Minimum Wages and Youth Employment: Evidence from the Finnish Retail Trade Sector

Petri Böckerman, Roope Uusitalo

Age, Occupations, and Opportunities for Older Workers in Germany

Golo Henseke, Thusnelda Tivig

Youth Unemployment, Labor Market Flows and Labor Market Integration

Anne Bucher

Reservation Wages, Labour Market Participation and Health

Sarah Brown, Jeniffer Roberts, Karl Taylor

**F03 - Gender**

**Room: E0.03**

**Chair: Rudolf Winter-Ebmer**

Earnings of Men and Women in Firms with a Female Dominated Workforces

Anja Heinze

Analysing the Gender Wage Gap Using Personnel Records of a Large German Company

Christian Pfeifer, Tatjana Sohr

Gender Differences in Job Performance and Career Progression: Evidence from Civil Service Personnel  
Stephen Mehay, Elda Pema

Are There Gender-Specific Preferences for Location Factors? A Grouped Conditional Logit-Model of Interregional Migration Flows in Germany  
Alexander Kubis

Female-Led Firms and Gender Wage Policies  
Rudolf Winter-Ebmer, Ana Cardoso

#### **F04 - Family and work 3**

**Room: E1.50**

**Chair: Catherine Sofer**

Aging Parents, Health Care, and the Family; Estimating a Structural Model  
Marieke Knoef, Peter Kooreman, Matthijs Kalmijn

Self-Employed Parents: Work-Life Balance  
Jose Ignacio Gimenez-Nadal, Jose Alberto Molina, Raquel Ortega

The Time-Crunch Paradox  
Almudena Sevilla-Sanz, Jose Ignacio Gimenez-Nadal, Namkee Ahn

The Effect of Children on Women's and Men's Wages Using Exogenous Variation in Family Size  
Lalaina Hirvonen

The Division of Labour within the Household: Is There any Escape from Traditional Gender Roles?  
Catherine Sofer, Sayyid Rizavi

#### **F05 - Labour supply 3**

**Room: E0.10**

**Chair: Nuria Rodriguez-Planas**

Labor Supply Responses in the Face of Income Uncertainties. A Panel Data Analysis of Moonlighting and Time Allocation Decisions of Ukrainian Workers  
Alexander Danzer

Labor Supply Responses of Italian Women to Minimum Income Policies  
Anna Laura Mancini

How Can the Transfer System Affect the Working Behavior of Low Skilled Men? Evidence from a Dynamic Structural Life-Cycle Model  
Arne Uhlenborff, Peter Haan, Victoria Prowse

Escaping the Low-Pay: Do Labour Market Entrants Stand a Chance?

Dimitris Pavlopoulos, Didier Fouarge

Understanding Why Public Employment Services and Small-Business Assistance Programs Work at Getting the Unemployed Back to Work. Evidence from Romania  
Nuria Rodriguez-Planas

**F06 - Labour market policy 5**

**Room: E0.07**

**Chair: Ana Cardoso**

A fistful of Euros: Does One-Euro-Job participation lead means-tested benefit recipients into regular jobs and out of unemployment benefit II receipt?  
Joachim Wolff, Katrin Hohmeyer

Severance Packages  
Helene Turon, Fabien Postel-Vinay

Subsidizing Extra Jobs: Promoting Employment by Taming the Unions  
Andreas Knabe, Ronnie Schöb

Temporary Agency Work in Portugal, 1995–2000  
Ana Cardoso, Rene Boeheim

**F07 - Migration 5**

**Room: E0.09**

**Chair: Eskil Wadensjö**

Remittances, Liquidity Constraints and Human Capital Investments in Ecuador  
Robert Sparrow, Carla Calero, Arjun Bedi

The Brain Drain Between Knowledge Based Economies: The European Human Capital Outflow To The U.S.  
Ahmed Tritah

Return Migrants' Earnings Premium: Evidence from Latvia  
Mihails Hazans

Immigrants from the New EU Member States and the Swedish Welfare State  
Eskil Wadensjö, Christer Gerdes

**F08 - Schools 2**

**Room: E0.20**

**Chair: Bjarne Strøm**

Does the Housing Market React to New Information on School Quality?  
Lars Kirkebøen, Jon Fiva

A New Insight into the Gender Gap in Math  
Kitae Sohn

Externalities in the Classroom: How Domestic Violence Harms Everyone's Kids  
Scott E. Carrell, Mark L. Hoekstra

Source Country Differences in Test Score Gaps: Evidence from Denmark  
Beatrice S. Rangvid, Peter Jensen, Nina Smith

Teacher Shortage and The Business Cycle  
Bjarne Strøm, Torberg Falch, Kåre Johansen

### **F09 - Unions**

**Room: C.210**

**Chair: Alex Bryson**

Trade Unions Go Global!  
Alejandro Donado Gomez, Klaus Wälde

Union Membership Does Not Pay: Evidence from Recent French Micro Data  
Matthieu Bunel, Gilles Raveaud

Union Wage Differentials: What about France?  
Thomas Breda

A Tale of Two Countries: Unions, Closures and Growth in Britain and Norway  
Alex Bryson, Harald Dale-Olsen

### **F10 - Personnel economics 2**

**Room: E0.04**

**Chair: Marie-Claire Villeval**

Cultural Transmission and the Evolution of Trust and Reciprocity in the Labour  
Market

Gonzalo Olcina, Vicente Calabuig

Mergers of Equals and Unequals  
Valerie Smeets, Mike Gibbs, kathryn Ierulli

Time and Incentives: the Role of Output Variability and Measurement  
Colin Green, Steve Bradley, Gareth Leeves

Feedback, Incentives, and Peer Effects: Experimental Evidence  
Marie-Claire Villeval, Tor Eriksson, Anders Poulsen

### **F11 - Unemployment 2**

**Room: E0.15**

***Chair: Thomas Wagner***

Are Short-Term Jobs Springboards to Long-Term Jobs? A New Approach  
Matteo Picchio, Bart Cockx

Alternative Estimates of NAIRU for the Czech Economy: Implications for Economic  
Growth and Stability  
Daniel Nemeč, Osvald Vasicek

Job Security as an Endogenous Job Characteristic  
Thomas Wagner, Elke Jahn

**F12 - Regional labour markets 2**

**Room: E1.17**

***Chair: Aleksandra Rogut***

Regional Unemployment Rate Convergence in Israel  
Natalia Pressman, Vadim Klepfish

Regional Origins of Employment Volatility: Evidence from German States  
Martin Schlotter, Claudia Buch

Determinants of Regional Female Labour Market Participation in the Netherlands A  
Spatial Structural Equation Modelling Approach  
Inge Noback, An Liu, Jouke van Dijk, Henk Folmer

Regional Labour Market Flexibility in Poland  
Aleksandra Rogut